

Notus School District No. 135

PERSONNEL

5740PA2F

Alternate Procedure 2 Form

Name: _____

Location: _____

Subject of Instruction: _____

CRITERIA AND MEASURE	POINT VALUE	DATA SOURCE	TOTAL POINTS
TEACHER EVALUATION 50%	_50___ Total Points Possible		
For every evaluation determination of exceeding expectations on District Evaluation	____points Average total 3.5 or higher	Teacher Evaluation using Danielson Model	Average score for years of service with the district. If teacher with 2 years and teacher with 10 years look at the last two years average scores.
For every evaluation determination of meeting expectations on District Evaluation	____points Average total 3 to 3.49		
PROFESSIONAL STANDARDS AND CONDUCT 25%	_25___ Total Points Possible	-25 Point for letter of reprimand, violation, suspension or notation.	+5 points for each year since violation, reprimand, suspension or notation
EDUCATIONAL CERTIFICATION AND CREDENTIALS 20%	_20___ Total Points Possible		
Highly Qualified in Subject Matter of Instruction	____points		5
Highly Qualified in Hard to Fill Position as Determined by Board*	____points		5

Highly Qualified in Multiple Subject Matters	_____points per each subject		5
of Instruction	matter of instruction for which Highly Qualified		
Advanced Degree – MA/MS	_____points per degree		5 Only eligible for one
Advanced Degree – Doctorate	_____points per degree		5 Only eligible for one
National Board Certification	_____points		5 Only eligible for one
Instructs in a course necessary for High School Graduation Requirements	_____points		5 Only eligible for one
PROFESSIONAL CONTRIBUTIONS 5%	_5___ Total Points Possible		
Advisor of co-curricular activity	_____points	Past Three Years	3 Points Possible
Advisor of extra-curricular activity	_____points	Past Three Years	2 Points Possible
TIE BREAKER CONSIDERATIONS			
Number of Certifications for which Highly Qualified	_____points		1 Point each
Years of Service in the District	_____points		1 Point each
TOTAL SCORE			

*Highly Qualified Hard to Fill positions have been determined by the Board to Include: _____

Form History

Adopted on: March 13, 2023

Revised on:

Reviewed on: