

Talladega County Schools Strategic Plan 2023-2028

VISION

Every student in Talladega County Schools will be a productive citizen, prepared for their unique future.

CORE BELIEFS

We believe all students can **learn**, experience academic growth, and become self-directed learners.

We believe all students deserve education in an emotionally and physically **safe** environment.

We believe all members of the school community should exhibit **professionalism** and **integrity**.

We believe students learn best when **engaged** in rigorous and authentic learning experiences.

We believe **collaboration** combined with commitment to continuous improvement results in positive outcomes.

We believe in utilizing the **resources** necessary to meet the unique needs of our stakeholders.

We believe that the **strength** of community and family establishes the foundation for learning.

MISSION

Talladega County Schools, known for visionary culture and student-focused innovation, will lead the way by providing an equitable education for all students. We strive for continuous improvement by employing highly-qualified professionals who provide and enhance exceptional instruction, authentic learning experiences, supportive relationships, and community partnerships to prepare students for a successful future.

GOALS

To sustain a stable workforce of highly qualified personnel.

To engage stakeholders to support the achievement of the system's mission.

To provide safe, equitable learning environments that foster social and emotional learning.

To improve academic achievement by systematic analysis of data to drive instruction.

To engage stakeholders through transparent communication to support students.

To model and communicate expectations to positively influence the learning environment.

To provide opportunities for students to demonstrate knowledge of their own learning.

To support students as they develop skills needed to achieve goals for their unique futures.

STRATEGIES

1. We will develop and implement communication that is informative, educational, and supportive of parent and stakeholder involvement.
2. We will develop and implement plans for student academic growth and achievement.
3. We will develop and implement a comprehensive plan to recruit and retain employees.
4. We will provide support to address mental health needs of students and adults.
5. We will inform and provide families with needed resources to support students.
6. We will maintain safe, clean, and aesthetically pleasing facilities.
7. We will provide facilities that support educational programs.
8. We will provide resources to accomplish our mission.
9. We will expand curricular and extracurricular opportunities.