

## FINAL Decision-Making Strategy: Fist-to-Five

Once a proposal has been presented to the group and clarifying questions have been addressed, each team member will be instructed to hold up 0 - 5 fingers.

5 Fingers	Strong support
4 Fingers	Support
3 Fingers	Neutral
2 Fingers	Minimal support
1 Finger	No support, but won't block
Fist	No support

If a statement receives 3 fingers or more from all members, it is approved as is.

If not, members who voted with "0," "1," or "2" will be asked to share revised proposal with the group. Each proposal will be voted on in turn. If no version of the statement gains a "3" or higher from all members, the facilitator will move to Robert's Rules processes for decision making.