

Adopted: August 25, 2014

Revised: February 24, 2020

426 AFFORDABLE CARE ACT (ACA) COMPLIANCE POLICY

It is the policy of Delano Public School District ISD #879 to comply with the provisions of the Affordable Care Act (ACA) with regards to offering minimum essential health care coverage to all of its full time employees. Full-time employees under the ACA are defined as those employees who work 30 or more hours per week during the school year.

Therefore, it is the policy of Delano Public School District ISD #879 to offer minimum essential health care coverage to all full-time employees of Delano Public School District ISD #879. Minimum essential health care coverage is defined annually by the ACA. The health insurance policies that meet this rule are provided to Delano Public School District ISD #879 by its insurance carrier and offered to all full-time employees of Delano Public School District ISD #879 in order to comply with this provision in the Affordable Care Act.