

**MEMORANDUM OF UNDERSTANDING  
REGARDING  
ADDITIONAL LOAD COMPENSATION FOR DISTRICT STAFF MEMBER WITH  
WILSON LEVEL I CERTIFICATION/WILSON DYSLEXIA PRACTITIONER**

This Memorandum of Understanding (“MOU”) is entered into by and between the **Board of Education of Community High School District No. 155**, McHenry and Lake Counties (“the District” or “the Board”) and the **High School District 155 Education Association, IEA-NEA** (“the Association”) (collectively, “the Parties”).

The Parties wish to modify their 2022-2027 Professional Negotiation Agreement (“Agreement”) to increase the additional load compensation for a District staff member with Wilson Level I Certification/Wilson Dyslexia Practitioner during the 2023-2024 school year, and therefore agree to amend Article V, Section F of the Agreement to read as follows:

**F. Compensation for Additional Load**

Teachers who are asked to assume teaching duties beyond those specified in this Article, for longer than ten (10) working days duration shall be compensated on a basis of 1/30th of their existing weekly salary per period of additional instruction. Weekly salary shall be defined as 5/180 of contractual salary.

Nurses will be compensated additionally for two (2) days at a rate of 1/180 of their salary per day for all days assigned outside the regular school year.

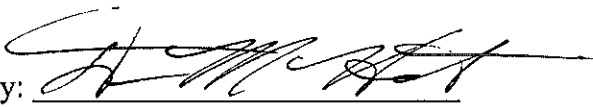
Nurses will be in attendance during the regular school day and until the conclusion of the regular school day or when their professional duties cease at the end of the school day.

If a Nurse is required to conduct a site visit outside of the workday or work week to observe a student in a CNA course, the Certified School Nurse shall submit a timesheet for the hours worked and shall be compensated at the same pay rate that is provided to the director of special education for summer school.

During the 2023-2024 school year, and in lieu of the additional load compensation provided for in this Section, the District staff member with Wilson Level I Certification/Wilson Dyslexia Practitioner shall be compensated at a rate of \$200 per hour for any additional instruction beyond their normal work load. This provision shall apply retroactively to [insert date OR the start of the 2023-2024 school year].

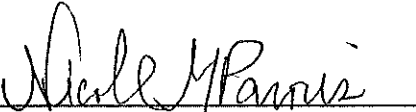
IN WITNESS WHEREOF, the Board and the Association have executed this Agreement on the dates written below.

**High School District 155 Education Association, IEA-NEA**

By:   
President

Date: 12/7/23

**Board of Education of Community High School District No. 155, McHenry and Lake Counties**

By:   
Board President

Date: 12/19/23

**Attest**

By:   
Board Secretary

Date: 12/19/23

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