# NORTH CONEJOS SCHOOL DISTRICT RE 1-J REGULAR BOARD MINUTES

July 17, 2012
District Administration Building
6:30 P.M.

Board President Robert Chavez, at Central office, called the meeting to order at 6:30PM. Members present: Mark Bahr, Joseph Baroz, Russell Braiden, Robert Chavez, Natalie Rogers and Steve Sorensen

### PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

### APPROVAL OF AGENDA/ADDITIONS TO AGENDA

A motion was made by Russell Braiden to approve the agenda with addition 8B.) Discussion regarding a proposed District Office Manager 12 month contract with a \$45,000 salary, seconded by Mark Bahr. Mark Bahr, aye; Joseph Baroz, aye; Russell Braiden, aye; Robert Chavez, aye; Natalie Rogers, aye; and Steve Sorensen, aye. Motion carried.

### APPROVAL OF MINUTES

A motion was made by Mark Bahr to approve the minutes of the regular board meeting held June 19, 2012 with the correction that the Agenda Approval of the Minutes was seconded by board member Mark Bahr, seconded by Steve Sorensen. Mark Bahr, aye; Joseph Baroz, aye; Russell Braiden, aye; Robert Chavez, aye; Natalie Rogers, aye; and Steve Sorensen, aye. Motion carried.

### APPROVAL OF BILLS

A motion was made by Russell Braiden to approve the bills for the month of June 2012 for payments totaling \$131,975.58 seconded by Mark Bahr. Mark Bahr, aye; Joseph Baroz, aye; Russell Braiden, aye; Robert Chavez, aye; Natalie Rogers, aye; and Steve Sorensen, aye. Motion carried.

### OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOE

There were no citizens signed up to address the board.

### **ACHIEVEMENT REPORTS**

There were no achievement reports at this time.

### FINANCIAL REPORTS

Mr. Kevin Schott reviewed the financial reports for June 2012.

### ADMINISTRATIVE REPORT

Mr. Schott's report included the following.

- Principal Interviews six candidates interviewed, Terri Booth was selected
- Teacher interviews Performance based interviews for Manassa PE position (six applicants three interviews)
- Work order system in place for district building repairs
- Update on Parking Lot, Automated Communication System, TCAP, Food Service Training, Tie breaker for an even member board, and an update on the Water Chlorination system
- Summer Professional trainings have been well attended and teachers have given positive feedback about the sessions.
- Staff 30 minute one-on-one discussions:
  - o A proud staff to work here like our district, like our students
  - o Overall staff concerns: Salaries/Insurance, free lunch and building repairs
- Facilities Concerns;
  - o Field restrooms at Centauri High School
  - o Storage

### **District Office Manager Contract Discussion:**

A discussion brought forward about the present District Office Manger position included a request that the position go from a 9-month contract to a 12-month contract with the salary change to reflect a 12-month contract. The salary request for a 12-month contract would be \$45,000 versus the current 9-month contract salary of \$33,000.

### **EXECUTIVE SESSION**

A motion was made by Steve Sorensen to go into executive session at 7:25PM with Mr. Schott, Mrs. Archuleta, and principals as needed to discuss (CRS 24-6-402 (4) (f) personnel matters, seconded by Mark Bahr. Mark Bahr, aye; Joseph Baroz, aye; Russell Braiden, aye; Robert Chavez, aye; Natalie Rogers, aye; and Steve Sorensen, aye. Motion carried.

Returned to regular session at 8:15PM

## **District Finance Manager Position:**

A motion was made by Natalie Rogers to offer a 12-month District Finance Manager contract in the amount of \$42,000 with classified staff benefits, effective August 1, 2012, seconded by Steve Sorensen. Mark Bahr, aye; Joseph Baroz, aye; Russell Braiden, aye; Robert Chavez, aye; Natalie Rogers, aye; and Steve Sorensen, aye. Motion carried.

### NCEA (NORTH CONEJOS EDUCATION ASSOCIATION)

Mrs. Bonnie Keller spoke on behalf of NCEA. She started her report off by thanking the board and Mr. Schott for their willingness to allow time for NCEA to speak. A concern at the CHS and CMS is student attendance especially with SB 191forthcoming.

### POLICY APPROVAL

A motion was made by Mark Bahr to approve policy review as presented for a second reading, seconded by Steve Sorensen. Mark Bahr, aye; Joseph Baroz, aye; Russell Braiden, aye; Robert Chavez, aye; Natalie Rogers, aye; and Steve Sorensen, aye. Motion carried.

### RESIGNATIONS

A motion was made by Mark Bahr to approve the resignations of Cheri Jones  $-7^{th}$  Grade Social Studies as presented, seconded by Steve Sorensen. Mark Bahr, aye; Joseph Baroz, aye; Russell Braiden, aye; Robert Chavez, aye; Natalie Rogers, abstain; and Steve Sorensen, aye. Motion carried.

### **EXECUTIVE SESSION**

A motion was made by Joseph Baroz to go into executive session at 8:35PM with Mr. Schott, Mrs. Archuleta, and principals as needed to discuss (CRS 24-6-402 (4) (f) personnel matters, seconded by Russell Braiden. Mark Bahr, aye; Joseph Baroz, aye; Russell Braiden, aye; Robert Chavez, aye; Natalie Rogers, aye; and Steve Sorensen, aye. Motion carried.

Returned to regular session at 9:35PM

# APPROVAL OF DISTRICT HIRING/SUBSTITUES

A motion was made by Natalie Rogers to approve proposed additions for district hiring, Terri Booth – La Jara Elementary Principal, Trisha Evenson – Manassa Elementary P.E, and Kenneth Shell – CHS Part-time Custodial; Degreed teacher substitute – Cathy Ivers; Degreed teacher substitute – Rick Ivers; Non Degreed teacher substitute: Terr Paige; Secretary, Cook and Custodial Substitute - Licha Lopez and Terri Paige, as recommended per salary schedule, seconded by Steve Sorensen. Mark Bahr, aye; Joseph Baroz, aye; Russell Braiden, aye; Robert Chavez, aye; Natalie Rogers, aye; and Steve Sorensen, aye. Motion carried.

Board meeting adjourned at 9:37PM

Carla Archuleta Assistant Superintendent