

President, Jody Seward called the **December 12, 2023** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Hope Hill, Jason Kirby, Charles Snyder, Jody Seward – All Present Ken Killian - Absent

Pledge of Allegiance

Recognition of Public

- **FHS - Report on college and career readiness activities** - Dr. Tammy Zalesinsky
- **Junior Leaders Community Service Grant** - Cindy Class and students Ila Warstler, Adelyn Peterson, Sylvia Twaddle, Alayna Conley, Ariana Quintaros, Nova Day, Bridget Newtz, Adaline Borojovich, Madelyn Vigil, Catalina Martinez, and Teagan Dowdy

184.23 Motion by Snyder, seconded by Kirby to approve Financial Reports for November 30, 2023 and board minutes of regular November 21, 2023 meeting.

Roll Call: Snyder, Kirby, Hill, Seward – All Yes Passed

185.23 Motion by Hill, seconded by Kirby to acknowledge that minimum wage will increase to \$10.45 per hour, effective January 1, 2024, and authorize the treasurer to increase the rate of pay for all employees affected.

Roll Call: Hill, Kirby, Snyder, Seward – All Yes Passed

186.23 Motion by Snyder, seconded by Kirby to approve a contract with Dant Clayton to renovate the stadium bleachers at an approximate cost of \$650,000.00.

Roll Call: Snyder, Kirby, Hill, Seward – All Yes Passed

187.23 Motion by Hill, seconded by Snyder to approve a contract with Project School Nutrition, LLC for nutrition software services and training at an approximate cost of \$7,818.00.

Roll Call: Hill, Snyder, Kirby, Seward – All Yes Passed

188.23 Motion by Kirby, seconded by Hill to approve a contract with MOSS for door access panel replacements at FMS & FES using grant funds at an approximate cost of \$25,000.00.

Roll Call: Kirby, Hill, Snyder, Seward – All Yes Passed

189.23 Motion by Snyder seconded by Hill to approve purchasing security camera upgrade hardware and installation from SPARCC at FMS and FES using grant funds at an approximate cost of \$117,500.00.

Roll Call: Snyder, Hill, Kirby, Seward – All Yes Passed

190.23 Motion by Kirby, seconded by Snyder to approve the annual membership to OSBA, including Legal Assistance Fund, in the amount of \$250.00 for calendar year 2024:

Membership Fees \$6,152.00

OSBA Briefcase FREE

School Management \$150.00

Legal Asst. Fund \$250.00

Total \$6,552.00

Roll Call: Kirby, Snyder, Hill, Seward – All Yes Passed

191.23 Motion by Hill, seconded by Kirby to approve Letter of Agency and Contract Renewal with Educational Funding Group, Inc., to act as the Agent with the Schools and Libraries Division of the Universal Service Administrative Company, regarding all matters involving our E-rate funding application(s) for the Funding Years 2024-2025 - 2026-2027 at a rate of \$2000 or 10% of total reimbursed funds, whichever is greater.

Roll Call: Hill, Kirby, Snyder, Seward – All Yes Passed

192.23 Motion by Kirby, seconded by Snyder to approve a professional services agreement with Cleveland State University to provide support to Jenny Best's teacher of the year action research project.
Roll Call: Kirby, Snyder, Hill, Seward – All Yes Passed

193.23 Motion by Hill, seconded by Kirby to hear second reading and approve the following revised/new policies:

100	Definitions
131.1	Technical Corrections
1615	Tobacco Use Prevention
2114	Meeting State Performance Indicators
2271	College Credit Plus Program
2412	Homebound Instruction Program
3215	Tobacco Use Prevention
4215	Tobacco Use Prevention
5310	Health Services
5460	Graduation Requirements
5460.01	Diploma Deferral
5512	Tobacco Use Prevention
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
6325	Procurement - Federal Grants/Funds
7434	Tobacco Use Prevention
7540	Technology
7540.01	Technology Privacy
7540.02	Web Accessibility, Content, Apps, and Services
7540.03	Student Technology Acceptable Use and Safety
7540.04	Staff Technology Acceptable Use and Safety
7544	Use of Social Media
8300	Continuity of Organizational Operations Plans
8305	Information Security
8315	Information Management
8390	Animals on District Property
8400	School Safety
8420	Emergency Situations at Schools
8462	Student Abuse and Neglect
9160	Public Attendance at School Events
9700.01	Advertising and Commercial Activities

Roll Call: Hill, Kirby, Snyder, Seward – All Yes Passed

Heard first reading of new or revised policies, no action taken:

0165.3	Recess/Adjournment
1616	Administrative Staff Dress and Grooming
2370.01	Blended Learning
3216	Professional Staff Dress and Grooming
3220	Standards-Based Teacher Evaluation
3223	Standards-Based Counselor Evaluation
4216	Classified Staff Dress and Grooming
5113.02	School Choice Options
5511	Student Dress and Grooming
5610.03	Emergency Removal of Students
6110	Grant Funds
6114	Cost Principles - Spending Federal Funds
6320	Purchasing and Bidding
6423	Use of Credit Cards
6605	Crowdfunding
7450	Property Inventory
7455	Accounting System for Capital Assets
7540.05	District Issued Staff E-Mail Accounts
7540.06	District Issued Student E-Mail Accounts
8500	Food Services

- 194.23 Motion by Kirby, seconded by Snyder to approve Boys Volleyball as a Club Sport for spring 2024 (10 games), with all coaches meeting requirements. There will be no cost to the school district, all costs involved will be covered by Club Sports.
Roll Call: Kirby, Snyder, Hill, Seward – All Yes Passed
- 195.23 Motion by Hill, seconded by Snyder to approve the FY 24 and FY 25 Disadvantaged Pupil Impact Aid and Student Wellness and Success Funding Plan.
Roll Call: Hill, Snyder, Kirby, Seward – All Yes Passed
- 196.23 Motion by Snyder, seconded by Kirby to approve the resignation of Nicholas Valentino effective 12/31/2023.
Roll Call: Snyder, Kirby, Hill, Seward – All Yes Passed
- 197.23 Motion by Hill, seconded by Snyder to approve the following classified substitutes:
Caleb Daniels, custodian, effective November 30, 2023
Shane Hetherington, bus driver, effective December 4, 2023
Roll Call: Hill, Snyder, Kirby, Seward – All Yes Passed
- 198.23 Motion by Kirby, seconded by Hill to approve one year probationary classified contracts as follows:
Whitley Pulley, 5.5 hr. Paraprofessional Aide, Step 0, effective December 11, 2023
Christopher Kreiling, 8 hr. Custodian, Step 6, effective December 6, 2023
Roll Call: Kirby, Hill, Snyder, Seward – All Yes Passed
- 199.23 Motion by Snyder, seconded by Kirby to approve the following one-year supplemental contracts for the 2023-2024 school year:
Philip Glasgow JV Softball (7%)
Kristine Twigg Freshman Softball (7%)
Roll Call: Snyder, Kirby, Hill, Seward – All Yes Passed
- 200.23 Motion by Hill, seconded by Snyder to approve the following:
Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and
- Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and
- Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualified to serve in the position.
- Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2023-2024 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:
- | | |
|-----------------|-----------------------------|
| Larry Carter | Varsity Asst. Baseball (8%) |
| Matthew Samaco | Freshman Baseball (5%) |
| Abraham Highben | Freshman Baseball (5%) |
| Justin Cline | Varsity Asst. Softball (9%) |
- Roll Call: Hill, Snyder, Kirby, Seward – All Yes Passed

Announced the Organizational, Budget and Regular meetings will be held on January 9, 2024 at 6:15 pm at Fairless High School. Appoint Dr. Jody Seward as President Pro Tem.

201.23 Motion by Kirby, seconded by Snyder to adjourn the regular meeting at 7:15 p.m.
Roll Call: Kirby, Snyder, Hill, Seward – All Yes Passed

X _____
President, Jody Seward

X _____
Treasurer, Mark Phillips

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