

**NORTH CONEJOS SCHOOL DISTRICT RE-1J**  
**REGULAR BOARD OF EDUCATION MEETING**  
March 12, 2019  
District Administration Building  
6:30 p.m.

**MEETING MINUTES**

**CALL TO ORDER**

The meeting scheduled for 6:30 p.m. at the District Administration Office was called to order at 6:30 pm by Joseph Baroz, President.

**ROLL CALL**

Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Brandon Thomas, aye; Mary Jane Valdez, aye.

**PREDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited.

**APPROVAL OF CONSENT AGENDA/CHANGES TO CONSENT AGENDA (Attachment #1-4)**

A motion was made by Robert Chavez to approve the consent agenda as presented, seconded by Chuck Finnegan

Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Brandon Thomas, aye; Mary Jane Valdez, aye.

The motion passed.

**APPROVAL OF AGENDA/ADDITIONS TO AGENDA**

A motion was made by Mary Jane Valdez to approve the agenda with the addition of 7b. Peer Program presentation, seconded by Brandon Thomas.

Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Brandon Thomas, aye; Mary Jane Valdez, aye.

The motion passed.

**FALCON AWARD**

Mr. Tyler Huffaker presented the falcon award to Amaya Garcia White Buffalo who is the recipient of the Colorado Spirit of Community middle level award winner. Amaya received \$1000 as the award winner and will go to Washington D.C. to represent Colorado and could receive \$10,000 if she places there.

Mr. Brian Loch recognized Loren Guymon who voluntarily sweeps the floors at CHS basketball games. Mr. Loch appreciates Loren's commitment to CHS athletics.

**ASU President**

No show

**Peer Program**

Presenters from Denver came to educate the board about the STARS program, students teaching about relationships and success. The program trains adult mentors to train high school students who in return mentor students 11-14 years.

**OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD**

Bev Glynn, Clint Middlemist, Deedra Gray, and GabrielleWofford addressed the board concerning concurrent enrollment at CHS.

**DEPARTMENT REPORTS/ACTIVITIES****Principals Reports (Attachment #5)**

See attached principal reports

**BOCES Report**

There will be a BOCES meeting tomorrow night, March 13, 2019 where the evaluation of the executive director will be discussed as well as budget and budget cuts. BOCES will be looking for a new executive director since the current director will be retiring next year.

**NCEA Report:**

None

**Administration Report:**

Superintendents at the monthly SAC meeting discussed the changes coming in transportation for schools in 2020. Will our district become a training site for bus drivers or will we combine with the other valley districts to give drivers the required training? Mr. Wilson feels combining with the other valley districts will be more cost efficient, but we will need to address this before the coming school year.

Mr. Wilson reported that Dale McCall will be brought in to help find a new BOCES executive director.

Monte Vista School District will be putting on a SCAP presentation tomorrow, March 14<sup>th</sup> at 5:00 p.m.

Mr. Wilson asked board members, has asked for staff input, and will be asking parents for input concerning staff training for next school year.

Mr. Wilson told board members that the cost of educating students is rising.

**DISCUSSION ITEMS****BEST Grant**

The BEST grant for NCSD has been turned in. He has had good feed-back from Ana Fitzer. The architects did a great job preparing for our application. Mr. Wilson will be making a trip to Denver in April to defend our application and then we wait for the results.

**District Award Presentation**

Mr. Wilson attended the Colorado Department of Education award presentation. NCSD has been accredited with distinction three years in a row. He is proud of the staff and kids. Manassa Elementary has been awarded the Governors Improvement Award. Mr. Wilson will be forwarding a draft of the 'Promising Practices Video' to the board to view before it is completed and sent to the community.

**School Finance Update**

Mr. Wilson had a number of handouts for the board concerning school finance. He addressed the 10 year negative factor that shows the district has lost 8.8 million in the last 10 years. The new Governor has finalized the mid-year rescission where we may lose \$12,773. BOCES is proposing an increase in pay for the BOCES aides to our district. BOCES is also going to increase SPED by \$6,200. School districts have no control of what one mill can raise. One mill raised a low of less than \$4,000 to a high of over \$13,000,000. Our current mill is \$31,592. Mr. Wilson gave board members a handout on K-12 public education enrollment trends for the NCSD. The number of teachers in our district hasn't changed since 1992. Our district's overall teacher salary schedule ranks 99<sup>th</sup> out of 178 Colorado schools. Our overall teacher salary schedule with family benefits ranks 67<sup>th</sup>. We try to do well for our staff. We have the most lenient blackout policy in the San Luis Valley. We provide free breakfast and lunch to all staff. We have not had a pay scale freeze since Mr. Wilson has been superintendent. We have the highest sick day policy and give staff a good Christmas bonus. We did get rid of the bonus scale to be fair to all staff and to take care of people that are here and take care of staff with young families. Mr. Wilson asked the

board “what do you want to focus on for staff?” Mr. Wilson wants to supply the best education for our kids. The district has concurrent enrollment for CHS students, but when we budget for \$28,000 and we are currently over \$36,000 how do you budget for concurrent enrollment? We need to better utilize our teachers and classes offered at CHS and do a better job of filling our vocational classes to better train, teach and prepare our students. We need to use the colleges and universities that work with us.

### **Anti-Suicide Program**

May 12-14 (in conjunction with Sanford schools) we will have a speaker present to students. The Wellness Grant will pay for this presentation. There will be a community presentation that evening as well.

### **Discuss Revision of Policies IHCD and IHCD-R (Attachment #6)**

These policies deal with concurrent enrollment. Mr. Wilson will get more information for the board to discuss at our next board meeting in April.

### **Interviews**

Mr. Wilson will keep the board informed as to how the interviews are going.

## **ACTION ITEMS**

### **Repeal policies GDQD-R, IHC, IHCD, adopt policy IHBF, revise policies IHBIB, IHBIB\_R, IHBEA, IHGB for the first reading (Attachment #7)**

A motion was made by Robert Chavez to approve the repealing policies GDQD-R, IHC, IHCD, adopting policy IHBF, revising policies IHBIB, IHBIB-R, IHBEA, IHGB for the first reading, seconded by Chuck Finnegan.

Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Brandon Thomas, aye; Mary Jane Valdez, aye.

The motion passed.

### **Adopt, Repeal, and Revise Policies IHAC, IHACA, IHAE, IHAIA, IHAK, IHAMA, IHBA, IHBB, IHBC, IG, IGA, IGC, IGD, IGF for the second reading (Attachment #8)**

A motion was made by Robert Chavez to approve the adoption, repealing, and revision of policies IHAC, IHACA, IHAE, IHAIA, IHAK, IHAMA, IHBA, IHBB, IHBC, IG, IGA, IGC, IGD, IGF for the first reading, seconded by Mary Jane Valdez.

Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Brandon Thomas, aye; Mary Jane Valdez, aye.

The motion passed.

#### **EXECUTIVE SESSION**

A motion was made by Robert Chavez to go into executive session with Mr. Curt Wilson and others as needed, to discuss privileged information and personnel issues, seconded by Brandon Thomas.

Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Brandon Thomas, aye; Mary Jane Valdez, aye.

The motion passed.

Topic 1 – 15 minutes

Topic 2 – 9 minutes

#### **NCS D Staff Approval**

A motion was made by Robert Chavez to approve Kimberly King as CHS Cook, Derrick Brady \$1 Coach CMS Baseball, and Jamie Thomas \$1 Coach CMS Baseball, seconded by Mary Jane Valdez.

Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Brandon Thomas, aye; Mary Jane Valdez, aye.

The motion passed.

#### **Approval of 2019-2020 District Calendar (Attachment #9)**

A motion was made by Chuck Finnegan to approve the 2019-2020 District Calendar, seconded by Garth Crowther.

Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Brandon Thomas, aye; Mary Jane Valdez, aye.

The motion passed.

Meeting adjourned at 9:20 p.m.

Next regular board of education meeting will be Tuesday April 16, 2019 at 6:30 p.m.