

## Stakeholder Interviews

### Participation:

- Middle School Students
- Teachers/  
Instructional Staff
- Admin Council



Column One: Students.

Column Two: Teachers/Instructional Staff.

Column Three: Admin Council

Favorite **MISSION** statement OR Write a new one: (Students, Teachers, Administration)

			<i>Empower learners to achieve their personal best.</i>
			<i>Empower future-ready learners through educational equity and excellence.</i>
			<i>Prepare and inspire students to become balanced, confident, and resourceful lifelong learners.</i>
1st	2nd	1st	<i>Foster an inclusive, innovative learning environment that inspires students to explore their potential, nurture their talents, and become compassionate, lifelong learners.</i>
2nd			<i>Provide a holistic education that balances academic excellence with personal growth, preparing our students to navigate life's challenges and contribute meaningfully to society.</i>
	1st	2nd	<i>Empower learners on a journey of engaged learning, curiosity, innovation, inclusion and continuous improvement.</i>
			<b>Write your own</b>

Check 3 or 4 words/phrases you would like to see in a Mission Statement or Write your own words/phrase. (Students, Teachers, Administration)

2	2	1	<i><b>Equity and Excellence</b></i>
	1	2	<i><b>Diversity and Inclusion</b></i>
4	4	4	<i><b>Passionate lifelong learners</b></i>
3	3	3	<i><b>Inclusion, Curiosity and Innovation</b></i>
			<i><b>Future-Ready learners</b></i>
1			<i><b>Prepared for high school, college, career, and life</b></i>
			<b>Write your own</b>

Identify your 1<sup>st</sup> and 2<sup>nd</sup> choice north star **VISION** statement OR Write a new one  
(Students, Teachers, Administration)

			<i>Ensure personalized learning through clear learner competencies, customized learning paths, and proficiency-based progress.</i>
1st	1st		<i>Remove barriers, provide opportunities, and ensure student success for high school, college, careers, and life.</i>
			<i>Partner with families and the community to ensure learners get what they need when they need it to achieve their personal best.</i>
		2nd	<i>Working collaboratively to ensure every student achieves academically, socially, and emotionally.</i>
			<i>Empower students through a solid foundation of learning in a safe, compassionate, and innovative environment.</i>
2nd	2nd	1st	<i>Prepare resilient, future-ready, lifelong learners who think critically, solve problems collaboratively, and are prepared to thrive as a global citizen</i>
			<b>Write your own</b>

**Check 3 or 4 words/phrases** you would like to see in a North Star VISION Statement or Write your own words/phrase. (Students, Teachers, Admin)

			<i>Personalized, competency-based learning</i>
	1		<i>Equitable and essential 21<sup>st</sup> century curriculum</i>
2		2	<i>Social, emotional, and physical well-being</i>
3			<i>Learner ownership, responsibility and accountability</i>
1	2		<i>Highly prepared, empathetic teachers and leaders</i>
	3		<i>Supportive families and connected community</i>
	4	3	<i>Student engagement, voice, choice</i>
		1	<i>Caring, trusting, respectful culture of learning</i>
			<b>Write your own</b>

# Learner Portrait Characteristics

Personal	Applied Knowledge	Workplace	People
Self-awareness & Confidence	Creative & Critical Thinking	Problem Solving Innovators	Connections
Empathy & Perseverance	Literacy Skills	Future Ready & Adaptive	Dependability & Reliability
Health & Well-being	Critical Thinking & Digital Literacy	Collaborative Communicators	Flexibility & Agility
Emotionally Intelligent thinkers	Civic Literacy	Teamwork	Global Citizen
Social Skills & Responsibility	Curiosity & Innovative Skills	Engagement	Culturally Competent Advocates
Trust & Respect	College & Career Ready	Responsibility & Accountability	Courageous Leader
Empowered & Resilient	Academically Successful	Curiosity, Creativity & Commitment	Socially Aware Agents of Change

# Educator Portrait Characteristics

Personal	Applied Knowledge	Workplace	People
Self-awareness	Creative & Critical Thinking	Decision-maker & Problem Solver	Courageous Leader
Empathy & Perseverance	Literacy Skills	Future Ready & Adaptive	Well-Informed Lifelong Learner
Health & Well-being	Technology and digital Literacy	Collaborative Communicators	Student Centered Lifelong Learner
Voice & Interpersonal Skills	Civic Literacy	Team player	Connected, & Cohesive for Collective Efficacy
Social Skills & Responsibility	Innovative	Engagement & Commitment	Dependability & Reliability
Trust & Respect	Knowledgeable & Skillful Instructors	Responsibility & Accountability	Flexibility & Agility
Self-awareness & Confidence	Expertise in Subject areas	Equity Driven Communicators	Global Citizen
Emotionally Intelligent Empathizers	Champion for Continuous improvement	Curiosity, Creative & Commitment	Culturally Competent Advocates

# System Portrait Characteristics

<b>Personal</b>	<b>Applied Knowledge</b>	<b>Workplace</b>	<b>People</b>
Flexibility and Adaptability	Financial, Economic, & Business Literacy	Clear purpose and direction	Respectful of Students, Families & Staff
Initiative and Self-Direction	Civic Literacy	Accountability	Engagement and Voice
Social and Cross-Cultural Skills	Health Literacy	Leadership and Responsibility	Relationships
Unity- Sense of Community & Belonging	Environmental Literacy	Communication & Collaboration	Well-Being
Trust and Respect	High Standards and Expectations	Innovation & Real-World Relevance	Data Driven Improvement Culture
Wellness & Healing Center for a Culture of Emotional and Psychological Safety	Consistent Practices, Policies, and procedures	Data Driven Transparency	Connected, & Cohesive for Collective Efficacy
Well-being	Wide Range of Quality Programs and Courses to Ensure Student Success	Community Stewardship	Ongoing Equity-Driven Professional Learning to Respond and Adapt to Educator and Student Needs



<b>S</b>	<b>T</b>	<b>D</b>	<b>Core Values</b>
2	2	2	<b>Empathy &amp; Trusting Relationships</b>
1	3	3	<b>Safety &amp; Well-being</b>
5	4	4	<b>Diversity &amp; Inclusion</b>
			<b>Relevancy &amp; Readiness</b>
3			<b>Curiosity &amp; Innovation</b>
6	5	5	<b>Equity &amp; Accountability</b>
	1	1	<b>Communication &amp; Collaboration</b>
4		6	<b>Continuous Improvement &amp; Stewardship</b>