

## Language Arts / English Language Proficiency Adoption Committee Community Agreements 2023-2024



1. Focus on equity for ALL students
2. Equity of Voice-Opportunity for all to voice their opinions and ideas (Use WAIT—Why am I talking?), encourage others to share, and active listening
3. Honest and respectful dialogue
4. Challenge to think outside the box and reach beyond the status quo
5. "Preparation as participants (as requested and/or needed) and facilitator (clearly stated purpose and outcomes, focus on the big picture outcome)"
6. Be solution oriented, but be okay with multiple solutions
7. Honor different styles of learning and processing (i.e., think time, out loud thinking)
8. Honor all team members' opinions, backgrounds and contributions equally regardless of role
9. Honor team member's schedules. Start and end meetings on time
10. Respect the process and committee members in and outside of meetings
11. Shared understanding of the committee's decision making process