



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

John Dinice
Trista Daveniero
Michael Galow

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Christopher L. Hughes
Matthew Park, PhD
Lynda Zaccone

December 20, 2023
PUBLIC ACTION MEETING
6:30 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **825-8473-7212** and the required password is **753174**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on December, 20, 2023 in the Lenape Meadows Elementary School, 160 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three

minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Superintendent’s Report – Dr. Michael DeTuro

Staff Highlights

11. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. President’s Report

14. Board Committee Reports

- Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zaccone
- Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice
- Policy – J. Dinice (Chair), L. Zaccone, R. DeSilva, C. Hughes
- Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes
- Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
- Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky
- Bergen County School Boards Liaison – L. Zaccone, P. Moorthy, (Alt.)
- New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)
- Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)
- Mahwah Access for All – T. Daveniero, M. Galow (Alt.)
- Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zaccone, M. Park
- Mahwah Student Representative Report -
- Board of Education Liaison to Town Council - B. Kezmarsky

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the December 6, 2023 Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

17. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of December 2, 2023 to December 15, 2023.

General Current Expense	Fund 11	\$ 1,138,575.62
Special Revenue Funds	Fund 20	\$ 60,156.55
Region I	Fund 52	\$ 891.17
Region I-Contracted Trans.	Fund 53	\$ 2,775,970.81
Total of All Checks		\$ 3,975,594.15

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the October hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$ 206,096.03
General Current Expense	Fund 11	\$ 4,279,695.67
Special Revenue Funds	Fund 20	\$ 5,683.31
Region I	Fund 52	\$ 28,078.24
Total of All Checks		\$ 4,519,553.25

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7900 through 7910 for a total of \$64,158.61.

MOVED _____ SECONDED _____ VOTE _____

d. Financial Report – Unemployment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment checks 1265 for a total of \$22,205.57.

MOVED _____ SECONDED _____ VOTE _____

e. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2859 for a total of \$40,406.80.

MOVED _____ SECONDED _____ VOTE _____

f. Financial Report – School Store

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of School Store checks 1017 for a total of \$100.00.

MOVED _____ SECONDED _____ VOTE _____

g. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for October 2023.

MOVED _____ SECONDED _____ VOTE _____

h. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for October 2023.

MOVED _____ SECONDED _____ VOTE _____

i. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 33607 to 33796 for a total of \$108,282.46.

MOVED _____ SECONDED _____ VOTE _____

j. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of October 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of October 2023 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

k. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Jhony	Kuwent	Dual Enrollment Orientation	1/3/2023	N/A
Christine	Hartigan Miller	NJASL Membership	12/4/2023	\$80.00
Joseph	Charles	Early College Teacher Orientation	12/19/2023	N/A
Ermira	Kyle	FDU Training Dual Enrollment Program	1/3/2024	N/A
Walker	Larson	FDU Early College Teacher Orientation (Zoom)	1/3/2024	N/A
Sarah	Guzinski	Early College Teacher Orientation	1/3/2024	N/A
Lori	Bregman	Everyday math Round Table	1/11/2024	N/A
Dennis	Jarvis	Mandatory Training for Spring 2024 New Jersey Student Learning Assessments (NJSLA) and New Jersey Graduation Proficiency Assessment (NJGPA)	1/22/2024	N/A
Danielle	Poleway	Mandatory Training for Spring 2024 NJSLA & NJGPA	1/24/2024	N/A
Lauren	Saviet	Help You Social Studies Students Learn Civil Discourse in a Fake News World	3/5/2024	\$279.00

MOVED _____ SECONDED _____ VOTE _____

l. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Advanced Woodworking to Lenape Meadows School, Mahwah, NJ	1/10/24	MHS	11
Select Choir (7 & 8) to Mountain Lakes H.S., Mountain Lakes, NJ	1/19/24	RR	21

Winter Guard (6-12) to West Milford H.S., West Milford, NJ	1/13/24	RR & MHS	19
West Orange H.S., W. Orange, NJ	1/27/24		
Hillsborough H.S., Hillsborough, NJ	2/3/24		
Saddle Brook H.S., Saddle Brook, NJ	2/10/24		
Brick Memorial H.S., Brick, NJ	2/17/24		
South Brunswick H.S., Monmouth Junction, NJ	3/2/24		
Monroe Township H.S., Monroe Township, NJ	3/23/24		
Allentown H.S., Allentown, NJ	4/6/24		
CUR Insurance Arena, Trenton, NJ	4/20/24		
Gifted & Talented (9-12) Virtual FPS State Bowl	3/1/24		
Gifted & Talented (6-12) to Community Middle School, West Windsor, NJ	3/16/24	RR & MHS	91

MOVED _____ SECONDED _____ VOTE _____

m. Abolished Policies & Regulation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the abolishment of the following policies and regulations:

- P&R 5460.02 – Bridge Year Pilot Program
- P 8540 – School Nutrition Programs
- P 8550 – Meal Charges/Outstanding Food Service Bill

MOVED _____ SECONDED _____ VOTE _____

n. First Reading of Policy

- P&R 1642.01 – Sick Leave
- P&R 2419 – School Threat Assessment Teams
- P&R 3212 – Attendance (Teaching Staff)
- P&R 4212 – Attendance (Support Staff)
- P&R 5111 – Eligibility of Resident/Nonresident Students
- P8500 – Food Services

o. Out of District

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 39726 be placed at Celebrate the Children, Denville, NJ, with a tuition cost of \$44,109.75, and the extraordinary services (1:1 aide) at a rate of \$18,025.00, with a start date of January 8, 2024.

MOVED _____ SECONDED _____ VOTE _____

p. Out of District

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 39728 be placed at the Reed Academy,

Franklin Lakes, NJ, with a tuition cost of \$64,422.75, and anticipated start date of January 8, 2024.

MOVED _____ SECONDED _____ VOTE _____

q. Out of District

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 39809 be placed at the Franklin Lakes CAPS Program, with an estimated tuition cost including a 1:1 aide at a cost of \$56,637.48 with the anticipated start date of January 8, 2024.

MOVED _____ SECONDED _____ VOTE _____

r. Extraordinary Services

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 38147 who is attending Bergen County Special Services, Brownstone School of Saddle Brook, NJ, receive extraordinary service (1:1 aide) at a cost of \$50,985, retroactive to December 4, 2023

MOVED _____ SECONDED _____ VOTE _____

s. Service Provider

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the State of New Jersey Department of Human Services Commission for the Blind and Visually impaired provide contractual services for the 2023-2024 academic school year at a cost of \$2,200.00 per student per year.

MOVED _____ SECONDED _____ VOTE _____

t. New Courses of Study

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following courses of study:

- Responsive Classroom & SEL K-2
- Responsive Classroom & SEL 3-5

MOVED _____ SECONDED _____ VOTE _____

u. Curriculum Writing

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for curriculum writing to adhere to the updates and standards set forth by the Department of Education, at the contractual amount for curriculum work per Schedule K of the MEA contract.

Curriculum	Hours	Written	Course
Jason Schmitt	5	Spring 2024	Health K-2
Dena Scudieri	5	Spring 2024	Health 3-5

Zoe Delohery	5	Spring 2024	Health 6-8
Alexandra Graff	5	Spring 2024	Health 9, 11, 12

MOVED _____ SECONDED _____ VOTE _____

v. Memorandum of Agreement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves 2023-2024 Memorandum of Agreement between Education and Law Enforcement Official as required by N.J.A.C. 6A:16-6.2(b)13 - 14. A copy is available in the business office.

MOVED _____ SECONDED _____ VOTE _____

w. Transportation-Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following public school transportation routes for the 2023-2024 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q584	D&R Transportation	\$242.00	\$5.00	\$65.00
Q585	Atteel Transportation	\$384.00	\$5.00	\$30.00
Q586	D&R Transportation	\$247.00	\$5.00	\$50.00
Q587	Lenoirs Transport	\$120.00	\$2.00	\$20.00
Q588	Lenoirs Transport	\$190.00	\$2.50	\$52.00
Q589	WR Transportation	\$99.00	\$0.05	\$50.00

MOVED _____ SECONDED _____ VOTE _____

x. ACES Cooperative

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education elects to end its relationship through the ACES Cooperative Pricing System #E8801-ACESCPS for the purpose of purchasing all natural gas supply services when the existing contract expires in December 2024.

MOVED _____ SECONDED _____ VOTE _____

y. Preschool Bathroom Waiver

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 for preschool classroom at Lenape Meadows Elementary School.

MOVED _____ SECONDED _____ VOTE _____

z. Technology Purchase – Interactive Promethean Boards

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the purchase of six (6) Promethean Interactive Display Boards, inclusive of support, software, accessories, and installation, for the total cumulative amount of \$27,309.54 through MRA International under the NJ-NASPO Value-point Cooperative Contract #89974.

MOVED _____ SECONDED _____ VOTE _____

aa. Professional Services – AME Inc. – George Washington HVAC - Change Order #1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education amends the existing professional services contract with AME Inc, for work related to supplying and installing a HVAC control system at George Washington Elementary School in the amount of \$31,735.00. The revised contract, inclusive of this change order, is therefore amended to \$423,835.00.

MOVED _____ SECONDED _____ VOTE _____

bb. Transfer from Capital Reserve

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the transfer of \$31,735.00 from the Capital Reserve Account to the Operating Account for the purpose of funding Change Order #3 associated with the George Washington HVAC Upgrades.

MOVED _____ SECONDED _____ VOTE _____

cc. Professional Services – LAN Associates – Mahwah High School Water Main

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards a professional services contract to LAN Associates for work related to the re-configuration of the existing water main supply to Mahwah High School in the amount of \$18,200.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Personnel

a. Resignation - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation update of Ellena Santoro, teacher of mathematics, at Ramapo Ridge Middle School; retroactive to December 8, 2023.

MOVED _____ SECONDED _____ VOTE _____

b. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Diana Capani, as K-3 school counselor, at George Washington School and Lenape Meadows School, from on or about February 21, 2024 – June 30,

2024; with her start date to be adjusted based on her current contractual obligation; salary to be Column D, Step 8, \$68,212, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

c. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Karen McGuire, as teacher of mathematics, at Ramapo Ridge Middle School, effective retroactive to December 11, 2023 – December 22, 2023; salary to be Column A, Step 1, \$54,242, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

d. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Yekaterina Zubarchuk, instructional paraprofessional, at George Washington School, from 4.75 hours per day to 5.5 hours per day, to satisfy student and programmatic need; effective January 2, 2024 – June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

e. NJFLA Leave of Absence - Revision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence revision for Employee #4755, effective on May 27, 2024 – June 21, 2024, using NJFLA from May 27, 2024 – June 21, 2024.

MOVED _____ SECONDED _____ VOTE _____

f. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4286, effective retroactive on December 12, 2023 – December 22, 2023, using 9 sick days and NJFLA concurrently, from December 12, 2023 – December 22, 2023.

MOVED _____ SECONDED _____ VOTE _____

g. School Safety/School Climate Committee Members Updated – Ramapo Ridge Middle School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Ramapo Ridge Middle School, effective September 1, 2023 – June 30, 2024:

School Safety/School Climate Committee	Anti-Bullying Specialists
Brian Cory	Marykate Coakley
Suzanne Whalen	Cassidy Sarka

School Safety/School Climate Committee	Anti-Bullying Specialists
Lisa Rizzo	Peter Gangemi
Michael Dlugo	
Catherine Carisi	
Marykate Coakley	
Cassidy Sarka	
Peter Gangemi	
Kelly Duffield	
Alyson Bongiorno (parent)	

MOVED _____ SECONDED _____ VOTE _____

h. Tutoring

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following teachers to tutor students, before school, after school, and during the lunch/recess period, from January 2, 2024 – May 10, 2024; to be paid their hourly rate, through Title I funds.

Betsy Ross School

Teacher	Hours/Week	# Students (Approximate)	Total Hours
Jenifer Ehrenberg	1	5-7	21
Lauren Sullivan	2	5-7	42
Laura Landesman	1	5-7	21
Alexa Durant	1	5-7	21
Allyson Bower	1	5-7	21

Lenape Meadows

Teacher	Hours/Week	# Students (Approximate)	Total Hours
Billy Bryan	3	2-7	63
Mariann Odierno	2	2-7	42
Kaetlyn Scarpa	2	2-7	42
Jennifer Koby	2	2-7	42
Denise Varricchio	3	2-7	63
Melissa Romas	1	2-7	21

George Washington School

Teacher	Hours/Week	# Students (Approximate)	Total Hours
Natalie Labrada	2	14-28	42
Cathy Scarpelli	1	7-17	21

Joyce Kilmer School

Teacher	Hours/Week	# Students (Approximate)	Total Hours
Pamela MacFarland	1	7	21
Jennifer Talkowski	2	7	42
Donald Chiossi	2	7	42
Charles Rapp	2	7	42
Michelle Oates	2	7	42
Kathleen Dolan	2	7	42
Sheila Sharp	2	7	42
Kathleen Altomare	2	7	42
Kimberly Lorusso	2	7	42
Barbara Connolly	2	7	42
Denise Varricchio	1	7	21
Courtney Dodd	2	7	42
Robert Rufo	2	7	42
Christina Yi	2	7	42
Maureen Schaffner	2	7	42

*Number of students per session will be determined based on student needs and parental consent.

MOVED _____ SECONDED _____ VOTE _____

i. Additional Teaching Period – Internal Coverage

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide class coverage for Employee #9386; from January 4, 2024 – January 31, 2024; dates to be adjusted, if needed; at 1/5th of their salary; pro-rated, per diem, to teach designated periods; to be paid via submitted voucher:

Name	Course/Content Area
Andrew Beutel	Social Studies
Brian Kreuder	Social Studies
Mary Schubert	Social Studies
Thomas Pushie	Social Studies
Michael Tremblay	Social Studies

MOVED _____ SECONDED _____ VOTE _____

j. Appointment – Option Two Work-Based Learning Program Locations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following sites for the 2023-2024 school year for students approved to participate in Option Two – Work-Based Learning Experience program. All sites have been approved by the Work-Based Learning Coordinator, in accordance with NJDOE regulations, application requirements, and insurance verification.

<p>AlphaGraphics of Mahwah 1 LethbridgePlaza, Route 17 North Mahwah, NJ 07430</p>	<p>Center For Food Action 90 Ridge Road Mahwah, NJ 07430</p>
<p>Crossroads Florist 1 International BLVD, Suite 605 Mahwah, NJ 07495</p>	<p>DSW-Designer Shoe Warehouse 77 Interstate Shop Center Unit 23, Ramsey, NJ 07446</p>
<p>Holy Cross Early Learning Center 125 Glasgow Terrace Mahwah, NJ 07430</p>	<p>ICA Risk Management Consultants 1 International BLVD, Suite 204 Mahwah, NJ 07495</p>
<p>Leistritz Advanced Technologies Corp. 165 Chestnut Street Allendale, NJ 07401</p>	<p>Lightbridge Academy 52 Island Road Mahwah, NJ 07430</p>
<p>Mahwah Public Library 100 Ridge Rd Mahwah, NJ 07430</p>	<p>Mahwah Township Public Schools Lenape Meadows Elementary School 160 Ridge Road Mahwah, NJ 07430</p>
<p>Mahwah Township Public Schools Mahwah High School- Athletic Dept. 50 Ridge Road Mahwah, NJ 07430</p>	<p>Mason Jar 219 Ramapo Valley Road Mahwah, NJ 07430</p>
<p>Secor Farms 85 Airmont Avenue Mahwah, NJ 07430</p>	<p>Traffic Safety and Equipment Co. 457 Rt. 17 North Mahwah, NJ 07430</p>
<p>Undrafted The Network, Inc. (Remote work to be performed at Mahwah High School) 50 Ridge Road Mahwah, NJ 07430</p>	

MOVED _____ SECONDED _____ VOTE _____

k. Appointment - Extra Service Positions Updated

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2023-2024 school year at the negotiated stipend rate, as shown on Schedule H of the MEA contract.

Joyce Kilmer School

Staff Name	Activity	% of Stipend
Dena Scudieri	Student Council	50%
Jennifer Fitzgerald	Student Council	50%

MOVED _____ SECONDED _____ VOTE _____

I. Stipend – Tiered Paraprofessionals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following stipend for the 2023-2024 school year, to be awarded to instructional paraprofessionals who provide specialized services, as stipulated in the Mahwah Education Association contract; in consultation with building administration and determined by the Child Study Team, upon completion of the school year’s assignment, and to be pro-rated, if applicable:

Employee ID	% of Stipend	Dates
4797	100%	9/1/23 - 6/30/24
5037	100%	9/1/23 - 6/30/24
5236	100%	9/1/23 - 6/30/24
5392	100%	10/11/23 - 6/30/24
5117	100%	9/1/23 - 6/30/24
4933	100%	9/1/23 - 6/30/24
5269	100%	9/1/23 - 6/30/24
4948	100%	9/1/23 - 6/30/24
5292	100%	9/1/23 - 6/30/24
9983	100%	9/1/23 - 6/30/24
5243	100%	9/1/23 - 6/30/24
5382	100%	9/1/23 - 6/30/24
5278	100%	9/1/23 - 6/30/24
7965	100%	9/1/23 - 6/30/24
5267	100%	9/1/23 - 6/30/24
4252	100%	9/1/23 - 6/30/24
4392	100%	9/1/23 - 6/30/24
5409	100%	11/27/23 - 6/30/24
9294	100%	9/1/23 - 6/30/24
5391	100%	10/23/23 - 6/30/24
4134	100%	9/1/23 - 6/30/24
7909	100%	9/1/23 – 6/30/24
8515	100%	9/1/23 – 6/30/24
9717	100%	9/1/23 – 6/30/24

MOVED _____ SECONDED _____ VOTE _____

m. Parent Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as library volunteers, for 2023-2024 school year:

Betsy Ross School

First Name	Last Name
Keith	Reiser

MOVED _____ SECONDED _____ VOTE _____

n. Fieldwork/Practicum Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/practicum observations for the 2024 spring, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Gayle Cohen	Montclair State University	Carol Murphy (School Social Worker)

MOVED _____ SECONDED _____ VOTE _____

o. Practicum Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/practicum placement for the 2024 spring, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Sarah Levi	Monmouth University	Billy Bowie, Ed.D (Principal of Joyce Kilmer School) Allison Bowden (LDT-C)

MOVED _____ SECONDED _____ VOTE _____

p. Job Description

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job description:

- Bookkeeper

MOVED _____ SECONDED _____ VOTE _____

19. New Business – Board Member Recognition

a. Board Member Recognition

WHEREAS, Lynda Zaccone has served as a prominent member of the Mahwah Township Board of Education from 2018 until 2023; and

WHEREAS, Lynda Zaccone has diligently served as a trustee for 6 years and sat on the Instructional & Curriculum/Special Education Committee, Community Relations Committee, Technology Committee, Transportation Committee Ad-Hoc, as well as a liaison for both the New Jersey School Board Legislative and New Jersey School Boards Legislative Liaison, and

WHEREAS, Lynda Zaccone served with great skill and dedication throughout her service on the Board, consistently placed the welfare of our students first and foremost in her decisions; and

WHEREAS, her service on the Board has brought her the respect of the community, her colleagues on the Board, the administrative staff, and the teaching and support staff.

NOW, THEREFORE BE IT RESOLVED, that the Board of Education, on behalf of the grateful community, publicly acknowledges and expresses its sincerest appreciation to Lynda Zaccone for her outstanding contributions to the Mahwah Township Public School District.

MOVED _____ SECONDED _____ VOTE _____

b. Board Member Recognition

WHEREAS, Matthew Park has served as a prominent member of the Mahwah Township Board of Education from 2020 until 2023; and

WHEREAS, Matthew Park has diligently served as a trustee for 3 years and chaired the Technology Committee, and sat on the Policy Committee, Community Relations Committee, Finance and Facilities Committee, Transportation Committee Ad-Hoc, Mahwah Access for All, and was a liaison for the New Jersey School Board Legislative, and

WHEREAS, Matthew Park served with great skill and dedication throughout his service on the Board, consistently placed the welfare of our students first and foremost in his decisions; and

WHEREAS, his service on the Board has brought him the respect of the community, his colleagues on the Board, the administrative staff, and the teaching and support staff.

NOW, THEREFORE BE IT RESOLVED, that the Board of Education, on behalf of the grateful community, publicly acknowledges and expresses its sincerest appreciation to Matthew Park for his outstanding contributions to the Mahwah Township Public School District.

MOVED _____ SECONDED _____ VOTE _____

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

25. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

12/22	Single Session
12/25-12/29	Holiday Recess – Schools Closed
1/1/24	New Year’s Day – Schools Closed
1/3	George Washington HSO meeting – 9:30 a.m. Zoom & In-person
1/3	BOE Reorganization Meeting – 7:00p.m. Central Office
1/9	Betsy Ross HSO meeting – 7:00 p.m. Zoom
1/10	Joyce Kilmer HSO meeting – 9:30 a.m.
1/23	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
1/29	Staff Development Day – School Closed for Students
2/5	Mahwah High School HSA meeting – 7:00 p.m.
2/7	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
2/7	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
2/13	Betsy Ross HSO meeting – 7:00 p.m. Zoom
2/15	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
2/27	Lenape Meadows HSO meeting – 7:00 p.m.
2/19 – 2/20	Winter Recess/President’s Day – School Closed
3/6	George Washington HSO meeting – 9:30 a.m. In person & Zoom
3/12	Betsy Ross HSO meeting – 7:00 p.m. Zoom
3/13	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
3/15	Single Session for Students – Staff Development Day
3/19	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
3/21	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
3/29	Good Friday – Schools Closed
4/1-4/5	Spring Recess – Schools Closed
4/8	Mahwah HS HSO meeting – 7:00 p.m.
4/9	Betsy Ross HSO meeting -7:00 p.m. Zoom

4/10	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
4/11	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
4/23	Lenape Meadows HSO meeting – 2:00 p.m.
5/2	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
5/8	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
5/14	Betsy Ross HSO meeting – 7:00 p.m. Zoom
5/20	Mahwah HS HSO meeting – 7:00 p.m.
5/21	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
5/23	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
5/27	Memorial Day – Schools Closed
6/5	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
6/5	Joyce Kilmer HSO meeting – 7:00 p.m.
6/6	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
6/11	Betsy Ross HSO meeting – 7:00 p.m.
6/11	Lenape Meadow HSO meeting – 7:00 p.m. Zoom
6/19	Single Session for Students & Grade 8 Promotion Exercises
6/20	Last Day of School/High School Graduation – Single Session for Students
6/21	Last Day for Staff