Dear AWSNA community,

I am delighted to present to you the AWSNA FY 2023 Annual Report and share some highlights from a successfully completed fourth year of our five-year strategic plan. Many projects have been initiated through our work with the strategic priorities, and are now being implemented in AWSNA member schools and institutes.

As we continued our work with Strategic Priority No. 1, "Strengthen and Support Teacher Quality," we began to focus on supporting the life cycle of Waldorf teachers. From marketing to mentoring to continued professional development, we made dedicated efforts to provide current teachers with the necessary support and resources to thrive in their roles while giving new Waldorf teachers a clear path of support. Additionally, we have been actively researching leadership in Waldorf schools and identifying important areas to be addressed.

We concluded the climate and equity survey this year, which provided valuable insights into the current state of our community. This information will guide us in creating a more inclusive and equitable environment for all.

In June, we were pleased to hold our first in-person meeting since the pandemic. AWSNA delegates and liaisons gathered at Sacramento Waldorf School for the Annual Association Meeting, which was a resounding success. It was wonderful to be together again!

One of the biggest highlights of the year was the April gathering of over 100 individuals from AWSNA member schools and institutes at the World Teachers’ Conference at the Goetheanum in Dornach, Switzerland. The conference brought representatives together from over 60 countries, creating a truly rich, global experience.

I would like to express my gratitude to all the members of our community who have contributed to the success of these initiatives.

Your dedication and commitment have been instrumental in driving our progress. I invite you to explore this Annual Report to learn more about the achievements and milestones we have reached together. Thank you for your continued support of Waldorf education.

Very fondly,

Rebecca Moskowitz
GOVERNANCE/STAFF

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For more information about AWSNA activities and Waldorf education please contact awsna@awsna.org
## AT A GLANCE

### INCOME

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<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Membership</td>
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<tr>
<td>Contributions &amp; Grants</td>
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<tr>
<td>Publications Renewal</td>
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<td>Other Income</td>
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<td>General &amp; Administrative</td>
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<tr>
<td><strong>Total Expenses</strong></td>
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## SCHOOL RENEWAL

- **Authors Contributed Articles** to the fall and spring editions of *School Renewal: A Journal for Waldorf Education*:
  - 26

- **Inspiring Alum Interviews** and Spotlights were included in *School Renewal: A Journal for Waldorf Education*:
  - 24

- **Copies of School Renewal** were printed, shipped, and delivered to annual subscribers:
  - 13,378

## GRANTS

- **Aspiring and Practicing Teachers** were supported by AWSNA’s teacher education loans and grants program:
  - 299

- **Loans Were Allocated** to aspiring teachers for a total of $252,968:
  - 200

- **Currently Practicing Teacher Grants** in the amount of $98,891 were allocated to school faculty and staff this year:
  - 189

- **In Grant Funds** were allocated to support full member institutes in support of apprenticeship and speech arts programs:
  - $35,000

- **Funds Were Allocated by 64 Schools** to support grants for currently practicing teachers:
  - $288,549

## SCHOOLS & INSTITUTES CURRENT

- **Schools Are Members** of the Association of Waldorf Schools of North America:
  - 160

- **Associate Member Schools**:
  - 55

  - **New Associate Members**:
    - 3
      - Ak Lu’um Waldorf Community
      - Great Oak School
      - Lakota Waldorf School

- **Institutes Are Members** of the Association of Waldorf Schools of North America:
  - 13

- **Full Member Schools**:
  - 82

- **Registered Initiative Schools**:
  - 23

- **New Full Member**:
  - The Waldorf School of Mendocino County

- **Full Member Institutes**:
  - 8

- **Registered Initiative Institute**:
  - 1
THANK YOU!
AWSNA gratefully acknowledges the support of donors who reinforce the foundations of Waldorf education and enable it to thrive in North America.

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