

**Tentative Agreement for Reopener Negotiations
San Bernardino City Unified School District (District)
and
San Bernardino Schools Police Officers Association (SBSPOA)**

ARTICLE VI – WAGES

Section 1--Regular Rate of Pay.

The regular rate of pay for each position in the bargaining units shall be as set forth for each class in the salary schedule attached as Appendix "A" and, by this reference, incorporated as a part of this Agreement. Regular rate of pay shall also include longevity increments as set forth in Section 2.

Effective July 1, 2022, Appendix A shall be increased by 7%.


Additionally, a one-time 2% off schedule salary bonus, to be calculated on each employee's annual based salary as of January 1, 2023, inclusive of the 7% above, will be provided for the 2022-2023 school year, payable by February 28, 2023.

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT and
SAN BERNARDINO SCHOOL POLICE OFFICERS ASSOCIATION

Tentatively agreed In San Bernardino California upon this 9th day of September 2022,

For the District:

For SBSPOA:



Marcus Funchess, Ed. D
Assistant Superintendent, Human Resources



Daniel Martinez
SBSPOA President



Luis Chávez-Andere
Director Labor Relations and Compliance



Tiffany Moran
Labor Relations Representative



Joseph Paulino
Chief SBCUSD School Police



Stephen Donahue
Assistant Chief SBCUSD School Police



Mike Medina
Affirmative Action Officer



Trieste Huey
Fiscal Services Director



Ossie Coonrod
Payroll Supervisor