

<b>1110</b>	Community Conduct Policy
<b>Approval Date:</b>	March 2016. Revised December 2023
<b>Category:</b>	Foundations and Basic Commitments
<b>Governance Accountability:</b>	Leadership, Board of Directors
<b>Audience:</b>	Families, Students, Employees, Volunteers, Board of Directors

### Philosophy:

- The Pine Lake Preparatory community is a valuable asset to our success. Working together as a community is critical to our daily operations, our student outcomes, the execution of our strategic initiatives, and our excellent reputation both inside and outside the classroom.
- The community code of conduct is a partnership between parents, students, and the school that assists in the foundation of our culture, environment, **mission, vision and values**. It is a reflection of Pine Lake's **unity and community**.
- Members of our community serve as examples of behavior for our students. Therefore, behavior in and out of school should demonstrate how to positively interact with all members of the school and wider community in order to prepare students for employment, **college, and a purposeful life**.
- All Pine Lake Preparatory community members are entitled to a safe and protective environment to learn, interact, and work both in and out of school. We should treat each other with **respect** and dignity, and act with honesty and **integrity**, at all times, whether in person or online.
- The Community Conduct Policy seeks to promote a positive social, emotional, and academic climate and reflect our feelings of **school pride**.

### Policy:

This policy applies to all members of the Pine Lake Preparatory community, including students, teachers, administration, staff, board members, parents/guardians, and visitors. The following shall not be permitted during on campus or online interactions as a community member of Pine Lake Preparatory, including but not limited to meetings, extracurricular activities, and communications (phone, email, and social media):

- profanity of any type,
- personal remarks that are or can be perceived as disparaging or negative in nature,
- threats or physical violence of any nature,
- and/or statements that are known to be false.

If a member of the Pine Lake Preparatory community violates one or more of the above guidelines, he/she could be subject to an official warning, school discipline, banning from campus or interaction with local police. The Executive Director will contact the offending community member by phone, email or other means within 10 school days of the reported event to cite the necessary action. The Pine Lake Preparatory Leadership, Teacher(s), or Board Member(s) reserve the right to end any negative communication in violation of this policy. Violations of the Community Conduct Policy will be recorded by the Executive Director.

Pine Lake Preparatory values the opinions and needs of its members. Should a conflict or issue arise, community members are expected to follow the proper chain of command to ensure compliance with the Community Conduct Policy. Refer to Policy 2161 (Responding to Concerns and Complaints).