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APPROVED MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127

MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, November 9, 2023, 5:30 p.m. at the Alum Rock Union School
Board Members and Superintendent participated at 2930 Gay Avenue San Jose, CA 95127
Meeting #09-23/24

1. OPEN SESSION

1.01 Call to Order/Roll Call/Pledge of Allegiance

President Minh Pham welcomed everyone in the audience. President Minh Pham called the Board Meeting to order at 5:30 pm, followed by Roll Call.

Board Members Present:

Minh Pham	President
Corina Herrera-Loera	Vice-President
Andrés Quintero	Clerk
Linda Chavez	Member
Andrea Flores Shelton	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Barbara Campbell,	Assistant Superintendent, Instructional Services
Kolvira Chheng	Assistant Superintendent, Business Services
Cesar Torrico,	Assistant Superintendent, Human Resources
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

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1. OPEN SESSION *(continued)*

1.01 Call to order/Roll Call/Pledge of Allegiance

President Minh Pham said there was a quorum.

1.02 Discussion And/Or Modification(s) of the Agenda

Member Andrea Flores Shelton asked to move section 4 after 7.03.

MOTION #01-09 by Member Andrea Flores Shelton to approve the agenda with the modification. MOTION #01-09 was seconded by Vice-President Corina Herrera-Loera.

MOTION #01-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

Assistant Superintendent Torrico said there is a change on item 8.02. The effective dates for the pay rates are from November 9, 2023, through November 16, 2023.

MOTION #02-09 by Vice-President Corina Herrera-Loera to approve the modification made on item 8.02. MOTION #02-09 was seconded by Member Andrea Flores Shelton.

MOTION #02-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention

Superintendent Bauer said she would like to have item 11.11 moved right after item 3.02.

MOTION #03-09 by Member Linda Chavez to approve the agenda with the modification. MOTION #03-09 was seconded by Clerk Andrés Quintero.

MOTION #03-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention

2. Public Members Who Wish To Address The Board

2.01 Requests to Address the Board

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2. Public Members Who Wish To Address The Board *(continued)*

Public Comment:

1) Joel Herrera spoke about the letter Superintendent Bauer sent to parents from Adelante I.

2) Michael Lemons said he is a teacher at Aptitud. He said that closing the middle school at that site would cause students to leave the district and go elsewhere.

3) Ruby Arias said she is a parent at Aptitud. She mentioned parents had not been informed about the district closing the middle school at Aptitud.

4) Female Speaker said she would like to know what steps should be taken when a teacher is being harassed.

3. Special Presentation

3.01 The Importance of Bicycle Safety

Clerk Andrés Quintero said this item was for discussion regarding developing a plan for students to have a safe place to keep their bike helmets. He asked the Board to consider directing the administration to come back with a plan.

The Board had a discussion.

Superintendent Bauer said she would possibly have a plan to present to the Board by January 2024.

3.02 Presentation on Resolution No. 20-23/24 "Ruby Bridges Walk to School Day" November 14, 2023.

Coordinator of Equity & Diversity Katie Wyat had a PowerPoint presentation regarding Rudy Bridges Walk to School Day.

Public Comment:

1) Veronica Talton spoke in honor of Rudy Bridges an American activist.

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11. Consent Calendar

11.11 Approve Resolution No. 20-23/24 " Rudy Bridges Walk to School Day"

MOTION #04-09 by Clerk Andrés Quintero to approve Action Item 11.11 as presented. MOTION #04-09 was seconded by Vice-President Corina Herrera-Loera.

Member Andrea Flores Shelton asked the maker of the motion to amend it and add direction to the administration to come back with the demographics of the district's faculty and staff in a public discussion.

AMEND MOTION #05-09 by Clerk Andrés Quintero to approve Action Item 11.11 and direct administration to come back with the demographics of the district's faculty and staff. MOTION #05-09 was seconded by Vice-President Corina Herrera-Loera.

MOTION #05-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention

3. Special Presentation

3.01 Presentation from the family of Pedro Perales (Former Superintendent).

The family of Pedro Perales Presented the Principal of Lyndale Kasturi Busu with a donation.

Patricia Perales, daughter had a PowerPoint presentation regarding Pedro Perales.

Public Comment:

1) Joel Herrera said he was pleased that his wife had the opportunity to be a teacher during the time that Pedro Perales was the Superintendent of Alum Rock. He thanked the Board for honoring him.

2) Kathy Flores said she had the privilege of working with Pedro Perales because he believed in her.

5. Superintendent/Board Business

5.01 Approval of Superintendent's 7.1% salary increase and One-Time Off Schedule Payment effective July 1, 2023.

Clerk Andrés Quintero said he would like to amend the item by removing the words Off Schedule.

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5. Superintendent/Board Business *(continued)*

MOTION #06-09 by Vice-President Corina Herrera-Loera to approve Action Item 5.01 as presented. MOTION #06-09 was seconded by Member Andrea Flores Shelton.

Member Andrea Flores Shelton said she wants to add the item and add due to her educational steps a stipend for her Master's degree is $1,925.00 and her Doctoral degree is $2,000.00 plus the $3,935.00 one-time payment for the record.

MOTION #07-09 by Vice-President Corina Herrera-Loera to approve the amendments presented. MOTION #07-09 was seconded by Member Andrea Flores Shelton.

MOTION #07-09 carried* with a *vote of 4 in favor; no opposition; one absent (Member Linda Chavez); and no abstention

5.02 Approve Superintendent's contract.

MOTION #08-09 by Vice-President Corina Herrera-Loera to approve Action Item 5.02 as presented. MOTION #08-09 was seconded by Member Andrea Flores Shelton.

Public Comment:

1) Cindy Masuba said she would like more information on the salary increase. She would like to see an itemized rate for further education.

MOTION #08-09 carried* with a *vote of 4 in favor; one opposition (Member Linda Chavez); no absent; and no abstention

5.03 RFP Affordable Housing Developers.

Clerk Andrés Quintero spoke about the work that has been done with the Workforce Housing.

Public Comment:

1) Male speaker said he is a teacher at Aptitud. He would like to know what the cost-benefit would be for the teacher housing.

Member Andrea Flores Shelton asked that item 5.03 be a standing item at every Board meeting.

Clerk Andrés Quintero asked that there be an RFP for a consultant to do a track record.

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6. Bonds

6.01 Approve Construction Services for Project 07 Locker Room Installation at Fischer Middle School.

MOTION #09-09 by Clerk Andrés Quintero to approve Action Item 6.01 as presented. MOTION #09-09 was seconded by Vice-President Corina Herrera-Lorea.

MOTION #09-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention

6.02 Approval of Architectural Design Services for #B2324-Bonds03 Sanitary Sewer Line Repair & Replacement.

MOTION #10-09 by Clerk Andrés Quintero to approve Action Item 6.02 as presented. MOTION #10-09 was seconded by Vice-President Corina Herrera-Lorea.

MOTION #10-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention

6.03 Approve Construction Services for B2324-Bonds06 Portable site work at Aptitud and Adelante Academy's.

MOTION #11-09 by Clerk Andrés Quintero to approve Action Item 6.03 as presented. MOTION #11-09 was seconded by Vice-President Corina Herrera-Lorea.

MOTION #11-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention

7. Instructional Services

7.01 Approve School Sponsored Field Trip List.

MOTION #12-09 by Member Linda Chavez to approve Action Item 7.01 as presented. MOTION #12-09 was seconded by Vice-President Corina Herrera-Lorea.

MOTION #12-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention

7.02 Learning Communities for School Success Program Award – Appointment Amount 2023-2024.

This item is for information only.

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7. Instructional Services *(continued)*

7.03 Approve California State Preschool Program (CSPP) Continued Funding Application for Fiscal Year 2024-2025.

MOTION #13-09 by Member Linda Chavez to approve Action Item 7.03 as presented. MOTION #13-09 was seconded by Clerk Andrés Quintero.

MOTION #13-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention

4. Comments and Communications

4.01 Teamsters

Elias Vidrio said Teamsters is a small group. He said they try to make sure they maintain everything for the students.

4.02 California School Employee's Association (CSEA)

There was no representative for CSEA.

4.03 Alum Rock Educator's Association (AREA)

There was no representative for AREA.

4.04 Alum Rock Administrator's Association (ARAA)

Principal Alecica Kelley gave an overview of what is occurring at the school sites.

4.05 Superintendent

Superintendent Bauer thanked the Board for trusting her. She said it has been a privilege to serve the Board and the community. She gave a shout-out to the school psychologists and thanked them for all they do.

4.06 Board of Trustees/Communications/Comments

Member Linda Chavez thanked all the Veterans for serving the country.

Vice-President Corina Herrera-Loera thanked Member Andrea Flores Shelton for job she does for the City of San Jose. She said leaders do stand up for what is right.

President Minh Pham that the district has maintained a positive budget for the past couple of years. He wished all the Veterans a Happy Veterans Day. He said Randy Barber passed away and he recognized him for his efforts.

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8. Human Resources

8.01 Resignations

This item is for information only.

8.02 Certificated Substitute Pay Rates Effective November 9, 2023.

MOTION #14-09 by Clerk Andrés Quintero to approve Action Item 8.02 as presented. MOTION #14-09 was seconded by Vice-President Corina Herrera-Loera.

MOTION #14-09 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention

9. Contracts Over $100,000

9.01 Approve Contract with After School Music Academy for the 2023-2024 SY. This contract will provide an enrichment program including Music, Martial Arts and Hip Hop Dance to George MS, Ocala MS, Renaissance at Fischer, Renaissance at Mathson, and Sheppard MS for a total of 20 weeks. Cost $178,500.00 dollars.

MOTION #15-09 by Member Linda Chavez to approve Action Item 9.01 as presented. MOTION #15-09 was seconded by Clerk Andrés Quintero.

Public Comment:

1) Veronica Talton asked if there was any type of evaluation or assessment for the effectiveness of this program.

MOTION #15-09 carried* with a *vote of 4 in favor; no opposition; one absent (Member Andrea Flores Shelton); and no abstention

9.02 Approve Contract with Assessment Resources, Inc. for the 2023-2024 SY. This contract extension will provide individualized instruction & behavior support services to students with autism or severely behavioral disorders. Due to the severity of students' disability, a nonpublic school placement is required. Original approved amount of $55,056.00, requested increase of $56,056.00, request increase of $56,412.00 for a total contract amount of $111, 468.00 dollars.

MOTION #16-09 by Clerk Andrés Quintero to approve Action Item 9.02 as presented. MOTION #16-09 was seconded by Vice-President Corina Herrera-Loera.

MOTION #16-09 carried* with a *vote of 4 in favor; no opposition; one absent (Member Andrea Flores Shelton); and no abstention

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10. Contracts Extension Over $100,000

10.01 Approve Contract Extension with Pine Hill School for the 2023-2024 SY. This contract extension will provide individualized instruction & behavior support services to students with autism or severely behavioral disorders. Due to the severity of students' disability, a nonpublic school placement is required. Original approved amount of $55, 056.00, requested increase of $56,412.00 for a total contract amount of $111,468.00 dollars.

MOTION #17-09 by Member Linda Chavez to approve Action Item 10.01 as presented. MOTION #17-09 was seconded by Clerk Andrés Quintero.

MOTION #17-09 carried* with a *vote of 4 in favor; no opposition; one absent (Member Andrea Flores Shelton); and no abstention

11. CONSENT CALENDAR

President Minh Pham asked to pull item 10.05.

There was a consensus from the Board to combine and take action on ***Agenda Items 11.01, 11.02, 11.03, 11.06, 11.07, 11.08, 11.09, 11.10 and 11.12.***

- ***Agenda Item 11.01*** *Approve Board Meeting Minutes for the following dates: September 7, 2023, Special Board Meeting, September 14, 2023, Regular Board Meeting and October 12, 2023, Regular Board Meeting.*
- ***Agenda Item 11.02*** *Approve Acceptance of Donations.*
- ***Agenda Item 11.03*** *Approve Fundraising Activities.*
- ***Agenda Item 11.04*** *Approve Acceptance of Vendor & Payroll Warrants.*
- ***Agenda Item 11.05*** *Approve Bond Contracts/Extensions.*
- ***Agenda Item 11.06*** *Approve/Ratify Notices of Employment and Changes of Status/November 9, 2023.*
- ***Agenda Item 11.07*** *Approve Memorandum(s) of Understanding.*
- ***Agenda Item 11.08*** *Approve Contracts for Professional Services – Firms/Organizations.*
- ***Agenda Item 11.09*** *Approve Out of State Travel, Future of Educational Technology Conference Orlando, Flordia January 23-26, 2024.*
- ***Agenda Item 11.10*** *Approve Resolution No. 19-23/24 Proclaiming November 2023 "National Family Literacy Month".*
- ***Agenda Item 11.12*** *Current Enrollment.*

MOTION #18-09 by Clerk Andrés Quintero to approve *Agenda Items 11.01, 11.02, 11.03, 11.06, 11.07, 11.08, 11.09, 11.10 and 11.12* as presented. MOTION #18-09 was seconded by Vice-President Corina Herrera-Loera.

MOTION #18-09 carried* with a *vote of 4 in favor; no opposition; one absent (Member Andrea Flores Shelton); and no abstention.

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12. Closed Session

12.01 Recess to Closed Session

President Minh Pham announced the items that would be discussed in Closed Session. There were no public comments from the audience at this time.

13. RECONVENE TO OPEN SESSION

13.01 Report of Action Taken in Closed Session.

President Minh Pham said there was a quorum.

Superintendent Bauer said there were no actions to report.

14. Future Board Agenda Requests

14.01 Future Board Agenda Requests

President Minh Pham asked that Board members email any future Board Agenda requests to Superintendent Bauer.

15. ADJOURNMENT

15.01 President Adjourns the Meeting

President Minh Pham adjourned the meeting at 9:48 p.m.

Respectfully submitted,

DocuSigned by:
Andrea Flores Shelton
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Clerk Andrea Flores Shelton, Board Clerk
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