

MORRIS SCHOOL DISTRICT
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING	December 18, 2023
EXECUTIVE SESSION	6:30 P.M.
OPEN SESSION	7:30 P.M.
CALL TO ORDER STATEMENT	OPEN PUBLIC MEETING
ROLL CALL	Mrs. Katie Cole Mrs. Meredith Davidson Mr. Cary Lloyd Ms. Linda K. Murphy Mrs. Susan Pedalino Dr. Vivian Rodriguez Mr. Alan Smith Mrs. Melissa Spiotta Mrs. Beth Wall Ms. Lucia Galdi
MORRIS PLAINS REPRESENTATIVE	
STUDENT REPRESENTATIVES	Ms. Abigail Osorio Euceda Ms. Isabella Mastrodomenico
PLEDGE OF ALLEGIANCE	
SUPERINTENDENT'S REPORT	MHS Fall Sports Commendations Audit Presentation District Goals Update
PRESIDENT'S REPORT	
COMMITTEE REPORTS	
PUBLIC COMMENT	1 Hour (3 minutes per person)
BUSINESS AGENDA Communications	All correspondence to the board must be addressed through the board secretary. Copies are available in the Board Secretary's Office
Minutes	
Policy	
Educational Matters	
Pupil Services	
Human Resources	
Business Matters	
NEW BUSINESS BROUGHT BEFORE THE BOARD	
EXECUTIVE SESSION	
ADJOURNMENT	

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on December 18, 2023 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

November 20, 2023

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

November 20, 2023

POLICY

DISTRICT

SAFE RETURN PLAN (Revised)

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the attached updated Safe Return Plan:

[Safe Return Plan](#)

EXPLANATION

The Safe Return Plan is required to be updated at least every six (6) months.

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, November 20, 2023.

DISTRICT

NJ HIGH IMPACT TUTORING GRANT ACCEPTANCE

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education accept the NJ High Impact Tutoring Grant Funds, in the amount of \$305,000.

EXPLANATION: This single-year limited competitive grant initiative provides funding to Local Education Agencies (LEAs) to offer high-impact tutoring interventions for students disproportionately affected by the pandemic. This opportunity prioritizes offering High-Impact Tutoring to students in grades three (3) and four (4) but will allow LEAs awarded the grant to serve additional students as needed.

DISTRICT

ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT CARRYOVER 2022-2023

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education accept the carryover funds for the Elementary and Secondary Education Act, for the fiscal year 2022-2023 from the New Jersey State Department of Education, in the amount of \$324,374.

TITLE I-A	\$ 70,066
TITLE I D	\$ 6,966
TITLE I SIA	\$ 4,328
TITLE II - A	\$ 118,580
TITLE III	\$ 58,535
TITLE III IMMIGRANT	\$ 5,721
TITLE IV PART A	<u>\$ 60,178</u>
TOTAL ALLOCATION	\$ 324,374

EXPLANATION:

Unexpended funds from the 2023 ESEA are rolled over as carry-over funds and available for use in the 2024 ESEA grant.

DISTRICT

***2023-2024 ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT GRANT
CARRYOVER APPLICATION AMENDMENT***

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the submission of the Elementary and Secondary Education Act amended application for the fiscal year 2023-2024 from the New Jersey State Department of Education, in the amount of \$1,713,762.

TITLE I - Part A	\$ 981,073
TITLE I – Part I D	\$ 53,088
TITLE I SIA	\$ 29,328
TITLE II - A	\$ 137,615
TITLE III	\$ 463,864
TITLE III Immigrant	\$ 5,721
TITLE IV PART A	<u>\$ 43,073</u>
TOTAL ALLOCATION	\$ 1,713,762

EXPLANATION:

The grant award is being amended to include 2022-2023 ESEA carry-over.

DISTRICT

FIELD TRIPS

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional [Field Trips](#)

DISTRICT

TRANSLATORS 2023-2024(revision)

Motion #6 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the Translators for the 2023-2024 school year

Program:	Translators
Description:	Translation Services
Dates:	November, 2023 - June, 2024
Funding:	Local

EXPLANATION: A team of five ~~(5)~~ (7) teachers (MHS 2; FMS 2; PK-5 ~~+~~ 3) who will follow translation procedures to translate school and district forms and informational notices for the community.

DISTRICT

EXCHANGE STUDENT ADMISSION

Motion #7 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the Exchange Student Admission from the following country, with tuition waiver. The student will be living with a School District resident family from April - June, 2024

Home Country
France

EXPLANATION: Information was submitted indicating that the student has sufficient proficiency in English to benefit from academic instruction at Morristown High School and that he/she is in good standing in his/her current program. The student will not be eligible for a diploma through Morristown High School and is admitted for April - June 2024.

DISTRICT

TEACHING FOR BILITERACY

Motion #8 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the Teaching For Biliteracy

Program:	Teaching for Biliteracy
Description:	Teaching for biliteracy solidifies a Spanish foundation in order to more successfully develop English language acquisition.
Dates:	January - June, 2024
Funding:	Title I - SIA Grant

EXPLANATION: Teachers will learn how to leverage their students' linguistic and cultural assets as they engage in learning across the curriculum. Once students have co-constructed their knowledge of the content concepts in Spanish, they will transfer their learning to English. During that transfer of knowledge, teachers will learn how to guide them in a metalinguistic contrastive analysis in which they learn to appreciate the similarities and differences between their two languages. Teaching for biliteracy solidifies a Spanish foundation in order to more successfully develop English language acquisition.

DISTRICT

SUMMER ACADEMIC PROGRAM 2024

Motion #9 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Summer Academic Program](#) for MSD students in Grades K -12.

Program:	Summer Academic Program Bilingual Summer Academy; Summer Step up; K-5 Summer Learning Academy; FMS Summer Learning
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Description: Academy; MHS Summer Credit Recovery Program
The programs were designed to span across all grade levels, and support struggling learners, bilingual student populations, special education students and the acceleration of learning skill sets.

Dates: June, 2024 - July, 2024

Funding Source: Title III, ARP, local funds

EXPLANATION: These programs will support on-going student learning and growth.

DISTRICT

DOE PORTFOLIO APPEAL 2023-2024

Motion #10 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the DOE Portfolio Appeal.

Program: DOE Portfolio Appeal 2023-2024

Description: Assist in the oversight of the English, Math, Bilingual & Special Education

Dates: January 8, 2024 - March 8, 2024

Funding: Local

EXPLANATION: Staff members will assist in the oversight of the DOE required English, Math, Bilingual, and Special Education Portfolio Appeal Process. District Supervisor will approve staff member's scheduled hours prior to portfolio assessment. Upon submission of an approved timesheet, compensation will be paid as outlined above.

DISTRICT

UPDATES TO THE MHS 24-25 PROGRAM OF STUDIES

Motion #11 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the updates to the [MHS 24-25 Program of Studies](#).

EXPLANATION: 3 Courses will be added to the MHS 24-25 Program of Studies. Pre-AP English I A/H; Portfolio Pathway (ELA); Portfolio Pathway (Mathematics).

DISTRICT

MHS GRADUATION RECOVERY PROGRAM (GRIT)

Motion #12 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the MHS Graduation Recovery Program (GRIT).

Program: MHS Graduation Recovery Program (GRIT)

Description: Extra support to seniors for graduation due to academic progress

Date: March - June 2024

Funding Source: ARP Grant Funding

EXPLANATION: The MHS Graduation Recovery Program will offer ‘extra-support’ to seniors for graduation due to academic progress. Students will focus ONLY on the classes in which they are poised to fail or lose credit that will prohibit them from earning a diploma. Upon successful completion of requisite coursework, student will be awarded credit and their transcript will be officially updated.

DISTRICT

COMMUNITY SCHOOL 2023-2024 Summer Plus Program

Motion #13 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following proposed Courses to be offered through the Community School [Summer Plus Program](#) for 2024. Final course selection will be based on instructor availability.

DISTRICT

COMMUNITY SCHOOL 2023-2024 Summer Music Academy

Motion #14 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Community School [Summer Music Academy Program](#).

DISTRICT

COMMUNITY SCHOOL 2023-2024 Leadership for Tomorrow

Motion #15 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Community School Summer Plus program for 2024, operating from June 24, 2024 through August 2, 2024 at Frelinghuysen Middle School. [Leaders for Tomorrow](#).

DISTRICT

DISTRICT SIOP (SHELTERED INSTRUCTION OPERATIONAL PROTOCOL) TRAINING

Motion #16 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the District SIOP training.

Program:	District SIOP Training
Description:	Help develop and deliver SIOP Model PD
Date:	January, 2024
Funding:	Title III

EXPLANATION: This comprehensive and interactive institute is designed to help participants develop and deliver SIOP Model professional development as coaches or other instructional leadership roles. The Advanced Strategies Institute is designed for participants with prior knowledge of the SIOP Model who support teachers in its implementation. In this institute, participants will review and renew specific components and features to deepen their understanding of the SIOP Model. Participants will also extend their professional skills in supporting teachers’ application of the model by exploring the implementation of job-embedded professional development practices such as coaching, guided lesson planning by content area/grade level, development of professional learning communities, and lesson study.

PK-8

WORLD LANGUAGE CONSULTING AT FMS

Motion #17 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the World Language Consulting at FMS.

Program:	World Language Consulting at FMS
Description:	Job-embedded coaching and PD for FMS World language Teachers
Date:	January - June, 2024
Funding:	Local

EXPLANATION: Job-embedded coaching and professional development for FMS's World Language Teachers aimed at helping learners use more of the target language, improve small group instruction, improve assessment practices, and increase effectiveness of feedback. Consultation services include work with FMS administrators. This is being recommended in order to create more tailored support for FMS' World Language teachers. Paid locally by FMS.

PUPIL SERVICES

DISTRICT

2024 IDEA AMENDMENT APPLICATION ACCEPTANCE

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the funds of \$2,025,750 for the IDEA amendment application for the FY 2024.

	FY'24	FY'24	FY'23	FY'23	
	Public	Non-Public	Public	Non-Public	TOTAL
PRESCHOOL	\$ 65,518	\$ 0	\$ 0	\$ 0	\$ 65,518
BASIC	\$ 1,868,217	\$ 93,964	\$ 0	\$ 63,569	\$ 2,025,750

EXPLANATION

The FY2024 application is being amended to include 2022-2023 IDEA carry-over funds.

OUT OF DISTRICT ROSTER

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approves placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of December as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

PK-8

STIPULATION OF SETTLEMENT

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #706993. The Stipulation of Settlement is on file in the office of the Assistant Superintendent of Pupil Services and Bilingual Education.

9-12

STIPULATION OF SETTLEMENT

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #621471. The Stipulation of Settlement is on file in the office of the Assistant Superintendent of Pupil Services and Bilingual Education.

HUMAN RESOURCES

ABOLISH/ESTABLISH POSITION(S) 2023-2024

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2023-2024 school year:

ABOLISH	ESTABLISH	Effective date
<i>PK-8</i>		
1.0 ABS, SX	1.0 ABS, NP	11/27/23
N/A	1.0 ABS, NP	12/04/23
1.0 Grade 3, AH	N/A	12/19/23
<i>DISTRICT</i>		
1.0 Bus Aide, Transportation	1.0 Bus Aide/LR/PG Aide, Trans./SX	12/01/23
1.0 Bus Driver, Trans.	1.0 Bus Driver/LR/PG Aide, Trans./AV	12/01/23
N/A	1.0 Bus Aide, Trans.	12/01/23

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2023-2024

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<i>PK-8</i>	
Employee #2340	November 19, 2023 End of Service
<i>9-12</i>	
Employee #3794	January 1, 2024 Resignation
Edmonson, Christopher 1.0 Security, MHS	February 1, 2024 Retired
Johnson, Tiffany 1.0 Computer Science/Math, MHS	January 5, 2024 Resigned

<i>DISTRICT</i>	
Employee #5933	December 5, 2023 Terminated (Revised date)
Employee #6993	January 2, 2024 Terminated
Jorge, Cristina 1.0 Building Foreperson, TJ	January 2, 2024 Retired
Nilson, Margaret 1.0 Secretary, Pupil Services	December 31, 2023 Resigned

APPOINTMENT(S) 2023-2024 */**

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<i>PK-8</i>			
Ecker, Francesca 1.0 School Nurse, NP	\$83,445 BA, Step 17	03/01/24-06/30/24	Supple, M. Retired
Herrera, Yelitza 1.0 ABS, NP	\$30,912	12/04/23-06/30/24	Est. 12/18/23
Kahuy, Svitlana 1.0 Grade 1, HC	\$62,450 BA, Step 4	11/27/23-03/28/24	#5063 LEAVE REPLACEMENT
Kalb, Samuel 1.0 Special Ed. ICS Science, FMS	\$63,665 BA, Step 6	02/22/24-06/30/24	Angelo, A. Reassigned
Levine, Alejandra 1.0 Elem Science, TJ	\$61,235 BA, Step 3	02/01/24-06/30/24	Reuther, K. Retired
Martins, Melissa 1.0 LDTC, TJ/WD	\$109,865 MA30, Step 25 (revised step)	01/03/24-06/30/24	Voswinkel, A. Reassigned

Minnella, Jenette 1.0 MTSS, NP/WD	\$77,085 MA, Step 13	12/11/23-06/30/24	Pardo, V. Reassigned
9-12			
Horton, Danae 1.0 Teacher Asst. (Lifeguard), MHS	\$26,751 Col. B, Step 1	12/05/23-06/30/24	K. Prevete Resigned
Santiago, Blanca 0.5 Custodian, MHS/ 0.5 Custodian, TJ	\$36,000	12/19/23-06/30/24	Umanzor, M. Reassigned
DISTRICT			
Daniels, Vulana 1.0 Bus Driver, Trans.	\$32,085 \$31 per hour 5.75 hours per day 180 days per year	12/14/23-06/30/24	Varvar, G. Resigned
Hernandez, Omar 1.0 Bus Driver, Trans.	\$33,480 \$31 per hour 6 hours per day 180 days per year	12/01/23-06/30/24	Employee #7473 Terminated
Milan, Reyna 1.0 Bus Aide/LR/PG Aide, Trans/SX	\$16 per hour/Transportation 5.5 hours per day 180 days per year \$16.00 per hour/LR/PG Aide 2 hours per day 180 days per year	12/01/23-06/30/24	Est. 12/18/23
Molina Monterroso, Herberto 1.0 Bus Driver, Trans.	\$30,690 \$31 per hour 5.5 hours per day 180 days per year	12/01/23-06/30/24	Est. 05/08/23

SUBSTITUTE APPOINTMENTS 2023-2024

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approves the following name(s) be added to the list of substitutes and approves all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2023-2024 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Bus Driver

Vasquez Campos, Pedro (eff. 12/06/2023)

Teacher

Bozza, Ellen ® (eff. 12/12/2023)

Brett, Peter (eff. 12/05/2023)

Conte, Janice (eff. 12/04/2023)

Maddalena, Catherine (eff. 12/15/23)

Tirpak, Sara (eff. 12/11/2023)

Volunteer

Duffus, Dashone (Basketball)

Kopmann, Amber (Lacrosse)

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2023-2024

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
<i>PK-8</i>					
Baccaglioni, Julie	0.5 Clerk, SX	1.0 Secretary, SX	12/01/23	\$53,375 (Cl V, Step 8)	Herrera-Ramos, J. Resigned
Lindsey, Aneisa	0.5 Kindergarten Teacher Asst., AV	0.5 Custodian (PM), AV	12/11/23	\$18,000	Employee #7518
Miller, Andrea	1.0 ABS, SX	1.0 ABS, NP	11/27/23	N/A	Est. 12/18/23
<i>9-12</i>					
Serra, Jr., Michael	1.0 Supervisor of Math PK-12, MSD	1.0 Computer Science/Math, MHS	01/06/24	\$94,925 MA30. Step 19	Johnson, T. Resigned
<i>DISTRICT</i>					

Chavarria Urquia, Andi	1.0 Bus Driver, Trans	1.0 Bus Driver/ LR/PG Aide, Trans/AV	12/01/23	\$31.00 per hour (TRANS) \$16.00 per hour (LR/PG Aide)	Est. 12/18/23
Joseph, Abiola	1.0 Bus Driver, Trans	N/A	12/19/23	\$32.07 per hour 6.25 hours per day	N/A
Napolitano, John	1.0 Maintenance, B&G	N/A	07/01/23	\$61,219 (\$59,268 base + \$1,950 license)	N/A

LEAVE(S) OF ABSENCE 2023-2024

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #1129	11/28/23-12/22/23	FMLA **
Employee #2340	06/08/23-06/30/23 07/01/23-11/18/23	Administrative *** Administrative ***
Employee #4476	12/04/23-12/06/23	Military ***
Employee #5216	04/08/24-06/03/24 06/04/24-06/18/24 08/28/24-11/19/24	Maternity * FMLA/NJFLA ** FMLA/NJFLA **
Employee #5791	04/10/24-05/24/24 05/27/24-06/18/24 08/28/24-10/25/24 10/28/24-11/01/24	Maternity * FMLA/NJFLA ** FMLA/NJFLA ** Childrearing ****
Employee #6915	05/13/24-06/14/24 06/17/24-06/18/24 08/28/24-11/15/24	Maternity * FMLA/NJFLA ** FMLA/NJFLA **
9-12		
Employee #3794	11/30/23-12/31/23	Administrative ***
Employee #4032	11/30/23-12/01/23	Administrative ***
Employee #6762	12/11/23-01/01/24	FMLA **

<i>DISTRICT</i>		
Employee #5933	10/27/23-12/04/23 (Revised date)	Administrative ***

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** With pay/with benefits
- **** Without pay/without benefits

DISTRICT

ADVISORY BOARD 2023-2024

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the staff listed on the attached to serve as Advisory Board for the 2023-2024 school year:

[Advisory Board 2023-2024](#)

EXTRA PAY REVISION 2023-2024

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions (**revisions in bold**) for the 2023-2024 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
Lacrosse Assistant Coach - Girls (1 of 3)	Goss, Emily	\$6,096

ELEMENTARY CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
PK-8			
Helping Teacher - Alexander Hamilton	N/A	Norman, Anja (07/01/2023 - 10/10/2023)	\$1,047

EXTRA PAY 2023-2024

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions for the 2023-2024 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
Lacrosse		
Assistant Coach - Boys (2 of 3)	Purdy, Michael	\$6,096
Assistant Coach - Girls (2 of 3)	Jordan, Robert	\$6,096
Volleyball		
Head Coach - Boys (1 of 1)	Hormaza-Moreno, Katherine	\$6,856
Assistant Coach - Boys (1 of 1)	Sosa Brussain, Luis ®	\$5,622
Unified Track Coach (1 of 1)	Componile, Bernadette	\$1,500

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
PK-8		
Lacrosse		
Head Coach - Girls (1 of 1)	Daly, Ashley	\$3,994
Assistant Coach - Girls (1 of 1)	Cahill, Jacob	\$2,198
Softball Assistant Coach (1 of 1)	Siebenberg, Hannah	\$2,198
Track & Field		
Head Coach (1 of 1)	Leung, Caroline	\$3,684
Assistant Coach (1 of 2)	Rogers-Martin, Dayjahnae	\$1,996

MORRIS SCHOOL DISTRICT		
POSITION	STAFF MEMBER	TOTAL SALARY
Attendance Officer	Puccio, Carolina	\$8,000
Shared Services (Transportation)	Sumski, Gregory	\$5,000

DISTRICT

MISCELLANEOUS - INTERIM ADMINISTRATOR

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals for the purpose of conducting formal teacher observations for the 2023-2024 school year at the rate of \$200 per completed observation:

Vieira, Lindsay - Interim Administrator
Effective: 01/01/24 to 06/30/24

DISTRICT

REFERRAL BONUS 2023-2024

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a referral bonus to the following staff:

Staff Member	Position	Location	Referral Bonus
Cabral, Euris	1.0 Bus Driver	Transportation	\$500

PK-8

SIGNING BONUS 2023-2024

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a signing bonus to the following staff:

Staff Member	Position	Location	Signing Bonus
Ecker, Francesca	1.0 School Nurse	NP	\$3,000

EXPLANATION: Payment will be made in two equal installments - one in April and one at the final pay period of 2023-2024.

DISTRICT

STUDENT TEACHER APPOINTMENTS 2023-2024

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2023-2024 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Abreu, Alyssa (Seton Hall University)
Frankel, Ashleigh (Fairleigh Dickinson University)
Mendoza, Jeremy (County College of Morris)
Rodriguez, Dominique (Fairleigh Dickinson University)
Sullivan, Kayla (Seton Hall University)
Turanick, Adam (County College of Morris)

DISTRICT

STUDENT TEACHER APPOINTMENTS 2024-2025

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Bernecker, Abigail (Drew University)
Jennings, Olivia (Drew University)

DISTRICT

SUNRISE/SUNSET PRINCIPAL(s)

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff as Principal(s) of District locations that hold the Sunrise and/or Sunset program

Program:	Principal for Sunrise/Set program(s)
Description:	(7) Administrator(s) with proper Certification
Dates:	January, 2024 - June, 2024
Funding:	Community School Funds
Stipend:	\$1,000 for locations that hold Sunrise \$1,500 for locations that hold Sunset Stipend for the remainder of 2023-2024 school year
Staff:	Cisneros, Edward (Sunset at AH) Fischman, Lisa (Sunrise and Sunset at HC) Frazzano, Cristina (Sunset at LLC) Frazzano, Cristina (Sunset at TJ) Kellman, Janet (Sunrise and Sunset at AV) Miller, Christopher (Sunset at NP) Vaccaro, Lorri (Sunset at SX) Thelemaque, Katina (Sunrise and Sunset at WD)

HUMAN RESOURCES/CURRICULUM

DISTRICT

TITLE III DISTRICT OUTREACH TEACHERS(revision)

Motion #16 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Bilingual Outreach Team.**(revision in bold)**

Posting: **#H35**
Program: Title III District Outreach Teachers
Description: 8 Teachers assisting new bilingual families
Dates: September, 2023 - June, 2024
Funding: Title III
Rate: **Stipend \$2,500 each**
Staff: Caprioli, Betiana (MHS)
Cohen, Cheryl (NP)
Colon, Vanessa (AV)
Jackson, Mikal (FMS)
Mawyin, David (HC)
Mosquera, Jacqueline (LLC)
Navarro, Carina (FMS)
Pulgarin, Sandra (MHS)
Restrepo, Maria (WD)

EXPLANATION: ~~Upon submission of an approved timesheet, staff members will be compensated as outlined above.~~

DISTRICT

TRANSLATORS 2023-2024(revision)

Motion #17 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the Translators for the 2023-2024 school year

Posting: **H39**
Program: Translators
Description: Translation Services
Dates: November, 2023 - June, 2024
Funding: Local
Rate: As per contract language (up to 10 hrs)
Staff: **Caprioli, Betiana (MHS)**
Faison, Blake (LLC)
Haith, Seynabou (WD)
Jackson, Mikal (FMS)
Loaiza-Beltran, Eder (MHS)
Mosquera, Jacqueline (LLC)
Navarro, Carina (FMS)

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

DOE PORTFOLIO APPEAL 2023-2024

Motion #18 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the DOE Portfolio Appeal.

Program: DOE Portfolio Appeal 2023-2024
Description: Assist in the oversight of the English, Math, Bilingual & Special Education
Dates: January 8, 2024 - March 8, 2024
Funding: Local
Rate: As per contract language
(not to exceed 79 hours total)

Bilingual (7)

Bordeleau-Barreto, Gaby
Dajer, Luis
DeOliveira, John
Freehan-Babcock, Noel
O'Rourke, Kaitlin
Quesada-Martir, Abigail
Rivera, Lynette

Mathematics (16)

Ash, Rowan
Bragina, Marina
Eldeeb, Nermeen
Franko, Kelvin
Gasparro, Leyla
Jacobson, Julianna
Kemp, Christiana
Kuijpers, Samantha
Schwartz, Allison
Stanton, James
Thorsen, Jesse
Trimmer, Grace
Villane, Kristen
Viteri, Paola
Warivonchik, Anna

Language Arts (16)

Bosworth, Connor
Cortez, Lindsey
Dabinett, Kelly
Daly, Matthew
DiGennaro, Peter
Furphey, Jennifer
Kopmann, Amber
LaGrave, Jessica

LaVigne, George
Madden, John
Montague, Tara
Priola, Claudine
Vagnini, Julie
Wecht, Alysha
Wecht-Lesaski, Shawna
Wilpert, Marya
Special Education (13)
Angelo, Amy
Bruskin, Jennifer
Diehl, Christopher
Drewery, Gordon
Hall, Kathleen
Lee, Jillian
Pisciotta, Allison
Ronay, Scott
Rubin, Stephanie
Sadr, Ramin
Steins, Alyssa
Trifari, Don
Wujciak, Danielle

EXPLANATION: Staff members will assist in the oversight of the DOE required English and Math Portfolio Appeal Process. District Supervisor will approve staff member's scheduled hours prior to portfolio assistant. Upon submission of an approved timesheet, compensation will be paid as outlined above.

DISTRICT

K-5 ACADEMIC AFTER SCHOOL SUPPORT PROGRAMS 2023-2024

Motion #19 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District certificated staff members to provide after-school assistance for the Academic After School Support Programs for Bilingual and Monolingual students in Grades K-5 for the 2023-2024 school year:

Posting:	#H47
Program:	K-5 Academic After School Teacher
Description:	Academic support for grades K-5. To provide additional support for students as they work toward mastery of the NJ Student Learning standards in the core areas of instruction.
Dates:	January 2024- June, 2024
Funding Source:	K-5 Academic After School (ARP)
Rate:	\$50/hr

Staff: Biller, Heidi (HC)
Cardona-Castano, Laura (MHS)
Clark, Bridget (HC)
LoDolce, Blake (TJ)
Miller, Kayla (HC) Start date Feb. 19th
Patten, Kelly (HC)
Pizzi, Lara (HC)
Tepedino, Kathryn (NP)
Ventresca, Lauren (WD)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

BUSINESS MATTERS

DISTRICT

Financial Reports - Revised

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following **revised** financial reports as on
file in the Business Administrator's office for the months of **June - September 2023**.

Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the **revised** Statement of Cash Balances for the
months of **June - September 2023** which are reconciled with the Board Secretary's
Reports by fund for those months.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **June - September 2023**,
after review of the **revised** Secretary's monthly financial reports (appropriations
section) and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **June -September 2023** no
budgetary line item account has been over expended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **December 18, 2023**
Date

DISTRICT

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .
approve the **revised** Budget Transfers as on file in the Business Administrator's Office
for the 2023-2024 budget as of **June - September 2023**.

DISTRICT

Financial Reports

Motion #5 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **October 2023**

Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of [October 2023](#) which is reconciled with the Board Secretary's Reports by fund for that month.

Motion #6 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **October 2023** after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion #7 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **October 2023** no budgetary line item account has been over-extended in violation of N.J.A.C. 6A:23-2.11 (b).

Business Administrator/Board Secretary

December 18, 2023
Date

DISTRICT

BUDGET TRANSFERS

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education . approve the Budget Transfers as on file in the Business Administrator's Office for the 2023-2024 budget through [October 2023](#).

DISTRICT

BILLS LIST 2023-2024

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the attached 2023-2024 bills list for the period ending:

[November 30, 2023](#) & [December 15, 2023](#) (payroll)
[December 18, 2023](#)

DISTRICT

ANNUAL COMPREHENSIVE FINANCIAL REPORT

Motion #10 that upon the recommendation of the Superintendent, the Board of Education acknowledges receipt and approves the 2022-2023 [Annual Comprehensive Financial Report](#) and [Management Report](#) on Administrative findings with no recommendations.

DISTRICT

ORGANIZATION

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the following Organizational motion:

1. Attendance Officer

Motion that the Board approve Carolina Puccio as the Attendance Officer for the Morris School District for the 2023-2024 school year.

PK-8

FLOOD INSURANCE

Motion #12 that renewal of Flood Insurance coverage for the policy period February 10, 2024 – February 10, 2025 be awarded to Selective Flood. This insurance is through the Morville Agency, Newton, New Jersey for:

Alexander Hamilton Elementary School	\$6,236.00
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TRANSPORTATION

DISTRICT

School Bus Evacuation Drills

Motion #13 that upon the recommendation of the Superintendent, the Board of Education acknowledges the completion of the first of two required School Bus Evacuation Drills for the 2023-2024 school year as [attached](#).

EXPLANATION

New Jersey Administrative Code 6A:27-11.2 requires two School Bus Evacuation Drills yearly.

DISTRICT

Joint Transportation

Mine Hill Township School District

Motion #14 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and the Mine Hill Township School District intend to enter into an agreement to provide certain transportation services for Mine Hill Township School District,

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with the School District of Mine Hill Township School District.
2. that the services provided by the Morris School District Board of Education shall

- be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.
 4. that Mine Hill Township School District will pay a management fee to Morris School District.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2023-2024 school year with Mine Hill Township School District.

DISTRICT

LEASE/PURCHASE FINANCING

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

RESOLUTION OF THE BOARD OF EDUCATION OF THE MORRIS SCHOOL DISTRICT, IN THE COUNTY OF MORRIS, NEW JERSEY DETERMINING TO FINANCE ACQUISITION OF VEHICLES AND OTHER EQUIPMENT BY MEANS OF AN EQUIPMENT LEASE PURCHASE FINANCING IN AN AMOUNT NOT EXCEEDING \$600,000, AUTHORIZING AN ADVERTISEMENT FOR BIDS IF NECESSARY, DELEGATING THE AWARD OF THE BID, AUTHORIZING THE EXECUTION OF THE LEASE AND RELATED DOCUMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO COMPLETE THE TRANSACTION

WHEREAS, the Board of Education (the "Board") of the Morris School District (the "School District"), in the County of Morris, New Jersey is created and is charged by law with the responsibility to provide a system of public education within the school district over which the Board has jurisdiction and to acquire and install equipment therefor; and

WHEREAS, the Board has determined to fund the acquisition and, as applicable, the installation, of certain vehicles and equipment consisting of passenger buses and cameras, including other related equipment, financing and incidental or related costs (the "Equipment") by means of an equipment lease purchase financing for a term that does not exceed five (5) years pursuant to the provisions of N.J.S.A. 18A:20-4.2(f) and N.J.S.A. 18A:18A-1 *et. seq.*; and

WHEREAS, the Board has selected the Hunterdon County Educational Services Commission as financial advisor (the “Financial Advisor”) and McManimon, Scotland & Baumann, LLC, as special counsel (the “Special Counsel”) for the purpose of advising and assisting with the proposed lease purchase financing of the Equipment; and

WHEREAS, in accordance with the procedures set forth in N.J.S.A 18A:18A-1 *et. seq.* (the “Public School Contracts Law”) and the regulations promulgated thereunder, a notice of the bid will be published if required and bids or quotes (hereinafter simply referred to as “bids”) are scheduled to be returned to the Business Administrator, who, with the assistance of the Special Counsel and the Financial Advisor, will determine the lowest responsive and responsible bidder to purchase the Lease (as hereinafter defined) from the Board (hereinafter referred to as the “Purchaser”); and

WHEREAS, the Board will enter into a lease purchase agreement (the “Lease”) and other related documents with the Purchaser in an amount not to exceed \$600,000 to finance the Equipment; and

WHEREAS, the Board desires to authorize the delegation of the award of the bid to the Business Administrator/Board Secretary and further authorizes the Board President, Business Administrator/Board Secretary, Financial Advisor and Special Counsel to prepare and to execute the Lease and certain other documents and agreements necessary or incidental to the transactions contemplated thereby;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE MORRIS SCHOOL DISTRICT, IN THE COUNTY OF MORRIS, NEW JERSEY as follows:

Section 1. The Board hereby determines to finance the Equipment by means of a lease purchase financing in a principal amount not exceeding \$600,000 in accordance with the requirements of the Public School Contracts Law. The lease shall be for a period not to exceed five years and the interest portion of rent shall be calculated at a rate per annum not in excess of the rate

set forth in the legally responsive bid producing the lowest yield. The Business Administrator/Board Secretary, the Financial Advisor, the Special Counsel and other appropriate representatives of the Board (the "Professionals") are hereby authorized to prepare the necessary timetables, bid documents and other related documents as may be necessary and to take other steps necessary to prepare for and to implement the proposed financing.

Section 2. The Board hereby authorizes the publication of a request for bid if required in accordance with the Public School Contracts Law or the solicitation of quotes in order to prepare for the proposed transaction.

Section 3. The Board President and/or the Business Administrator/Board Secretary are authorized to award the bid and the Lease in accordance with the terms of this resolution to the lowest bidder in accordance with the bid proposals or quotes submitted to the Business Administrator/Board Secretary, which winning bid proposal or quote will be retained on file in the office of the Business Administrator/Board Secretary. The Purchaser's interest rate will be held fixed for a period of thirty (30) days from the date of the bid or such longer period as recommended by the Financial Advisor. If the closing does not occur within such thirty (30) day or longer period from the date of the bid, the interest rate will be calculated in accordance with the index rate recommended by the Financial Advisor as set forth in the bid specifications.

Section 4. The Board President and/or the Business Administrator/Board Secretary are hereby authorized to execute and deliver the Lease, an agent or an escrow agreement, an assignment agreement, if necessary, and such other documents as may be necessary to consummate the transaction in a form approved by Special Counsel. Specifically, the Board authorizes the Board President or the Business Administrator to establish an escrow account for the deposit of the Lease proceeds and to direct the deposit and investment of the Lease proceeds in the escrow in accordance with the requirements of law. The Business Administrator is also authorized to pay any agreed upon

fees in connection with the transaction including any escrow agent fee. The Board President and/or Business Administrator are also authorized and directed to take on behalf of the School District such other actions as shall be necessary and appropriate to accomplish the lease purchase financing for the Equipment in accordance with the terms of the Lease and this resolution and pursuant to the terms of the agreements and instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the School District in respect thereto.

Section 5. The payment of rent or other monies due under the Lease shall be made only from the General Fund of the School District. Neither the Board, the School District nor any agency, department or political subdivision thereof, shall be obligated to pay any sum due under the Lease to the Purchaser from any taxing source unless an appropriation is made in a duly approved budget of the School District. The obligations of the School District shall not constitute indebtedness of the School District or the constituent municipalities or of any department, agency or political subdivision thereof. The Lease shall set forth the term of the lease purchase agreement for the Equipment, the rental payments to be paid by the School District in respect thereof and the dates on which such rent shall be due and payable.

Section 6. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease, if applicable. The Board authorizes the Business Administrator to act and determine on behalf of the Board whether the Lease will be designated as "bank qualified" within the meaning of Section 265 of the Code. The Board hereby declares its intent to issue the Lease in the expected maximum principal amount of the Lease set forth herein and to use the proceeds of the Lease to pay or to reimburse expenditures for the costs of the purpose for which the Lease is authorized herein. This resolution is a declaration of intent

within the meaning and for the purposes of Treasury Regulations Section 1.150-2 or any successor provisions of federal income tax law.

Section 7. The references herein to officers of this School District and in actions taken on behalf of this Board include any interim, acting or successor officers holding those positions or the Vice President in the absence or unavailability of the Board President.

Section 8. Any action authorized herein taken prior to the adoption of this resolution is hereby ratified and deemed to be taken pursuant to this resolution.

Section 9. This resolution shall take effect immediately.

BIDS

DISTRICT

RFP 24-038: High Impact tutoring

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, RFP# 24-038, High Impact Tutoring, having been duly advertised and received on December 5, 2023, be awarded to HeyTutor, Inc., Woodland Hills (Los Angeles), California, through August 31, 2024.

Vendor	Technical Criteria	Management Criteria	Cost Criteria	Total Score
ADVANCE Education Advisement Corp.	14.25	15.00	18.75	48.00
Future Forward, Inc.	13.50	9.50	16.25	39.25
HeyTutor, Inc.	23.00	21.50	42.50	87.00
Wunder Academy of NJ, LLC, dba Huntington Learning Center	18.00	19.50	40.00	77.50
MIND Education	9.50	11.75	17.75	39.00
StudentNest, Inc.	14.25	15.75	39.50	69.50
Top Tier Tutoring, LLC	20.00	19.50	41.25	80.75
Tutorfly Holdings, Inc.	18.25	19.25	41.25	78.75

DISTRICT

Rescind RFP 24-018 Paraprofessional Services - Jump Ahead Pediatrics

Motion # 17 that upon the recommendation of the Superintendent, the Board of Education approve award of RFP# 24-018, Paraprofessional Services, having been duly advertised and received on August 8, 2023, to Jump Ahead Pediatrics, LLC, Jersey City, New Jersey, as set forth below, be rescinded as of December 6, 2023 due to failure to provide staff:

Service	Jump Ahead Pediatrics, LLC	3Chords Inc and Therapy Travelers, LLC collectively DBA Epic Special Education Staffing
Licensed Practical Paraprofessional	\$ 37.50 per hour	\$60.00 per hour
Registered Paraprofessional	\$ 39.50 per hour	\$60.00 per hour

EXPLANATION

Originally awarded on August, 28, 2023

RFP 24-018 Paraprofessional Services

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, RFP# 24-018, Paraprofessional Services, having been duly advertised and received on August 8, 2023, be awarded to 3Chords Inc and Therapy Travelers, LLC collectively DBA Epic Special Education Staffing, Segundo, CA as of December 7, 2023 as set forth below:

Service	Jump Ahead Pediatrics, LLC	3Chords Inc and Therapy Travelers, LLC collectively DBA Epic Special Education Staffing
Licensed Practical Paraprofessional	\$ 37.50 per hour	\$60.00 per hour
Registered Paraprofessional	\$ 39.50 per hour	\$60.00 per hour

DISTRICT

SALE OF SURPLUS PROPERTY

Motion #19 WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site www.GovDeals.com. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor's website and available in the Morris School district's Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

Description	Quantity	Age	Asset Tag #	Location	Comment
Toro Split Seeder 93	1	18 years	012332	FMS	Outdated, no longer in use
Blodgett 981 Stacking Oven	2	43 & 53 yrs.	04629/0542 4	NP	No longer in working condition
John Deere Tractor 970	1	28 years	2005180068	FMS	Outdated, replaced
2004 Ford Explorer	1	19 years	12173A	B&G	Outdated, replaced
Traulsen Refrigerator - 3 Door	1	53 years	01065	SX	No longer in working condition

PAYMENTS

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to Parette Somjen Architects:

Project	Amount
9-12	
MHS Field Lighting and Scoreboard	\$ 4,266.25
PK-8	
WD Roof Replacement	\$ 3,377.92
WD Window Replacement	\$ 500.00
WD HVAC Improvements	\$ 4,190.35
AH New Parking Lot	\$19,380.96

EXPLANATION Expenses range from work done September - November 2023

9-12

Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve Payment #7 in the amount of \$58,670.64 to Wallkill Group, Inc, Hamburg, NJ for work done on Field Lighting & Scoreboard at Morristown High School through November 30, 2023.

PK-8

Motion #22 that upon the recommendation of the Superintendent, the Board of Education approve Payment #9 in the amount of \$749,700.00 to Safeway Contracting, Inc., Union, NJ for work done on HVAC, Windows & Roofing Improvements at Woodland School through November 30, 2023.

DISTRICT

PROFESSIONAL SERVICES

Motion #23 WHEREAS there exists a need for professional services for 2023-2024 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Center for Children's Behavioral Health Inc.	Home Instruction	\$95.00/hour
New Hope I.B.H.C.	Home Instruction	\$600/week

TRAVEL & REIMBURSEMENT

Motion #24 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#): and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions