

PHOENIX-TALENT SCHOOLS
Regular School Board Meeting

Thursday, August 11, 2022

6:00 p.m. – Orchard Hill Elementary School & Virtual via ZOOM

MINUTES

CALL TO ORDER

Chair Michael Campbell called the meeting to order at 6:00 p.m. Other Board Members present: Directors Polly Farrimond, Sara Crawford, Rebecca Weathers and Nancy McKinnis (via ZOOM). Absent: Rick Nagel and Vice Chair Dawn Watson. Also present: Kalin Cross, Katherine Holden, Shawna Schleif, Kent Valier, Allison Hass, Erika Ochoa, Jon McCalip, Tiffanie Lambert, Jessica Hamlin, Brent Barry and Denise Skinner.

ACCENTUATE THE POSITIVE

- **OHES Principal Brandon Hammond** shared via Shawna Schleif:
 - As an administrator entering a new district, there is a myriad of policies, procedures, and plans that need to be made. There is also the awkwardness that you feel entering a district with being the "new" person. I am entering my 17th year in education and have been blown away by the genuine kindness shown to my family and me within the school and community. Change and transition can be difficult, but having a supportive group of individuals to help along the way has made our move feel like home. I want to publicly thank the district office staff and my new school family at Orchard Hill Elementary for creating an extremely positive atmosphere.

- **TES Principal Heather Lowe-Rogers** shared via Shawna Schleif:
 - Mrs. Lowe-Rogers gave a shout out to the Boys and Girls Club and teacher Kaylee Morse for hosting a Pre-Kindergarten Camp. We are thankful for their focus on helping students get prepared for the "big kid" school. There were over 20 kids who were able to participate.
 - The summer school was a success and I want to thank Maria Lee and the extensive team of both PTS Staff and folks from out of the district for all they did to ensure students participated in continuous learning throughout the summer.

- **PES Principal Shawna Schleif** shared the following:
 - Mrs. Schleif gave a shout out to the custodians at PES who have knocked it out of the park this summer. A big thank you to Dave Derby, Mike Copeland, and Dustin McFarland along with other district support.
 - Mrs. Schleif highlighted two newer-to-the-profession teachers at PES, Jennifer Hawkins and Amy Hartley. Both have participated in every professional development training offered both last year and this summer. In addition, Pam Ward and Aleyda Mark (TMS), Jenny Brown, Christian Sicairos, Jennifer Mohatt, Melanie Sprague, and Brenda Bazan-Madera participated in a GLAD training which was 6 full days of professional development.
 - Mrs. Schleif recognized Jenny Brown who is a TWI teacher. Jenny has been on fire getting the whole TWI team at both TES and PES together for

**ACCENTUATE THE
POSITIVE** (cont.)

a restudy of our Teaching for Biliteracy book by hosting a study group tomorrow.

- **TMS Principal Katherine Holden** shared the following:
 - Mrs. Holden introduced her two new assistant principals, Erika Ochoa and Allison Hass.
 - Mrs. Holden thanked the district office staff for all of their help in learning our processes. Jessica Hamlin and Tiffany Britton have been amazing through the staff hiring process.
 - Mrs. Holden thanked Steven McCormick and the custodian crew as well as Jon McCalip and his extended group for their incredible job of supporting us with some pretty big projects.
 - Summer school was very positive experience and it was great to have kids on campus. We are looking forward to the migrant education students who will have a camp next week.

- **PTRA Principal Aaron Santi** shared the following via Shawna Schleif:
 - PTRA is exploring some elective class offerings through Talent Maker City which might include ceramics, hand tools and woodworking.

- **PHS Principal Kalin Cross** shared the following:
 - Mrs. Cross spent a few weeks this spring on campus at the high school and it was a great way to get to know the staff.
 - This summer we hosted summer school for three weeks. Our graduation coach Ben Evans was the point person during those weeks. Students worked hard to earn 11.75 credit hours. Students were feeling hopeful and the families felt renewed knowing that their students were on track to graduate.
 - Talent Maker City provided a Pirate Camp for our incoming freshman. It was a great opportunity for those students to get hands on learning. Angelica Mendoza and Sam Guyers were the point people for the camp. We served 34 incoming freshman and new students.
 - We had an opportunity to attend a lot of professional development over the summer and it has been such a great experience.

- **PHS Asst. Principal & Athletic Director Dave Ehrhardt** said that on Monday they will start practices for the fall sports. We are expecting about 185 kids to start. Our marching band will start soon and they will have three competitions that they will take part in this year. We have about 200 events planned at the high school this year between sports, activities, and family engagement opportunities.

- **Asst. Supt. Tiffanie Lambert** shared that Talent Maker City is busy this week and next week with our Kinder Camp. We were very fortunate to receive a Kinder Jump Start Grant from ODE and we are serving our students who are on an IEP and our migrant education students. Mrs. Lambert thanked Derek Rodman who is one of our school psychologists who helped plan the event. The staff who is running the camp are all special education staff including Rene Cabrera, Carmen Edwards Henry, Tatiana Ramos

ACCENTUATE THE POSITIVE (cont.)

Gallardo, Michelle Walter and Jordan Ehrhardt. Mrs. Lambert thanked Karinn Calhoun and Lori Evans-Duval who planned our family engagement piece.

- **Chair Michael Campbell** shared that he and Director Rick Nagel along with a consortium from Talent PD, Phoenix PD, and administrative staff attended a safety meeting this morning. We had several conversations about current events related to safety and the future. Director Nagel expressed his desire to strengthen the SRO program. That was met with a lot of positivity and creativity from the Phoenix and Talent police department. We are hoping to continue that conversation over the next few months at the additional safety meetings.

CITIZEN COMMENTS

- Chair Michael Campbell asked if there were any citizens present or online who would like to comment. There were none.

SUPERINTENDENT REPORT

- Supt. Barry is excited about all the new staff members and administrators coming on board.
- Supt. Barry shared that we lost Jennifer Chitwood (Patterson), who was an OHES staff member, unexpectedly this past Friday. There was a celebration of life yesterday and there were close to 65 staff members around the district. It was great to get together and share all of the wonderful things that Jennifer did for our kids and families.
- Supt. Barry shared his welcome back letter to staff along with the inservice week schedules. Board members were invited to join for a continental breakfast and our traditional all staff welcome back kickoff the first Tuesday morning of in service week.
- September 1st we will have an all staff BBQ at the high school provided by our very own staff member Bob Stapp of Preachers BBQ.
- Supt. Barry said that we will shoot for September 1st to start using BoardBook for our meetings.
- Supt. Barry shared that last week Talent City Council approved the UGB proposal for Colver Road and we are moving forward in plans to develop that property.
- Supt. Barry shared that the 20-21 English Learners in Oregon annual report has been published. The board members were provided a copy and there is a link to the report on our website.
- PHS has a program called Link Crew which is an onboarding process for freshman. Staff is proposing to make the current calendared ½ day to a full day for freshman so they can make good use of what Link Crew does.
- Supt. Barry shared a draft of his goals for the 22-23 school year and welcomed any comments for modifications.

PROGRAM REPORT ON FAMILY ENGAGEMENT

- Supt. Barry said that at our last board meeting and at our OSBA summer conference we talked about family engagement. Sherry Wilson from Chicago, who has supported us this last year, spoke about her work with family engagement at the state and federal level for the past 25 years. Sherry shared her most recent experience in coaching and working with our elementary school staff members within the district to help them think about

family engagement as a strategy to improve outcomes for students and to ground families.

- Shawna Schleif with PES spoke to how they plan to use what they learned about family engagement at the elementary schools. Ericka Ochoa with TMS and Kalin Cross with PHS shared what their plans are for the year to implement and incorporate family engagement strategies and partner with parents.
- Chair Michael Campbell presented the consent agenda which included the following:
 - Approval of Agenda
 - Approval of Minutes of 7/6/22 and 7/21/22
 - Personnel Report
 - Board Policy Sections H & I with revisions

CONSENT AGENDA

On motion by Director Sara Crawford, seconded by Director Nancy McKinnis to approve the consent agenda as presented. The consent agenda was approved by unanimous consent.

FACILITIES/BOND UPDATE

- Jon McCalip shared that they ran into a few supply issues with the concrete floor polishing at TMS. We hope to complete the projects over winter break, spring break, and the remaining next summer.
- The district office remodel has been completed.
- The playground site work at TMS was completed today. Fencing comes down tomorrow, the equipment will be delivered Monday, and we are waiting for our delivery date.
- Last night the Bond Oversight Committee met and some of the topics discussed included:
 - There is about \$4.75 million left in bond funds. Those funds are for TES (summer of 2023) and TMS (summer of 2024) seismic upgrades. We will try for another grant for TMS.
 - Once the bond projects are complete, it was discussed to turn the Bond Oversight Committee into a Facilities Oversight Committee. Since we have future projects at Colver Road, we felt this would be valuable.

FINANCIAL UPDATE LEGISLATIVE / OSBA UPDATE

- Supt. Barry said that a current end of year financial statement was provided in the blue folders and gave explanation on balances.
- Director Sara Crawford said the LPC Committee will have a meeting next week and she will have an update for the September 1 meeting.
- Supt. Barry said that the next legislative session on the school fund is going to be vital. The numbers are not realistic and we will need to have discussions with our legislators.
- Chair Michael Campbell mentioned that the OSBA Board Elections will be soon and we will be nominating Dawn at the September 15 meeting.

ALMEDA FIRE UPDATE

- Director Polly Farrimond said that she attended the monthly wildfire group meeting and the OEM funding received a six-month extension out to March 2023. Of the three properties that were hotel units converted into housing there are still 27 units available now, but they can only house 1-2 family member households. There are a total of 84 rooms being used and 132

**ALMEDA FIRE
UPDATE** (cont.)

clients who are still in need of transitional housing at this time. ODHS has added five more members to their team. Each one manages about 35 cases and they are at full capacity helping housing victims. There was a \$565,000 grant to help people create a fire barrier around their housing so it will reduce fire hazards.

- Supt. Barry attended a playground dedication at Blue Herron Park and it is amazing.

**EQUITY,
DIVERSITY, &
INCLUSION**

- Kelly Soter, our new Director of Equity and Community Care, spoke about what her job entails. In regards to the EDI focus, we had an opportunity this summer to attend trainings and professional development classes.
- The Southern Oregon Equity Summit is next week.
- We will be reenergizing our EDI district committee and we hope to expand our membership by including middle school and high school youth.
- We have hired three fabulous Community Care Specialists: Laura Millette, Rosario Medina and Katie McCormick. They will be housed at each of the elementary schools. Two of them are attending a 42 hour training this week and will obtain a certificate as a Family Support Specialist.
- Ms. Soter thanked Jenny Brown and those that worked hard during the summer break.
- We will be doing a year of study and will comprehensively evaluate our dual immersion program.

RECESS

- 7:10 – 7:18

**OUT OF STATE
STUDENT
ACTIVITY TRIPS**

- An out of state student activity trip agenda was presented for the board's review.

**BUDGET
COMMITTEE
VACANCIES**

- Chair Michael Campbell announced that there are three budget committee vacancies: Sara Adams and Roland Kretschmann have completed their three year terms. Elle Powell completed a previous committee member's term which ended in June.

**STUDENT
HANDBOOK
REVIEW**

- Student Handbooks were presented for the board's review.

**ESTABLISH MEAL
PRICES**

- A memo was provided regarding meal prices for the 22-23 school year. Supt. Barry mentioned that these numbers may possibly change by the next meeting as an action item, as we are still waiting for confirmation of some of the numbers.

**DECLARATION OF
SURPLUS ITEMS**

- A memo from Jon McCalip was provided requesting items to be declared as surplus.

**WATER TESTING
RESULTS FOR
LEAD**

- Recent water testing results for lead were provided to the board. Supt. Barry said that we are required to test our water faucets every five years.

**BOARD
OPERATING
AGREEMENT AND
SELF-
EVALUATION**

- The ad-hoc committee provided draft copies of a board operating agreement and a board self-evaluation document for review and discussion.

**BOARD POLICY
REWRITE
SECTION J**

- Board policy rewrite section J was presented for questions and comment.

**REVIEW OF NEXT
MEETING**

- Chair Michael Campbell reviewed a draft agenda for the September 1st meeting.

ADJOURNMENT

- The meeting adjourned at 7:45 p.m.

Brent Barry, Clerk of the Board

Michael Campbell, Board Chair

Recording Secretary: Denise Skinner
Board Secretary/Executive Assistant