

NORTH CONEJOS SCHOOL DISTRICT RE-1J
REGULAR BOARD OF EDUCATION MEETING
February 16, 2016
District Administration Building
6:30 p.m.

MEETING MINUTES

CALL TO ORDER

The meeting scheduled for 6:30 p.m. at the District Administration Office was called to order at 6:30 pm by Mark Bahr, President.

ROLL CALL

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.

PREDGE OF ALLEGIANCE

The Star Spangled Banner was sung by CHS student, Brandon Gonzales.

APPROVAL OF CONSENT AGENDA/CHANGES TO CONSENT AGENDA

A motion was made by Steve Sorensen to approve the consent agenda as presented, seconded by Joseph Baroz. **(attachments #1 - #4)**

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.

The motion passed.

APPROVAL OF AGENDA/ADDITIONS TO AGENDA

A motion was made by Robert Chavez to amend the agenda by moving discussion item 9a Facilities Assessment/Utility Bills Analysis before opportunity for citizens to address the board and adding policy GCBD to first action item, seconded by Jospheh Baroz.

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.

The motion passed.

A motion was made by Joseph Baroz to approve the amended agenda as presented, seconded by Steve Sorensen.

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.

The motion passed.

FACILITY ASSESSMENT/UTILITY BILLS ANALYSIS

Chuck Silkman, with Ameresco, presented his assessment for the North Conejos School District on improving facility energy efficiency. The purpose of his company is to determine if a more detailed energy audit and investigation of facilities is warranted. NCSD spent a total of \$150,219 in electricity and natural gas in 2015 for the building areas audited, resulting in an energy cost intensity of \$.86 per square foot. He told the board improvements can be made in the district. Based on the cursory analysis, NCSD has the potential to reduce their total annual energy costs by \$35,000 which could support a \$525,000 facility improvement project. Suggestions to reduce costs include installing efficient lighting and controls, HVAC upgrades, building controls/scheduling, water conservation, windows, doors and insulation upgrades, sealing and weather stripping, and utility rate optimization. The board will look through the materials given them and consider Mr. Silkman's recommendations.

OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD

There was no one signed up to address the board of education.

DEPARTMENT REPORTS/ACTIVITIES

Achievement Reports: (Attachment #5)

See attached reports from building administrators.

BOCES Report:

Mark Bahr reported that the SLV Teacher of the Year Award will be held on April 27th. Our district will be represented by Mrs. Celeste Salazar. BOCES is negotiating with Linda Moode Belle. The next BOCES meeting on March 16th will include a presentation by Kathleen Sullivan with CASB who will discuss the nuts and bolts of good board meetings. Mark told the board that they could go to statebillinfo.com to learn what is going on in the state legislature.

NCEA Report:

Josh Cantu told board members that he appreciated listening to the presentation on the energy audit savings for the district. He expressed that many staff were excited for the proposed health insurance changes however, there were some staff upset with the stipend loss. Josh expressed thanks to the board for their efforts and expressed gratitude for working in a great district.

Administration Report:

Curt told board members about a prescription drug **Narcon (?)** that treats drug overdose. Colorado hasn't approved its use yet, but this is in the discussion phase at the state level.

Mr. Wilson told board members about a visit from CASB's food service representative who came to help us audit our food service program and she gave suggestions on how our district can function more efficiently. She met with Mr. Wilson and Mrs. Cheryl McCann and will visit again on April 12-15. She suggested **we serve 8 meals per labor hour (?)** and we need to emulate this system. Curt will bring her recommendations to the board concerning areas we can improve with our food service program. North Conejos School District will host a valley-wide training in August. Our food service director will visit other schools in the valley to see how they are running their food service programs. Curt made some phone calls and four new salad bar units will be donated to NCSD.

The District accountability committee will meet next Tuesday, February 23rd. The calendar committee will also meet next week.

Mr. Wilson once again told the board "we have GREAT kids".

DISCUSSION ITEMS**Staff Security Personnel Information**

Curt gave the board information on armed school employee insurability standards. He has been consulting with the school attorneys and insurance people. On March 11th the state patrol will attend the NCSD staff in-service to give some training on threat assessment. Mr. Wilson would like to educate and prevent before any situation arises. Mr. Rodney King is working with Mr. Wilson on our district crisis plan. The district is also using 'I Love You Guys' as standard response to crisis. Garth Crowther showed the board the tactical packet that state patrol is issued. He suggested we may want to have a tactical packet in each classroom. The board and Mr. Wilson decided that the district needs to get community input on employee security personnel.

Social Media Policies

Social media is a real issue in schools today. The law and courts can't keep up with this. As it is, students can't use district devices for any social media(they are blocked). The district has a facebook page just to get information and announcements to district households. Curt is asking the board and the DAC for input on what the district policy should be to address these issues. We need to have clear district social media guidelines in place for staff and students (GBEE-E). He believes if staff contacts a student via social media, they should also send that information to the parent/guardian of that student.

4 Day Week

Mr. Wilson gave the board information he has gathered concerning a 4 day week. There are many things to take into consideration when making that decision. He called a number of schools who currently have a 4 day school week and asked for their feedback. Mr. Wilson has shared information from our district to a gentleman who is putting together a study on the 4 day vs. 5 day school week and is anxious to get those results back sometime in March. He expressed the need to get community, DAC, and staff input on the 4 day week. We need to give them good information to help make an informed opinion or decision.

ACTION ITEMS

Present and discuss policy GCBD for 1st reading.

A motion was made by Steve Sorensen to approve revision of policy GCBD for the first reading, seconded by Joseph Baroz.

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, nay; Chuck Finnegan, aye; Steve Sorensen, aye.

The motion passed.

A motion was made by Steve Sorensen to amend the approval of policy GCBD for the first reading to temporarily approve revision of policy GCBD to meet emergency conditions and for the first reading and approve the amount of up to \$915 per employee to take effect on the insurance policy renewal on July 1, 2016, seconded by Joseph Baroz.

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, nay; Chuck Finnegan, aye; Steve Sorensen, aye.

The motion passed.

Present and Discuss board policies GBGI, GBGG, GBGE, GBEA, GBEC, GBED, GBI, GBJ, GBJA, GC, GBK-R, GBK-E, GCGB, GCFA, GCE/GCF, GCCAE, GCCAD, GDQB, GCCAB for the second reading.

A motion was made by Robert Chavez to approve the policies GBGI, GBGG, GBGE, GBEA, GBEC, GBED, GBI, GBJ, GBJA, GC, GBK-R, GBK-E, GCGB, GCFA, GCE/GCF, GCCAE, GCCAD, GDQB, GCCAB for the second reading, seconded by Garth Crowther.

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.

The motion passed.

Repeal Policy GDAAR for the second reading.

A motion was made by Robert Chavez to repeal policy GDAAR for the second reading, seconded by Joseph Baroz.

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.

The motion passed.

Present and Discuss Revision or Adoption of Board Policies mandated by Colorado Law or Highly Recommended AC, AC-R, AC-E-1, AD, ADC, ADD, ADF, AED, BCB, BE, BEAA, DIA, DJE, ECA/ECAB, EEAEAA, EEAEAA-R, EEAEG, EEAEB, EFAE, EGAEA, GBA, GBAA, GBEB, GCE/GCF, GBEB, GBEC, GBEE, GBGB, GCKAA, GCO, GCQA, IHAM-R, IHBK, IHBK-R, IKA, IKA-R, ILBC, ILBC-R, IMDB, JB, JBB, JF, JFABD, JFBA, JFBA-R, JFBB, JFBB-R, JH, JHB, JIC, JICA, JICDA, JICEA, JICEA-R, JICF, JICH, JICI, JIH, JK, JK-R, JK-2, JKA, JKA-R, JKBA, JKD/JKE, JKD/JKE-R, JKG, JLCDA, JLDAC-E, JLJ, JRA/JRC, JRA/JRC-R, JRA/JRC-E-1, JRCA, JS, KB, KBA, KBA-E, KDB, KDE, KFA, KI, LBD, LBD-R for the first reading.

A motion was made by Steve Sorensen to revise or adopt Board Policies mandated by Colorado Law or Highly Recommended AC, AC-R, AC-E-1, AD, ADC, ADD, ADF, AED, BCB, BE, BEAA, DIA, DJE, ECA/ECAB, EEAEAA, EEAEAA-R, EEAEG, EEAEB, EFAE, EGAEA, GBA, GBAA, GBEB, GCE/GCF, GBEB, GBEC, GBEE, GBGB, GCKAA, GCO, GCQA, IHAM-R, IHBK, IHBK-R, IKA, IKA-R, ILBC, ILBC-R, IMDB, JB, JBB, JF, JFABD, JFBA, JFBA-R, JFBB, JFBB-R, JH, JHB, JIC, JICA, JICDA, JICEA, JICEA-R, JICF, JICH, JICI, JIH, JK, JK-R, JK-2, JKA, JKA-R, JKBA, JKD/JKE, JKD/JKE-R, JKG, JLCDA, JLDAC-E, JLJ, JRA/JRC, JRA/JRC-R, JRA/JRC-E-1, JRCA, JS, KB, KBA, KBA-E, KDB, KDE, KFA, KI, LBD, LBD-R for the first reading, seconded by Chuck Finnegan.

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.

The motion passed.

Repeal Policies GBAA-R, JBB-R, IHA, GCOA, IHAMB-R, IHAMC-R for the first reading.

A motion was made by Robert Chavez to repeal policies, GBAA-R, JBB-R, IHA, GCOA, IHAMB-R, IHAMC-R for the first reading, seconded by Joseph Baroz.

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.

The motion passed.

EXECUTIVE SESSTION

A motion was made by Steve Sorensen to go into executive session (CRS section 24-6-402 4 Sub 4R) with Mr. Wilson and others as needed, to discuss privileged information and personnel issues, seconded Robert Chavez.

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.

The Motion passed.

Meeting adjourned at 10:54p.m.

60 minutes on topic one, 10 minutes on topic two, 16 minutes on topic three.

Next regular board meeting is March 15, 2016 at 6:30 p.m.