Cherokee County School District

AGENDA

Called School Board Meeting

Dr. Frank R. Petruzielo Educational Services Facility

6:00 p.m.

December 20, 2023

- Call to Order
- Pledge of Allegiance
- Adoption of Superintendent's Recommended Agenda for December 20, 2023 Called School Board Meeting

D. Financial Management

1. School Board Consideration of Superintendent's Recommendation for Approval of Supplemental Employee Pay

- Executive Session
  -Personnel Matter

- Adjournment

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
December 20, 2023	D-1

Title

Employee Supplemental Pay

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Supplemental Employee Pay

Summary Explanation and Background

Governor Kemp recently announced that a one-time, $1,000 supplemental pay for teachers and school support staff will be included in his FY24 mid-year budget recommendation to the General Assembly on January 8, 2024. Specifically, the funding he is requesting would be for teachers and school support staff who were actively employed as of December 2023 and who were reported to the Georgia Department of Education on the October 2023 Certified Personnel Inventory (CPI) report. CCSD expects to receive an allocation of $3,545,000 in State funds for this purpose.

Following the protocols used in previous bonuses, and to recognize all regular CCSD employees, the Superintendent is recommending supplemental pay of $1,000 for all full-time employees and $500 for permanent, part-time employees (not including substitutes and temporary workers). This would mean 1,564 full-time and 278 permanent part-time employees would receive this supplemental pay, in addition to the 3,545 recognized by the State.

In order to include all regular employees, and pay the required employer portion of the FICA and Medicare tax on the supplemental pay, the Superintendent recommends using local funds in the amount of $2,104,474.

Priority Area

Organizational and Operational Effectiveness; Quality Workforce

Financial Impact

Expenditures: $5,649,474 ($3,545,000 State Funds, $2,104,474 Local Funds)

Exhibits: (List)

N/A

Source of Additional Information

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