

## **Hastings-on-Hudson Regular Board of Education Meeting (Monday, August 10, 2020)**

*Generated by Jeanine Genauer on Friday, August 14, 2020*

**The video of the meeting can viewed here: <https://www.youtube.com/watch?v=iJ5-NIRhtWw> (<https://youtu.be/iJ5-NIRhtWw>)**

### **Members present**

Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

### 1. OPENING OF MEETING

Action, Procedural: A. Call to Order - It is expected a motion will be made at 6 PM for the Board to enter into an Executive Session to discuss a collective bargaining agreement.

Motion to move into an Executive Session to discuss a collective bargaining agreement.

Motion by Jeremy Arnon, second by Doug Sundheim.

Final Resolution: Motion Carried

Yes: Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Alison Andrus

Not Present at Vote: Jodie Meyer, Silvia Robles

Procedural: C. Announcements

Superintendent Dr. Valerie Henning-Piedmont mentioned several upcoming community forums that the community can participate in and have questions answered regarding the reopening of schools.

The Superintendent then acknowledged Hastings High School as being named a Recognition School for the students' high achievement, and growth during the 2019-2020 school year. Principal Adipietro also congratulated and thanked the students for their hard work at school.

Also, the Superintendent mentioned that several documents have been added to the agenda under the topic of School Reopening and that the responses to the community/school surveys will be posted to the District website.

### 2. PUBLIC COMMENT

Information: A. Public Comment

1. Kate Janofsky - Spoke in support of seeking answers to questions, thought all three models were on the table. Reaction to Friday email was confusion, especially regarding 6' social distancing. Information she has seen so far is missing the critical piece: in order to open, we must do these things.

2. Amy Nichols - Concerned about the wellness and safety of teachers. Would like to see the results of the survey that was given to teachers. Proposed an additional survey to parents and staff with full remote option vs hybrid model.

3. Alex Janofsky (to be read) - Basically asked why the All Children on Campus plan is not feasible.

4. Andy Zimmerman - Whole process (reopening of schools) very controversial. Differing views regarding online learning. From what he has heard, more training needs to be provided to teachers, students, and parents. Streaming issues encountered. Believes hybrid model best.

### STUDENT REPRESENTATIVE SOPHIA MAINIERO

Stated that all her friends would like to go back to in person. HHS students are more than capable of wearing masks at school. A petition is circulating regarding sports which is inaccurate. Many students at the high school feeling frustrated because they do not receive the district emails directly.

### 3. PRESENTATIONS/DISCUSSIONS

Information, Presentation: A. COVID-19 Expense Update

Please refer to the presentation from Business Official Maureen Caraballo.

Maureen Caraballo, Business Official discussed expenses being incurred due to the pandemic. The presentation is attached to the agenda.

Discussion: B. Discussion of the School Reopening Plan

A brief review of the reopening and what has been shared.

A document was shared with questions the Board had to District Administration regarding re-entry. It included: the current plan; a model for remote learning; and safety protocols and physical space. Superintendent Valerie Henning-Piedmonte addressed the questions. (attached to the agenda)

A document was shared that showed what the classroom physical spaces will look like when desks are in place adhering to social distancing guidelines. (attached to the agenda)

4. BUSINESS

Action: A. Business Items

1. Hastings on Hudson UFSD Benefits Plan, Health Care FSA & Dependent Care FSA, amendment. (Enc)

2. Platform Athletics LLC, contract. (Enc)

3. SW Boces, Hillside ES Abatement by WSP, contract amendment. (Enc)

4. SW Boces, 6 month AHERA Surveillance by WSP, contract amendment. (Enc)

5. Edgenuity, contract. (Enc)

6. H2M Architects & Engineers, HVAC Report to Reopen Schools, proposal. (Enc)

7. Expenditures for June 2020, report. (Enc)

8. Revenues for June 2020, report. (Enc)

9. Cathy Williams, workshop, invoice. (Enc)

10. Alliance Tri-State Construction, Inc., contract. (Enc)

11. Warrants. (Enc)

12. Screencastify, LLC, quote. (Enc)

13. New York State School Boards Association, Compliance review offer. (Enc)

14. Budget transfers, June 30, 2020. (Enc)

15. Chartwells 2020-21 Emergency Type III, one year contract. (Enc)

16. Panorama Education, contract. (Enc)

17. H2M Additional HVAC Engineering Services, proposal. (Enc)

18. iTutor, contract. (Enc)

19. Nearpod Kiosk, contract. (Enc)

20. Learning Without Tears, contract. (Enc)

21. Kami Kiosk, contract. (Enc)

22. Budget Transfers, August 6,2020. (Enc)

23. EdPuzzle Kiosk, contract. (Enc)

24. iTutor, contract. (Enc)

25. Summer Leadership Institute, invoice. (Enc)

26. Anonymous Alerts, contract. (Enc-2)

27. Special Education Consortium, agreement. (Enc)

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the business items.

Motion by Silvia Robles, second by Doug Sundheim.

Final Resolution: Motion Carried

Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

Action (Consent): B. Resolution to Authorize Piggybacking on Transportation Contract of Ardsley UFSD  
RESOLUTION TO AUTHORIZE PIGGYBACKING ON

TRANSPORTATION CONTRACT OF ARDSLEY UNION FREE SCHOOL DISTRICT

WHEREAS, the Hastings-on-Hudson Union Free School District (the "School District") is required to provide student transportation to resident students that have been placed in out-of-district schools by its Committee on Special Education as well as students that have been placed in non-public schools by their parents if timely requests for such transportation are made by such parents and mileage limitations are met; and

WHEREAS, on June 10, 2020, the Board of Education of Ardsley Union Free School District ("Ardsley UFSD") awarded a bid for school year and summer school out-of-district transportation for the 2020-2021 school year to Royal Coach Lines, Inc. and, on June 25, 2020, the Board of Education of Ardsley UFSD approved the out-of-district transportation contract between Ardsley UFSD and Royal Coach Lines, Inc., for the period September 1, 2020, to June 30, 2021; and

WHEREAS, the School District's Administration has identified the Out-of-District Transportation Contract between Ardsley UFSD and Royal Coach Lines, Inc. approved on June 25, 2020 (the "Ardsley Out-of-District Transportation Contract") as an option for

the provision of out-of-district transportation to the School District's qualifying students; and

WHEREAS, the Ardsley Out-of-District Transportation Contract permits piggybacking by other school districts subject to the approval of the Board of Education of the Ardsley UFSD and, on June 25, 2020, the Board of Education of Ardsley UFSD adopted a resolution authorizing public school districts located in Westchester, Rockland and Putnam Counties to piggyback on the Ardsley Bid and the Contract with Royal Coach Lines, Inc. for Out-of-District Transportation; and

WHEREAS, the School District's Administration undertook an analysis of the costs associated with the use of the Ardsley Out-of-District Transportation Contract through piggybacking; and

WHEREAS, the analysis demonstrated that the School District would achieve cost savings by its use of the Ardsley Out-of-District Transportation Contract through piggybacking by among other things saving the cost of having to issue its own bid for out-of-district transportation that would include but is not limited to the costs of advertising such bid which advertising is estimated to cost approximately \$2,500; and

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the School District that piggybacking onto the Ardsley Out-of-District Transportation Contract achieves costs savings to the School District; and

BE IT FURTHER RESOLVED by the Board of Education of the School District that the costs associated with piggybacking onto the Ardsley Out-of-District Transportation Contract are appropriate for the School District; and

BE IT FURTHER RESOLVED that the Board of Education of the School District hereby authorizes the School District to enter into a contract with Royal Coach Lines, Inc. for Out-of-District Transportation pursuant to the terms and conditions of the Ardsley Out-of-District Transportation Contract through piggybacking; and

BE IT FURTHER RESOLVED that the Board of Education of the School District authorizes individually the Board President and the Superintendent of Schools, where required, to execute and file all documents necessary to effectuate such contract.

Resolution: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorize piggybacking on the transportation contract of Ardsley UFSD.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorize piggybacking on the transportation contract of Ardsley UFSD.

Motion by Alison Andrus, second by Jodie Meyer.

Final Resolution: Motion Carried

Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

## 5. PERSONNEL

Action: A. Personnel

1. Staff Credit Adjustments. (Enc)

2. Donna Gillispie, substitute nurse, appoint for the 20/21 school year. (Enc)

3. Substitute teachers according to attachment as of August 7, 2020, appoint previously appointed. (Enc)

4. Linda Tam, re-appoint to 1.0 probationary Elementary K-6 teacher at Hillside Elementary School as call back from the Preferred Eligibility List, MA, Step 4, \$74,112 effective August 31, 2020. Probationary period August 28, 2019-August 27, 2023. Tenure date: August 28, 2023. Certification held: Childhood Education (Gr. 1-6) - Initial. (Enc)

5. Jada Dickens, re-appoint to .8 Math Interventionist teacher at Hillside Elementary School as call back from the Preferred

Eligibility List, MA, Step 2, \$54,307 (pro-rated) effective August 31, 2020. Certification held: Childhood Education (Gr. 1-6) - Initial. (Enc)

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the personnel items.

Motion by Doug Sundheim, second by Alison Andrus.

Final Resolution: Motion Carried

Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

Action: B. Resignation

1. Jesse Merchant, Director of Health, Physical Education and Athletics, resignation, effective August 28, 2020. (Enc)

2. Nicholas Sestito, school monitor, resignation, last date worked 6/18/2020.

3. Joseph Grosso, Guidance Counselor at Hastings High School provided notification of resignation effective September 10, 2020. (Enc)

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the resignations.

Motion by Doug Sundheim, second by Alison Andrus.

Final Resolution: Motion Carried

Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

Action: C. Leaves of Absence

1. Danielle LaBella Bennett, Special Education teacher at Farragut Middle School, request for leave of absence as follows: FMLA without pay September 14, 2020-October 1, 2020, Parental Leave October 2, 2020-October 29, 2020. Return to work on October 30, 2020. (Enc)

2. Alaina Ulrich, Special Education teacher at Farragut Middle School, request for leave of absence as follows: Parental Leave August 31, 2020-January 1, 2021. Return to work on January 4, 2021. (Enc)

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the leaves of absence.

Motion by Doug Sundheim, second by Alison Andrus.

Final Resolution: Motion Carried

Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

## 6. MINUTES

Action, Minutes: A. Minutes July 7, 2020 Regular Meeting

RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Minutes of the Regular Board Meeting of July 7, 2020.

Motion by Jodie Meyer, second by Doug Sundheim.

Final Resolution: Motion Carried

Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

Action, Minutes: B. Minutes July 7, 2020 Organizational Meeting

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the minutes of the July 7, 2020 Organizational Meeting.

Motion by Jodie Meyer, second by Doug Sundheim.

Final Resolution: Motion Carried

Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

## 7. COMMITTEES

Diversity Committee: S. Robles read the minutes from the meeting.

Attached to the agenda.

## 8. NEW BUSINESS

Action: A. Outside Usage of School Facilities  
Outside Usage of School Facilities. Policy 1500. (Enc-2)

Use of facilities by youth organizations was discussed.

Action: B. Revised 2020-2021 School Calendar  
Revised 2020-2021 School Calendar with a start date of September 8, 2020 for students.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the revised 2020-2021 School Calendar.

Motion by Silvia Robles, second by Jeremy Arnon.  
Final Resolution: Motion Carried  
Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

Action: C. Resolution Regarding Board Policies During Pandemic  
RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the resolution regarding Board policies during this pandemic.

Motion by Alison Andrus, second by Jeremy Galland.  
Final Resolution: Motion Carried  
Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

Action, Discussion, Information: D. Revised Sexual Harassment Policy  
RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the revised Policy 0100 - Sexual Harassment.

Motion by Jeremy Galland, second by Doug Sundheim.  
Final Resolution: Motion Carried  
Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

Action: E. Revised Equal Opportunity and Nondiscrimination Policy  
RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the revised Policy 0100 - Equal Opportunity and Nondiscrimination.

Motion by Jeremy Galland, second by Doug Sundheim.  
Final Resolution: Motion Carried  
Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

Action: F. Revised Bullying and Harassment Policy  
RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the revised Policy 0115 - Bullying and Harassment.

Motion by Jeremy Galland, second by Doug Sundheim.  
Final Resolution: Motion Carried  
Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus

## 9. SECOND PUBLIC COMMENT

Information: A. Second Public Comment

Sandra Dawn - Email - In the hybrid model will children be learning new material over livestream when they are at home; or will the curriculum be dialed back so that children are only learning new material when they are on campus.

Catherine DiMartino - Questioned community survey and asked that the survey be distributed again. Have not heard enough from the teachers and what the school climate will be like. Remote learning isn't really schooling at all.

## 10. BOARD OF EDUCATION COMMENTS

J. Arnon apologized regarding referencing a member of the community in an exchange of emails, which he should not have done.

D. Sundheim commented on the year ahead and iterative processes that the district will need to get involved with. Great opportunities to get better at it.

L. Berman shared that she was really impressed with the amount of information that has been shared with one another and the amount of uncertainty they've allowed themselves to feel together without frustration. Thanked everyone for all the meetings that have occurred that they don't see: teachers, Buildings and Grounds, town officials, other school districts, and so on. Looks forward to reaching day 1 of school on September 8 in a better place.

#### 11. ADJOURNMENT

Action: A. Adjournment

Motion to adjourn the meeting.

Motion by Jeremy Arnon, second by Doug Sundheim.

Final Resolution: Motion Carried

Yes: Jodie Meyer, Doug Sundheim, Jeremy Galland, Jeremy Arnon, Lauren Berman, Silvia Robles, Alison Andrus