

Item 21	ARTICLE XIV INVOLUNTARY TRANSFERS / TRANSFER REQUESTS
BEA	Section 1. Covered under this Section but not necessarily limited to it are involuntary transfers resulting from:
9.20	<p>a. declining enrollment b. reduction in teaching force c. closing of schools d. programmatic changes e. restructuring and realigning of divisions, schools. f. If a school has to be reconstituted under ESEA, language applicable to a school closing and the opening of a new school will be followed.</p> <p>Subd. 1. <u>Procedure</u>: Before making a classroom teacher, counselor or librarian involuntarily transfer from any school building, the District shall seek a volunteer from among those teachers in the building who are appropriately certified and licensed by the State Board of Education. If no volunteer is found, the teacher shall be transferred who is lowest on the seniority list in the affected department as defined below:</p> <p>a. Secondary departments shall mean, for example: Business, family & consumer Sciences, fine arts, art, music, dance and theater arts, media, guidance, language arts, mathematics, physical education and health, science, social studies, world languages, technology, work based learning, <u>multilingual language</u>, and grade 6. Elementary departments are K-2 and 3-5.</p> <p>b. A member of a department shall be a teacher with one (1) or more semesters of teaching experience in a grade or department in the three (3) years preceding the effective dates of the transfer.</p> <p><u>Section 2</u>. Covered under this section and limited to specialized programs within a given school that require one or more staff members to work a schedule that varies from the standard work schedule by one or more hours. For example, if the standard work hours for full-time teachers at a given site are from 8 - 4 and a zero hour is added such that it requires a teacher to work from 7 - 3, this section applies. However if hours for the building change and all staff are required to work from 7 - 3, ARTICLE IX, HOURS OF SERVICE APPLIES.</p> <p>Subd. 1. <u>Procedure</u>: Before making a classroom teacher, counselor or librarian involuntarily work the modified schedule, the District shall seek a volunteer from among those teachers in the building who are appropriately certified and licensed by the Minnesota Department of Education and needed in the program. If no volunteer is found, the teacher shall be transferred who is lowest on the district seniority list in the affected department as defined below:</p> <p>a. Secondary departments shall mean, for example: Business, family & consumer Sciences, fine arts, art, music, dance and theater arts, media, guidance, language arts, mathematics, physical education and health, science, social studies, world languages, technology, work based learning, <u>multilingual language</u>, and grade 6. Elementary departments are K-2 and 3-5.</p> <p>b. A member of a department shall be a teacher with one (1) or more semesters of teaching experience in a grade or department in the three (3) years preceding the effective dates of the transfer.</p>
Item 21	
191	
TA	

MOU Read Act Conversation: Not clear why we would have a design team on this identified in a MOU. SISA may reach out for support, but this is not a contract issue.