

PHOENIX-TALENT SCHOOLS
Regular School Board Meeting
Thursday, December 9, 2021
6:00 p.m. – PHS & Virtual Google Meet

MINUTES

CALL TO ORDER

Chair Dawn Watson called the meeting to order at 6:04 p.m. Other Board Members present: Directors Sara Crawford, Polly Farrimond, Nancy McKinnis, Rick Nagel and Rebecca Weathers. Absent: Vice Chair Michael Campbell. Also present: Aaron Santi, Toby Walker, Shawna Schleif, Curt Shenk, Heather Lowe-Rogers, Kent Vallier, Randy Waite, Jon McCalip, Joe Zavala, Jessica Hamlin, Tiffanie Lambert, Supt. Brent Barry and Denise Skinner.

ACCENTUATE THE POSITIVE

- **PHS Principal Toby Walker** shared the following:
 - Mr. Walker said that the PHS Leadership Class has been extremely busy lately.
 - Tomorrow they are rocking it as they wrap up the coat drive, and it is also our Red Cross Blood Drive
 - Next week is winter spirit week, with the holiday assembly on Friday! This group has done a phenomenal job helping to rebuild school spirit and bring back our traditional activities.
 - Last week we had the opportunity to recognize our Students of the Month for the first time since February 2020! It was wonderful to acknowledge students in front of their families, nominated by their teachers for consistently demonstrating commitment. We have some fantastic students at PHS.
 - Tonight, Mike DeRoest and the PHS Band Program is hosting the Winter Concert for the first time in the newly renovated Rose Street Theatre. It has been a long time coming. Thanks to the students, families, and Mr. DeRoest for sticking with band. It can be discouraging to practice for two years and not get to perform. Yes, it has been two years since our last Winter Concert and we are hoping to pack the venue tonight.
 - In closing, I want to thank and highlight the work of Joe Zavala, our District Communications Director. Joe has a plethora of knowledge and endless connections to ensure our district gets the positive press it deserves. We have always known that our kids and staff are the best, but Joe has helped us take that to the next level so that everyone in the state knows this information. Thanks, Joe, for your fantastic work!

ACCENTUATE THE POSITIVE (cont.)

TMS Principal Kent Vallier shared the following:

- Mr. Vallier said this week twenty-seven of our middle school students worked together to compete against other local middle schools in the SOU Youth Program's annual Scavenger Hunt. The students had to search the internet to find the answers to 51 questions. We are anxiously awaiting the results.
- Mr. Vallier thanked Sandra Tringolo for helping our students compete in this event.
- Mr. Vallier thanked Julie Stinson and her leadership of our Wellness Team at TMS and Lisa Rullman's work as well. Julie started a Wellness Newsletter for our staff called, "Inside Out". It highlights local events at various venues, healthy eating tips, staff social events, and other healthy reminders so we do not lose sight of our staff's well-being.
- Mr. Vallier has been meeting with a student leadership team of eighth graders. We are planning our spirit week for next week and they have been helping to decorate the building for the holidays. It has been fun to visit with those students as they act as an advisory board for me.

• **TES Principal Heather Lowe-Rogers** shared the following:

- Mrs. Lowe-Rogers gave a huge shout out to Greg Roe and our partners at Boys and Girls Club. The club is donating \$30,000 worth of gift cards that will go to 60 deserving families in the district.
- Mrs. Lowe-Rogers shared that she, Curt Shenk and Shawna Schleif met with new partners from The Family Connection Center who are collaborating with us to provide parenting classes this winter and spring.
- Our partners at Rogue World Music have brought Travis Puntarelli to the elementary schools to provide music education. Travis will be rotating through our elementary schools providing music to our students.
- Mrs. Lowe-Rogers said the Family Photo Shoot went amazingly. We were able to take photos for 38 families and are busily getting them ready to gift to families next week.
- Our parent conferences, that we had the week before Thanksgiving, went extremely well. We had 89% of our families attend either in person or virtually. It was wonderful to welcome parents back into the building.

• **PES Principal Shawna Schleif** shared the following:

- Mrs. Schleif said that one of the practices that we have with our mentors and our new teachers is the ability to go around and visit other schools and classrooms. It is an amazing way for staff to learn new skills and new ways of doing things.
- We are in our second round of EBISS meetings now. It is exciting to see the collaboration amongst our staff and with our coaches. We are looking at our data and new strategies for intervention on how we can

**ACCENTUATE THE
POSITIVE** (cont.)

help support students learning in reading and math. The trend is going in the right direction and that feels amazing.

- Mrs. Schleif said that the PLC process is going really well.
 - Mrs. Schleif gave a shout out to Pam Ward and the kindergarten team Christian Sicairos, Amy Hartley, and Jennifer Hawkins. They are doing a quick action research project and then they will collect the data during the three-week period to see if they saw quick growth.
 - We will have our winter assembly next week.
 - Mrs. Schleif gave a shout out to Travis Puntarelli, our new music teacher. Mrs. Schleif sat in on a couple of his classes, the kids and staff were so engaged, and it was a very positive experience.
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- **OHES Principal Curt Shenk** shared the following:
 - Mr. Shenk gave a shout out to Kacey Calhoun who is a parent of a student at OHES. Mrs. Calhoun reached out to Mr. Shenk in October and said we needed a safety patrol person at the crosswalk at Juanipero and volunteered to help. Mrs. Calhoun has been helping since that date and she has really been a blessing. She is caring and concerned; she enjoys the kids and loves their attitude and politeness.
 - Mr. Shenk gave a shout out to Annie Prest for her retirement. Annie has been serving our students for 29 years. Mr. Shenk thanked her for the many years of service in our district and her care and service to our students.
 - Mr. Shenk gave a shout out to Stephanie Hayes as our new PE teacher. Stephanie is doing a phenomenal job. She is organized and her structure in how she runs the program has been awesome.
 - Mr. Shenk said that Ashley Sims submitted an application for the OEA wellness grant and we were awarded the grant. Her efforts will benefit the entire district.
 - Mr. Shenk gave a shout out to Heather Lowe-Rogers for initiating the parent class and getting the ball rolling. It is a great opportunity to serve our families and our parents.
 - Mr. Shenk gave a shout out to his entire staff. They continue to impress him with their collaboration and teamwork. They are all so willing to step in and help when needed and it is a blessing to be leading them and be a part of it.
 - **PTRA Principal Aaron Santi** shared the following:
 - Mr. Santi said that tomorrow is our second school wide field trip to Wildlife Images. We have over fifty students who have committed to come and the parents are providing the transportation. We are looking forward to a good time.
 - Our middle school teacher, Heather Ayers Flood, has created a PTRA survival guide for parents and it is very helpful.
 - Mr. Santi thanked Deni Goodwin and Tracy Koa for putting together an attendance policy and guidance document for our school.

ACCENTUATE THE POSITIVE (cont.)

- **Director Rick Nagel** shared that during the Thanksgiving break he reflected about his involvement with the school board. Mr. Nagel is thankful for our Superintendent of the year and he is very thankful for our Chair, Dawn Watson. Dawn took over during a very trying time and has risen to the occasion. Chair Watson has also stepped into statewide leadership as well. Dawn took over during new construction which was still going on, the Alameda Fire, the pandemic, and leadership of a new board. Director Nagel commended her for handling everything terrifically and she is a joy to work with.

STUDENT REPRESENTATIVE REPORT

- **Student Representative Joseph Hiett** said that PHS is now in our second quarter. The blood drive is happening and many students have signed up for that. The Leadership group is a favorite for most as they are selling chocolate bars right now. The staff and Mr. Walker have done an amazing job of creating and enforcing a safe and friendly environment for the students so they feel welcome and comfortable. We are very happy now that we do not have to wear masks outside.
- Student Representatives Ruby Rector and Cedahlia Gorman were participating in school activities and not present at the meeting.

CITIZEN COMMENTS

- Chair Dawn Watson reported that there was one citizen comment received prior to the meeting from Charles Wilson.
- Chair Dawn Watson thanked the community members who joined virtually and asked if there was anyone who would like to share a comment.
- Zac Moody gave a comment.

SUPERINTENDENT REPORT

- Supt. Barry said that the foods class prepared some charcuterie boxes for the board and thanked Christie Sanders for stepping in to teach that class.
- Supt. Barry referred to the blue folder documents and spoke about the Test to Stay Protocols recently issued by ODE and the new masking outdoor rules.
- Supt. Barry spoke about our Wellness Policy and the work that has been in place at the schools. This year there is a lot more intention of taking care of staff and students and he feels good about what is going on in the schools with respect to wellness.
- Supt. Barry shared that openers for financials will be with both associations this year for bargaining. We will have an IBB refresher meeting tomorrow at 3:30 and the board is always encouraged to attend.
- Supt. Barry said we established a parent observation policy in August. We have not been able to implement it yet due to the COVID case rates but we hope to after the first of the year. Parents will be allowed to

**SUPERINTENDENT
REPORT** (cont.)

observe in their child's classroom according to the procedure and protocol in place.

- Supt. Barry said that the application for Seismic grants is now open. We will reapply for TMS and TES as those are the two schools that did not receive the grant previously and are the two remaining projects on the bond.
- Supt. Barry referred to the document about the 21-22 Evaluation Suspension for PTS Non-Probationary Educators and our plan.
- Supt. Barry said that he and Asst. Supt. Lambert will be joining students and traveling to the McKenzie River School District and the Santiam Canyon School District on December 15 to present the Manzanita sculptures. We look forward to dedicating the sculptures to the districts and continuing the bond that we share which is ADM security.
- Supt. Barry shared the letter that the McKenzie School Board sent to Speaker Kotek and President Courtney regarding HB 2630 and the importance of ADM security. Phoenix-Talent Schools has the biggest impact and Pam Marsh will be introducing a bill on our behalf.

**PROGRAM
REPORT: COLVER
ROAD PROPERTY**

- Supt. Barry said that we are looking at how to maximize the use of this property. The time is right to do that and Jon McCalip will share some information as well as Greg Roe from Boys and Girls Club and Erin Parent from the Phoenix-Talent Little League.
- Jon McCalip shared that in December or 2017 the board passed and adopted resolution 17-8 designating up to 12 acres on the easternmost portion of the Colver property to be surplus land. At the time, we planned to move facilities at some point and the land could eventually be sold to benefit the District.

In November, we received letters of intent from the Boys and Girls Club, and from the Phoenix Talent Little League proposing a joint venture using the majority of the entire property. The long-range facility plan dictates that moving ODP out of their current facility and moving them to the Colver property would be a good idea. Having the Boys and Girls Club, the Little League, ODP and the other activities in a sports complex is very exciting. To do this, we will need to amend the UGB with the City of Talent if we decide to move forward. Jay Harland with CSA will write the amendment and we would submit it to the City. There will be some negotiations with the City because we will seek to have Talent be responsible for the Wagner Creek Road extension. This is an exciting opportunity to build a community center that will benefit everyone in the Phoenix-Talent community.

- Greg Roe shared with the board their vision of building a Boys and Girls Club that could be a large community center for education and kids. It would be a great way to partner with the ODP and others in the community.
- Erin Parent spoke on behalf of the Phoenix-Talent Little League. PTLL has been in their current location for over 40 years. Our lease will expire

PROGRAM
REPORT: COLVER
ROAD PROPERTY
(cont.)

in 2025 so the thought of this move being a long-term solution is very exciting for the league. We believe this new facility would make a considerable difference in our ability to meet and exceed our growing needs in this community.

- Supt. Barry shared that the Cross Country venue is one of the best in southern Oregon and that the venue has really benefited the community.
- The next step is for Supt. Barry and Jay Harland with CSA Planning to have a meeting with the city to discuss this potential new amendment to display the entire property being included in the UGB.
- Director Sara Crawford said that this would be a huge opportunity to be able to consolidate and expand many of our programs in a centralized location for our families. It is exciting again to be in on the beginning stages of another big project. The partnership with Boys and Girls Club and PTLL would be great for our community.

CONSENT
AGENDA

- Approval of Revised Agenda
- Approval of Minutes from 11/04/21 JAB 11/18/21
- Personnel Report

- Chair Dawn Watson presented the Consent Agenda for review which included the following:
 - Approval of Revised Agenda
 - Approval of Minutes of 11/04/21 Regular Board Meeting
 - Approval of Minutes of 11/18/21 JAB Work Session
 - Personnel Report

On motion by Director Sara Crawford, seconded by Director Nancy McKinnis, to approve the consent agenda as presented. The consent agenda was approved by unanimous consent.

BOARD POLICY
ACB

(Every Student Belongs)

- Chair Dawn Watson referred to policy ACB, Every Student Belongs, and asked if there were comments.
- On motion by Director Rick Nagel, seconded by Director Polly Farrimond, to approve new policy ACB which replaces the previous policy as presented, was approved as per the following vote:

Ayes: Farrimond, Crawford, Nagel, McKinnis, Weathers, Watson
Noes: None
Absent: Campbell
Abstain: None

BOARD POLICY
ACB-AR

(Bias Incident Complaint Procedure)

- Chair Dawn Watson referred to policy ACB-AR, Bias Incident Complaint Procedure, and asked if there were comments.
- On motion by Director Sara Crawford, seconded by Director Rick Nagel, to approve new policy ACB-AR as presented, was approved as per the following vote:

Ayes: Farrimond, Crawford, Nagel, McKinnis, Weathers, Watson

Noes: None

Absent: Campbell

Abstain: None

RECESS

- 6:55 – 7:02 p.m.

AUDIT REPORT
FOR YEAR
ENDING JUNE 30,
2021

- Information and Discussion item #6 – Audit Report was moved to an action item by suspending the rules.
- Supt. Barry commended Yazmin Karabinas and her staff for doing such an excellent job and working tirelessly through the audit process.
- On motion by Director Rick Nagel, seconded by Director Polly Farrimond, to accept the Audit Report prepared by KDP as presented, was approved as per the following vote:

Ayes: Farrimond, Crawford, Nagel, McKinnis, Weathers, Watson

Noes: None

Absent: Campbell

Abstain: None

FACILITIES/BOND
UPDATE

- Jon McCalip said that we are very close to substantial completion on the remodel portion of PHS. The theater was turned over yesterday, though we still have some training and programming to do on lighting and sound before we have full use of the theatre.

The maintenance facility is also nearly complete; I moved in on Monday and the maintenance crew will begin moving next week. By the time we return from winter break, the fencing around the parking lot should be gone.

FINANCIAL
UPDATE

- Supt. Barry said we would have a financial report for the board at the next meeting.

LEGISLATIVE /
OSBA UPDATE

- Chair Dawn Watson said she has attended several meetings since we last met. At our OSBA board meeting, we have been working on discussing our goals and our equity statement.
- The Chair Café meeting has a new format and it is nice to see board members help other board members with their questions.
- The PACE meetings are discussing lawsuits, the pool, and cyber security.
- We should know the LPC candidate selected for our region by December 17 or shortly after that.

ALMEDA FIRE UPDATE

- Supt. Barry said we have been moving families into the Gateway Project in Talent. Rogue Retreat continues to accept applications and Tracy Koa has been instrumental in communicating with families and connecting them to the applications and process.
- Matt Havniar from Access has been coordinating the funds that Access received from the state to help families move in and with deposits. Access will be instrumental in helping families find permanent housing.
- We will continue to see that community grow in the coming weeks. There are still weekly and monthly meetings on the recovery efforts.
- Director Polly Farrimond said that there are still 207 hotel rooms occupied by fire victims, which represents 372 fire survivors. Fifty-four RV spaces at Southern Oregon RV and Emigrant lake are still be utilized. These numbers do not count those who moved in with family.
- Supt. Barry said that families would have an opportunity to purchase the FEMA trailers, but families will need to respond soon if they want to participate in that program.

DIVERSITY, EQUITY & INCLUSION

- Supt. Barry said that they are narrowing the focus as to what to work on this coming year.
- Directors Polly Farrimond and Nancy McKinnis shared that the following topics were of interest to the committee to address:
 - ✓ Unconscious Bias trainings/reminders for all staff at every staff meeting
 - ✓ Hiring an Occupational Therapist for our district
 - ✓ Mentorship program for students (college to high school, high school to middle school, middle school to elementary schools)
 - ✓ Blue print for inclusion and inclusive practices (Universal Design) for students on IEPs
 - ✓ Focus on Talented and Gifted Programs
 - ✓ Developing common vocabulary and responses for staff to use when addressing discrimination and bias with students
 - ✓ Developing a required training (Safe Schools training) on implicit bias and micro aggressions
 - ✓ Affinity/Support groups for students and staff at schools (LGBTQ+, BIPOC, Latin X, etc.)
 - ✓ Language accessibility and interpretation use training for staff (conferences/IEP meetings)
 - ✓ Inclusive practices and training for staff around non-binary, trans, LGBTQ+ studentsAfter survey results are tallied, the top three topics will be selected for the initiatives to focus on this year.
- Director Sara Crawford said last year when the committee presented the DEI policy to the board, it was suggested to create an AR so that we have a tool to implement the policy. Director Farrimond will take it up with the committee to see where we are at with the AR.

**AUDIT REPORT
FOR YEAR
ENDING JUNE 30,
2021**
**AUDIT REPORT
FOR YEAR
ENDING JUNE 30,
2021** (cont.)

- Director Rick Nagel said that the Audit Committee met on Tuesday and the report that KDP created is an outstanding. Director Nagle reminded the board that they are responsible for overseeing the use of our funds and this audit report does this for us.
- The summary of the auditor's findings included an "unmodified opinion" which is the best we can get. There were no significant deficiencies, nor noncompliance, and there were no negative findings.
- Director Nagel said that Yazmin Karabinas and her accounting staff received outstanding comments relative to their ability, cooperation and knowledge.
- Director Nagel's recommendation is to accept the audit report prepared by KDP, CPA's.
- Director Nagel moved to suspend the rules and move this item to action item #3.
- On motion by Director Rick Nagel, seconded by Rebecca Weathers to move to action item #3.

Ayes: Weathers, McKinnis, Crawford, Farrimond, Nagel, Watson

Noes: None

Absent: Campbell

Abstain: None

**REVISED OUT OF
STATE STUDENT
ACTIVITY TRIPS**

- Chair Dawn Watson referred to the Out of State Student Activity Trip schedule and said that the trips in red have been added for the Boards information.

**OSBA BOARD
POLICY REWRITE
SECTIONS A & B**

- Chair Dawn Watson asked for any comments or questions on the policies presented in section A & B for the policy rewrite. After some discussion, there were some recommendations that Board Secretary Denise Skinner will present to OSBA for correction. Both sections will be included in the consent agenda for the January meeting.

**RESOLUTION
DISCUSSION**

- Chair Dawn Watson spoke about ADM and the bill to ensure security for our district. Chair Watson asked if the board wants to create a resolution or write a letter. We want to be prepared when legislative session returns in February.
- After some discussion, it was suggested for staff to create a draft letter for the board to review at the January meeting.
- Chair Dawn Watson asked about giving testimony at the legislative meeting and who would we want to share testimony by either writing a letter or providing verbal testimony. Chair Watson would like to have the board members send their suggestions to her or come to the January meeting with the names of those who might be best for testimony.
- Chair Dawn Watson spoke about COVID related issues and having more local control. Chair Watson asked if the board would like to create

RESOLUTION
DISCUSSION
(cont.)

a resolution. There has been talk about each district passing a resolution and then in February or March, for all of the districts who did pass a resolution, to send a letter to the Governor, ODE, and OSBA. The letter would say that we have all passed resolutions and they are all different because each district is facing different challenges. Chair Watson gave some examples of other districts resolutions; however, she felt that they were too broad. It is important for us to be specific about what our families in our district need as each district is unique. We want to be able to make good decisions for our students, be clear, specific and accurate in our district language.

- Supt. Barry said that he could look at drafting a resolution based on tonight's discussion and help from OSBA if needed. We will present it at the next meeting for discussion.

IN-PERSON
BOARD MEETING
DISCUSSION

- Chair Dawn Watson asked how the board feels about having in person meetings again.
- Director Sara Crawford feels that it is important to include the families, as does Director Rick Nagel.
- Supt. Barry suggests that we have it in the commons area for safety. We would still follow mitigation procedures such as masks and distancing. We will also look at using the theater.
- It was agreed that we would have in-person meetings start in January and will continue to have an online option as well.

REVIEW OF NEXT
MEETING

- Chair Dawn Watson said the draft agenda for the meeting on Thursday, January 13, 2022 is in their blue folders. Additional items were added based on prior discussions.

ADJOURNMENT

- The meeting adjourned at 8:30 p.m.

Brent Barry, Clerk of the Board

Dawn Watson, Board Chair

Recording Secretary: Denise Skinner
Board Secretary/Executive Assistant