

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING
NOVEMBER 20, 2023

Board Members in Attendance	
Mr. Scott Fitzgerald President	Mr. Victor "Butch" Elzey
Mr. Matt Bucher, Vice President	Mrs. Jennifer Massotti
Dr. Adam Brownstein	Mrs. Jean Wylie
Mrs. Ashlee Connell	Dr. Bridget Amory, Executive Secretary

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Fitzgerald at 6:00 PM on Monday evening, November 20, 2023.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MRS. MASSOTTI/SECONDED BY MR. BUCHER to approve the Regular Meeting Minutes for October 16, 2023.

Roll Call: Dr. Brownstein – yes Mr. Elzey - yes
6-1 Mr. Bucher – yes Ms. Massotti - yes
Motion Carries Ms. Connell – abstain Mrs. Wylie - yes
Mr. Fitzgerald - yes

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MRS. WYLIE/SECONDED BY MRS. MASSOTTI to adjourn into Executive Session at 6:03 PM. **Motion passed unanimously.**

RETURN TO OPEN SESSION

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MRS. WYLIE to adjourn Executive Session at 7:30 PM.

CHANGES TO AGENDA

None

PUBLIC COMMENT

Ms. Calhoun expressed concern with safety and lack of communication with staff.

Ms. Clark expressed concerns with a contract employee and her students' safety at Lulu Ross Elementary School.

Ms. Gillespie expressed concerns with school safety and the uniform policy not enforced at MHS.

Ms. Maloney spoke about the Sussex County Speak Out Against Hate Initiative.

SUPERINTENDENT'S REPORT

District Strategic Plan Implementation Update

Dr. Amory presented Portrait of a Buccaneer components: Problem-Solving, Empathy, Communication Skills, Work Ethic, and Team Building

Banneker Elementary School has been named a 2023 Recognition School for Closing the Achievement Gap on behalf of the Delaware Department of Education. The school will receive an \$8,000 subgrant, a certificate and a banner to display.

PERSONNEL REPORT – *Action Item*

RECOMMEND FOR EMPLOYMENT – ADMINISTRATIVE CONTRACT*

SCHNEIDER, Laura

District – Supervisor of Child Nutrition

18-month contract expiring June 30, 2025, with an effective date of January 2, 2024

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT*

AYERS, Aundrea

Mispillion – Elementary Teacher

Effective: December 11, 2023

RUTHERFORD, James

High – Math Teacher

Effective: December 4, 2023

SWEET, Jessica

Mispillion – Elementary Teacher

Effective: TBD

QUIEJ SATEY, Heidi

Central – Math Teacher

Effective: TBD

RECOMMEND FOR EMPLOYMENT*

JAY, Alba

District – Secretary

Effective: TBD

TRANSFER

SNYDER, Betty

From Mispillion 5.0-hour Child Nutrition Worker to Mispillion 5.5-hour Child Nutrition Worker

Effective: November 27, 2023

LEARY, Amy

From Banneker 6.0-hour Child Nutrition Worker to Banneker 6.5-hour Cook

Effective: December 3, 2023

DAVIS, Joseph

From High Night Custodian to High Night Lead Custodian

Effective: January 1, 2024

RETIREMENT

DEAN, Colleen

Morris – School Nurse

Effective: February 1, 2024

Service to MSD: 5 years

RESIGNATION

SMITH, Emma

Banneker – 6.5-hour Child Nutrition Worker

Effective: October 20, 2023

Service to MSD: 11 years

BUTZ-MILLER, Melissa
Central – Special Education Teacher
Effective: November 17, 2023
Service to MSD: 1 year

HOPKINS, Yashmen
High – 6.0-hour Child Nutrition Worker
Effective: November 9, 2023
Service to MSD: 2 years

VARICE-DENIS, Sepcia
Central – Full-Time World Language Paraprofessional
Effective: December 8, 2023
Service to MSD: 3 years

SOUSA, Destinee
Central – Special Education Teacher
Effective: November 24, 2023
Service to MSD: 1 year

FRYE, Michele
High – Full-Time Unique Learner Paraprofessional
Effective: December 15, 2023
Service to MSD: 3 months

GIFFORD, Kathleen
Central – Special Education Teacher
Effective: December 15, 2023
Service to MSD: 1 year

GIELAROWSKI, Robin
Central – Full-Time Educational Support Paraprofessional
Effective: November 20, 2023
Service to MSD: 14 years

RECOMMEND FOR EMPLOYMENT – 2023-2024 LIMITED CONTRACTS*

High	Advisor, Freshman Class	CUMMINGS, Imani
High	IC, Visual and Performing Arts	KEEFER, Julie
High	Theatrical Lighting	KREITZER, Bridget
High	Theatrical Pit Conductor	MAST, Brandon
Central	Winter Cheerleading, Coach	DUKES, Stephanie

RESCIND EMPLOYMENT – 2023-2024 LIMITED CONTRACTS*

Central	Winter Cheerleading, Coach	NEWSOME, Roteasha
Central	Instructional Coach, Special Education	BUTZ-MILLER, Melissa

RECOMMEND VOLUNTEERS

Central Boys Basketball	SHOCKLEY, David
Central Boys Basketball	CANNON, Kevin

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.