

MINUTES

**Revere Local School District
Revere Board Meetings
November Work Session
Tuesday, November 14, 2023, 5:30 pm - 8:30 pm
Revere Administration Building**

Attachment T-1

**I. CALL TO ORDER**

Mr. Malick called the meeting to order at 5:30 PM

II. ROLL CALL

**Hayden Hajdu
Claudia Hower
Keith Malick
Diana Sabitsch
Courtney Stein**

III. PRESENTATIONS

Website Update: Mr. Schinker

IV. BOARD OF EDUCATION'S AGENDA

No items at this time.

V. TREASURER'S AGENDA - Mr. Richard Berdine

No items at this time.

VI. SUPERINTENDENT'S AGENDA - Michael L. Tefs, Ed.D.

- District Profile
- Proposed 2024 BOE Meeting Dates

VII. INFORMATION/DISCUSSION ITEMS

- Review Agenda for the November 21, 2023 Regular Meeting.

VIII. EXECUTIVE SESSION**Res. 24-103862**

Moved into Executive Session at 6:09 PM to discuss the following item:

To consider the employment and or compensation of an employee.

Move: Hayden Hajdu Second: Courtney Stein Status: Passed

IX. The President called the Board of Education out of Executive Session at 8:35 PM**X. ADJOURNMENT****Res. 24-103863**

Moved by Mr. Hajdu, seconded by Mrs. Stein to adjourn the meeting at 8:35 PM

MINUTES

Revere Local School District
Revere Board Meetings
Regular November Meeting
Tuesday, November 21, 2023, 5:30 pm - 8:30 pm
Revere High School Media Center



I. CALL TO ORDER

Mr. Malick called the meeting to order at 5:30 PM

II. ROLL CALL

Hayden Hajdu
Claudia Hower
Keith Malick
Diana Sabitsch
Courtney Stein

III. PLEDGE OF ALLEGIANCE

IV. PRESENTATIONS/RECOGNITIONS

Student Recognitions:

Richfield Elementary School, Presented by: Miss D'Amico, Mrs. Sucato, Mr. Stretar, and Mrs. Alaimo
Recognized for: Revere Ready

Ruby Kronenberger
Kaylee Bojdys
Lena Gurm

Bath Elementary School, Presented by: Mr. Fry and Mr. Wilson
Recognized for: Bath Morning Announcements

Prisha Anand
Riya Anand
Ellie Corman

Revere Middle School, Presented by: Ms. Hamilton, Ms. Fry and, Mr. Neubert
Recognized for: Vision of a Minuteman

Courtney Cropper
Chad Carpenter

Revere High School, Presented by: Dr. Peltz
Emerson Padgett - USEA Novice Junior Championship
Sam Lazbin - Research Project

Curriculum Presentations:

Child Sexual Abuse Prevention, Dating Violence, and Sexual Violence Prevention Curriculum Recommendation

Presented by: **Mrs. Roach** and **Mrs. Pruchnicki**

V. PUBLIC SPEAKS TO AGENDA ITEMS

VI. BOARD OF EDUCATION'S AGENDA

No items at this time.

VII. TREASURER'S AGENDA - Mr. Rick Berdine

- a. Approval of the Minutes, **Attachment T-1**

Res. 24-103864 consensus items a-f

The Treasurer recommends approval of the minutes from the Work Session held **October 10, 2023** and the Regular Meeting held **October 17, 2023**.

b. Approval of the Financial Report, **Attachment T-2**

The Treasurer recommends approval of the Financial Report for the month of **October**.

c. Five-Year Forecast, **Attachment T-3**

The Treasurer recommends that the Board of Education approve the five-year forecast based upon data and assumptions as detailed.

d. Donations, **Attachment T-4**

The Treasurer recommends the approval, with appreciation, of the donations listed.

e. Purchase Orders (Then & Now), **Attachment T-5**

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase orders listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrance.

f. Asset Deletions, **Attachment T-6**

The Treasurer recommends that the Board of Education approve the assets as listed in the attached schedule be disposed of in keeping with Board Policy.

Res. 24-103864 consensus items a-f

Move: Keith Malick Second: Claudia Hower Status: Passed

g. **BOARD MEMBERS' REPORTS**

Finance and Audit Committee - **Mr. Malick**
 Facilities and Grounds Committee - **Mrs. Hower & Mrs. Sabitsch**
 Legislative Report - **Mrs. Stein**
 Cuyahoga Valley Career Center - **Mrs. Burke & Mr. Wiant**
 Policy Committee - **Mrs. Hower & Mrs. Sabitsch**
 Hall of Fame Committee - **Mr. Hajdu**

VIII. SUPERINTENDENT'S AGENDA - Michael L. Tefs, Ed.D.

1. Certificated/Licensed Personnel

Res. 24-103865 consensus items 1.a-e, 2.a-g and 3. a-d

a. Co-Curricular Non-Athletic Supplemental Contracts - 2023/2024 - Certificated

It is recommended that the Board of Education accept the **resignation** of the following, effective the 2023-2024 school year:

Kelly Peel, 6th Grade IAT Case Manager 50%

Furthermore, It is recommended that the Board of Education approve the following. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Revere Players Band Director
Katie Pflueger

b. Athletic Supplemental Contracts 2023/2024 - Certificated

It is recommended that the Board of Education accept the **resignations** of the following, effective the 2023-2024 school year:

Ashley Ostrowski, 9th Grade Basketball Cheerleading Coach (50% - football season already completed), contingent on approving her as the 8th Grade Basketball Cheerleading Coach (50%);

Furthermore, It is recommended that the Board of Education approve the **employment** of the of the following supplemental positions. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Ashley Ostrowski, 8th Grade Basketball Cheerleading Coach (50% - football season already completed by Chris Catanese, who is resigning from the basketball season on this agenda under classified)

c. Change in Teacher Mentor 2023/2024

It is recommended that the Board of Education accept the **resignation** of the following, effective the 2023/2024 school year:

Stacy Mamula, New to District Mentor (MP) for Kayle Toth 1% (Stacy will remain the mentor for Gabriella Fritz, previously approved on 8/15/23)

Furthermore, It is recommended that the Board of Education approve the following pairing with compensation:

New to District Mentoring Program (MP)**

**compensation as 2% of the base for the first mentee and 1% of the base for each additional mentee.

Allison McIntyre with Kayle Toth

d. Leave of Absence (LOA)

It is recommended that the Board of Education approve the LOA for the following:

Shannon Davey (Edwards) - Effective on or about 11/10/23 through 5/31/24

e. Resignation(s)

It is recommended that the Board of Education approve the following resignation(s):

Shannon Davey (Edwards) / 1st Grade Teacher / RES / Effective: 5/31/24

2. **Classified Personnel**

a. New Position / Preschool Bus Aide

It is recommended that the Board of Education approve a new position of a preschool bus aide for four (4) days per week / two (2) hours per day.

b. New Hire(s) - Classified

It is recommended that the Board of Education approve the following new hire(s). *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Kyle Vajen / Step 0 / Part-time Food Service Worker / 2.5 hours / RHS / Effective: 11/7/23 (*Kyle is also a contract school bus driver for Revere, originally approved as a driver on the 9/19/23 agenda)

c. Resignation(s)

It is recommended that the Board of Education approve the following resignation(s):

Jeanine Romito / Educational Aide / RHS / Effective: 10/17/23

d. Substitute(s)

It is recommended that the Board of Education approve the following to be used as needed. *All new hires/substitutes are contingent upon an approved background check, verification of transcripts/years of experience and confirmation of appropriate licensure/permit, if required:*

Annie Scavuzzo / Substitute Educational Aide & Substitute Playground Aide / Effective on or after: 10/3/23

Anthony Delnegro / Substitute Educational Aide / Effective on or after: 10/24/23

April Underwood / Substitute Food Service Worker / Effective on or after: 11/5/23

e. Co-Curricular Non-Athletic Supplemental Contracts - 2023/2024 - Classified

It is recommended that the Board of Education approve the following. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

RHS Speech & Debate

Lydia Mainzer

f. Athletic Supplemental Contracts 2023/2024 - Classified

It is recommended that the Board of Education accept the **resignations** of the following, effective the 2023-2024 school year:

Chris Catanese, 8th Grade Basketball Cheerleading Coach (50% - football season already completed)

Furthermore, It is recommended that the Board of Education approve the **employment** of the of the following supplemental positions. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Girls Basketball

Billy D'Amico, 8th Grade Coach (*correction from 10/17 agenda, previously approved as 7th grade coach)
Kyle Benson, 7th Grade Coach

g. Game Worker(s) - Classified

It is recommended that the Board of Education approve the following with compensation for the 23-24 school year:

Ruby Aldrich

3. **Student Services**

a. Additional Hours

It is recommended that the Board of Education approve the following educational aides for up to **3 hours** to accompany and support intensive needs students attending the after school dance at Revere Middle school on **10/27/23** from 2:45 - 5PM, compensation to be paid at their hourly rate:

Gerry Rich

b. Home Instruction

It is recommended that the Board of Education approve the following to provide home instruction for a 3rd grade student who is out due to surgery, to be paid at the tutor rate for up to 25 hours.

Melissa Yoder

c. Greenleaf Family Center, Community Services for Deaf / Service Agreement

It is recommended that the Board of Education approve the agreement for American Sign Language Interpreting Services through Greenleaf Family Center as detailed in **Attachment S-1**

d. Cross Thread Solutions LLC (CTSOL)

It is recommended that the Board of Education approve the agreement for interpretation and translation services as detailed in **Attachment S-2**

Res. 24-103865 consensus items 1.a-e, 2.a-g and 3. a-d

Move: Keith Malick Second: Courtney Stein Status: Passed

4. **Other Business**

a. Resolution to Update Board Policy Manual

Res. 24-103866

It is recommended that the Board of Education approve the resolution to update references to the "Ohio Department of Education" or "ODE" to "Department of Education and Workforce" or "DEW" in Board Policy Manual as detailed in **Attachment OB-1**

Move: Claudia Hower Second: Hayden Hajdu Status: Passed

b. Policies - New or Revised / First Reading

No Action

The Board of Education will review the below new or revised policies detailed in **Attachment OB-2** as a first reading with the intention of approving the recommendations with a second and final reading during the December 2023 Regular Meeting:

New:

- 6.58 Kindergarten Program
- 6.59 Artificial Intelligence
- 6.60 Seizure Safety
- 9.43 Accommodation Policy Covering Employees
- 9.43 Form Disability
- 9.43 Form Religious

Revised:

- 4.01 Employment of Substitute Teaching Staff
- 6.32 School Bus Emergency and Evacuation Procedures
- 6.41 Transportation
- 6.50 Overdose Reversal Drugs
- 7.04 Promotion Placement and Retention
- 7.08 Achievement Testing Policies
- 7.11 Homed Education and Home Instruction
- 8.05 Cash in School Buildings
- 8.10 Uniform Federal Grant Guidance
- 8.13 Procurement with Federal Grant Funds
- 8.14 Disposal of Property
- 9.07 Title IX Grievance Procedure - Employee & Student
- 9.08 Harassment and Violence
- 9.11 Racial/Ethnic/National Origin/Disability/Sex/Religion Harassment and Discrimination Policy Covering Employees
- 9.12 Racial/Ethnic/National Origin/Religious Harassment and Discrimination Policy Covering Students
- 9.18 Section 504 / ADA / Title VI Grievance Procedure
- 9.24 Emergency Management Plan

c. Curriculum Adoption / First Read

No Action

The Board of Education will review the below recommended curriculum detailed in **Attachment OB-3** as a first reading with the intention of approving the recommendations with a second and final reading during the December 2023 Regular Meeting:

Second Step Child Prevention Curriculum for grades K-5:

- Lesson 1 - Ways to stay safe
- Lesson 2 - The always ask first rule

d. Revere Baseball Team Out of State Field Trip - Spring 2024

Res. 24-103867 consensus items 4. d-e

It is recommended that the Board of Education approve a trip for the Revere baseball teams (Varsity and JV) to travel to Myrtle Beach, SC from March 23, 2024 - March 27, 2024 to partake in the Ripken Experience. The team will be participating in four (4) varsity games and two (2) JV games. The trip expenses will be paid for by the players attending the trip and program fundraising.

e. Revere Softball Team Out of State Field Trip - Spring 2024

It is recommended that the Board of Education approve a trip for the Revere softball teams (Varsity and JV) to travel to Pigeon Forge, TN from March 23, 2024 - March 27, 2024 to partake in the Ripken Experience. The team will be participating in four (4) varsity games and two (2) JV games. The trip expenses will be paid for by the players attending the trip and program fundraising.

Res. 24-103867 consensus items 4. d-e

Move: Keith Malick Second: Diana Sabitsch Status: Passed

IX. INFORMATIONAL ITEMS

The next Board Work Session will be held **December 5, 2023**, beginning at 5:30 PM in the Revere Administration Building Conference Room;

The next Regular Board Meeting will be held **December 12, 2023** beginning at 5:30 PM in the Revere High School Media Center.

X. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS

XI. ADJOURNMENT

Res. 24-103868

Moved by Mrs. Sabitsch, seconded by Mr. Hajdu to adjourn the meeting at 6:49 PM