

**NORTH CONEJOS SCHOOL DISTRICT RE-1J
REGULAR BOARD OF EDUCATION MEETING**

April 19, 2016

District Administration Building

6:30 p.m.

MEETING MINUTES

CALL TO ORDER

The meeting scheduled for 6:30 p.m. at the District Administration Office was called to order at 6:33 pm by Mark Bahr, President.

ROLL CALL

Mark Bahr, aye; Joseph Baroz, absent; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, absent (in 6:45pm).

PREDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

APPROVAL OF CONSENT AGENDA/CHANGES TO CONSENT AGENDA

A motion was made by Garth Crowther to approve the consent agenda as presented, seconded by Chuck Finnegan. (**attachments #1 - #6**)

Mark Bahr, aye; Joseph Baroz, absent; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, absent.

The motion passed.

APPROVAL OF AGENDA/ADDITIONS TO AGENDA

A motion was made by Robert Chavez to approve the agenda with the addition of item (13) Superintendent Contract and moving item (11d) 16-17 NCSD Coach Approvals to the May board meeting, seconded by Garth Crowther.

Mark Bahr, aye; Joseph Baroz, absent; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, absent.

The motion passed.

DR. BEVERLY McClURE, ASU PRESIDENT, AND MR. CURT CARY

Mr. Wilson told the board that Dr. McClure and Mr. Cary needed to postpone their visit until the board meeting in May. ASU is working closely with all valley schools to recruit teachers among high school and ASU students.

OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD

George Dingfelder addressed the board concerning school safety decision response time. He asked the board to please consider all information in their decision. Safety is so very important and NCSD is a soft target because of their location.

DEPARTMENT REPORTS/ACTIVITIES

Achievement Reports: (Attachment #7)

See attached reports from building administrators.

BOCES Report:

Information was sent via e-mail to the board on what was presented at the last BOCES meeting. There was good information and training for board members concerning board meetings. ASU is working on tuition and fees for concurrent classes and BOCES and is looking at grants to help students pay for these fees. The SLV Teacher- of-the-Year Banquet is April 27th. BOCES approved the calendar for the coming school year.

NCEA Report:

Brian Riccatone and Josh Cantu told board members they are working on current policies with Mr. Wilson. Brian said we need to look for opportunities to receive grants for district needs. Josh mentioned the physical education grant as an example of continued efforts to receive additional funding.

Administration Report:

Mr. Wilson reported that NARCAN is in all buildings within the school district. (a counter agent to overdose on opioids) The district received all containers of NARCAN at no charge. Training was conducted to staff on the administration and protocol for its use.

Centauri High School is rated highest of all high schools in the valley and 55th overall statewide via Great Ed.Org. Mr. Wilson credited all schools from elementary to middle and high school for this rating and celebrate this honor as a district.

Curt went over the appeals process template from CDE for teachers appealing a second consecutive evaluation rating of "ineffective". He would like to get board approval for this process at next months' board meeting after working with Mr. Cantu and Riccatone.

North Conejos School District received a \$14,000 Physical Education grant. The only requirement tied to the grant is to submit a report in November to describe how the funds were expended and to ensure the funds match the intent of the grant.

X-Cel Energy will do a free energy audit for our district. We can receive up to 25% discount of a new boiler at Manassa Elementary for participation in this audit if we choose to purchase a new one, pending the outcome of the audit.

The NCSC BEST district-wide security grant is underway with construction to begin the first Tuesday after graduation (May 31st). The NCSD is approximately \$100,000 under budget at this point, and the working relationship with vendors and CSHQA has been great in terms of communication and planning.

Mr. Wilson has been working with Rodney King on the NCSD security plan which is nearly complete; Mr. King should get back to Mr. Wilson soon. Captain George Dingfelder will be speaking to staff this Friday morning at our staff professional development meeting regarding safety concerns

In the previous SLV SAC meeting, Mr. Wilson reported that the negative factor is still a major issue with school funding, and at the current time is to remain flat according to reports at the current legislative session. Several schools in the San Luis Valley are reducing staff and finding ways to avoid fiscal emergencies in an era of declining budget.

Interest has escalated in a marijuana bill currently in consideration at the legislative session, and discussion ensued as to the specifics of the bill and how it would impact schools.

Curt shared the protocol and considerations to declare a two hour delay or factors to consider in terms of school cancellation due to weather. He also explained that the District just switched the school notification system to SchoolMessenger and we are working out the 'bugs' in the transition. Most of the challenges are ensuring all telephone numbers have transferred from the previous system, and they have not; Curt and Brad will work to complete the transfer. Mr. Wilson explained that he utilizes several sources of information and explained the team of people utilized to make a decision regarding a delay or cancellation, but indicated none of our spring storms coincided with actual weather predictions, that he will not be perfect but will take student safety above all other considerations. Curt sends school cancellation notifications via SchoolMessenger, the NCSD web page, the NCSD Facebook page, 9 News, KGIW, and KZBR.

DISCUSSION ITEMS

State & School Budget Considerations

CASBO will meet next week and will provide more information from the legislature on school funding for next year as it is available. Consolidation of school districts is a discussed topic in Colorado.

SRS money is approved, but NCSD will not know when it will be issued to the county and then to school districts in the county. The law expires and there will be no more SRS funds in future years unless the law is revised and renewed. Curt mentioned that NCSD cannot count on the Hospital Provider Fee

being approved. He also spoke to the expenditures for high school and middle school activities are increasing and our coaches salary schedules have not been addressed for over a decade. In addition, our water/sewer costs from the Town of La Jara have tripled. What NCSD pays in monthly fees for the copiers in the District is extremely high and Mr. Wilson will address the concerns with our vendor and see what can be done with the current copier lease. There are frequent increases with staff insurance and the negative factor is always an issue with our school funding.

Board Agenda Protocol

Mark Bahr shared what he learned from the BOCES meeting on board agendas. We need to try to be more aware and more careful how we set and follow our agenda. He e-mails board members for input and the board members appreciate the contact. They would like to have the board president continue contacting them for input in setting the monthly agenda. A good agenda increases efficiency, prioritizes, saves time, and prepares the board for their meetings. Mark went over the 8 reasons for executive sessions.

Transgender Policy

Mr. Wilson expressed that all students are welcome at North Conejos School District. We need to have an environment where every child feels safe and protected. There is much debate about transgender students and locker room and restroom facilities and NCSD will follow the law.

Alternative Education Campus Application

Susan Hamilton told board members that the North Conejos Alternative Program needs to certify each year so we are accredited. She went over the application with board members and told them 62 students are currently enrolled in her program. She is very appreciative of the good relationship with CMS and CHS as this good relationship helps serve the best interest of each student.

ACTION ITEMS

Resolution of Intent to Permit Employees to be Designated Security Officers (Attachment #8)

A motion was made by Steve Sorensen to approve the Resolution of Intent to Permit Employees to be Designated Security Officers, seconded by Garth Crowther

Mark Bahr, aye; Joseph Baroz, absent; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.

The motion passed.

School Lunch Price Increase

A motion was made by Chuck Finnegan to approve the School Lunch Price Increase as presented, seconded by Steve Sorensen.

Mark Bahr, aye; Joseph Baroz, absent; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.
The motion passed.

16-17 NCS D Coach Approvals (Attachment #10)

Agenda was changed to move this action item to the May board meeting.

16-17 NCS D Staff Approvals

The Superintendent recommended that Christa Thies not be re-employed for the 2016-2017 school year.

The North Conejos Board of Education has reviewed the status of Christa Thies and duly considered the matter of re-employment of said teacher for the 2016-2017 school year, and it is , therefore resolved that Christa Thies not be re-employed for the 2016-2017 school year.

The Superintendent of schools or his designee is hereby directed to give timely notice of said non-renewal to the teacher.

The Superintendent recommended to approve Shelby Caldon as La Jara Elementary teacher for 16-17 school year, Danette Sowards as Manassa Elementary Secretary for the 16-17 school year, to approve the notice of assignments for classified staff, contracts for district certified staff, contracts for district sponsorships, and contracts for administrative staff for the 2016-2017 school year as presented.

A motion was made by Garth Crowther to approve the non-renewal of Christa Thies for the 2016-2017 school year, to approve the contract of Shelby Caldon as La Jara Elementary teacher for the 16-17 school year, the notice of assignment for Danette Sowards as Manassa Elementary Secretary for the 16-17 school year, to approve the notice of assignments for classified staff, contracts for the district certified staff, contracts for district sponsorships, and contracts for administrative staff for the 2016-2017 school year as presented, seconded by Chuck Finnegan.

Mark Bahr, aye; Joseph Baroz, absent; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.
The motion passed.

Present Board Policy GCBD for the third reading

A motion was made by Robert Chavez to approve board policy GCBD for the third reading, seconded by Chuck Finnegan.

Mark Bahr, aye; Joseph Baroz, absent; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.
The motion passed.

Present and Discuss Revision or Adoption of Board Policies mandated by Colorado Law or Highly Recommended AC, AC-R, AC-E-1, AD, ADC, ADD, ADF, AED, BCB, BE, BEAA, DIA, DJE, ECA/ECAB, EEAEAA, EEAEAA-R, EEAEG, EEAEB, EFEA, EGAEA, GBA, GBAA, GBEB, GCE/GCF, GBEB, GBEC, GBEE, GBGB, GCKAA, GCO, GCQA, IHAM-R, IHBK, IHBK-R, IKA, IKA-R, ILBC, ILBC-R, IMDB, JB, JBB, JF, JFABD, JFBA, JFBA-R, JFBB, JFBB-R, JH, JHB, JIC, JICA, JICDA, JICEA, JICEA-R, JICF, JICH, JICI, JIH, JK, JK-R, JK-2, JKA, JKA-R, JKBA, JKD/JKE, JKD/JKE-R, JKG, JLCDA, JLDAC-E, JLJ, JRA/JRC, JRA/JRC-R, JRA/JRC-E-1, JRCA, JS, KB, KBA, KBA-E, KDB, KDE, KFA, KI, LBD, LBD-R for the third reading.

A motion was made by Chuck Finnegan to revise or adopt Board Policies mandated by Colorado Law or Highly Recommended AC, AC-R, AC-E-1, AD, ADC, ADD, ADF, AED, BCB, BE, BEAA, DIA, DJE, ECA/ECAB, EEAEAA, EEAEAA-R, EEAEG, EEAEB, EFEA, EGAEA, GBA, GBAA, GBEB, GCE/GCF, GBEB, GBEC, GBEE, GBGB, GCKAA, GCO, GCQA, IHAM-R, IHBK, IHBK-R, IKA, IKA-R, ILBC, ILBC-R, IMDB, JB, JBB, JF, JFABD, JFBA, JFBA-R, JFBB, JFBB-R, JH, JHB, JIC, JICA, JICDA, JICEA, JICEA-R, JICF, JICH, JICI, JIH, JK, JK-R, JK-2, JKA, JKA-R, JKBA, JKD/JKE, JKD/JKE-R, JKG, JLCDA, JLDAC-E, JLJ, JRA/JRC, JRA/JRC-R, JRA/JRC-E-1, JRCA, JS, KB, KBA, KBA-E, KDB, KDE, KFA, KI, LBD, LBD-R for the third reading, seconded by Steve Sorensen.

Mark Bahr, aye; Joseph Baroz, absent; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.
The motion passed.

Repeal Policies GBAA-R, JBB-R, IHA, GCOA, IHAMB-R, IHAMC-R for the third reading.

A motion was made by Steve Sorensen to repeal policies, GBAA-R, JBB-R, IHA, GCOA, IHAMB-R, IHAMC-R for the third reading, seconded by Chuck Finnegan.

Mark Bahr, aye; Joseph Baroz, absent; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.
The motion passed.

Approve the Construction Agreement with VanIwarden Builders for the BEST Security Project.

A motion was made by Garth Crowther to approve the Construction Agreement with VanIwarden Builders for the BEST Security project, seconded by Steve Sorensen.

Mark Bahr, aye; Joseph Baroz, absent; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.
The motion passed.

EXECUTIVE SESSION

A motion was made by Robert Chavez to go into executive session with Mr. Wilson and others as needed, to discuss privileged information and personnel issues, seconded by Chuck Finnegan.

Mark Bahr, aye; Joseph Baroz, absent; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.
The Motion passed.

Topic 1 – 17 minutes

Topic 2 – 8 minutes

Topic 3 – 5 minutes

Topic 4 – 5 minutes

Topic 5 – 14 minutes

Topic 6 – 21 minutes

Out of executive session at 10:30pm

Superintendent Contract

A motion was made by Chuck Finnegan to give a 2 year contract with rollover to Curt Wilson as Superintendent of the North Conejos School District, seconded by Garth Crowther.

Mark Bahr, aye; Joseph Baroz, absent; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.
The Motion passed.

The meeting adjourned at 10:33 pm.

The next regular board of Education meeting of the North Conejos School District will be May 17, 2016 at 6:30pm.