

Hastings-on-Hudson Regular Board of Education Meeting (Tuesday, September 1, 2020)

Generated by Jeanine Genauer on Thursday, September 10, 2020

Members present

Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

TO VIEW A VIDEO OF THE MEETING VISIT: <https://youtu.be/UMKvyj1XsdA>

1. OPENING OF MEETING

Information, Procedural: A. Call to Order

The meeting was called to order at 7:32 PM.

Information, Procedural: B. Announcements

Superintendent of Schools Dr. Valerie Henning-Piedmonte shared considerations for phasing into 100% all in-person attendance. The slides may be viewed here:

<https://docs.google.com/presentation/d/1wDpGhSD2iPUQ6dqeBQsjLGiKM9NHYavrUxRaB5mAodg/edit#slide=id.p>

Board comments:

A. Andrus - Does the District need to take out additional insurance; windows open for fresh air; outdoor space to be utilized; HEPA filters are installed/replaced where needed; school walk through impressive.

L. Berman - Added when the Board members toured Hillside and the Farragut Complex, they were encouraged to "get down at the children's level" to view the spaces; make spaces safe and mindful of our students; mentioned the extensive cleaning work that has been done this summer by the custodial staff.

J. Galland - Thought the presentation was fantastic. Work that went into the return to school models in August was impressive. The District now has three different models. Thanked Dr. Henning-Piedmonte for the presentation and mentioned a lot changed in the past two weeks.

J. Meyer - Thanked everyone for working incredibly hard. Mixed feeling among staff, faculty, and parents on school reopening. There isn't a right answer for everyone. Need to be extremely cautious. Teachers at greatest risk when students return to in-person learning. Asked if feedback has been received from teachers and if they have had the opportunity to provide input. Difficult next few months.

D. Sundheim - People hate uncertainty. Board has received hundreds of emails about best path forward. We need to stay flexible and dynamic. Need to figure out everyday how to get better. Appreciates everyone's work.

J. Arnon - His thoughts are different than some of the other Board members. He does not feel we should rush to be all in. It doesn't hurt to watch other districts and see what happens when they reopen. Understands there may be a way to do it for K, 1, 2 but doesn't think Hastings needs to be innovative to get back quickly.

Dr. Valerie Henning-Piedmonte stated people are working very hard and every given hour they get knocked down or praised.

L. Berman commented on the heightened sensitivity in the community.

J. Meyer commented that they very much appreciate what the Superintendent and others have done.

2. PUBLIC COMMENT

Information: A. Public Comment

Many members of the public commented on schools reopening.

Elissa Cohen
Brian Jacobs
David Bates
Beth Pocius
Nancy Dodson
Rachel Ratcliff
Louise Mullan
May Li
Kate Janofsky
Erica Sersen
Amy Nichols
Rebecca Weston
Kate Lowengart

Nina Segal
Lisa Konstadt
Celine Suarez
Melissa Goldberg
Rhiannon Platt
Michele Krogsgarrd
Michelle Veyvoda
Rafaela de LaHuerta
Xenia Frisby
Andrew Bomback
Salvatore Gagliano
Erin Rabicky
Catherine DeMartino
Lauren Jen
Janine Kampinga Berlin
Naomi Santoni
Christina Marquez
Lauren Tobin
Melissa Jean Miller

3. BUSINESS

Action: A. Business Items

1. RESOLVED, By the Board of Education of the Hastings-on-Hudson UFSD that the Retention and Disposition Schedule for New York Local Government Records, issued pursuant to Article 57-A of the Arts and Cultural Affairs Law, and containing legal minimum retention periods for local government records, is hereby adopted for use by all officers in legally disposing of valueless records listed therein.

FURTHER RESOLVED, that in accordance with Article 57-A:

a) only those records will be disposed of that are described in Retention and Disposition Schedule for New York Local Government Records after they have met the minimum retention periods described therein;

b) only those records will be disposed of that do not have sufficient administrative, fiscal, legal, or historical value to merit retention beyond established legal minimum periods.

2. Warrants, 7-23-20. (Enc)

3. Whole Child Connection, proposal. (Enc)

4. Permanent substitute teacher per diem rate for the 2020-2021 school year is amended to \$125.00 per day without benefits.

5. Martin G. Brooks, facilitation of Board Retreat, invoice. (Enc)

6. Pear Deck for District software license, quote. (Enc)

7. School Monitor rate for the 2020-2021 school year is \$17.00 per hour.

8. Alliance Tri-State Construction Inc., Change Order Proposal #1 Revision #3. (Enc)

9. PNW Boces, Arts in Education, District Participation Agreement. (Enc-2)

10. Warrants, 8-6-20. (Enc)

11. Revenue report for July 2020. (Enc)

12. Expenditure report for July 2020. (Enc)
13. Nassau BOCES Cooperative, bid. (Enc)
14. Extended School Year, Hendrick Hudson Central School District, contract. (Enc)
15. Jessica Pino, Specialized Instruction with ABA Therapy, contract. (Enc)
16. All About Kids, SLP, OT, PT, LMSW, Psychology PLLC, contract. (Enc)
17. 2020-2021 Cafeteria Budget, establish in the amount of \$400,000.
18. Memorandum of Agreement successor to the 2017-2020 contract between the CSEA Custodial Unit and the Hastings-on-Hudson UFSD. (Enc)
19. Memorandum of Agreement between the CSEA Hastings Association of Office and Auxiliary Personnel. (Enc)
20. Faheema Abdoolghany, independent contractor services agreement. (Enc)
21. The Learning Shop, Inc., contract. (Enc)
22. Warrants 8-12-20 and 8-20-20. (Enc)
23. Annual Cost of Living Increases for 2020-2021. (Enc)
24. Budget Transfers 8-31-20. (Enc)
25. Pay rate for substitute cleaners effective September 1, 2020 \$17.00 per hour.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the business items.

Motion by Doug Sundheim, second by Alison Andrus.

Final Resolution: Motion Carried

Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

Action: B. Placement and/or Services for CSE and CPSE

RESOLVED, that upon recommendation of the Superintendent of Schools and the Committee on Special Education and the Committee on Preschool Special Education, the Board accepts the classifications and arrangements for the placement and/or services for the 2019-2020 school year:

CSE: 10681, 11924, 7223, 11664, 11551, 11136

CPSE: 11729, 11911, 11907, 11934, 11504, 11991, 11564

RESOLVED, that upon recommendation of the Superintendent of Schools and the Committee on Special Education and the Committee on Preschool Special Education, the Board accepts the classifications and arrangements for the placement and/or services for the 2020-2021 school year:

CSE: 7625, 11239, 10673, 10493, 11451, 10922, 10972, 11677, 11166, 7652, 7672, 10350, 10804, 11914, 11723, 7520, 10180, 11729, 10158, 11497, 7741,

10300, 11276, 11098, 11411, 10679, 7650, 10541, 11620, 10309, 10681, 11101, 11189, 10829, 10196, 10663, 7528, 10852, 7420, 10606, 10483, 11924,

11373, 11286, 11272, 8054, 11698, 11336, 7116, 7115, 7605, 8082, 11150, 10115, 10974, 10465, 11087, 7223, 7286, 11665, 11664, 11306, 11196, 10480,

11127, 10733, 6706, 8035, 8034, 11623, 7757, 10824, 7756, 10505, 7780, 10408, 7336, 11049, 11901, 8005, 10968, 7181, 10865, 9015, 9087, 7232,

10489, 7421, 11294, 11293, 7066, 7607, 10123, 11492, 11148, 10242, 6835, 10590, 10688, 11504, 11689, 11474, 11904, 7289, 7644, 11102, 11103, 7681,

10557, 10886, 11561, 9046, 10464, 10816, 11601, 11289, 10696, 10027, 10448, 7617, 11138, 10936, 7463, 9098, 6957, 10564, 11713, 10697, 7698, 11058,

10664, 9027, 10908, 10699, 11850, 11511, 10898, 10421, 11284, 10950, 11876, 7888, 11406, 11882, 10937, 11085, 10583, 11490, 6130, 11290, 11263,

10572, 11647, 10745, 10600, 10462, 10182, 11444, 11697, 7622, 7645, 10818, 7404, 7703, 10926, 11516, 11061, 11564, 7408, 11159, 11055, 11674,

11177, 7747, 111425, 11207, 7619, 11390, 10912, 10542, 11503, 11731, 11050, 10466, 11285, 10744, 10709, 7034, 7662, 11718, 10475, 11510, 6844,

11495, 11783, 11429, 11759, 10669, 11466, 11899, 10055, 11080

CPSE: 11734, 11916, 11914, 11733, 11907, 11934, 11904, 11991, 11856, 11490

RESOLVED, that upon recommendation of the Superintendent of Schools and the Committee on Special Education and the Committee on Preschool Special Education, the Board accepts the classifications and arrangements for the placement and/or services for the 2019-2020 school year.

Motion by Alison Andrus, second by Jeremy Arnon.

Final Resolution: Motion Carried

Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

4. PERSONNEL

Action: A. Leaves of Absence

1. Olivia Harrand, Clerk, FMLA without pay, from August 31, 2020 to September 11, 2020 and Parental Leave of Absence-unpaid, from September 14, 2020 to October 12, 2020. Expected return to work date October 13, 2020.

2. Jenice Mateo-Toledo, English as a New Language at Hastings High School/Farragut Middle School, request for leave of absence as follows: FMLA with pay from September 3, 2020-October 28, 2020. Her return to work date is October 29, 2020. (Enc)

3. George Giannone, Custodian, FMLA with pay from 8/3/2020 to 9/9/2020. Expected return to work date of 9/10/2020.

4. Daniel Brownstein, Science teacher at Farragut Middle School/Hastings High School, request for leave of absence as follows: FMLEA from August 31, 2020-October 2, 2020. His return to work date is October 5, 2020. (Enc)

5. Amy Abrusci, School Monitor at Hillside Elementary School, request for leave of absence as follows: ESPLA from September 3, 2020-September 16, 2020, FMLEA from September 17, 2020-October 5, 2020. Her return to work date is October 6, 2020. (Enc)

6. Kyle Case, Elementary K-6 teacher at Farragut Middle School, request for leave of absence as follows: FMLEA from September 17, 2020-October 9, 2020. Her absences will be on Thursdays and Fridays only. She will return to work full time on October 13, 2020. (Enc)

7. Raquel Reid-McFarland, Teaching Assistant at Farragut Middle School, request for leave of absence as follows: FMLEA from September 8, 2020-October 5, 2020. Her return to work date is October 6, 2020. (Enc)
8. Robyn Royal, English/Special Education teacher at Hastings High School, request for leave of absence as follows: FMLEA from August 31, 2020-October 9, 2020. Her return to work date is October 12, 2020. (Enc)
9. Linda Tam, Elementary K-6 teacher at Hillside Elementary School, request for leave of absence as follows: ESPLA from August 31, 2020-September 6, 2020. Her return to work date is September 8, 2020 (Enc)
10. Erica Williams, English Language Arts teacher at Farragut Middle School, request for leave of absence as follows: ESPLA from August 31, 2020-September 11, 2020, FMLEA from September 14, 2020-November 20, 2020. Her return to work date is November 23, 2020. (Enc)
11. Terry Frank, Social Worker at Farragut Middle School, request for leave of absence as follows: ESPLA from September 1, 2020-September 14, 2020. Her return to work date is September 15, 2020. (Enc) (TABLED)

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the requests for leaves of absence for items 1 - 10.

Motion by Silvia Robles, second by Jeremy Galland.

Final Resolution: Motion Carried

Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

Action: B. Appointments

1. Larry Cerratani, appoint to 1.0 FTE Probationary Special Education teacher at Farragut Middle School, MA+30, Step 4, \$80,338, effective August 31, 2020. Probationary period: August 31, 2020-August 30, 2024. Tenure date: August 31, 2024. Certifications held: Students with Disabilities (Gr. 1-6) - Initial, Students with Disabilities (Gr. 7-12) - Initial, Childhood Education (Gr. 1-6) - Initial. (Enc)
2. Carolyn Denton, Elementary K-6 teacher at Farragut Middle School, appoint to an additional .2 assignment to cover a medical leave effective September 3, 2020-October 28, 2020. (Enc)
3. Jada Dickens, .8 RtI Math Support teacher at Hillside Elementary School. re-appoint to .2 Building Substitute at Hillside Elementary School for the 2020-2021 school year.
4. Gabriella Sokol, appoint to 1.0 FTE Probationary Special Education teacher at Hillside Elementary School, BA, Step 4, \$66,323, effective August 31, 2020. Probationary period: August 31, 2020-August 30, 2023. (Prior full year leave replacement). Tenure Date: August 28, 2023. Certifications held: Students with Disabilities (Gr. 1-6) - Initial, Childhood Education (Gr. 1-6) - Initial. (Enc)
5. Desirae Ciaffone, .8 ENL teacher at Farragut Middle School, appoint to an additional .2 assignment to cover a medical leave effective September 3, 2020-October 28, 2020. (Enc)
6. Rafael Rosner-Katz, appoint to district-wide Per Diem Substitute teacher effective August 31, 2020 for the 2020-2021 school year. (Enc)
7. Larry Spitzer, appoint to district-wide Per Diem Substitute teacher effective August 31, 2020 for the 2020-2021 school year. (Enc)
8. Julianna Amador, appoint to district-wide Per Diem Substitute teacher effective August 31, 2020 for the 2020-2021 school year. (Enc)
9. Schedule B positions as per attached spreadsheet dated 8/29/20. (Enc)
10. Melissa Delabarrera, appoint to the probationary position of Office Assistant, Automated Systems, Column 3, Step 4, \$58,928, effective September 2, 2020. (Enc)
11. Miles Gencarelli, appoint to district-wide Per Diem Substitute teacher effective August 31, 2020 for the 2020-2021 school year. (Enc)
12. Tyler McDonald, appoint to district-wide Per Diem Substitute teacher effective August 31, 2020 for the 2020-2021 school year. (Enc)
13. Benjamin Shapiro, appoint to district-wide Per Diem Substitute teacher effective August 31, 2020 for the 2020-2021 school year. (Enc)

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointments.

Motion by Doug Sundheim, second by Silvia Robles.

Final Resolution: Motion Carried

Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

Action: C. Amendment

1. Andrew Wendol, amend appointment to Interim Director of Health, Physical Education and Athletics, Step 40, \$175,689 effective August 24, 2020 for the 2020-2021 School Year. Certifications held: Physical Education-Permanent, Health-Permanent, School District Administrator-Permanent.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the amendment to the personnel appointment.

Motion by Alison Andrus, second by Doug Sundheim.

Final Resolution: Motion Carried

Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

5. MINUTES

Action, Minutes: A. Approval of Minutes - August 10, 2020

RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Minutes of the Regular Board Meeting of August 10, 2020.

Motion by Doug Sundheim, second by Silvia Robles.

Final Resolution: Motion Carried

Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

Action, Minutes: B. Approval of Minutes - August 14, 2020

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the minutes of August 14, 2020.

Motion by Doug Sundheim, second by Silvia Robles.

Final Resolution: Motion Carried

Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

Action, Minutes: C. Approval of Minutes - August 21, 2020

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the minutes of August 21, 2020.

Motion by Doug Sundheim, second by Silvia Robles.

Final Resolution: Motion Carried

Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

6. NEW BUSINESS

Discussion, Information: A. Advocacy Liaison to NYSSBA and WPSBA

Lauren Berman will be the NYSSBA advocate for now unless someone else determines they would like the role.

Alison Andrus will continue to be the liaison to WPSBA.

Discussion: B. 2020-2021 Committees

The Board discussed who might want to participate on certain committees.

Discussion, Information: C. Statement on Board Goals

At the outset of the 2020-21 school year, the primary goal for the Hastings-on-Hudson Board of Education is to provide an educational environment that is physically and emotionally safe for all students and staff and to provide support for the reopening of our schools. The health, safety, and welfare of students and district staff are our priority, and the safe return of all students full-time in person learning is our ultimate goal within the guidelines of NYSED, NYSDOH, and any mandates by the Governor of New York. We seek meaningful learning opportunities for all students no matter which model of schooling that we have, and encourage innovation and creativity to engage students within the bounds of our human and financial resources. The Board will open its discussion of 2020-21 Board of Education goals at a meeting later this fall, once the school reopening phase is underway.

7. SECOND PUBLIC COMMENT

Information: A. Second Public Comment

None

8. BOARD OF EDUCATION COMMENTS

9. ADJOURNMENT

Action: A. Adjournment

The meeting was adjourned at 11:43 PM.