**JEFFERSON TOWNSHIP BOARD OF EDUCATION**
**Regular Meeting Minutes**
**Monday, April 27, 2020 6:30 PM (Closed Session) – 7:30 PM (Regular Session)**
**Jefferson Township Board of Education Central Office**
**********

**A.** Mr. Millar, called the meeting to order at 7:54 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

*DAILY RECORD* and posted on the
Jefferson Township Board of Education website (www.Jefftwp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

**B.** Pledge of Allegiance.

**C.** ROLL CALL:

| | | |
|---|---|---|
| Aye Mrs. Gould | Aye Mrs. Small | Aye Mrs. Wildermuth |
| Absent Mr. Martorelli | Aye Mr. Stewart | Aye Mrs. Poulas, *Vice President* |
| Aye Mr. Natale | Aye Mr. Wasserman | Aye Mr. Millar, *President* |

**D.** **CLOSED SESSION**
Motion by Mr. Stewart, seconded by Mr. Natale, that the Board of Education adopt the following resolution:

| | | |
|---|---|---|
| Aye Mrs. Gould | Aye Mrs. Small | Aye Mrs. Wildermuth |
| Absent Mr. Martorelli | Aye Mr. Stewart | Aye Mrs. Poulas, *Vice President* |
| Aye Mr. Natale | Aye Mr. Wasserman | Aye Mr. Millar, *President* |

**BE IT RESOLVED**, by the Jefferson Township Board of Education on this 27th day of April, 2020 at 6:43 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 7:00 PM.

**E.** **SUPERINTENDENT'S REPORT**

- Mrs. Howe reported on the Good News and Progress in Our Schools including an update on distance learning and the formation of an advisory panel for graduation, as well as a return to school committee should schools remain closed through the end of the school year.

**F.** **PRESENTATIONS**

- Mrs. Howe and Mrs. Giacchi presented the 2020-2021 Budget.

**G.** **COMMENTS FROM THE AUDIENCE** *(on agenda action items only, if applicable)*

- An audience member inquired about pay-to-play being only for athletics or if it would include clubs as well.
- An audience member inquired about the high school graduation committee.

~~**H. STUDENT REPRESENTATIVES**~~

## I. COMMITTEE REPORTS

- **Building Needs and Finance Committee** - Mrs. Wildermuth reported the Committee met on March 31 and discussed suspending the April 1, 2020 tuition payment (for May tuition), disinfecting DPW Garage, Transportation Contract Payment for 2019-2020 School Year, Legislative Updates A3902 - To Allow Delay of Quarterly Tax Payments to School Districts, donation of PPE, 20-21 RFP updates, proposed 20-21 budget, budget transparency, meal service during COVID-19, and donations.
- **Personnel and Policy Committee** - Mr. Natale reported the Committee met on April 20 and reviewed open positions within the district as well as policy and regulations.
- **Education Committee -** Mrs. Small noted the Committee met on April 20 and discussed the JTHS Ice Hockey team, AP exams, emergency closing and the current grading system.

## J. MINUTES OF MEETINGS

Motion by Mrs. Poulas, seconded by Mr. Natale, that the minutes of the following meetings be approved as submitted:

| | | |
|---|---|---|
| Aye Mrs. Gould | Aye Mrs. Small | Aye Mrs. Wildermuth |
| Absent Mr. Martorelli | Abstain Mr. Stewart | Aye Mrs. Poulas, *Vice President* |
| Aye Mr. Natale | Aye Mr. Wasserman | Aye Mr. Millar, *President* |

March 16, 2020 Regular Meeting Minutes

March 16, 2020 Executive Session Minutes

## K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mrs. Wildermuth, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.17, as described below:

| | | |
|---|---|---|
| Aye Mrs. Gould | Aye Mrs. Small | Aye Mrs. Wildermuth |
| Absent Mr. Martorelli | Aye Mr. Stewart | Aye Mrs. Poulas, *Vice President* |
| Aye Mr. Natale | Aye Mr. Wasserman | Aye Mr. Millar, *President* |

**K.1** **WHEREAS,** the Jefferson Board of Education, in the County of Morris, New Jersey approves the final 2020-2021 school district budget for submission to the Executive County Superintendent of Schools for review as follows:

| | |
|---|---|
| General Fund | $ 58,698,461 |
| Special Revenue Fund | $ 833,304 |
| Debt Service Fund | $ 2,549,044 |
| **Total** | $ **62,080,809** |

**NOW THEREFORE BE IT RESOLVED**, that there should be raised a total General Fund Tax Levy of $ 44,287,305 and Debt Service $ 2,325,779 for the ensuing School Year (2020-2021).

**K.2** **WHEREAS,** the district has a taxing authority which is comprised of:

| | |
|---|---|
| Banked Cap Expiring in 2021-2022 | $ 260,512 |
| Banked Cap Expiring in 2022-2023 | n/a |
| Banked Cap Expiring in 2023-2024 | n/a |
| 2% Allowable Tax Levy Adjustment | $ 863,270 |
| Base 2019-2020 | $ 43,163,523 |
| Total Available Tax Levy | $ 44,287,305 |

And

**WHEREAS,** The Board has approved that there should be raised for the General Fund a tax levy of $44,287,305,

**WHEREAS,** the **Banked Cap** will be used to implement revised Curricula for World Language in Grades 6-12, and instructional technology that is critical to educational programs and cannot be deferred or incrementally completed over a longer period of time,

**NOW THEREFORE BE IT RESOLVED** that the Jefferson Board of Education, in the County of Morris, New Jersey includes in the local tax levy the accumulated and unexpired Banked Cap taxing authority of $260,512.

**K.3** **RESOLVED,** school district policy and N.J.A.C. 6A:23A-7.3(a) provides that the Jefferson Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2020-2021 school year; and

**WHEREAS,** maximum expenditure amount allotted for travel and expense reimbursement for the 2019-2020 was $111,165; and

**WHEREAS,** travel and expense reimbursement has reached a total amount of $39,341.80 as of March 13, 2020,

**NOW THEREFORE BE IT RESOLVED**, that the Jefferson Board of Education, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2020-2021 at the sum of $107,830, and

**BE IT FURTHER RESOLVED,** that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

**K.4** **WHEREAS,** N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year; and

**WHEREAS,** the budget includes the following appropriations:

| Account Code | Description | $ |
|---|---|---|
| 11-000-213-300 | Health - School Physician | $ 30,300 |
| 11-000-216-320 | Purchased Student Related Support Services | $ 24,000 |
| 11-000-217-320 | Purchased Professional Extraordinary Services | $ 120,297 |
| 11-000-218-320-390 | Student Guidance Services - Medical Screenings | $ 19,804 |
| 11-000-219-320 | Purchased Prof-Ed Services – Educational/Medical Services Provided to Students | $ 78,394 |
| 11-000-219-390 | Other Purchased Prof & Tech Services - Student Evaluations | $ 30,000 |
| 11-000-223-320 | Purchased Professional Development Services | $ 15,000 |
| 11-000-230-331 | Legal Services | $ 175,000 |
| 11-000-230-332 | Auditor Fees | $ 36,000 |
| 11-000-230-334 | Architect/Engineer Services | $ 10,000 |
| 11-000-230-339 | Other Professional Services | $ 7,900 |
| 11-150-100-320 | Hospital Based Homebound Instruction | $ 30,000 |
| | **Total** | **$ 576,695** |

And

**WHEREAS,** the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

**WHEREAS**, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

**NOW THEREFORE BE IT RESOLVED**, that the Jefferson Board of Education, in the County of Morris, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2020-2021 school year.

**K.5** Motion to approve the **purchase order** list dated March 2020 in the amount of **$75,789.05,** which is inclusive of Referendum related purchase orders totaling $4,082.24.

**K.6** Motion to approve the **check register** as of March 2020 in the amount of **$6,143,588.27.**

| **Fund** | **Amount** |
|---|---|
| General Fund (10) | $ 5,317,082.08 |
| Special Revenue Funds (20) | $ 22,735.37 |
| Referendum Fund (30) | $ 378,686.44 |
| Fund (40) | $ 425,084.38 |
| Total | $ 6,143,588.27 |

**K.7** Motion to approve the vendors' bills list for release on or after April 28, 2020, in the amount of **$629,857.04**.

**K.8** Motion to approve the funds transfers in the 2019-2020 Fiscal Year, dated March 2020 in the amount of **$48,999.97**.

**K.9** Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, that as of March 31, 2020, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

**K.10** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of February 29, 2020, after review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**K.11** Motion to approve Tri-County Behavioral Care to provide referral for and completion of School Clearance Assessment and Substance Evaluation and Treatment, for the period of April 1, 2020 through June 30, 2020. *(Copy available for review)*

**K.12** Motion to approve submission of the Emergency Procurement/Contract Modification Request to the New Jersey Department of Agriculture due to the change in meal distribution service as a result of the COVID-19 school closures as described below:

**WHEREAS**, beginning on Monday, March 16, 2020, Pomptonian has set up an Emergency Feeding Program for the free and reduced-price students in the District, and

**WHEREAS**, the program was established to fulfill the New Jersey Department of Education's requirement to feed "eligible" students to allow E-learning days to count towards the minimum number of school days, and

**WHEREAS**, the Board's contract with Pomptonian did not anticipate this type of closure and does not properly address this situation, and

**WHEREAS**, Pomptonian continues to incur expenses to support the meal distribution program,

**NOW THEREFORE BE IT RESOLVED**, that the Board affirms the submission of the Emergency Procurement/Contract Modification Request to the New Jersey Department of Agriculture requesting to implement a per-diem management fee of $350 for the period of time the schools are closed due to the COVID-19 pandemic.

**K.13** Motion to establish student meal rates for the 2020-2021 school year, as described below (see attached):

| | Lunch | Breakfast |
|---|---|---|
| Elementary | $ 3.45 | $ 1.85 |
| Middle School | $ 3.45 | $ 1.85 |
| High School | $ 3.45 | $ 1.95 |

**K.14** Motion to establish the tuition rate for the Jefferson Township High School Multimedia, Broadcasting and Journalism Academy at $9,180.00.

**K.15** Motion to approve the district's Emergency Closing Preparedness Plan SY 2019-2020.

**K.16** Motion to approve resolution opposing delay in transmission of quarterly property tax revenue to school districts, as described below:

**WHEREAS,** Assembly Bill 3902, currently pending in the State Legislature, would authorize the Department of Community Affairs to permit municipalities to delay the transmission of property tax revenues to school districts during gubernatorial-declared emergencies; and

**WHEREAS,** New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

**WHEREAS,** on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

**WHEREAS,** a delay in payments from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process—and bringing it to a halt; and

**WHEREAS,** although public school buildings are closed during the current health emergency, the education of our students is taking place through remote learning and home instruction; and

**WHEREAS,** continued timely transmission of school property taxes is critical for the education process to continue without interruption; and

**WHEREAS,** even though municipalities are designated as the authorities to collect property taxes, these taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

**WHEREAS,** as currently written, A-3902, which is intended to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve; and

**WHEREAS,** the Jefferson Township Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes this legislation would worsen the situation for our communities.

**NOW, THEREFORE, BE IT RESOLVED** that the Jefferson Township Board of Education urges the State Senate and the Governor to oppose A-3902; and be it further

**RESOLVED,** that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 26th Legislative District's representatives in the state Senate and General Assembly; and be it further

**RESOLVED,** that copies of this resolution be sent to the New Jersey School Boards Association.

**K.17** Motion to appoint Roger Jinks, Jr. as designated School Safety Specialist for the 2019-2020 school year.

**L. PERSONNEL COMMITTEE**

Motion by Mr. Natale, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.18, as described below:

| | | |
|---|---|---|
| Aye Mrs. Gould | Aye Mrs. Small | Aye Mrs. Wildermuth* *Abstained from L.7, Line 222* |
| Absent Mr. Martorelli | Aye Mr. Stewart | Aye Mrs. Poulas, *Vice President* |
| Aye Mr. Natale | Aye Mr. Wasserman | Aye Mr. Millar, *President* * *Abstained from L.7, Line 137* |

**L.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

**PERSONNEL**

**A. ADMINISTRATIVE**

| Name | Nature of Action | Position/Control Number | Deg/Step | Salary | Loc. | Date Effective | Date Termin. | Discussion |
|---|---|---|---|---|---|---|---|---|
| #783 | Adjusted Medical Leave | 15-80-82/abi | | | JTHS | 4/20/20 | 6/10/20 | Utilizing 33 personal illness days and 3 personal days |

**B. INSTRUCTIONAL**

| Name | Nature of Action | Position/Control Number | Deg/Step | Salary | Loc. | Date Effective | Date Termin. | Discussion |
|---|---|---|---|---|---|---|---|---|
| Jessica Kirschner | Appoint | Teacher of Music 10-10-10/aoc | BA Step 3 | $54,815 | Stanlick /Briggs | 5/1/20 | 6/30/20 | Replacing J. Fisher |
| Rachel Brown | Resignation | Teacher of Social Studies 10-80-80/asl | | | JTHS | 6/30/20 | 7/1/20 | |
| Stephanie Cioppa | Resignation | School Psychologist 10-70-70/cbf | | | JTMS | 5/15/20 | 5/16/20 | |
| Jane Hoffman | Retirement | School Nurse 10-10-10/abv | | | Stanlick | 6/30/20 | 7/1/20 | Retiring after 15 years of service in district |
| #925 | Medical Leave | 10-70-70/aqc | | | JTMS | 9/1/20 | 9/19/20 | Utilizing 13 personal illness days |
| #925 | Family Leave | 10-70-70/aqc | | | JTMS | 9/21/20 | 12/12/20 | Unpaid |
| #1401 | Medical Leave | 10-60-60/cci | | | White Rock | ~~9/1/20~~ 9/29/20 | ~~9/28/20~~ 12/23/20 | Utilizing ~~18~~ 19 personal illness days |
| #1401 | Family Leave | 10-60-60/cci | | | White Rock | 9/30/20 | 12/21/20 | Unpaid |
| #1603 | Rescind Medical Leave | 10-60-60/ahv | | | White Rock | 4/16/20 | 6/23/20 | |
| #1662 | Extended Family Leave | 10-40-40/adp | | | Milton | 9/1/20 | 6/30/21 | |
| #1736 | Medical Leave | 10-70-70/apc | | | JTMS | 4/27/20 | 6/30/20 | Utilizing 41 personal illness days |
| #2463 | Medical Leave | 10-70-70/aqi | | | JTMS | 4/13/20 | 4/18/20 | Utilizing 5 personal illness days |

***Requires mentoring**

| C. NON-INSTRUCTIONAL | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| **Name** | **Nature of Action** | **Position/Control Number** | **Deg/Step** | **Salary** | **Loc.** | **Date Effective** | **Date Termin.** | **Discussion** |
| Vincent Macaluso | Appoint | Head Custodian 12-80-82/cbh | | $ 7,500 | JTHS | 7/1/19 | 6/30/20 | |
| Yolanda Morano | Rescind Retirement | Secretary/ Group IV 12-10-12/aes | | | Stanlick | 6/30/20 | 7/1/20 | |
| Denise Lagomarsino | Retirement | Media Aide 09-30-30/bib | | | Briggs | 6/30/20 | 7/1/20 | Retiring after 27 years of service in district |
| Diane McClellan | Retirement | Special Education Aide 09-70-70/blx | | | JTMS | 6/30/20 | 7/1/20 | Retiring after 8 years of service in district |

**L.2** Motion to reappoint Tenured Administrators and Supervisors for the 2020-2021 School Year:

| Name | Position | BASE SALARY | Doctorate/Stipend | 20-21 TOTAL SALARY |
|---|---|---|---|---|
| Cooke, Kelly, Ed.D. | Middle School Principal | $ 164,288.00 | $4,000 | $ 168,288.00 |
| DeBrito, Randi | Elementary Principal | $ 150,856.00 | | $ 150,856.00 |
| Hiben, Christopher | K-12 Supervisor of Science, F&CS, G&T | $ 116,079.00 | **$2,000 | $ 118,079.00 |
| Lipton, Kevin | Elementary Principal | $ 159,688.00 | | $ 159,688.00 |
| Nadler, Vickki | High School Assistant Principal | $ 137,559.00 | | $ 137,559.00 |
| Papa, Daniel | K-12 Supervisor of Social Studies/Fine & Related Arts | $ 112,888.00 | | $ 112,888.00 |
| Papa, Michelle | High School Assistant Principal | $ 129,276.00 | | $ 129,276.00 |
| Plotts, Timothy, Ed.D | High School Principal | $ 169,047.00 | $4,000 | $ 173,047.00 |
| Sica, Derek | K-12 Supervisor of World Language/ESL/Music | $ 123,495.00 | *$2,500 | $ 125,995.00 |
| Tobia, Kathleen | Middle School Assistant Principal | $ 130,501.00 | | $ 130,501.00 |
| Valenti, Michael, Ed.D | Elementary Principal | $ 155,205.00 | $4,000 | $ 159,205.00 |
| Villa, Kelly | K-12 Supervisor of Education Technology, Media & Business | $ 116,080.00 | | $ 116,080.00 |
| Widgren, Margaret | Director of Student Personnel Services | $ 150,399.00 | | $ 150,399.00 |

***2nd Master's Degree**
****Environmental Academy Stipend**

**L.3** Motion to reappoint Non-Tenured Administrators and Supervisors for the 2020-2021 School Year:

| Name | Position | Base Salary | Doctorate/Stipend | 20-21 Total Salary |
|---|---|---|---|---|
| Figueroa , Juceyka | Director of Special Services | $ 138,510.00 | | $ 138,510.00 |
| Kasa, Laura | K-12 Supervisor of Math | $ 103,890.00 | *$2,500 | $ 106,390.00 |
| Koch, William | Director of Athletics/Supervisor of Health and Physical Education | $ 147,426.00 | | $ 147,426.00 |
| Wnuk, Jennifer | K-12 Supervisor of Language Arts | $ 116,237.00 | | $ 116,237.00 |

***2nd Master's Degree**

**L.4** Motion to reappoint Non-Tenured Administrators for the 2020-2021 School Year at present salary until negotiations are complete:

| Name | Position | 19-20 Base Salary |
|---|---|---|
| Oroho-Giacchi, Rita | Business Administrator/Board Secretary | $ 157,000.00 |
| Jinks, Jr., Roger | Assistant Superintendent | $ 161,595.00 |

**L.5** Motion to reappoint Tenured Administrative Support Staff for the 2020-2021 School Year:

| Name | Position | 20-21 Base Salary |
|---|---|---|
| Fouad, Manal | Benefits Specialist | $ 67,518 |
| Judge, Mary | Administrative Assistant | $ 80,764 |
| McGill, Patricia | Purchasing Specialist | $ 75,502 |
| Renninger, Jennifer | Confidential Secretary | $ 61,332 |
| Shatzel, Tracy | Confidential Secretary | $ 71,074 |
| Slusark, Karen | Confidential Secretary | $ 63,240 |

**L.6** Motion to reappoint Non-Tenured Administrative Support Staff for the 2020-2021 School Year:

| Name | Position | 20-21 Base Salary |
|---|---|---|
| Agnes, Pamela | Assistant Transportation Supervisor | $ 57,643 |
| Baldwin, Joseph | Security Technician | $ 69,059 |
| Eagen, William | Treasurer of School Monies | $ 7,384 |
| Fleming, Robert | Technology Coordinator | $ 124,283 |
| Gherardi, Richard | Network Administrator | $ 109,660 |
| Guarino, Donna | Human Resources Coordinator | $ 79,666 |
| Hewitt, Todd | Building Services Coordinator | $ 89,760 |
| Kisto, Tracie | School Accountant | $ 76,500 |
| Kotek, David | Master Mechanic | $ 92,611 |
| Meacham, Alan | Technical Support Specialist | $ 86,473 |
| Millier, Joni | Payroll Coordinator | $ 78,612 |
| Sanchez, Vanessa | Supervisor of Transportation | $ 94,226 |
| Serignese, Nicholas | Assistant Supervisor of Maintenance, Grounds and Custodial Staff | $ 69,360 |
| Vichengrad, Blake | Supervisor of Maintenance, Grounds and Custodial Staff | $ 123,840 |

**L.7** Motion to reappoint **Tenured Certificated Staff** for the 2020-2021 School Year:

| Last Name | First Name | Position | Degree | Step | 20-21 Base Salary | Longevity | Extra | 20-21 Total Salary |
|---|---|---|---|---|---|---|---|---|
| Adams | Kerri | School Nurse | BA | 9 | $ 58,205.00 | | | $ 58,205.00 |
| Afflerbach | Kristen | Teacher | MA+45 | ~~10~~ 9 | $ 67,497.00 | | | $ 67,497.00 |
| Ajaj | Laura | Teacher | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Alkon | Kayla | School Counselor | MA | 6 | $ 58,770.00 | | | $ 58,770.00 |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| Anderson | Jean | Teacher | MA+15 | 21 | $ 92,496.00 | | | $ 92,496.00 |
| Argondizzo | Kristen | Physical Therapist | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Argondizzo | Ralph | Teacher | MA+45 | 21 | $ 102,939.00 | $1,000.00 | | $ 103,939.00 |
| Arias | Anne | Teacher | MA+45 | 14 | $ 80,176.00 | | | $ 80,176.00 |
| Arnold | Kira | School Social Worker (.80) | MA+30 | 14 | $ 61,360.00 | | | $ 61,360.00 |
| Autrey | Tracey | Teacher | BA+15 | 8 | $ 58,275.00 | | | $ 58,275.00 |
| Baker | Jamie | Teacher | MA | 8 | $ 59,375.00 | | | $ 59,375.00 |
| Barbato | Stephen | Teacher | BA | 14 | $ 62,970.00 | | | $ 62,970.00 |
| Basket | Halei | Teacher | MA | 6 | $ 58,770.00 | | | $ 58,770.00 |
| Bavosa | Sherry | Teacher | MA | 15 | $ 71,471.00 | | | $ 71,471.00 |
| Beier | Carol | Teacher | BA | 21 | $ 82,570.00 | | | $ 82,570.00 |
| Bello | Stacey | Teacher | BA | 12 | $ 60,505.00 | | | $ 60,505.00 |
| Bennett | Dolores | Teacher | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Boardman | Aimee | Teacher | MA | 13 | $ 67,077.00 | | | $ 67,077.00 |
| Boucher | Lauren | Occupational Therapist | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Boyle | Nancy | Teacher | MA+45 | 21 | $ 102,939.00 | $10,000.00 | | $ 112,939.00 |
| Breznak | Christina | Teacher | BA | 8 | $ 57,175.00 | | | $ 57,175.00 |
| Bruggeman | Joanna | Teacher | MA+45 | 17 | $ 88,154.00 | | | $ 88,154.00 |
| Bruseo | Darren | Teacher | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Cacella | Joshua | Teacher | MA+15 | 6 | $ 59,870.00 | | | $ 59,870.00 |
| Caraturo | Nicole | Teacher | BA | 21 | $ 82,570.00 | $ 1,000.00 | | $ 83,570.00 |
| Carline | Michele | Teacher | MA+15 | 14 | $ 70,736.00 | | | $ 70,736.00 |
| Carroll | Siobhan | School Counselor | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Castimore | Shannon | Teacher | MA+45 | 20 | $ 97,364.00 | | | $ 97,364.00 |
| Cella | Sherry | Teacher | MA+45 | 16 | $ 82,943.00 | | | $ 82,943.00 |
| Chapman | Shannon | Teacher | MA | 12 | $ 64,674.00 | | | $ 64,674.00 |
| Cinnamon | Christine | Teacher | MA+45 | 20 | $ 97,364.00 | | | $ 97,364.00 |
| Clarizio | Maria | Teacher | BA+15 | 19 | $ 75,440.00 | | | $ 75,440.00 |
| Clayton | Sharon | Teacher | MA+45 | 20 | $ 97,364.00 | | | $ 97,364.00 |
| Conley | Elizabeth | School Nurse | MA+30 | 10 | $ 65,514.00 | | | $ 65,514.00 |
| Connors | Amy | Teacher | MA | 21 | $ 90,359.00 | $ 1,000.00 | | $ 91,359.00 |
| Correia | Karen | Teacher | MA+45 | 21 | $ 102,939.00 | $ 1,000.00 | | $ 103,939.00 |
| Corter | Lindsay | Teacher | BA | 11 | $ 59,320.00 | | | $ 59,320.00 |
| Couser | Christine | Teacher | BA | 8 | $ 57,175.00 | | | $ 57,175.00 |
| Cruz | Meredith | School Social Worker | BA | 11 | $ 59,320.00 | | | $ 59,320.00 |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| Curry | Megan | Teacher | MA+30 | 10 | $ 65,514.00 | | | $ 65,514.00 |
| Daken-Stefanski | Alica | Teacher | MA+45 | 16 | $ 82,943.00 | | | $ 82,943.00 |
| D'Ambrosio | Katheen | Teacher | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Davidowich | Amy | Teacher | BA+15 | 15 | $ 66,597.00 | | | $ 66,597.00 |
| Decker | Rachel | Teacher | MA | 11 | $ 62,841.00 | | | $ 62,841.00 |
| Degraaf | Andrea | Teacher | MA | 21 | $ 90,359.00 | | | $ 90,359.00 |
| Devries | David | Teacher | BA | 67 | $ 57,175.00 | | | $ 57,175.00 |
| DiGennaro | Peter | Teacher | MA+45 | 21 | $ 102,939.00 | $ 1,000.00 | $ 200.00 | $ 104,139.00 |
| Dixon | Bethany | Speech Language Specialist | MA+15 | 11 | $ 64,062.00 | | | $ 64,062.00 |
| Donlon | Breanna | Teacher | BA | 9 | $ 58,205.00 | | | $ 58,205.00 |
| Downes | Antoinette | LDT-C | MA+30 | 21 | $ 98,676.00 | | | $ 98,676.00 |
| Duda | Cathy | Teacher | MA | 21 | $ 82,570.00 | $ 1,000.00 | | $ 92,570.00 |
| Dunbar | Maria | Teacher | MA+45 | 13 | $ 77,443.00 | | | $ 77,443.00 |
| Eastman | Christopher | Teacher | MA+45 | 14 | $ 80,176.00 | | | $ 80,176.00 |
| Eck | Gregg | Teacher | MA+30 | 21 | $ 98,676.00 | $10,000.00 | | $ 108,676.00 |
| Escolano | Jennifer | Teacher | MA+30 | 21 | $ 98,676.00 | | | $ 98,676.00 |
| Fandino-Diaz | Nanette | Teacher | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Fairclough | Katrina | Teacher | MA+15 | 9 | $ 61,984.00 | | | $ 61,984.00 |
| Farris | Kasey | Teacher | MA+45 | 20 | $ 97,364.00 | | | $ 97,364.00 |
| Fastnacht | Nicole | Teacher | MA+30 | 21 | $ 98,676.00 | | | $ 98,676.00 |
| Feinsinger | Mark | Teacher | BA+15 | 8 | $ 58,275.00 | | | $ 58,275.00 |
| Fisher | Ernest | Teacher | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| FitzGerald | Nancy | Teacher | MA+45 | 21 | $ 102,939.00 | $ 1,000.00 | | $ 103,939.00 |
| Flatierre | Kevin | Teacher | MA+15 | 6 | $ 59,870.00 | | | $ 59,870.00 |
| Foley | Jennifer | Teacher | BA | 9 | $ 58,205.00 | | | $ 58,205.00 |
| Frelinghuysen | Karen | Teacher | BA | 21 | $ 82,570.00 | | | $ 82,570.00 |
| Gage | Travis | Teacher | MA+45 | 13 | $ 77,443.00 | | | $ 77,443.00 |
| Garcia | Amy | Teacher | MA | 18 | $ 76,384.00 | | | $ 76,384.00 |
| Gargone | Carol | Teacher | MA+45 | 12 | $ 73,982.00 | | | $ 73,982.00 |
| Gaydos | Marc | Teacher | BA | 15 | $ 64,970.00 | | | $ 64,970.00 |
| Gelinas | Priscilla | Teacher | MA | 15 | $ 71,471.00 | | | $ 71,471.00 |
| Gloede | Jenna | Teacher | BA | 9 | $ 58,205.00 | | | $ 58,205.00 |
| Graham | Pamela | Teacher | MA+45 | 20 | $ 97,364.00 | | | $ 97,364.00 |
| Greene | Marin | Teacher | MA | 14 | $ 69,011.00 | | | $ 69,011.00 |
| Grisi | Megan | Teacher | MA+45 | 12 | $ 73,982.00 | | | $ 73,982.00 |
| Guagenti | Alyssa | Teacher | MA+45 | 10 | $ 67,497.00 | | | $ 67,497.00 |

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|---|---|---|---|---|---|---|---|---|
| Guarraia | Philip | School Psychologist | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Gugger | Daniel | Teacher | MA+45 | 13 | $ 77,443.00 | | | $ 77,443.00 |
| Gunderson | Tammy | Teacher | BA+15 | 12 | $ 61,841.00 | | | $ 61,841.00 |
| Gutwerk | Sonia | Teacher | BA | 10 | $ 58,205.00 | | | $ 58,205.00 |
| Guziewicz | Joseph | Teacher | MA+45 | 21 | $ 102,939.00 | $ 1,000.00 | | $ 103,939.00 |
| Hardin | Christina | Teacher | BA | 21 | $ 82,570.00 | | | $ 82,570.00 |
| Hartig | Tanya | Teacher | MA+45 | 17 | $ 88,154.00 | | | $ 88,154.00 |
| Heckenberger | Lisa | Teacher | MA+45 | 17 | $ 88,154.00 | | | $ 88,154.00 |
| Helfand | Deborah | Teacher | MA+45 | 21 | $ 102,939.00 | $ 1,000.00 | | $ 103,939.00 |
| Heller | Cheryl | Teacher | MA+45 | 18 | $ 88,154.00 | | | $ 88,154.00 |
| Herman | Lorraine | Teacher | BA | 19 | $ 73,370.00 | | | $ 73,370.00 |
| Hirsch | Jennifer | School Nurse | BA | 17 | $ 69,070.00 | | | $ 69,070.00 |
| Hoertel | Jessica | Teacher | MA | 19 | $ 81,134.00 | | | $ 81,134.00 |
| Hoffman | Beth | Teacher | MA+15 | 21 | $ 92,496.00 | | | $ 92,496.00 |
| Hollar | Kim | Teacher | MA+15 | 21 | $ 92,496.00 | $ 1,000.00 | | $ 93,496.00 |
| Honstetter | Danielle | School Psychologist | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Hough | Brian | Teacher | MA+45 | 21 | $ 102,939.00 | $ 1,000.00 | | $ 103,939.00 |
| Hu | Hong | Teacher | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Hulbert | Joyce | Teacher | MA+45 | 12 | $ 73,982.00 | | | $ 73,982.00 |
| Hunter | Jodie | Teacher | BA | 21 | $ 82,570.00 | $ 1,000.00 | | $ 83,570.00 |
| Hutchinson | Carrie | Teacher | BA | 13 | $ 61,645.00 | | | $ 61,645.00 |
| Jermyn | Elizabeth | Teacher | BA | 19 | $ 73,370.00 | | | $ 73,370.00 |
| Johansson | Lori | Teacher | MA | 13 | $ 67,077.00 | | | $ 67,077.00 |
| Johnson | Lori | Teacher | BA | 21 | $ 82,570.00 | $ 1,000.00 | | $ 83,570.00 |
| Johnston | Mary | Teacher | BA+15 | 19 | $ 75,440.00 | | | $ 75,440.00 |
| Kalish | Jason | Teacher | MA+45 | 10 | $ 67,497.00 | | | $ 67,497.00 |
| Kandel | Kristen | School Psychologist | MA+45 | 20 | $ 97,364.00 | | | $ 97,364.00 |
| Kazanfer | Aladdin | Teacher | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Kelly | Jenna | Teacher | BA | 9 | $ 58,205.00 | | | $ 58,205.00 |
| Keyser | Rebecca | Teacher | MA+45 | 10 | $ 67,497.00 | | | $ 67,497.00 |
| Kircher | Lori | Teacher | MA+45 | 21 | $ 102,939.00 | $ 1,000.00 | | $ 103,939.00 |
| Kirshenbaum | Jane | Teacher | MA+30 | 21 | $ 98,676.00 | | | $ 98,676.00 |
| Koenig | Rachel | Teacher | MA+15 | 10 | $ 61,984.00 | | | $ 61,984.00 |
| Koontz | Theresa | Teacher | BA | 15 | $ 64,970.00 | | | $ 64,970.00 |
| Kosco | Karen | Teacher | MA+15 | 21 | $ 92,496.00 | | | $ 92,496.00 |

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|---|---|---|---|---|---|---|---|---|
| Kraljevich | Jennifer | School Nurse | BA+15 | 7 | $ 58,275.00 | | | $ 58,275.00 |
| Kreisinger | Carol | Teacher | MA | 21 | $ 90,359.00 | | | $ 90,359.00 |
| Kula | Kathryn | Teacher | MA+15 | 21 | $ 92,496.00 | | | $ 92,496.00 |
| Kulick | Lauren | Teacher | MA | 14 | $ 69,011.00 | | | $ 69,011.00 |
| Laconti | Lyndsay | School Counselor | MA+15 | 8 | $ 60,606.00 | | | $ 60,606.00 |
| Lamonica | Christina | Teacher | MA | 9 | $ 60,865.00 | | | $ 60,865.00 |
| Langner | Paula | Teacher | MA+45 | 13 | $ 77,443.00 | | | $ 77,443.00 |
| Lapszynski | Marybeth | Teacher | BA | 16 | $ 64,970.00 | | | $ 64,970.00 |
| Larena | Ashley | Teacher | MA | 7 | $ 59,375.00 | | | $ 59,375.00 |
| Levine | Matthew | Teacher | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Lindstedt | Tricia | Teacher | BA+15 | 10 | $ 59,305.00 | | | $ 59,305.00 |
| Lorenzo | Joy | Teacher | MA+45 | 16 | $ 82,943.00 | | | $ 82,943.00 |
| MacDermid | James | Teacher | MA+45 | 11 | $ 70,684.00 | | | $ 70,684.00 |
| Mallatratt | Beverly | Teacher | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Martino | Joanne | Student Assistance Counselor | MA+45 | 21 | $ 102,939.00 | $ 1,000.00 | | $ 103,939.00 |
| Mason | Karen | Teacher | MA+45 | 21 | $ 102,939.00 | $ 1,000.00 | $200.00 | $ 104,139.00 |
| Mathiasen | Susan | Teacher | MA+45 | 21 | $ 102,939.00 | $ 1,000.00 | | $ 103,939.00 |
| Maxwell | Colleen | Teacher | MA+45 | 19 | $ 93,064.00 | | | $ 93,064.00 |
| McBride | Darlene | Teacher | BA+15 | 9 | $ 59,305.00 | | | $ 59,305.00 |
| McGurrin | Meaghan | Teacher | MA | 12 | $ 64,674.00 | | | $ 64,674.00 |
| McLeod | Maryellen | Teacher | MA+45 | 21 | $ 102,939.00 | $ 1,000.00 | | $ 103,939.00 |
| McLoughlin | Lorraine | Teacher | MA | 21 | $ 90,359.00 | $10,000.00 | | $ 100,359.00 |
| Meade | Colleen | Teacher | MA | 14 | $ 69,011.00 | | | $ 69,011.00 |
| Miceli | Sarah | Teacher | MA+15 | 17 | $ 78,321.00 | | | $ 78,321.00 |
| Migliacci | Louis | Teacher | MA+45 | 21 | $ 102,939.00 | $10,000.00 | | $ 112,939.00 |
| Milan | Stacy | Teacher | BA | 19 | $ 73,370.00 | | | $ 73,370.00 |
| Millar | Dana | Teacher | BA+15 | 13 | $ 63,117.00 | | | $ 63,117.00 |
| Miskimon | Cheryl | Teacher | MA | 21 | $ 90,359.00 | | | $ 90,359.00 |
| Modula | Christine | Teacher | BA | 12 | $ 60,505.00 | | | $ 60,505.00 |
| Montegari | Robin | School Counselor | MA+15 | 12 | $ 66,106.00 | | | $ 66,106.00 |
| ~~Moore~~ | ~~Jessica~~ | ~~Teacher~~ | ~~BA~~ | ~~5~~ | ~~$ 56,570.00~~ | | | ~~$ 56,570.00~~ |
| Morando | Denise | Teacher | MA+45 | 21 | $ 102,939.00 | $ 1,000.00 | | $ 103,939.00 |
| Moscatello | Matthew | Teacher | MA+45 | 16 | $ 82,943.00 | | | $ 82,943.00 |
| Moya | Marguerite | Teacher | MA+30 | 9 | $ 65,514.00 | | | $ 65,514.00 |
| Murnane | Eileen | Teacher | BA | 21 | $ 82,570.00 | | | $ 82,570.00 |

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|---|---|---|---|---|---|---|---|---|
| Musibay | Amy | Teacher | MA+45 | 11 | $ 70,684.00 | | | $ 70,684.00 |
| Neral | Molly | Teacher | MA+30 | 9 | $ 65,514.00 | | | $ 65,514.00 |
| Neuschatz | Marybeth | Teacher | MA | 11 | $ 62,841.00 | | | $ 62,841.00 |
| Olsen | Karen | Teacher | BA | 21 | $ 82,570.00 | $ 1,000.00 | | $ 83,570.00 |
| Ortense | Stacey | Teacher | MA+30 | 21 | $ 98,676.00 | | | $ 98,676.00 |
| Oyen | Kristen | Teacher | MA | 9 | $ 60,865.00 | | | $ 60,865.00 |
| Panka | Meredith | Teacher | MA+15 | 14 | $ 70,736.00 | | | $ 70,736.00 |
| Papasavas | Rosemarie | Teacher | MA+15 | 20 | $ 87,021.00 | | | $ 87,021.00 |
| Parra | Kirsten | Teacher | MA | 13 | $ 67,077.00 | | | $ 67,077.00 |
| Patalive | Joann | Teacher | MA | 21 | $ 90,359.00 | | | $ 90,359.00 |
| Petersen | Vanessa | School Psychologist | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Pietrowski | Kathryn | Teacher | MA+15 | 11 | $ 64,062.00 | | | $ 64,062.00 |
| Pilot | Leighann | Teacher | MA+15 | 8 | $ 60,606.00 | | | $ 60,606.00 |
| Pisciotto | Dominick | Teacher | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Platz | Barbara | Teacher | BA | 21 | $ 82,570.00 | | | $ 82,570.00 |
| Powell | Rhonda | Teacher | BA+15 | 13 | $ 63,117.00 | | | $ 63,117.00 |
| Provost | Lauren | School Counselor | MA+15 | 14 | $ 70,736.00 | | | $ 70,736.00 |
| Quinn | Sean | Teacher | MA | 13 | $ 67,077.00 | | | $ 67,077.00 |
| Rebecky | Joann | Teacher | BA | 15 | $ 64,970.00 | | | $ 64,970.00 |
| Rec | Kisten | Teacher | BA | 7 | $ 57,175.00 | | | $ 57,175.00 |
| Reid | James | Teacher | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Reiss | Joanna | Teacher | MA+15 | 8 | $ 60,606.00 | | | $ 60,606.00 |
| Rodgers | Suzanne | Teacher | MA+45 | 21 | $ 102,939.00 | $10,000.00 | | $ 112,939.00 |
| Rogan | Renee | Teacher | BA+15 | 10 | $ 59,305.00 | | | $ 59,305.00 |
| Rose | Gino | Teacher | MA+45 | 20 | $ 97,364.00 | | | $ 97,364.00 |
| Rowe | James | Teacher | MA+30 | 21 | $ 98,676.00 | $ 1,000.00 | | $ 99,676.00 |
| Rowe | Kristie | Teacher | BA | 11 | $ 59,320.00 | | | $ 59,320.00 |
| Rowens | Heather | Teacher | MA+45 | 17 | $ 88,154.00 | | | $ 88,154.00 |
| Russo | Christina | Teacher | MA+45 | 10 | $ 67,497.00 | | | $ 67,497.00 |
| Ryan | Danielle | Teacher | MA+15 | 16 | $ 73,349.00 | | | $ 73,349.00 |
| Sanchez | Yolanda | School Social Worker | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Scherlacher | Niemah | LDT-C | MA+45 | 21 | $ 102,939.00 | $ 1,000.00 | | $ 103,939.00 |
| Scholz | Kristen | Teacher | BA+15 | 17 | $ 71,030.00 | | | $ 71,030.00 |
| Schreck | Danielle | Teacher | BA | 6 | $ 56,570.00 | | | $ 56,570.00 |
| Schwimer | Cara | Teacher | MA+45 | 13 | $ 77,443.00 | | | $ 77,443.00 |

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|---|---|---|---|---|---|---|---|---|
| Scognamiglio | Lynne | Teacher | BA | 21 | $ 82,570.00 | | | $ 82,570.00 |
| Seader | Megan | Teacher | MA+45 | 18 | $ 88,154.00 | | | $ 88,154.00 |
| Seals | Lauren | Teacher | MA | 13 | $ 67,077.00 | | | $ 67,077.00 |
| Segal | Linda | Teacher | MA+30 | 21 | $ 98,676.00 | $ 10,000.00 | | $ 108,676.00 |
| Senney | Tanya | Teacher | MA | 16 | $ 71,471.00 | | | $ 71,471.00 |
| Serzan | Kimberly | Teacher | MA+45 | 8 | $ 64,284.00 | | | $ 64,284.00 |
| Sherman | Leslie | Teacher | BA+15 | 10 | $ 59,305.00 | | | $ 59,305.00 |
| Siersma | Corrin | Teacher | BA | 18 | $ 69,070.00 | | | $ 69,070.00 |
| Signorello | Serina | Teacher | MA | 14 | $ 69,011.00 | | | $ 69,011.00 |
| Silverstein | Patricia | Teacher | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Simler | Renee | Teacher | MA+45 | 21 | $ 102,939.00 | $ 1,000.00 | | $ 103,939.00 |
| Smart | Ashlee | Teacher | BA+15 | 11 | $ 60,495.00 | | | $ 60,495.00 |
| Smith | James | Teacher | MA | 10 | $ 60,865.00 | | | $ 60,865.00 |
| Smith | Patricia | Speech Language Specialist | MA | 21 | $ 90,359.00 | | | $ 90,359.00 |
| Spencer | Cheryl | Speech Language Specialist | BA+15 | 21 | $ 84,655.00 | | | $ 84,655.00 |
| Stager | William | Teacher | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Stewart | Christine | Teacher | MA+30 | 21 | $ 98,676.00 | | | $ 98,676.00 |
| Szuskowski | Patricia | Teacher | BA+15 | 18 | $ 71,030.00 | | | $ 71,030.00 |
| Szwartz | Anthony | Teacher | MA+30 | 21 | $ 98,676.00 | | | $ 98,676.00 |
| Tamayne-Hettema | Jennifer | Teacher | MA | 14 | $ 69,011.00 | | | $ 69,011.00 |
| Thomas | Sharon | Teacher | MA+45 | 19 | $ 93,064.00 | | | $ 93,064.00 |
| Thompson | Marcus | Teacher | BA | 11 | $ 59,320.00 | | | $ 59,320.00 |
| Thomsen | Emily | Teacher | MA+45 | 14 | $ 80,176.00 | | | $ 80,176.00 |
| Thomson | Amy | Teacher | MA+45 | 21 | $ 102,939.00 | $ 1,000.00 | | $ 103,939.00 |
| Todd | Bertha | Teacher | MA+45 | 20 | $ 97,364.00 | | | $ 97,364.00 |
| Tordoff | Susan | LDT-C | MA+45 | 21 | $ 102,939.00 | | | $ 102,939.00 |
| Torkos | Tara | School Counselor | MA | 9 | $ 60,865.00 | | | $ 60,865.00 |
| Trapani | Kelly | Teacher | MA+45 | 14 | $ 80,176.00 | | | $ 80,176.00 |
| Uvino | Katherine | Teacher | MA+45 | 18 | $ 88,154.00 | | | $ 88,154.00 |
| Van Ness | Katherine | Occupational Therapist | MA | 13 | $ 67,077.00 | | | $ 67,077.00 |
| Vandigriff | Patricia | Teacher | MA+45 | 20 | $ 97,364.00 | | | $ 97,364.00 |
| Varner | Heather | Teacher | MA+45 | 14 | $ 80,176.00 | | | $ 80,176.00 |
| Vera-Mena | Katherine | Teacher | BA | 17 | $ 69,070.00 | | | $ 69,070.00 |
| Vicente-Mora | Jennifer | Teacher | MA+15 | 12 | $ 66,106.00 | | | $ 66,106.00 |
| Von Essen | Kathleen | Teacher | MA+45 | 20 | $ 97,364.00 | | | $ 97,364.00 |

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|---|---|---|---|---|---|---|---|---|
| Ward | Elizabeth | Teacher | MA | 9 | $ 60,865.00 | | | $ 60,865.00 |
| Weaver | Ann | Teacher | MA+15 | 9 | $ 61,984.00 | | | $ 61,984.00 |
| Weiss | Christy | Teacher | MA+45 | 18 | $ 88,154.00 | | | $ 88,154.00 |
| West | Elizabeth | School Counselor | MA+30 | 19 | $ 89,126.00 | | | $ 89,126.00 |
| Westberg | Kenneth | Teacher | BA | 18 | $ 69,070.00 | | | $ 69,070.00 |
| Wiggins | Joleen | Speech Language Specialist | MA | ~~8~~ 7 | $ 59,375.00 | | | $ 59,375.00 |
| Wildermuth | Nicole | Teacher | MA+30 | 5 | $ 60,985.00 | | | $ 60,985.00 |
| Williams | Dana | School Counselor | MA | 18 | $ 76,384.00 | | | $ 76,384.00 |
| Young | Lisa | Teacher | MA | 21 | $ 90,359.00 | $ 10,000.00 | | $ 100,359.00 |
| Ziobro | Michelle | Teacher | MA+45 | 16 | $ 82,943.00 | | | $ 82,943.00 |

**L.8** Motion to reappoint **Non-Tenured Certificated Staff** for the 2020-2021 School Year:

| Last Name | First Name | Position | Degree | Step | 20-21 Base Salary | Longevity | Extra | 20-21 Total Salary |
|---|---|---|---|---|---|---|---|---|
| Aluotto | Michelle | Teacher | MA+15 | 10 | $ 61,984.00 | | | $ 61,984.00 |
| Bassolino | Kimberly | Teacher | MA | 13 | $ 67,077.00 | | | $ 67,077.00 |
| *Bikofsky | Danielle | Speech Language Specialist | MA | 8 | $ 59,375.00 | | | $ 59,375.00 |
| *Boyle | Jonathan | Teacher | MA | 6 | $ 58,770.00 | | | $ 58,770.00 |
| *Brennan | Jessica | Teacher | MA+15 | 11 | $ 64,062.00 | | | $ 64,062.00 |
| *Brueno | Kaitlyn | Teacher | MA+30 | 7 | $ 62,704.00 | | | $ 62,704.00 |
| Brusberg | Susan | Teacher | ~~BA+15~~ MA | 6 | ~~$ 57,670.00~~ $ 58,770.00 | | | ~~$ 57,670.00~~ $ 58,770.00 |
| *Calandrillo | Patricia | Teacher | MA+45 | 6 | $ 62,859.00 | | | $ 62,859.00 |
| Cannarozzi | Emily | Teacher | BA | 5 | $ 56,570.00 | | | $ 56,570.00 |
| Cannarozzi | Katelyn | Teacher | MA | 4 | $ 58,170.00 | | | $ 58,170.00 |
| Carroll | Shannon | Teacher | BA | 8 | $ 57,175.00 | | | $ 57,175.00 |
| Caruso | Lori | Teacher | MA | 10 | $ 60,865.00 | | | $ 60,865.00 |
| Casey | Carolyn | Teacher | BA+15 | 6 | $ 57,670.00 | | | $ 57,670.00 |
| Crowe | Kelsey | Teacher | MA | 10 | $ 60,865.00 | | | $ 60,865.00 |
| DiDonato | Mark | Teacher | BA | 6 | $ 56,570.00 | | | $ 56,570.00 |
| *Dietz | Jessica | Teacher | BA | 6 | $ 56,570.00 | | | $ 56,570.00 |
| *Dispenziere | Ashley | Teacher | BA | 5 | $ 56,570.00 | | | $ 56,570.00 |
| *Ellingsen | Kari | School Counselor | MA | 5 | $ 58,770.00 | | | $ 58,770.00 |
| *Fernandes | Michal | Athletic Trainer | MA | 5 | $ 58,770.00 | | | $ 58,770.00 |
| Flynn | Chad | Teacher | MA | 14 | $ 69,011.00 | | | $ 69,011.00 |
| Gonzalez | Paul | Teacher | BA+15 | 16 | $ 66,597.00 | | | $ 66,597.00 |

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|---|---|---|---|---|---|---|---|---|
| Gorman | Danielle | Speech Language Specialist | MA | 2 | $ 56,970.00 | | | $ 56,970.00 |
| Granitzki | Lanea | School Psychologist | MA+30 | 6 | $ 60,985.00 | | | $ 60,985.00 |
| Gray-Revoredo | Megan | Teacher | MA | 4 | $ 58,170.00 | | | $ 58,170.00 |
| Kelly | Franics | Teacher | BA+15 | 16 | $ 66,597.00 | | | $ 66,597.00 |
| Kirschner | Jessica | Teacher | BA | 3 | $ 55,370.00 | | | $ 55,370.00 |
| Kwiecinski | Melissa | Teacher | MA+45 | 19 | $ 93,064.00 | | | $ 93,064.00 |
| Luisi | Jennifer | School Nurse | MA+30 | 11 | $ 68,566.00 | | | $ 68,566.00 |
| *Madison | Megan | Teacher | MA | 7 | $ 59,375.00 | | | $ 59,375.00 |
| Maffeo-Spitzer | Meredith | LDT-C | MA+15 | 20 | $ 87,021.00 | | | $ 87,021.00 |
| *Magnuson | Sarah | Teacher | MA | 5 | $ 58,770.00 | | | $ 58,770.00 |
| Manneberg | Aleyna | Teacher | BA+15 | 10 | $ 59,305.00 | | | $ 59,305.00 |
| Margiotta-Ross | Candace | Teacher | BA | 21 | $ 82,570.00 | | | $ 82,570.00 |
| Meade | Gabrielle | Teacher | BA+15 | 5 | $ 57,670.00 | | | $ 57,670.00 |
| Megna | Colleen | Teacher | BA | 5 | $ 56,570.00 | | | $ 56,570.00 |
| Moore | Jessica | Teacher | BA | 5 | $ 56,570.00 | | | $ 56,570.00 |
| Morris | Tyler | Teacher | MA | 13 | $ 67,077.00 | | | $ 67,077.00 |
| Moss | Kimberly | Teacher | MA+45 | 16 | $ 82,943.00 | | | $ 82,943.00 |
| Nicholas | Jason | Teacher | BA | 20 | $ 77,870.00 | | | $ 77,870.00 |
| Olean | Joseph | Teacher | BA | 6 | $ 56,570.00 | | | $ 56,570.00 |
| Oller | Katelyn | Teacher | BA | 8 | $ 57,175.00 | | | $ 57,175.00 |
| *Parola | Alyssa | Teacher | BA | 6 | $ 56,570.00 | | | $ 56,570.00 |
| Pearce | Amy | Teacher | MA+30 | 13 | $ 74,678.00 | | | $ 74,678.00 |
| Robinson | Amy | School Assistance Coordinator | MA | 5 | $ 58,770.00 | | | $ 58,770.00 |
| Rusynko | Oksana | School Counselor | MA+15 | 8 | $ 60,606.00 | | | $ 60,606.00 |
| Sabella | Jaclyn | Teacher | BA+15 | 9 | $ 59,305.00 | | | $ 59,305.00 |
| *Sauer | Maryann | School Nurse (.49) | BA+15 | 5 | $ 28,258.00 | | | $ 28,258.00 |
| Sawicki | Marilyn | Teacher | BA | 19 | $ 73,370.00 | | | $ 73,370.00 |
| *Scalone | Andrew | Teacher | MA+30 | 14 | $ 76,700.00 | | | $ 76,700.00 |
| Sell | Christine | Teacher | BA+15 | 17 | $ 71,030.00 | | | $ 71,030.00 |
| Sylvester | Lauren | Teacher | MA | 4 | $ 58,170.00 | | | $ 58,170.00 |
| Tanis | Jessica | Teacher | BA | 9 | $ 58,205.00 | | | $ 58,205.00 |
| Thide | Jeremy | Teacher | MA | 3 | $ 57,570.00 | | | $ 57,570.00 |
| *Tiedemann | Robert | Teacher | MA+45 | 17 | $ 88,154.00 | | | $ 88,154.00 |
| Tierney | Kaleigh | Teacher | MA | 2 | $ 56,970.00 | | | $ 56,970.00 |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| Tomo | Nicole | Teacher | BA+15 | 4 | $ 57,070.00 | | | $ 57,070.00 |
| *Venturino | Gerald | Teacher | MA | 20 | $ 84,884.00 | | | $ 84,884.00 |
| *Wermert | Victoria | Speech Language Specialist | MA | 9 | $ 60,865.00 | | | $ 60,865.00 |
| Wood | Tyler | Teacher | BA | 4 | $ 55,970.00 | | | $ 55,970.00 |

***Indicates eligible for tenure**

**L.9** Motion to reappoint **Tenured Clerical Staff** for the 2020-2021 School Year:

| Last Name | First Name | Position | Group | Step | 20-21 Salary | Longevity | 20-21 Total Salary |
|---|---|---|---|---|---|---|---|
| Bublitz | Dawn | Secretary | Group III | 16 | $ 64,156.00 | | $ 64,156.00 |
| Doyle | Maureen | Secretary (.49, 10 Month) | Group III | 16 | $ 26,197.03 | $ 775.00 | $ 26,972.03 |
| Gerosa | Louse | Secretary | Group III | 16 | $ 64,156.00 | $ 775.00 | $ 64,931.00 |
| Grieves | Michele | Secretary | Group IV | 16 | $ 67,036.00 | $ 625.00 | $ 67,661.00 |
| Gurlacz | Judith | Secretary | Group III | 16 | $ 64,156.00 | $ 625.00 | $ 64,781.00 |
| Jahn | Judith | Secretary | Group IV | 16 | $ 67,036.00 | $ 625.00 | $ 67,661.00 |
| Jahnke | Julie | Secretary (.49) | Group III | 6 | $ 23,718.94 | | $ 23,718.94 |
| Kalish | Debra | Secretary | Group IV | 5 | $ 51,506.00 | | $ 51,506.00 |
| Kennedy | Lisa | Secretary | Group IV | 16 | $ 67,036.00 | $ 525.00 | $ 67,561.00 |
| Malloy | Linda | Secretary | Group III | 15 | $ 61,056.00 | $ 525.00 | $ 61,581.00 |
| McNamara | June | Secretary | Group IV | 16 | $ 67,036.00 | $ 525.00 | $ 67,561.00 |
| Morano | Yolanda | Secretary | Group IV | 14 | $ 63,936.00 | | $ 63,936.00 |
| Olsen | Claire | Secretary | Group IV | 16 | $ 67,036.00 | $ 625.00 | $ 67,661.00 |
| Orlandoni | Tracy | Secretary (.49, 10 month) | Group III | 6 | $ 19,765.78 | | $ 19,765.78 |
| Sadiwnyk | Kathleen | Secretary | Group III | 16 | $ 64,156.00 | $ 625.00 | $ 64,781.00 |
| Schilling | Diane | Secretary | Group IV | 16 | $ 67,036.00 | $ 625.00 | $ 67,661.00 |
| Tasker | Nancy | Secretary | Group IV | 16 | $ 67,036.00 | $ 525.00 | $ 67,561.00 |
| Taylor | Donna | Secretary | Group III | 9 | $ 50,236.00 | | $ 50,236.00 |
| Vollmers | Sharon | Secretary | Group III | 16 | $ 64,156.00 | $ 525.00 | $ 64,681.00 |

**L.10** Motion to reappoint **Non-Tenured Clerical Staff** for the 2020-2021 School Year:

| Last Name | First Name | Position | Group | Step | 20-21 Salary | Longevity | 20-21 Total Salary |
|---|---|---|---|---|---|---|---|
| Miller | Kelly | Secretary | Group IV | 14 | $ 61,036.00 | | $ 61,036.00 |
| Niziol | Teresa | Secretary | Group III | 14 | $ 58,156.00 | | $ 58,156.00 |

***Indicates eligible for tenure**

**L.11** Motion to reappoint **Technical Support Assistants** for the 2020-2021 School Year:

| Last Name | First Name | Position | Step | 20-21 Salary | Longevity | 20-21 Total Salary |
|---|---|---|---|---|---|---|
| Santos | Alexander | Technical Support Assistant | 4 | $ 71,040.00 | $ 525.00 | $ 71,565.00 |
| West | Robert | Technical Support Assistant | 4 | $ 71,040.00 | | $ 71,040.00 |

**L.12** Motion to reappoint **Hall Security Staff** for the 2020-2021 School Year:

| Last Name | First Name | Step | 20-21 Hourly Rate | Longevity | Location | Hours |
|---|---|---|---|---|---|---|
| Cannon | Martina | 2 | $ 22.99 | | JTMS | 3.95 hrs./day, w/o benefits |
| Figel | Gina | 5 | $ 23.89 | | JTMS | 3 hrs./day, w/o benefits |
| Gatsch | Edward | 5 | $ 23.89 | | JTHS | 3.95 hrs./day, w/o benefits |
| Palazzolo | Frances | 5 | $ 23.89 | $525 | JTMS | 3.95 hrs./day, w/o benefits |
| Robinson | Charles | 5 | $ 23.89 | $525 | JTHS | 4.92 hrs./day. w/o benefits |
| Schreck | Anthony | 2 | $ 22.99 | | JTMS | 3.95 hrs./day, w/o benefits |
| Sehring | Lori | 2 | $ 22.99 | | JTMS | 3 hrs./day, w/o benefits |
| Sincavage | Susan | 5 | $ 23.89 | $625 | JTMS | 3 hrs./day, w/o benefits |
| Smith | Concetta | 5 | $ 23.89 | $525 | JTMS | 3 hrs./day, w/o benefits |
| Sorber | David | 5 | $ 23.89 | | JTHS | 3.95 hrs./day, w/o benefits |

**L.13** Motion to reappoint **Mail Courier** for the 2020-2021 School Year:

| Last Name | First Name | Position | 20-21 Salary |
|---|---|---|---|
| Watson | Florence | Mail Courier | $17.42/hr. |

**L.14** Motion to appoint **Transportation/Bus Drivers-Mechanics** for the 2020-2021 School Year:

| Last Name | First Name | Position | Step | 20-21 Hourly Rate | Longevity |
|---|---|---|---|---|---|
| Ackerson | Sueann | Bus Driver | 10 | $ 28.72 | $ 525.00 |
| Betancourth | Delia | Bus Driver | 4 | $ 24.61 | |
| Buske | Richard | Mechanic Level II | 6 | $ 37.00 | |
| Donza | Robert | Bus Driver | 6 | $ 25.90 | |
| Esposito | Teresa | Bus Driver | 1 | $ 23.86 | |
| Fascia | Louis | Bus Driver | 10 | $ 28.72 | $ 525.00 |
| Ferguson | Lisa | Bus Driver | 10 | $ 28.72 | |
| Fleming | Clarissa | Bus Driver | 10 | $ 28.72 | $ 525.00 |
| Gauthier | Gerard | Bus Driver | 1 | $ 23.86 | |
| Holgate | William | Bus Driver | 2 | $ 24.11 | |
| Leonard | Ralph | Bus Driver | 3 | $ 24.36 | |

| | | | | | |
|---|---|---|---|---|---|
| Luviano | Guadalupe | Bus Driver | 4 | $ 24.61 | |
| Nonez | Reginald | Bus Driver | 3 | $ 24.36 | |
| Nouri | Joseph | Bus Driver | 10 | $ 28.72 | $ 625.00 |
| O'Donnell | Diana | Bus Driver | 2 | $ 24.11 | |
| Penicaro | David | Bus Driver | 6 | $ 25.90 | |
| Pertson | Amanda | Bus Driver | 10 | $ 28.72 | $ 525.00 |
| Randazzo | Patricia | Bus Driver | 10 | $ 28.72 | $ 525.00 |
| Rehm | Michele Ann | Bus Driver | 10 | $ 28.72 | |
| Sekula | Bridget | Bus Driver | 10 | $ 28.72 | $ 625.00 |
| Shaw | Danny | Mechanic Level I | 5 | $ 34.12 | $ 625.00 |
| Smith-Rhinehart | Wendy | Bus Driver | 6 | $ 25.90 | |
| St. Clair | Diane | Bus Driver | 4 | $ 24.61 | |
| Talmadge | Susan | Bus Driver | 10 | $ 28.72 | $ 525.00 |
| Tanis | Janet | Bus Driver | 10 | $ 28.72 | $ 725.00 |
| Vindici | Helen | Bus Driver | 10 | $ 28.72 | $ 625.00 |
| Watson | Florence | Bus Driver | 10 | $ 28.72 | |

**L.15** Motion to appoint **Custodial/Maintenance Staff** for the 2020-2021 School Year:

| Last Name | First Name | Position | Step | 20-21 Base Salary | Longevity | Total 20-21 Salary |
|---|---|---|---|---|---|---|
| Alili | Ibrahim | Custodian | 7 | $ 56,180.80 | | $ 56,180.80 |
| Anderson | Thomas | Maintenance | 14 | $ 68,868.80 | $ 525 | $ 69,393.80 |
| Byrnes | June | Custodian | 14 | $ 64,084.80 | $ 625 | $ 64,709.80 |
| Crane | Andrew | Custodian | 14 | $ 64,084.80 | $ 725 | $ 64,809.80 |
| Cryan | Patrick | Custodian | 6 | $ 54,974.40 | | $ 54,974.40 |
| Erbs | Jeffrey | Custodian | 5 | $ 53,872.00 | | $ 53,872.00 |
| Eskow | Stanley | Maintenance | 14 | $ 68,868.80 | $ 625 | $ 69,493.80 |
| Faber | Daniel | Maintenance | 14 | $ 68,868.80 | | $ 68,868.80 |
| Feti | Behar | Custodian | 14 | $ 64,084.80 | $ 525 | $ 64,609.80 |
| Gil | Marithza | Custodian | 4 | $ 52,832.00 | | $ 52,832.00 |
| Grey | Glenn | Custodian | 14 | $ 64,084.80 | | $ 64,084.80 |
| Jarosz | Edward | Custodian | 13 | $ 62,940.80 | | $ 62,940.80 |
| Leppard | Robert | Custodian | 6 | $ 54,974.40 | | $ 54,974.40 |
| List | John | Custodian | 14 | $ 64,084.80 | $ 625 | $ 64,709.80 |
| Luongo | Robert | Custodian (.49) | 4 | $ 25,887.68 | | $ 25,887.68 |
| Macaluso | Vincent | Custodian | 8 | $ 56,180.80 | | $ 56,180.80 |
| Marquard | Jared | Custodian | 14 | $ 64,084.80 | | $ 64,084.80 |

| | | | | | | |
|---|---|---|---|---|---|---|
| Mason | Mark | Groundskeeper | 5 | $ 58,656.00 | | $ 58,656.00 |
| Miller | Robert | Custodian | 13 | $ 62,940.80 | | $ 62,940.80 |
| Miller | Geoffrey | Maintenance | 14 | $ 68,868.80 | | $ 68,868.80 |
| Peterson | Alexander | Maintenance | 4 | $ 57,616.00 | | $ 57,616.00 |
| Puco | Michael | Custodian | 11 | $ 59,300.80 | | $ 59,300.80 |
| Ramirez | Jose | Custodian | 14 | $ 64,084.80 | $ 525 | $ 64,609.80 |
| Ray | Thomas | Custodian | 13 | $ 62,940.80 | | $ 62,940.80 |
| Sanchez | Richard | Maintenance | 14 | $ 68,868.80 | | $ 68,868.80 |
| Shay | Richard | Custodian | 14 | $ 64,084.80 | | $ 64,084.80 |
| Squires | Ronald | Custodian | 14 | $ 64,084.80 | | $ 64,084.80 |
| Stahl | Marc | Custodian | 6 | $ 54,974.40 | | $ 54,974.40 |
| Stevens | Michael | Maintenance | 14 | $ 68,868.80 | | $ 68,868.80 |
| Vastola | James | Maintenance | 14 | $ 68,868.80 | $ 525 | $ 69,393.80 |
| Vicidomini | Anthony | Custodian | 14 | $ 64,084.80 | $ 725 | $ 64,809.80 |
| Villano | Louis | Custodian | 14 | $ 64,084.80 | $ 525 | $ 64,609.80 |
| Zaimaj | Adrian | Custodian | 14 | $ 64,084.80 | $ 525 | $ 64,609.80 |

**L.16** Motion to reappoint **Job Coach Staff** for the 2020-2021 School Year:

| Name | Position | 20-21 Hourly Salary |
|---|---|---|
| Bird, Kayhla | Job Coach | $42.45 |
| Del Masto, Carolyn | Job Coach | $42.45 |
| Dolan, Joan | Job Coach | $42.45 |
| Jacobs, Shannon | Job Coach | $42.45 |
| Tanis, Janet | Job Coach | $42.45 |

**L.17** Motion to approve **District Aides (Special Education, Media, Transportation and Kindergarten)** for the 2020-2021 school year. The location, assignment and hours will be approved once the needs of the district are confirmed.

| Last Name | First Name | Position | Step | 20-21 Hourly Rate | Longevity |
|---|---|---|---|---|---|
| Ackerman | Elizabeth | Special Education Aide | 5 | $ 23.82 | |
| Ahearn | Barbara | Special Education Aide | 5 | $ 23.82 | |
| Albertson | Linda | Special Education Aide | 4 | $ 23.54 | |
| Anzano | Mary | Special Education Aide | 2 | $ 22.98 | |
| Asplund | Wendy | Special Education Aide | 4 | $ 23.54 | |
| Azar | Dina | Media Aide | 5 | $ 23.49 | |
| Barbosa | Manuela | Special Education Aide | 2 | $ 22.98 | |

| | | | | | |
|---|---|---|---|---|---|
| Barkley-Biddelman | Shannan | Special Education Aide | 4 | $ 23.54 | |
| Barry | Kathleen | Special Education Aide | 4 | $ 23.54 | |
| Batelli | Tracy | Kindergarten Aide | 5 | $ 23.49 | |
| Bendish | Tracy | Special Education Aide | 5 | $ 23.82 | $ 525.00 |
| Bley | Joanne | Special Education Aide | 5 | $ 23.82 | |
| Boice | Kyla | Special Education Aide | 2 | $ 22.98 | |
| Bolka | Janet | Kindergarten Aide | 5 | $ 23.49 | |
| Brinck | Noel | Special Education Aide | 2 | $ 22.98 | |
| Brunner | Melissa | Transportation Aide | 5 | $ 23.49 | |
| Burghoffer | Kimberly | Special Education Aide | 5 | $ 23.82 | |
| Cantwell | Mary | Special Education Aide | 5 | $ 23.82 | $ 525.00 |
| Capizzi | Krystyna | Special Education Aide | 3 | $ 23.26 | |
| Capraun | Frances | Special Education Aide | 5 | $ 23.82 | |
| Carroll | Lisa | Special Education Aide | 5 | $ 23.82 | |
| Caruso | Cathryn | Special Education Aide | 5 | $ 23.82 | $ 525.00 |
| Castles | Laura | Special Education Aide | 3 | $ 23.26 | |
| Chamberlain | Kimberly | Special Education Aide | 3 | $ 23.26 | |
| Cook | Kathryn | Special Education Aide | 2 | $ 22.98 | |
| D'Amato | Stacey | Transportation Aide | 5 | $ 23.49 | |
| D'Antoni-Smeilus | Tara | Special Education Aide | 5 | $ 23.82 | |
| DaSilva | Antonella | Special Education Aide | 2 | $ 22.98 | |
| Delade | Toni | Special Education Aide | 2 | $ 22.98 | |
| Delia | Dana | Special Education Aide | 3 | $ 23.26 | |
| Di Stefano | Lynette | Special Education Aide | 5 | $ 23.82 | |
| Dragona | Maureen | Transportation Aide | 5 | $ 23.49 | |
| Dworak | Audrey | Special Education Aide | 5 | $ 23.82 | |
| Eltringham | Janet | Kindergarten Aide | 5 | $ 23.49 | $ 525.00 |
| Ferry | Susan | Special Education Aide | 4 | $ 23.54 | |
| Ferucci | Frances | Special Education Aide | 5 | $ 23.82 | |
| Finizio | Diane | Transportation Aide | 2 | $ 22.65 | |
| Finkler | Elizabeth | Special Education Aide | 4 | $ 23.54 | |
| Foli | Lauren | Special Education Aide | 2 | $ 22.98 | |
| Garcia | Billy | Special Education Aide | 2 | $ 22.98 | |
| Geise | Carmen | Special Education Aide | 3 | $ 23.26 | |
| Gould | Anna | Special Education Aide | 5 | $ 23.82 | |
| Graure | Daryl | Kindergarten Aide | 2 | $ 22.65 | |

| | | | | | |
|---|---|---|---|---|---|
| Grlica | Jennifer | Special Education Aide | 3 | $ 23.26 | |
| Hartman | Diana | Special Education Aide | 2 | $ 22.98 | |
| Hastrup | Shannan | Special Education Aide | 3 | $ 23.26 | |
| Heller | Leslie | Special Education Aide | 5 | $ 23.82 | |
| Hubert | Bryna | Special Education Aide | 4 | $ 23.54 | |
| Huckle | Dana | Special Education Aide | 1 | $ 22.70 | |
| Jauch | Cathy | Special Education Aide | 5 | $ 23.82 | |
| Johnson | Judith | Special Education Aide | 5 | $ 23.82 | $ 525.00 |
| Kasica | Lisa | Special Education Aide | 5 | $ 23.82 | $ 525.00 |
| Knape | Grazyna | Special Education Aide | 5 | $ 23.82 | |
| Knapik | Dirouhi | Special Education Aide | 5 | $ 23.82 | |
| Krakowski | Janice | Transportation Aide | 4 | $ 23.21 | |
| Kuntz | Betsy | Special Education Aide | 5 | $ 23.82 | |
| Lakhicharran | Bibi | Special Education Aide | 5 | $ 23.82 | $ 525.00 |
| Leibowitz | Marcia | Special Education Aide | 5 | $ 23.82 | |
| Lipton | Linda | Special Education Aide | 5 | $ 23.82 | |
| Madalena | Joanne | Special Education Aide | 5 | $ 23.82 | |
| Mahoney | Laura | Special Education Aide | 5 | $ 23.82 | |
| Mahoney | Michelle | Special Education Aide | 5 | $ 23.82 | |
| Marks | Elizabeth | Special Education Aide | 5 | $ 23.82 | |
| Maron | Gina | Special Education Aide | 5 | $ 23.82 | |
| McCarthy | Susan | Special Education Aide | 5 | $ 23.82 | |
| McClellan | Diane | Special Education Aide | 5 | $ 23.82 | |
| McConnon | Kristeen | Special Education Aide | 5 | $ 23.82 | |
| Melnyczuk | Maria Rita | Special Education Aide | 5 | $ 23.82 | $ 525.00 |
| Milford | Patricia | Special Education Aide | 5 | $ 23.82 | |
| Mladinich | Linda | Special Education Aide | 5 | $ 23.82 | |
| Montanye | Wendy | Transportation Aide | 2 | $ 22.65 | |
| Morgan | Shannon | Special Education Aide | 5 | $ 23.82 | |
| Mutsavage | Robin | Special Education Aide | 5 | $ 23.82 | |
| Nakev | Jasminka | Special Education Aide | 3 | $ 23.26 | |
| Niedenthal | Agnieszka | Special Education Aide | 3 | $ 23.26 | |
| Nievera | Lindsey | Special Education Aide | 5 | $ 23.82 | |
| Oelkers | Regina | Special Education Aide | 5 | $ 23.82 | |
| Onorevole | Lisa | Special Education Aide | 2 | $ 22.98 | |
| Orlando | Jacqueline | Special Education Aide | 2 | $ 22.98 | |

| | | | | | |
|---|---|---|---|---|---|
| Pacioretti | Virginia | Special Education Aide | 5 | $ 23.82 | $ 625.00 |
| Pellitteri | Geraldine | Special Education Aide | 5 | $ 23.82 | |
| Pini | Danielle | Special Education Aide | 3 | $ 23.26 | |
| Pini | Karen | Special Education Aide | 5 | $ 23.82 | |
| Prescott | Nancy | Special Education Aide | 5 | $ 23.82 | |
| Reed | Kimberly | Special Education Aide | 3 | $ 23.26 | |
| Reid | Kimberly | Special Education Aide | 4 | $ 23.54 | |
| Roberts | Heidi | Special Education Aide | 2 | $ 22.98 | |
| Ross | Jennifer | Special Education Aide | 2 | $ 22.98 | |
| Rossiter | Theresa | Special Education Aide | 5 | $ 23.82 | |
| Ryan | Laura | Special Education Aide | 5 | $ 23.82 | |
| Ryder | Susan | Special Education Aide | 5 | $ 23.82 | |
| Sannazzaro | Jennifer | Special Education Aide | 4 | $ 23.54 | |
| Scarpa | Christopher | Special Education Aide | 3 | $ 23.26 | |
| Segond | Stacey | Special Education Aide | 5 | $ 23.82 | |
| Senatore | Andrea | Special Education Aide | 5 | $ 23.82 | |
| Shalaby | Dina | Special Education Aide | 3 | $ 23.26 | |
| Shellhamer | Tami | Special Education Aide | 5 | $ 23.82 | |
| Sinisgalli | Heather | Special Education Aide | 3 | $ 23.26 | |
| Skelecky | Jessica | Special Education Aide | 3 | $ 23.26 | |
| Skrek | Nicole | Special Education Aide | 5 | $ 23.82 | |
| Spaan | Donna Marie | Special Education Aide | 5 | $ 23.82 | $ 525.00 |
| Storbeck | Hannah | Special Education Aide | 5 | $ 23.82 | |
| Struck | Donna | Special Education Aide | 5 | $ 23.82 | |
| Sullivan | Julie | Special Education Aide | 2 | $ 22.98 | |
| Tack | Susan | Special Education Aide | 5 | $ 23.82 | $ 525.00 |
| Tarabocchia | April | Special Education Aide | 5 | $ 23.82 | |
| Teklits | Noreen | Special Education Aide | 5 | $ 23.82 | |
| Torsiello | Kimberly | Special Education Aide | 5 | $ 23.82 | |
| Trautmann | Stacy | Special Education Aide | 5 | $ 23.82 | $ 525.00 |
| Van Wolput | Katherine | Special Education Aide | 5 | $ 23.82 | |
| Vargas | Danielle | Special Education Aide | 3 | $ 23.26 | |
| Verdes | Barbara | Special Education Aide | 5 | $ 23.82 | |
| Wallace | Shirley | Special Education Aide | 5 | $ 23.82 | |
| Wanna | Michele | Special Education Aide | 5 | $ 23.82 | |
| Warncke | Arline | Special Education Aide | 5 | $ 23.82 | |

| | | | | | |
|---|---|---|---|---|---|
| Weber | Lori | Special Education Aide | 5 | $ 23.82 | |
| West-Semanski | Cathy | Special Education Aide | 4 | $ 23.54 | |
| Wirtz | Casey | Special Education Aide | 2 | $ 22.98 | |
| Wisniewski | Leslie | Special Education Aide | 5 | $ 23.82 | |
| Woelfel | Gabrielle | Special Education Aide | 2 | $ 22.98 | |
| Wojcik | Irene | Special Education Aide | 5 | $ 23.82 | |
| Wurster | Karen | Special Education Aide | 4 | $ 23.54 | |
| Zabriskie | Melissa | Special Education Aide | 5 | $ 23.82 | |
| Zappile | Mindy | Special Education Aide | 5 | $ 23.82 | |
| Zinck | Jaclyn | Special Education Aide | 4 | $ 23.54 | |

**L.18** Motion to approve repayment plan agreement with Employee #2757 for funds owed to the district effective May 15, 2020.

## M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Gould, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.3, as described below:

| | | |
|---|---|---|
| Aye Mrs. Gould | Aye Mrs. Small | Aye Mrs. Wildermuth |
| Absent Mr. Martorelli | Aye Mr. Stewart | Aye Mrs. Poulas, *Vice President* |
| Aye Mr. Natale | Aye Mr. Wasserman | Aye Mr. Millar, *President* |

**M.1** Motion to affirm Superintendent's report on incidents of Harassment, Intimidation and Bullying findings reported for February 18, 2020 through March 16, 2020.

**M.2** Motion to approve agreement with Essex Regional Education Services Commission to collaborate in the McKinney-Vento Education of Homeless Children and Youth Program for the 2020-2021 school year.

**M.3** Motion to approve the following **Day Field Trips:**

| School/Group/Activity | Location |
|---|---|
| High School AP Chemistry | Jersey City, NJ |
| High School Habitat for Humanity Club | Succasunna, NJ |
| White Rock Grade 5 | New York City, NY |
| Stanlick School Grade 5 | New York City, NY |
| White Rock Grade 4 | Jersey City, NJ |

## N. POLICY COMMITTEE

Motion by Mr. Natale, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve motions N.1 and N.2, as described below:

| | | |
|---|---|---|
| Aye Mrs. Gould | Aye Mrs. Small | Aye Mrs. Wildermuth |
| Absent Mr. Martorelli | Aye Mr. Stewart | Aye Mrs. Poulas, *Vice President* |
| Aye Mr. Natale | Aye Mr. Wasserman | Aye Mr. Millar, *President* |

**N.1** Motion to approve the **First Reading** of the following (*copy available for review*)

| File Code | Title | Action |
|---|---|---|
| 0152P | Board Officers | Revised |
| 1581P | Domestic Violence | Revised |
| 1581R | Domestic Violence | New |
| 2422P | Health and Physical Education | Revised |
| 3421.13P | Postnatal Accommodations | New |
| 4421.13P | Postnatal Accommodations | New |
| 5330P | Administration of Medication | Revised |
| 5330R | Administration of Medication | Revised |
| 7243P | Supervision of Construction | Revised |
| 8210P | School Year | Revised |
| 8220P | School Day | Revised |
| 8220R | School Closings | Revised |
| 8462P | Reporting Potentially Missing or Abused Children | Revised |

**N.2** Motion to approve the **Second Reading** of the following (*copy available for review*)

| File Code | Title | Action |
|---|---|---|
| 7510P | Use of School Facilities | Revised |

**O.** **RECOGNITION OF MONTHLY REPORTS**

Upon the recommendation of the Superintendent, the Board recognizes the reported Harassment, Intimidation and Bullying Incidents (HIB) for the period of March 17, 2020 through April 27, 2020.

| School | Incidents Reported | Confirmed Incidents | Unconfirmed Incidents | Inconclusive – Case Will Remain Active |
|---|---|---|---|---|
| Ellen T. Briggs | 0 | 0 | 0 | 0 |
| Arthur Stanlick | 1 | 0 | 1 | 0 |
| Milton | 0 | 0 | 0 | 0 |
| Cozy Lake | 0 | 0 | 0 | 0 |
| White Rock | 1 | 0 | 1 | 0 |
| Jefferson Twp. Middle School | 2 | 0 | 2 | 0 |
| Jefferson Twp. High School | 0 | 0 | 0 | 0 |

**Enrollment as of 3/31/20:**

| | March 2019 | March 2020 |
|---|---|---|
| Grades Pre-K-2 | 613 | 579 |
| Grades 3-5 | 610 | 580 |
| **Total Elementary** | **1,223** | **1,159** |
| Grades 6-8 | 730 | 690 |
| Grades 9-12 | 978 | 961 |
| **GRAND TOTAL** | **2,931** | **2,810** |
| Tuition students received | 6 | 0 |
| Out-of-district placement | 34 | 30 |

**P. COMMUNICATIONS**

- None

**Q. PUBLIC COMMENTS**

- An audience member asked if the budget presentation will be placed on the district website.

**R. OLD BUSINESS**

- None

**S. NEW BUSINESS**

- None

**T. CLOSED SESSION**

The Board did not convene into Closed Session at this time.

**U. ADJOURN**

Motion by Mrs. Small, seconded by Mrs. Gould, to adjourn the meeting at 8:39 pm.

| | | |
|---|---|---|
| Aye Mrs. Gould | Aye Mrs. Small | Aye Mrs. Wildermuth |
| Absent Mr. Martorelli | Aye Mr. Stewart | Aye Mrs. Poulas, *Vice President* |
| Aye Mr. Natale | Aye Mr. Wasserman | Aye Mr. Millar, *President* |



# PRICE LIST

APPROVED BY:_____

DATE: _____

## JEFFERSON TOWNSHIP SCHOOL DISTRICT

## ELEMENTARY

## 2020-2021

| | | | |
|---|---|---|---|
| Student Paid Lunch | $ ~~3.25~~3.45 | Student Breakfast | $ ~~1.75~~1.85 |
| Reduced Price Lunch | ~~.40~~.00 | Reduced Price Breakfast | ~~.30~~.00 |
| Faculty Lunch | ~~4.50~~4.70 | Faculty Breakfast | ~~2.25~~2.35 |

***SNACKS:***

| | |
|---|---|
| Freshly Baked Cookie | $ ~~.55~~.60 |
| Baked Snacks/Chips | ~~1.00~~1.10 |
| Fresh Fruit | ~~.95~~1.10 |
| Ice Cream | ~~1.00~~1.10-~~1.25~~1.35 |

***BEVERAGES:***

| | |
|---|---|
| Milk | ~~.70~~.80 |
| Juice, 4 oz. | .85 |
| Bottled Water, ~~8~~10 oz. | ~~.90~~1.00 |



APPROVED BY:_____

DATE: _____

# JEFFERSON TOWNSHIP SCHOOL DISTRICT

## MIDDLE SCHOOL

## 2020-2021

POMPTONIAN FOOD SERVICE

| | | | |
|---|---|---|---|
| Student Lunch | $ ~~3.25~~3.45 | Student Breakfast | $ ~~1.75~~1.85 |
| Reduced Price Lunch | ~~.40~~.00 | Reduced Price Breakfast | ~~.30~~.00 |

| | |
|---|---|
| Faculty Breakfast | ~~2.25~~2.35 |
| Faculty Lunch | ~~4.50~~4.70 |

*EXTRA SLICE OF PIZZA W/PURCHASE OF COMPLETE LUNCH..... $ 2.00*

***DAILY DISH LUNCH ENTRÉE:***

| | |
|---|---|
| Entrée & Bread (a la Carte) | $ ~~3.25~~3.45 |
| Mozzarella Sticks (4) | ~~2.75~~3.00 |

***DELI CENTRAL:***

| | |
|---|---|
| Deli Lunch, includes fruit, vegetable, & milk | ~~3.25~~3.45 |

***FRESH FARMSTAND:***

| | |
|---|---|
| Salad Lunch, includes bread or crackers & milk | ~~3.25~~3.45 |
| Side Salad | ~~1.25~~1.35 |
| Salad Dressing, packet | ~~.50~~.60 |

***HOMEMADE SOUP:***

| | |
|---|---|
| Cup, 10 oz. | ~~2.10~~2.25 |

***BREADS & ROLLS:***

| | |
|---|---|
| Bagel w/Butter | ~~1.80~~1.90 |
| w/Cream Cheese | ~~2.10~~2.25 |
| Extra Cream Cheese | ~~.70~~.75 |
| Freshly Baked Muffin | 2.25 |

***SIDES:***

| | |
|---|---|
| French Fries | $ ~~1.75~~1.80 |
| Fresh Fruit/Fruit Cup | ~~.95~~1.20 |

***SNACK SHACK:***

| | |
|---|---|
| Freshly Baked Cookie | ~~.55~~.60 |
| Baked Snacks/Chips | ~~1.00~~1.10 |
| Yogurt, 6 oz. | ~~1.65~~1.75 |
| Parfait | ~~2.25~~2.50 |
| Pop-Tart | ~~1.15~~1.30 |
| Ice Cream | ~~1.25~~1.35 ~~2.00~~2.10 |

***BEVERAGES:***

| | |
|---|---|
| Milk, 8 oz. | ~~.70~~.80 |
| Juice, 4 oz. | .85 |
| Bottled Water, 16.9 oz. | 1.25 |
| Canned Juice | ~~1.25~~1.50 |
| Sport Cap Water, 24 oz. | ~~1.75~~2.00 |
| Switch | 2.00 |

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DATE: _____

# JEFFERSON TOWNSHIP SCHOOL DISTRICT

## HIGH SCHOOL

## 2020-2021

POMPTONIAN
FOOD SERVICE

| | |
|---|---|
| Student Lunch | $ ~~3.25~~3.45 |
| Student Featured Favorite Lunch | ~~4.25~~4.45 |
| Reduced Price Lunch | ~~.40~~.00 |
| Student Breakfast | $ ~~1.85~~1.95 |
| Reduced Price Breakfast | ~~.30~~.00 |
| Faculty Breakfast | ~~2.25~~2.35 |
| Faculty Lunch | ~~4.50~~4.70 |
| Faculty Featured Favorite Lunch | ~~4.75~~4.95 |

EXTRA SLICE OF PIZZA W/PURCHASE OF COMPLETE LUNCH..... *$ 2.00*

***DAILY DISH LUNCH ENTRÉE:***

| | |
|---|---|
| Entrée & Bread (a la Carte) | $ ~~3.25~~3.45 |
| Featured Favorite Entree (a la Carte) | ~~4.25~~4.45 |
| Mozzarella Sticks (4) | ~~2.75~~2.85 |
| Chicken Tenders | ~~3.00~~3.10 |

***DELI CENTRAL:***

| | |
|---|---|
| Deli Lunch (includes fruit, vegetable, & milk) | ~~3.25~~3.45 |

***FRESH FARMSTAND:***

| | |
|---|---|
| Salad Lunch (includes bread or crackers & milk) | ~~3.25~~3.45 |
| Side Salad | ~~1.25~~1.35 |
| Salad Dressing, packet | ~~.50~~.60 |

***HOMEMADE SOUP:***

| | |
|---|---|
| Cup, 10 oz. | ~~2.10~~2.25 |

***BREADS & ROLLS:***

| | |
|---|---|
| Bagel w/Butter | ~~1.80~~1.95 |
| w/Cream Cheese | ~~2.10~~2.25 |
| Extra Cream Cheese | ~~.70~~.75 |
| Freshly Baked Muffin | ~~2.00~~2.25 |

***SIDES:***

| | |
|---|---|
| French Fries | $ ~~1.75~~1.80 |
| Fresh Fruit/Fruit Cup | ~~.95~~1.20 |

***SNACK SHACK:***

| | |
|---|---|
| Freshly Baked Cookie | ~~.55~~.60 |
| Baked Snacks/Chips | ~~1.00~~1.10 |
| Parfait | ~~2.25~~2.50 |
| Pop-Tart | ~~1.15~~1.30 |
| David's Brownie, gluten free | 2.25 |
| Ice Cream | ~~1.25~~1.35 ~~2.25~~2.30 |

***BEVERAGES:***

| | |
|---|---|
| Milk, 8 oz. | ~~.70~~.80 |
| Juice, 4 oz. | .85 |
| Bottled Water, 16.9 oz. | 1.25 |
| Canned Juice | ~~1.25~~1.50 |
| Diet Beverage Can (non-carbonated or carbonated) | ~~1.25~~1.50 |
| Vitamin Water (Zero), 20 oz. | ~~2.00~~2.25 |
| Sport Cap Water, 24 oz. | ~~1.75~~2.00 |
| Iced Coffee, 16 oz. | ~~1.85~~2.00 |
| Polar Sparkling Water, 12 oz. | 2.25 |

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