



## POSITION ANNOUNCEMENT PRESIDENT/CEO Miami, Florida -- Start date June 2024

*This is an exciting executive position for a mission-inspired, faith-based leader who is open to new opportunities and challenges. Leaders from a wide variety of professional backgrounds are encouraged to apply. One's professional path does not need to be in education, but s/he has to believe in the power of education to transform lives.*

### **About Cristo Rey Miami High School and the Corporate Work Study Program**

Cristo Rey Miami High School ([www.cristoreymiami.org](http://www.cristoreymiami.org)) is a Catholic learning community that educates young people of limited economic means to become men and women of faith, purpose and service. Through rigorous college preparatory curriculum, integrated with a relevant work study experience, students graduate ready to succeed in college and in life. The school welcomed its inaugural freshman class in 2022, serving 70 ninth grade students, with an expectation to grow to 425 students by 2025. The Corporate Work Study Program employs every student five full days a month in an entry-level corporate job all four years of high school. Students earn a majority of their education cost while gaining real-world work experience that strengthens their cognitive and non-cognitive skill development, catalyzes confidence and aspiration, and prepares them for success in college and careers.

### **About the Cristo Rey Network**

Cristo Rey Miami High School is part of the Cristo Rey Network of 39 high schools located throughout the U.S. By bringing schools, businesses, and communities together, the Network opens doors for students from families of limited economic resources to fulfill their dreams. Cristo Rey schools empower student formation through the integration of rigorous college preparatory academics, four years of professional work experience, support to and through college, and Catholic educational values. Cristo Rey students earn money towards their own private education through the Corporate Work Study program.

### **About the Position**

The President/CEO will lead the school community in four primary areas: spiritual leadership, financial strength, external engagement, and program excellence. In addition to an on-campus presence, the role is external facing and forward looking. The President/CEO will be a high-profile ambassador for the school in Miami's business, philanthropic, and faith communities. The President/CEO will focus on community engagement, strategic planning, organizational development, fundraising, and financial sustainability.

The President/CEO will inspire organizational and professional confidence from a wide variety of stakeholders. The President/CEO will be hired by and report to Cristo Rey Miami High School's Board of Trustees. S/He will lead a team that oversees the following roles and functions: Principal, Corporate Work Study Program, Admissions, Fundraising, and Finance. Other stakeholder groups with whom the President/CEO will be expected to maintain strong relationships include the Cristo Rey Network, the Cristo Rey Institute, the Archdiocese of Miami, faculty/staff, students and parents, donors, and the Miami community.

### **Professional Qualifications and Personal Qualities**

- Practicing Catholic who embraces Church teaching on education and social justice
- Articulate and inspirational communicator
- Management experience, including team building
- Fundraising and business development
- Experience in leading organizational growth and strategic planning
- Networking and relationship-building, both internal and external
- Experience working with communities with limited economic resources
- Bachelor's degree required. Advanced degree preferred.
- Spanish speaking is a plus, but not required.

### **Application process**

Lester Consulting Group, Inc. of Sacramento, CA, has been hired to facilitate the search process. Inquiries and applications may be directed to Lorcan Barnes, President, at [CRMiamiSearch@lcginc.net](mailto:CRMiamiSearch@lcginc.net) or (916) 826-5703. Applications are due February 9, 2024. For more information on the opportunity and the application process, please see the more detailed Candidate Profile: [www.cristoreymiami.org/about/presidentialannouncement](http://www.cristoreymiami.org/about/presidentialannouncement).