

PHOENIX-TALENT SCHOOLS
Regular School Board Meeting
Thursday, November 4, 2021
6:00 p.m. – PHS & Virtual Google Meet

MINUTES

CALL TO ORDER

Chair Dawn Watson called the meeting to order at 6:00 p.m. Other Board Members present: Vice Chair Michael Campbell, Directors Sara Crawford, Polly Farrimond, Nancy McKinnis, Rick Nagel and Rebecca Weathers. Absent: None. Also present: Aaron Santi, Toby Walker, Shawna Schleif, Curt Shenk, Kent Vallier, Randy Waite, Amy Honts-Stark, Joe Zavala, Jessica Hamlin, Tiffanie Lambert, Supt. Brent Barry and Denise Skinner.

ACCENTUATE THE POSITIVE

- **PHS Principal Toby Walker** shared the following:
 - Mr. Walker thanked Jonel Todd and her team at First Student for continuing to get our students to and from school.
 - Mr. Walker thanked Susie Miksche, who is the PHS Kitchen Manager, her team, and Sodexo for the awesome work they are doing serving our students delicious meals.
 - Mr. Walker thanked the teachers, support staff, and students for the work they have done to transition back to full in-person school and finish the first quarter strong.
 - Mr. Walker said he was wearing a hard hat because phase three of the remodel is complete and we are moving in to that area of the building on Friday. That area includes the band room, the choir room, and the theatre room and flex spaces. Mr. Walker thanked Jon McCalip for the coordination he has done to make this all happen.
 - Mr. Walker thanked Mike DeRoest and the Band program for their patience with the delays in the completion of the new band room. Mike is the last person to move into his new space, which will be on Monday.
- **TMS Principal Kent Vallier** shared the following:
 - Mr. Vallier said that today's number is sixty-five and shared some hard data points about student successes. We have a RESET room at TMS this year, which is a quiet, calm space for kids to go to who need to soothe the effects of trauma. Sixty-five students have spent time in our RESET room so far this year. That is sixty-five fewer classroom disruptions, and sixty-five interventions that are more compassionate for adolescents. Mr. Vallier thanked Jackie Webber, Lisa Rullman, Derek Rodman, and Jordan Ruiz for making this a reality.
 - Additionally, sixty-five TMS Bulldogs just finished fall sports of football and volleyball. Sixty-five students practiced real life skills, punctuality, perseverance, dedication, humility, problem solving and teamwork. Sports are an extension of our classrooms and coaches are our additional teachers.

**ACCENTUATE THE
POSITIVE** (cont.)

- Mr. Vallier gave thanks to Sandra Tringolo, Briana Polk, Olivia Watson, Amber Jacobson, Heather Armstrong, Krisanne Hawse, Dave Johnson, Tony Bench, Ronnie Thompson, and Ted Bennett.
- **TES Principal Heather Lowe-Rogers** shared the following:
 - Our first ever Trunk or Treat event at TES was a huge success. We had about 100 families on campus celebrating with us. Parents were especially grateful for the opportunity.
 - Today was our annual Pink & Denim Day when we raise funds and awareness for local women who are battling cancer. Many thanks to our Staff Wellness Team, led by Kristin Zehren and Kari Donham, for organizing the event including Zumba, art, yoga, and treats. This year, so far, we have raised \$750 to donate.
 - Mrs. Lowe-Rogers gave a shout out to the teachers who are getting ready to do progress reports for the first time for our new quarter system.
 - Mrs. Lowe-Rogers thanked Jonel Todd at First Student. She is truly just amazing and flexible and is a gift to us all.
- **PES Principal Shawna Schleif** shared the following:
 - Mrs. Schleif shared that they had their annual pirate parade for Halloween. Most all staff dressed up and the majority of students wore costumes.
 - Mrs. Schleif is grateful for having time tomorrow to get work done for the progress reports. We are super excited about in person conferences coming up.
 - Mrs. Schleif gave a shout out to our SPED Team including Kerri Brooks, Tatiana Ramos Gallardo, Yvonne Byers, and Rene Cabrera. They do an incredible amount of work supporting our students and families. We have a top-notch crew.
- **OHES Principal Curt Shenk** shared the following:
 - Mr. Shenk thanked the board for the card and kind thoughts and words he received in appreciation of principal's month.
 - Mr. Shenk thanked Jamie Cross who is a first grade teacher and a union representative. Whenever we have worked together, it has been cordial, honest, open communication and a nice working relationship.
 - Mr. Shenk gave a shout out to the PTEA for providing lunch to the staff tomorrow during our inservice time.
 - OHES hosted the first annual trunk or treat event. It was a phenomenal event and it felt good to have the community back on campus. Kids and parents were smiling and having a great time.
 - Mr. Shenk said they are preparing and looking forward to in-person conferences coming up later this month. We are excited to share the progress and growth that we have made already this year, which has been a lot.

ACCENTUATE THE POSITIVE (cont.)

- **PTRA Principal Aaron Santi** shared the following:
 - The ODP Parent Advisory Committee (PAC) will be meeting next Tuesday night. The PAC is a long-standing feature of our ODP for fund-raising, opportunities for classroom volunteers, and field study chaperones.
 - ODP students participated in the TES Trunk-or-Treat and had some of the best, most creative costumes out there.
 - PTRAs had a virtual costume party on Friday to celebrate the holiday.
 - The new quarter starts next week. All middle school PTRAs students will select new electives. Choices include six different languages, intro to fashion, forensic science, coding, marine biology, veterinary medicine, and several others.
- **Amy Honts-Stark from Sodexo** gave thanks to the following:
 - Jon McCalip, Allan Quiros, and Debbie Rogers for their help with some of the food service equipment and getting a Wi-Fi point of sale system ready.
 - During the month of October, we served about 25,000 meals. All meals are free for all students every day.
 - Mrs. Honts-Stark said they are excited to be back in the kitchen at PES and are looking forward to starting our fresh fruits and vegetables snack program.
- **Director Sara Crawford** said she was excited about the boys' soccer team and their win last night. It is great to be able to continue to host games in our beautiful stadium.
- **Chair Dawn Watson** said that most of the Board went to the Gateway Project ribbon cutting and it was amazing. Chair Watson thanked Nancy McKinnis for her translation during the two-hour program. So many people worked together in the community to bring home fifty-three families. It was incredible to see what a thoughtful, hardworking community can do when they put their mind to it.
- **Vice Chair Michael Campbell** gave a shout out to Tracy Koa for speaking and representing the district at the ribbon cutting. Tracy did a phenomenal job of talking about the work going on throughout the pandemic and the fire and she did a marvelous job in telling that story.

STUDENT REPRESENTATIVE REPORT

- **Student Representative Ruby Rector** shared about the Leadership class and they just finished the sock drive on Monday. The food drive starts next week and it will be for two-weeks. The coat drive starts November 29. We just received news of our Sparrow, Ricky. We will need to have 250 hours of volunteer time and then they donate the money to Ricky.

**STUDENT
REPRESENTATIVE
REPORT** (cont.)

- **Student Representative Cedahlia Gorman** said that the Band would be going on a competition this coming weekend. It will be the first band competition since 2019. Cedahlia is extremely excited about this competition, as we have been working on it since August. Not having a band room and having to use the wrestling room has been tough. We should be moving into the new band room on Monday. We will have an open house and a tour of the new band room, and we will play our program for those attending. During the week of Halloween, the Link Crew was working on the Trunk or Treat event. The freshman came with their Link Crew members and decorated tables, and kids from the neighborhood came by and participated in the Trunk or Treat. Last week the Link Crew leaders had a cocoa and cram event for freshman to have an opportunity to catch up on their work. We have a trivia game coming up soon for the freshman and it will be a Thanksgiving theme. Both the Link Crew and Leadership Team worked together to put up posters for our Sparrow.
- **Student Representative Joseph Hielt** said that he is involved in one of the clubs called State of Jefferson Scavenger Hunt. Joseph has been participating for several years and finds it fun to do. There has been good participation in the club. The end of the first quarter is now over and the teachers have been very helpful and cooperating with students to help make sure that all students have an opportunity to get things turned in.

**CITIZEN
COMMENTS**

- Board Secretary, Denise Skinner, reported that there were no citizen comments received prior to the meeting.
- Chair Dawn Watson thanked the community members who joined virtually and asked if there was anyone who would like to share a comment. There were no comments.

**SUPERINTENDENT
REPORT**

- The City of Talent has been receiving patrol services during the day from the City of Ashland. The City of Ashland has had some workforce issues so they will need our SRO from TMS for a little while. We may not have Officer Leghman very much after next month; however, when he is on patrol during the day, he will work from TMS as his home base. The City of Talent does have two people to start; however, the academy is so backed up it could take up to six months to a year for that to happen.
- Supt. Barry referred to the letter that Athletic Director Dave Ehrhardt sent to OSAA. OSAA is currently doing reclassifications for the next four years. OSAA used data from last year and we feel that is not an accurate count of how many students we currently have. Due to the Alameda fire, many of our kids are either working due to families financial needs, or are not participating due to living outside of our area, but still attend our schools. Dave included information in his letter to request a

**SUPERINTENDENT
REPORT** (cont.)

certain classification for a more competitive balance, which would be more suited to a similar size.

- Supt. Barry spoke about the Gateway project and thanked Tracy Koa, who is our student and family engagement specialist, for representing our district. Tracy works so well with our students and families and we are so happy to have her in that position. Tracy is our go to when we have families that want to move into Gateway. We are finding out that some of the true emergency housing sites such as hotels and county parks come with other benefits and stipends for meals. When we approach our families about moving to Gateway, they have to weigh all the benefits and options when making that decision. We are working with the state to be able to transfer those benefits to the Gateway project but that is something we are continuing to work on. There will be some opportunity for rental assistance and things of that nature at the Gateway. Supt. Barry hopes that there is more education in emergency housing, and what is transitional housing, that moves in to permanent housing.
- As you have probably read and have heard in the news, the COVID vaccine has been approved this week for ages 5-12. We will look at how we can support that in our schools. We are so fortunate that we have a partnership with LaClinica. If a family chooses to have their child vaccinated, we have school based health centers to be able to do that. Regardless the feeling, we do have the ability to support COVID vaccines very similar to how we do it for multiple other vaccines. As you heard from OSBA director Jim Green last week, they are asking that Oregon follow the same process it always has in the past for any mandating of vaccines for students in our state.

**PROGRAM
REPORT FROM
BOYS AND GIRLS
CLUB**

- Supt. Barry introduced Greg Roe and Jessica King from the Boys and Girls Club.
- Greg Roe thanked the Board for giving him the opportunity to speak and provide the board with an update. The Boys and Girls Club have been working with the district for over 20 years. Mr. Roe said that it is such a pleasure to work with Supt. Barry and all of the principals, teachers, and support staff in the district. Mr. Roe said that he is very proud of Brent for his Superintendent of the year award. Mr. Roe said that the Boys and Girls Club is almost at the end of their fire relief efforts with the district. Over the last year, we have distributed almost \$120,000 to children, families, and staff who suffered a loss. We provided families with cars, furniture and kitchenware, linens, paid for hotel rooms, rent, and gift cards. We also provided free online distance learning support for about 40 students after the fire. We are back to afterschool learning programming now and families still do not pay a dime for our after school care.

CONSENT AGENDA

- Approval of Agenda
- Approval of Minutes from 10/21/21
- Personnel Report

- Chair Dawn Watson presented the Consent Agenda for review which included the following:
 - Approval of Agenda
 - Approval of Minutes of 10/21/21 Regular Board Meeting
 - Personnel Report

On motion by Vice Chair Michael Campbell, seconded by Director Rick Nagel, to approve the consent agenda as presented. The consent agenda was approved by unanimous consent.

COAL MINE ROAD LETTER OF INTENT

- Supt. Barry shared news that we have received a Letter of Intent from Allied Homes & Development. The letter has a more aggressive timeline, which speeds up the process. Our counsel Thad Pauck, who has been working with them, has reviewed this and feels like it is a good situation for the Board to consider.
- On motion by Vice Chair Michael Campbell, seconded by Director Sara Crawford, to approve the Letter of Intent for the purchase of the Coal Mine Road property as presented, was approved as per the following vote:

Ayes: Weathers, McKinnis, Crawford, Campbell, Farrimond, Nagel, Watson
Noes: None
Absent: None
Abstain: None

OSBA LPC REPRESENTATIVE VOTE

- Chair Dawn Watson said that the board would cast their vote for LPC Position 5 for the Southern Region. Director Sara Crawford and Ray Williams with the Prospect School District are running, and as a board we can make one vote.
- On motion by Rick Nagel, seconded by Director Rebecca Weathers, for the board to cast their vote for Sara Crawford for LPC Position 5, was approved as per the following vote:

Ayes: Weathers, McKinnis, Campbell, Farrimond, Nagel, Watson
Noes: None
Absent: None
Abstain: Crawford

RECESS

- 6:55 p.m. – 7:00 p.m.

FACILITIES/BOND UPDATE

- Jon McCalip said band would be moving into their new space starting tomorrow. First classes in the renovation are starting on Monday.
- The fire devices still have not arrived for the remodel so we are instituting a fire watch 24/7 utilizing our staff, Service Express and Action Security to cover the shifts.
- The PES cafeteria seismic upgrades are complete.
- The new maintenance facility should be complete in late November or early December.
- We are working on a renovation plan for the district office. The building is twenty years old and the workspace design is not very functional or ergonomical. The upgrades will be paid for using construction excise tax and ESSER funds.
- Supt. Barry said that we had a financial update from Chris McKay with HMK this afternoon and he was very excited with where we stand with the bond. We should have a final report at the next official board meeting.

FINANCIAL UPDATE

- Supt. Barry referred to the financial report in their blue folders. With our carry over from last year, we sit in a great position to get us through this year even if we do not get the ADM security.
- Yazmin Karabinas and her team are finishing up with the audit. The auditors will be back next Wednesday to finish the audit. Shortly after that, we should be able to work with the volunteers on the audit committee and share that information with them and then with the Board.

LEGISLATIVE / OSBA UPDATE

- Chair Dawn Watson said that the Southern Region OSBA Fall Listening Session was on Thursday, October 28.
- Director Sara Crawford said that it was fun to see the different board chairs and representatives from the region and hear from Jim Green and the group about different challenges from around the state. There really is a wide diversity in our region and it is important to advocate for local control for the decisions that are coming up on policies and decisions that are made by the state legislature. OSBA is advocating for districts to have local control as well.
- Chair Dawn Watson said that in the regional meeting, Jim Green spoke about the Immunization School Law Advisory committee. OSBA is advocating that if a vaccine mandate does happen that it go through this committee. There will be a brief meeting on November 17 via Zoom from 10:00 – 11:30 a.m.
- Chair Dawn Watson attended the meeting with the Eagle Point School District and OSBA. They discussed what OSBA's stance was on several topics.
- OSBA Board of Directors meets on November 12 & 13. We will be discussing goals and priorities, and how to help support all of the districts.
- Emily from EPSD is getting a meeting organized with Board chairs and vice chairs but not sure of the date yet.
- Next week is the Chair Café meeting and will be the second meeting.

ALMEDA FIRE UPDATE

- Supt. Barry said that we covered most of it with the Gateway Project previously mentioned.
- Vice Chair Michael Campbell said that it is important that we all understand that we are at half time in a full process. The end goal is permanent housing for our families and there will be hiccups along the way. The state of Oregon was awarded \$422 million for recovery efforts. One of the reasons for such a large amount was from the local leadership.

DIVERSITY, EQUITY & INCLUSION

- Director Polly Farrimond said she has volunteered to be on the DEI Committee with the district. Yesterday we had our meeting and it was fantastic. We have two co-facilitators Carmen Edwards-Henry and Kerri Brooks.
- Supt. Barry thanked the representation from the board and suggested that the committee try to narrow the focus so that we can see some great things come from it.

STUDENT INVESTMENT ACCOUNT

- Asst. Supt. Tiffanie Lambert presented the annual SIA report and shared the following:
 - Mrs. Lambert said that the number one priority from our community, which included our staff, families, students and community members, was health and safety with specific interest in mental health. The second priority was increasing our staff to student ratio or reducing class size.
 - Last year we spent all of our funds and most of it went to the LaClinica contract. LaClinica provided a mental health provider at the elementary schools, ATI and the middle school. We also received a provider from Family Solutions who had been working at the high school. We are continuing those services this year and just last week LaClinica added two tele-health therapists. They are serving our students in PTR, our Compass program, special education students, and students who are in quarantine. Last year we also paid for our virtual academy staff, which reduced the class sizes for in person learning. This year we are continuing with the PTR and paying for the aide with the SIA. The SRO contract with TMS is also funded by the SIA. We also hired our instructional assistants for kindergarten and first grade classrooms, a counselor through SOESD for minimal time that can use ASL for our students that participate in the deaf and hard of hearing program, and bilingual aides at the middle school to help with the music program through Rogue World Music. We also have a speech and language pathologist for TMS and PTR.
 - Mrs. Lambert opened up for questions from the board and citizens. Several board members had questions.

- The SIA annual report information is available for public viewing on the district website from the following link:
<https://www.phoenix.k12.or.us/domain/1081>

**OSBA BOARD
POLICY REWRITE
REMINDER**

- Chair Dawn Watson said that we have received sections A-G for our policy desk rewrite and sections A & B will be listed for Information and Discussion on the December 9 meeting.
- Included in the blue folders were policies ACB & ACB-AR. House Bill 2697 requires policies ACB & ACB-AR be adopted prior to January 1, 2022. These two policies will be an action item for our December meeting. There was discussion on whether to include our Equity statement, which OSBA recommended.

**JAB MEETING
LOGISTICS**

- Supt. Barry said the JAB meeting is on November 18 and will be here at the high school. Dinner will be at 5:30 in the commons area outside of the library. The meeting will begin at 6:00 p.m. and will be virtual for the public should they decide to join. There will be no action taken during this meeting.

**REVIEW OF NEXT
MEETING**

- Chair Dawn Watson said the draft agenda for the JAB meeting on Thursday, November 18, 2021 is in their blue folders.

ADJOURNMENT

- The meeting adjourned at 8:23 p.m.

Brent Barry, Clerk of the Board

Dawn Watson, Board Chair

Recording Secretary: Denise Skinner
Board Secretary/Executive Assistant