



Resolution GUMS 23-09

CORPORATE RESOLUTION ON THE RATIFICATION OF GOODWIN MAGNET SCHOOLS INC., AND GOODWIN UNIVERSITY MAGNET SCHOOLS EDUCATION ASSOCIATION

The Undersigned Secretary of Goodwin University Magnet Schools (GUMS), Inc. hereby certifies that the following resolution was duly adopted by the Board of Directors on December 20, 2023 and that such resolution has not been modified or rescinded as of the date hereof:

WHEREAS, negotiations between Goodwin University Magnet Schools, Inc. and Goodwin University Education Association have reached an agreement on the terms and conditions of a three-year contract; and

WHEREAS, the proposed contract is aimed at ensuring a fair compensation, improved working conditions, fostering a collaborative relationship between the administration and the teaching staff; and

WHEREAS, the negotiations have been conducted in good faith, with both parties addressing the concerns and requirement of teachers and the educational institution;

NOW, THEREFORE, BE IT RESOLVED that Goodwin University Magnet Schools, Inc. Board of Directors hereby approves the ratification of the three-year teacher's union contract, with the following key terms and conditions:

1. **Duration:** The contract shall be effective from July 1, 2024 to June 30, 2027, spanning a period of three years.
2. **Compensation:** The contract outlines a fair and competitive compensation package that considers experience, qualification, and student needs.
3. **Working conditions:** The contract establishes guidelines aimed at improving the working conditions, such as length of day, resources, and professional development opportunities.
4. **Grievance procedure:** Clear grievance procedures are included to address any concerns or disputes that may arise during the contract duration, ensuring a fair and transparent process.
5. **Collaboration and communication:** The contract emphasizes the importance of collaboration and effective communication between the administration and the teaching staff for the benefit of the students as part of operating the Goodwin University Magnet School System, and be it further

RESOLVED, that Goodwin University Magnet Schools, Inc. recommends approval of this contract to the GUES Board of Trustees

RESOLVED, that Goodwin University Magnet Schools, Inc. Superintendent is authorized to implement the terms and conditions of the contract as part of operating the Goodwin University Magnet School System, and be it further

RESOLVED, that the Board directs the management to communicate the details of the ratified contract to the teaching staff promptly, along with expressing gratitude for their dedication and commitment to the institution's mission.

Signed:

Todd Andrews, Secretary
Goodwin University Magnet Schools, Inc.

Date:

Signed:

Jacqueline Jacoby, Chair
Goodwin University Magnet Schools, Inc.

Date: