

Austintown Board of Education

December 19, 2023

Work Session 4:00PM

Regular Session 5:00PM

Dr. Ritchie Legacy Room Central Office

Austintown Middle School Cafeteria

700 S. Raccoon Road

800 S. Raccoon Road

Board Members

Mr. Don Sherwood, President
Mr. Fred Marcum, Vice President
Mrs. Kathy Mock, Member
Mr. Harold Porter, Member
Mrs. Kim Smrek, Member

Administration

Timothy Kelty, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

*The Austintown Local School District is a united community, with a proud legacy and a progressive approach to education.
We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.*

1. CALL TO ORDER Time: _____

Mrs. Mock, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

2. WORK SESSION

- Gifted Services Update
- Transportation

3. EXECUTIVE SESSION for the purpose of discussion with regard to:

____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
____ Investigation of charges or complaints against a public employee, official, licensee, or student
____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.
____ To discuss details relative to the security arrangements and emergency response protocols for the Board of Education

Motion to recess for Executive Session made by _____ at ____:____ AM/PM Seconded by _____

4. RECALL TO ORDER Returned to Regular Session _____ at ____:____ AM/PM

Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. AGENDA APPROVAL

Upon the recommendation of the Treasurer, approve the agenda for the 12/19/23 Board of Education Regular Session.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. PUBLIC COMMENTS- Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

7. BUILDING REPORTS

Austintown Fitch High School- Jeff Swavel
Austintown Middle School- Jim Penk
Austintown Intermediate School- Chris Berni
Austintown Elementary School- Chris Berni

8. STUDENT/STAFF RECOGNITION

- Opera and Rock Band Performances- Megan Keown and Choir Students Grades 6-10
- Toys for Tots Presentation-Sgt. Reyes and Ken Jakubec

9. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following items A-D by consent action:

A. MINUTES

- a. Regular Session held on 11/16/23
- b. Special Sessions held on 11/1/23

B. FINANCIAL REPORTS

- a. November, 2023 Monthly Financial/Expenditure Activity Report
- b. November, 2023 Month End Forecast Report
- c. Purchase Orders over \$15,000 and transfers for the month as submitted

C. DONATIONS

- a. \$500 from Joe Matulek to the Athletic Department
- b. \$500 from Mike and Marie Dockry for the Speech Team and Choral Program
- c. \$250 from Jamie Blott, State Farm Agent in the form of ten, \$25 gift cards for AMS families in need
- d. \$100 from Immaculate Heart of Mary to Concert Choir
- e. \$100 from Ellen Willmitch to Concert Choir
- f. Two ZX5-90 electro-voice speakers totaling \$2,000 from Damon LaRiviere to the Fitch Auditorium

D. Approve the disposal of the following items:

<u>Tag Number</u>	<u>Item</u>	<u>Department</u>	<u>Method of Disposal</u>
000778	Merchandiser	Food Service	Scrap
000779	Merchandiser	Food Service	Scrap
005003	Service Line	Food Service	Scrap

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following items A-K by consent action:

A. PERSONNEL

1. Resignations

- a. Zane Burbick, Falcon Media Senior Editor through the MVRCOG effective December 10, 2023, personal
- b. Wendolyn Heard, OAPSE Bus Driver effective 12/9/2023, personal

- c. Dan Johnson, OAPSE Maintenance effective 1/3/2024, job change

2. Resignations for the Purpose of Retirement

- a. Janet Detwiler, AEA Teacher effective the end of the 2023-2024 contract year after 29 years of service with Austintown Schools
- b. Sharon McKeown, AEA Teacher effective *(the end of the 2023-2024 contract year)* after 31 years of service with Austintown Schools
- c. Leslie Tharp, OAPSE Food Service Staff effective June 1, 2024 after 25 years of service with Austintown Schools
- d. Eben Byers, OAPSE Maintenance effective the end of the 2023-2024 school year after 23 years of service with Austintown Schools
- e. Patricia Gordon, OAPSE Paraprofessional effective the end the 2023-2024 contract year after 30 years of service with Austintown Schools
- f. Patricia Thompson, OAPSE Sweeper Cleaner effective the end the 2023-2024 contract year after 26 years of service with Austintown Schools
- g. Marijo Matune, AEA Teacher effective the end of the 2023-2024 school year after 35 years of service with the Austintown Schools

3. OAPSE Appointments

- a. Deborah Wallace, Food Service 3-hour position at AES replacing Alexis Wokocha effective 12/6/2023
- b. Abby Smith, Food Service 3-hour position at AES replacing Betsy Wem effective 12/18/2023
- c. George Harris Jr., Paraprofessional AIS ED Classroom; 5.75-hours per day replacing Cheryl Haid effective 12/11/2023

4. OAPSE Transfers

- a. Jaclyn Iagullli, Transfer from current district custodian position to the Athletic Groundskeeper position replacing Mark Miller effective 12/29/2023

5. Mentors- 2023-2024 Academic Supplementals Held by AEA Members

Mentors for New Hires

- | | | | |
|-----------------------|-----|--------------------|----|
| a. Michelle DeNiro | for | Courtney O'Connell | 2% |
| b. Kari Knight | for | Kayla Gregorich | 2% |
| c. Tina Kubacki | for | Marissa Wiley | 2% |
| d. Jaqueline Rutledge | for | Caleb Baldwin | 2% |
| e. Michelle DeNiro | for | Ramona Robbins | 2% |

Mentors for Year 1 Resident Educators

- | | | | |
|------------------------------|-----|--------------------|----|
| a. Tammy Deeley | for | Taylor Baird | 4% |
| b. Carli Cramer | for | Julianna Srock | 4% |
| c. Becky Caruso (Co-mentor) | for | Kira Need | 2% |
| d. Lisa Costello (Co-mentor) | for | Kira Need | 2% |
| e. Tami Franklin | for | Rachel Mrazik | 4% |
| f. Ann Billock | for | Chelsea Kachelries | 4% |

Mentors for Year 2 Resident Educators

- | | | | |
|--------------------|-----|---------------------|----|
| a. Jenny Houston | for | Emily Frame | 3% |
| b. Jeremy McClaine | for | John Martin | 3% |
| c. Becky Caruso | for | Christopher Martini | 3% |
| d. Andrea Reed | for | Erica DiFrancesco | 3% |

B. NON-BARGAINING UNIT PERSONNEL EFFECTIVE 2023-2024 SCHOOL YEAR

1. Falcon Five Pre-Kindergarten Program

- a. Kristina Fusillo, Falcon Fives Pre-Kindergarten Teacher for the 2023-2024 school year effective 11/27/2023

2. Long-term Substitute Teachers for the 2023-2024 school year

- a. Wesley Best, Long-term Substitute Teacher for (6-8) Social Literacy Exploratory effective 11/20/2023
- b. Brian Dew, Long-term Substitute Teacher for (9-12) Math vacancy effective 11/21/2023
- c. Chelsea Kachelries, Long-term Substitute Teacher for First Grade effective 11/20/2023
- d. Angela Rozzo, Long-term Substitute Teacher for (9-12) Social Studies effective 11/29/2023
- e. Autumn Pemberton, Long-term Substitute Teacher for Kindergarten effective 12/1/2023

C. LEAVE OF ABSENCE

- a. Christine Palmer - FMLA- 12/19/2023-02/13/2023

D. FALCON CARE SUPPLEMENTAL- FLEX SCHEDULE AT \$20 PER HOUR

- a. Kristina Fusillo

E. ATHLETIC SUPPLEMENTAL POSITIONS (2023-2024 SY)- AEA MEMBERS

The asterisk () denotes longevity percentage / two (**) denotes maximum longevity percentage*

FITCH

- a. Robert Wyant, Bowling Girls - 9%
- b. Joseph Paris, Baseball Head - 23%**
- c. Daniel Corbett, Baseball Assistant - 12%*
- d. Frank Pugliese, Baseball Assistant - 12%*
- e. John Drummond, Baseball Assistant - 11%
- f. Steve Ward, Softball Head - 23%**
- g. Jerry Bruff, Softball Assistant - 16%**
- h. Nicole Fiddler, Softball Assistant - 11%
- i. Seth Steiner, Track Head Boys - 23%**
- j. Michael Dahmen, Track Head Girls - 18%
- k. Nicole Steiner, Track Assistant Boys - 11%
- l. Kira Neef, Track Assistant Girls - 11%

AMS

- a. Brad Clyde, Track Head Boys (Blue) - 13%*
- b. Brian Forgac, Track Head Boys (Red) - 15%**
- c. Brian Beany, Track Head Girls (Blue) - 15%**
- d. Robert Lape, Track Head Girls (Red) - 13%*
- e. Ken Kilpatrick, Track Assistant Boys (Blue) - 10%*
- f. Jeff Gessler, Track Assistant Girls (Blue) - 9%
- g. John Hudson, Track Assistant Girls (Red) - 12%*

F. ATHLETIC SUPPLEMENTAL POSITIONS (2023-2024 SY)- NON-AEA MEMBERS

FITCH

- a. Julie Ciolino, Cheerleading Assistant - 8% (MOU)

- b. Becki Spalding, Softball Assistant - 5.5%
- c. Robert Jones, Softball Assistant - 5.5%
- d. Myron Anderson, Track Assistant Boys - 8.25%
- e. Dylan Latone, Track Assistant - 5.5%

AMS

- a. Nathaniel Armstrong, Track Assistant Boys (Red) - 9%

G. ATHLETIC SUPPLEMENTAL POSITIONS (2024-2025 SY)- AEA MEMBERS

The asterisk () denotes longevity percentage / two (**) denotes maximum longevity percentage*

- a. Michael Dahmen, Cross Country Head Boys (2024-2025 SY) - 14.5%

H. ATHLETIC- EVENT STAFF

- a. Mariel Sallee
- b. Larry Iagulli

I. STIPEND CONTRACTS

- a. Sarah Potkanowicz, Speech & Debate Advisor \$1,425

J. VOLUNTEERS- Athletic/Academic

- a. Celia Sroka, Vex Robotics

K. STUDENT TRIPS

- a. **Group:** Speech & Debate Team
Departing: January 12, 2024
Returning: January 13, 2024
Location: Wooster High School
Transportation: Anderson Bus Lines
Expenses: Self-funded
Chaperones: Teri Dutton, Jason Long, Faith Marscio, Sarah Potkanowicz, and Brooke May
Purpose: Speech & Debate Competition
Contact: Teri Dutton
- b. **Group:** Speech & Debate Team
Departing: March 1, 2024
Returning: March 2, 2024
Location: Wooster High School
Transportation: Anderson Bus Lines
Expenses: Self-funded
Chaperones: Teri Dutton, Jason Long, Faith Marscio, Sarah Potkanowicz, and Brooke May
Purpose: Speech & Debate State Competition
Contact: Teri Dutton

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. Upon the recommendation of the Superintendent, approve the early graduation for the following students from Austintown Fitch High School Class of 2024, pending the completion of all requirements as set forth by the Austintown Board of Education.

- Leah Ensign
- Dominique Fitch

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. AGREEMENTS

Upon the recommendation of the Superintendent, approve the following contractual agreements made by and between the Austintown Local School District ("District") and the following:

- a. **Raptor Technologies, LLC.** is made effective 1/1/2024 and is by and between Raptor Technologies, LLC, having offices at 2900 North Loop W, Suite 900, Houston, Texas 77092 ("Raptor"), and Austintown Local School District, having office at 700 S. Raccoon Rd., Youngstown, OH 44515 ("Customer"). Each of Raptor and Customer are referred to as a "Party" and collectively as the "Parties.". The agreement between the Parties (the "Agreement") consists of this Subscription Agreement, the Terms (defined below), all Invoices, and all other exhibits, schedules, and documentation referenced by or in this Subscription Agreement and the Terms. Unless otherwise specified, capitalized terms in this Subscription Agreement have the same meanings as set forth in the Terms. In consideration of the mutual covenants and conditions set forth, Raptor and Customer agree to the following as presented.

Customer will pay to Raptor the fees which may include the Annual Software Access Fee and Annual Subscription Services Fees ("Annual Subscription Fees ") and one-time purchases of equipment, supplies and services as set forth in the Quote and on an invoice during the Term. For an annual subscription billing during the Term, the Annual Subscription Fee may be increased from the previous annual period by the higher of the change in the CPI Index for the preceding 12 months or five percent (5%).

- b. **Educational Service Center of Eastern Ohio**- enters into a contract with the Austintown Local Schools Board of Education for the admission of the student listed in the document presented for educational purposes for the 2023-2024 school year.

The above Board of Education hereby agrees to pay to the Educational Service Center of Northeast Ohio for each pupil an amount equal to the direct costs as calculated for the school district. Direct costs shall be paid when services are provided to the student during any period of school closure mandated by the federal, state, or local order.

The above Board of Education acknowledges that students listed in the document presented are to be included in the ADM certification of the above school district.

The cost is a daily rate of \$204.84 plus \$71/92/hour for OT, PT, and SLP services provided with monthly invoices. Additional cost of \$2700 for 2024 ESY (6 weeks).

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. RESOLUTION

Upon the recommendation of the Superintendent, approve the resolution declaring transportation impractical for the following identified students for the 2023-2024 School Year:

<u>Student First</u>	<u>Student Last</u>	<u>Parent(s)</u>	<u>School</u>	<u>Grade</u>
Elijah	Fortner	Lacie Grobosky	Akiva Academy	3
Caleb	Fields	Amy Fields	Heartland Christian	5
Zackary	Fields	Amy Fields	Heartland Christian	11
Briella	Corrine de Blok	Hendrick deBlok	Heartland Christian	4
Chase	Thompson	Zipporah Thompson	Valley Christian	2
Jhase	Thompson	Zipporah Thompson	Valley Christian	1
Cherish	Henderson	Zipporah Thompson	Valley Christian	6
Kayla	Sztary	Melanie Sztary	Ursuline High School	10
Jace	Ellington	Samantha Townsend	Valley Christian	N/A
Charlotte	Giambroni	Megan Giambroni	Heartland Christian	K

Motioned by _____;

Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. RESOLUTION

Upon the recommendation of the Superintendent, approve the following resolution:

WHEREAS, Section 3313.46 of the Revised Code requires boards of education to advertise for bids for a period of two weeks when they determine to make certain improvements, the cost of which will exceed \$50,000, and to award contracts to the lowest responsible bidder, except in cases of urgent necessity or for the security and protection of school property; and

WHEREAS, the Board has been advised that the installation of upgraded security cameras at Austintown Fitch High School (the "Improvements") will significantly enhance the safety and security of its students, faculty and visitors; and

WHEREAS, this Board intends to utilize Federal grant money for the procurement of the Improvements; and

WHEREAS, under 2 C.F.R 200.318(e), this Board intends to procure the Improvements utilizing a cooperative purchasing contract established between Verkada Security Ohio and PEPPM Cooperative Purchasing which this Board has determined meets the formal procurement requirements for the use of Federal grant money as set forth in 2 C.F.R. 200.320(b); and

WHEREAS, this Board has been further advised that the Federal grant money must be encumbered before the end of the calendar year or be forfeited; and

WHEREAS, in order to best preserve the health, safety and welfare of the students, employees and visitors of the School District, and in order to provide for the security and protection of School District property, this Board finds that such circumstances warrant the declaration of a case of urgent necessity and, for the security and protection of school property, the awarding of a contract for the Improvements outside of the two-week bid advertisement and other procedures otherwise required under Section 3313.46 of the Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Austintown Local School District, Mahoning County, Ohio.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. Upon the recommendation of the Superintendent, approve the Ohio School Boards Association annual membership dues at the rate of \$8,443 for January 2024-December 2024. Dues are based on our district's cost per pupil data from the Ohio Department of Education.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. MEMORANDUM OF UNDERSTANDING

Upon the recommendation of the Superintendent, approve the following Memorandums of Understanding:

1. WHEREAS, the Board of Education for the Austintown Local School District ("Board") and the Ohio Association of Public Schools Employees, AFSCME Local #4/AFL-CIO, Local 194 ("Union") are parties to a collective bargaining agreement ("CBA")

WHEREAS, the Board and the Association are parties to a collective bargaining agreement that is in effect from July 1, 2021 to June 30, 2024, and

WHEREAS, the Board and the Association believe it to be mutually advantageous to modify the Agreement; and

NOW THEREFORE, the Board and the Association agree to the following as presented.

2. WHEREAS, the Board of Education for the Austintown Local School District ("Board") and the Ohio Association of Public Schools Employees, AFSCME Local #4/AFL-CIO, Local 194 ("Union") are parties to a collective bargaining agreement ("CBA")

WHEREAS, the Board and the Association are parties to a collective bargaining agreement that is in effect from July 1, 2021 to June 30, 2024, and

WHEREAS, the Board and the Association believe it to be mutually advantageous to enter into this MOU Agreement; and

NOW THEREFORE, the Board and the Association agree to the following as presented.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

17. Approve the selection of President Pro-tempore for the January 2024 Organizational Meeting

Selected Member: _____

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

18. PUBLIC MEETING FOR JANUARY, 2024

Organizational Meeting: Date: _____ Location: _____ beginning at _____ AM/PM
Work Session: Date: _____ Location: _____ beginning at _____ AM/PM

Regular Session: Date: _____ Location: _____ beginning at _____ AM/PM

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

19. TREASURER COMMENTS

20. SUPERINTENDENT COMMENTS

21. BOARD COMMENTS

22. ADJOURNMENT

Motioned by _____; Seconded by _____; Time: _____: _____ AM/PM

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N