JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Agenda
Monday, April 10, 2017 6:30 PM (Closed Session) – 7:30 PM (Regular Session)
Jefferson Township High School Media Center

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A. _____, called the meeting to order at _____ PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD and posted on the
Jefferson Township Board of Education website (www.Jefftwp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C. **ROLL CALL:**

	Present	Absent
Mr. Cuccio	_____	_____
Mrs. Gould	_____	_____
Mr. Millar	_____	_____
Mrs. Senatore	_____	_____
Mr. Smith	_____	_____
Mr. Stewart	_____	_____
Mrs. Wildermuth	_____	_____
Mrs. Poulas, Vice President	_____	_____
Mrs. Van Ness, President	_____	_____
Miss Alyssa Feldmann, *Student Representative*	_____	_____
Miss Samantha Novak, *Student Representative*	_____	_____

D. **CLOSED SESSION**

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 10th day of April, 2017 at ____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at _____ PM.

E. **SUPERINTENDENT'S REPORT**

- Good News and Progress in Our Schools

F. PRESENTATIONS

- Strategic Plan – Final Report, Ms. Charlene Petersen, New Jersey School Boards Association

G. COMMENTS FROM THE AUDIENCE *(on agenda action items only, if applicable)*

Public participation shall be governed by the following rules (Per District Policy #0167):

1. The Public participation period shall be for thirty minutes or fewer;
2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
3. Each statement made by a participant shall be limited to three minutes' duration;
4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
5. All statements shall be directed to the presiding officer;
6. The presiding officer may:
   a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
   b) Request any individual to leave the meeting when that person does not observe reasonable decorum;
   c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
   d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
   e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

H. STUDENT REPRESENTATIVES

I. COMMITTEE REPORTS

J. MINUTES OF MEETINGS

Motion by _____, seconded by _____, that the minutes of the following meetings be approved as submitted:

March 16, 2017 Regular Meeting Minutes
March 16, 2017 Executive Session Minutes (1)
March 16, 2017 Executive Session Minutes (2)

K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.11, as described below:

K.1 Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of February 28, 2017, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

K.2 Motion that the Board of Education approve the **certification(s)** by the Board Secretary, pursuant to N.J.S.A. 18A:17-9, that as of February 28, 2017, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

K.3 Motion to approve the **purchase order** list dated March 31, 2017 in the amount of **$268,717.47.**

K.4 Motion to approve the **check journal** as of March 31, 2017 in the amount of **$ 6,299,438.86 .** This includes items totaling $663,526.19 that were previously approved on the Vendor Bill List dated March 16, 2017.

Fund	Amount
General Fund (10)	$ 7,467.00
General Current Expense (11)	$ 6,200,276.15
Capital Outlay (12)	$ 11,252.00
Special Revenue Funds (20)	$ 80,443.71
Total	**$ 6,299,438.86**

K.5 Motion to approve the **vendors' bills list** for release on April 11, 2017, in the amount of **$ 849,284.83.**

K.6 Motion to approve the funds **transfers** in the 2016-2017 Fiscal Year, dated March 31, 2017 in the amount of **$ 210,691.92**.

K.7 Motion to approve the Resolution to participate in the **Joint Transportation Agreement** for the 2017-2018 school year with the Sussex County Regional Transportation Cooperative. (*copy available for review).*

K.8 Motion to approve the Resolution to participate in the **Joint Transportation Agreement** for the 2017-2018 school year with the Educational Services Commission of Morris County. (*copy available for review).*

K.9 Motion to award **bid #2018-003**, for **Custodial Supplies** (unit costs remain constant; however, quantities may vary depending upon actual items purchased) *(See attached bid breakdown sheet)*

K.10 Motion to authorize the School Business Administrator to seek Department of Education approval for a transfer in the amount of $65,000 which exceeds more than 10% of the original budgeted amount, to the Architectural/Engineering Services Account from the Health Benefits account. This is necessitated due to additional expenses for the High School Auditorium HVAC project.

K.11 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, Employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, Attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, Attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it
RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable *(Appendix A).*

L. PERSONNEL COMMITTEE

Motion by _____ , seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.17, as described below:

L.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL

A. ADMINISTRATIVE

Name	Nature of Action	Position/Control Number	Deg/Step	Salary**	Loc.	Date Effective	Date Termin.	Discussion

B. INSTRUCTIONAL

Name	Nature of Action	Position/Control Number	Deg/Step	Salary**	Loc.	Date Effective	Date Termin.	Discussion
Shannon Carroll 11-201-100-101-290	Appoint	Special Education Teacher – LTS 10-50-50/auc		$200/diem	Cozy Lake	5/1/17	6/22/17	Less than 60 days Replacing AM
Sarah Kauffman 11-120-100-101-290	Appoint	Elementary Teacher LTS 10-10-10/ahr		$200/diem	Stanlick	5/19/17	6/22/17	Less than 60 days Replacing KO
Ashlee Gieger 11-213-100-101-290	Appoint	Special Education Teacher LTS 10-10-10/ais		$200/diem	Stanlick	4/17/17	6/22/17	Less than 60 days Replacing RR
Jean M. Rice 11-130-100-101-000	Appoint	French Teacher 10-70-7/bid	MA+30 Step 9	$60,786	JTMS	9/1/17	6/30/18	Replacing A. Alizon
Amy Garcia	Appoint	Bedside Instruction		$42.45/hour	District	2/20/17	6/30/17	
Linda Ducceschi	Retirement	Elementary Teacher 10-30-30/bvs			Briggs	6/30/17	7/1/17	Retiring after 21 years of service
Christine Malloy	Resignation	Spanish Teacher 10-80-80/ast			JTHS	6/21/17	6/22/17	
CH	Family Leave	10-70-70/aqq			JTMS	4/4/17	4/19/17	Utilizing 2 family illness days, 2 personal days and 2 unpaid days
CH	Intermittent Family Leave	10-70-70/aqq			JTMS	4/19/17	6/30/17	Utilizing undetermined number of unpaid days
RR	Adjusted Medical Leave	10-10-10/aid			Stanlick	4/17/17	6/22/17	Utilizing 38 personal illness days, 4 family illness days and 5 unpaid days
GW	Leave of Absence	10-70-70/aop			JTMS	3/2/17	4/30/17	LOA

****14/15 salary guide until such time as negotiations have been completed**

C. NON-INSTRUCTIONAL

Name	Nature of Action	Position/Control Number	Deg/Step	Salary**	Loc.	Date Effective	Date Termin.	Discussion
Linda Albertson 11-215-100-106-000	Appoint	Special Education Aide 09-40-40/bvx		$19.65/hour	Milton	4/17/17	6/30/17	Replacing NC 3.5 hours/day No benefits
Nicole Frank 11-000-217-106-000	Appoint	Special Education Aide 09-40-40/bwn		$19.65/hour	Milton	4/17/17	6/30/17	New position; not budgeted 3.5 hours/day; every other Friday off No benefits
Karen Wurster 11-204-100-106-000	Appoint	Special Education Aide 09-10-10/bwk		$19.65/hour	Stanlick	3/27/17	6/30/17	Replacing C. Caruso 3.5 hours/day No benefits
Alexandra Borden 11-000-217-106-000	Transfer	Special Education Aide 09-70-70/bin			JTMS	3/20/17	6/30/17	
Cathryn Caruso 11-000-217-106-000	Account Code Change	Special Education Aide 09-10-10/bdc			Stanlick	3/16/17	6/30/17	
Monica Johnson 11-204-100-106-000	Additional Hours	Special Education Aide 09-80-80/bzv			JTHS	3/21/17	3/29/17	Not to exceed 2 hours for Unified Track Program on 3/21 and 3/28/17
Kayhla Noyes 11-204-100-106-000	Transfer/Account Code Change	Special Education Aide 09-10-10/bbv			Stanlick	3/20/17	6/30/17	
Donna Nimmo 11-000-217-106-000	Account Code Change	Special Education Aide 09-10-10/bim			Stanlick	3/16/17	6/30/17	
Geraldine Pellitteri 11-213-100-106-000	Account Code Change	Special Education 09-10-10/buc			Stanlick	3/27/17	6/30/17	
Vanessa Sanchez	Adjusted Start Date	Assistant Transportation Supervisor 08-90-92/bzv			Transportation	4/17/17	6/30/17	
Hannah Storbeck 11-000-217-106-000	Additional Hours	Special Education Aide 09-70-70/bzr			JTMS	3/31/17	4/1/17	Not to exceed 2 hours for 7th grade dance
Hannah Storbeck	Additional Hours	Special Education Aide			JTMS	5/12/17	5/18/17	Not to exceed 13 hours for

11-000-217-106-000		09-70-70/bzr						Select Choir trip to Dorney Park
Michele Wanna 11-209-100-106-000	Account Code Change	Special Education Aide 09-10-10/bpd			Stanlick	3/27/17	6/30/17	
Irene Wojcik 11-209-100-106-000	Additional Hours	Special Education Aide 09-70-70/bju			JTMS	3/24/17	4/28/17	Additional 3.5 hours/day on 3/24, 4/4, 4/18, 4/25 and 4/27/17
Susan Knox	Resignation	Special Education Aide 09-50-50/bzd			Cozy Lake	4/7/17	4/8/17	
Therese Zorn	Resignation	Transportation Aide 09-09-90/bji			Transportation	6/21/17	6/22/17	
DC	Adjusted Medical Leave	11-90-92/alq			Transportation	2/27/17	5/27/17	Utilizing 61 personal illness days
MC	Medical Leave	09-40-40/bce			Milton	3/22/17	4/8/17	Utilizing 6 personal illness days, 1 personal day and 5 unpaid days
NC	Adjusted Medical Leave	09-40-40/bvx			Milton	1/3/17	5/31/17	Utilizing 13 personal illness days, 1 personal day and 81 unpaid days
KF	Medical Leave	08-90-92/aeb			Board Office	4/7/17	4/14/17	Utilizing 5 personal illness days
MJ	Medical Leave	08-90-92/aej			Board Office	3/22/17	4/22/17	Utilizing 22 personal illness days
AV	Adjusted Medical Leave	11-80-82/aky			JTHS	2/16/17	4/28/17	Utilizing 42 personal illness days

****14/15 salary guide until such time as negotiations have been completed**

D. SUBSTITUTES/OTHER

Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
Laureen Golden	Appoint	Substitute Teacher		$90/diem	District	4/11/17	6/30/17	
Camille Maimone	Appoint	Substitute Teacher		$90/diem	District	4/11/17	6/301/7	
Anthony Vasile	Appoint	Substitute Teacher		$90/diem	District	4/11/17	6/30/17	
Jennifer King	Appoint	Substitute Aide		$15/hour	District	3/27/17	6/30/17	
Margaret Nadler	Appoint	Substitute Aide		$15/hour	District	3/28/17	6/30/17	
Pamela Agnes	Appoint	Substitute Secretary		$14/hour	District	3/17/17	6/30/17	
Robert Luongo	Appoint	Substitute Maintenance		$20/hour	District	4/11/17	6/30/17	

F. EXTRA DUTY PAY

Name	Nature of Action	Position	Level	Salary**	Loc.	Date Effective	Date Termin.	Discussion
Joann Patalive	Appoint	Spring Musical: Costumes	1	$520.00	JTMS	4/10/17	6/30/17	
Victoria Wermert	Appoint	Spring Field Hockey Club	1	$520.00	JTMS	4/10/17	6/30/17	

****14/15 salary guide until such time as negotiations have been completed**

E. 8th GRADE PHILADELPHIA TRIP 11-401-100-101-00

Name	Nature of Action	Position	Salary**	Loc.	Date Effective	Date Termin.	Discussion
Jonathan Boyle	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Jaycee Cahill	Appoint	Gr. 8 Philadelphia Trip – Nurse	$425.00	JTMS	6/8/17	6/9/17	1 night
Siobhan Carroll	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Gregg Eck	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Jennifer Escolano	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Nancy FitzGerald	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Jennifer Foley	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Travis Gage	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Alyssa Guagenti	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Rachel Harris	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Robert Hayzler	Appoint	Gr. 8 Philadelphia Trip – Asst. Principal	$350.00	JTMS	6/8/17	6/9/17	1 night
Rachel Koenig	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Julie Kozakewich	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Christina LaMonica	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
James MacDermid	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Susan Mathiasen	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Louis Migliacci	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Cheryl Miskimon	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Sean Quinn	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
James Reid	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Joanna Reiss	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Heather Smith	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Patricia Szuszkowski	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Kelly Tarsitano	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Sharon Thomas	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night
Elizabeth Ward	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night

Kenneth Westberg	Appoint	Gr. 8 Philadelphia Trip	$125.00	JTMS	6/8/17	6/9/17	1 night

F. ENVIRONMENTAL SCIENCE ACADEMY TRIP

Name	Nature of Action	Position	Salary/ Night	Loc.	Date Effective	Date Termin.	Discussion
Nancy Harris	Appoint	Environmental Academy Field Trip	$68.01/hour**	JTHS	6/22/17	6/24/17	Not to exceed 26.5 hours
Nancy Harris	Appoint	Environmental Academy Field Trip	$150.00/night	JTHS	6/22/17	6/24/17	2 nights
Kevin Flotard	Appoint	Environmental Academy Field Trip	$35.29/hour**	JTHS	6/22/17	6/24/17	Not to exceed 26.5 hours
Kevin Flotard	Appoint	Environmental Academy Field Trip	$150.00/night	JTHS	6/22/17	6/24/17	2 nights

****14/15 salary guide until such time as negotiations have been completed**

G. STUDENT INTERN/TEACHER

Name	School	Program	Subject	Loc.	Date Effective	Date Termin.	Discussion
Jessica Melnyczuk	Seton Hall University	Student Teacher	Mathematics	JTHS	9/5/17	12/8/17	
Jonelle Petrou	William Paterson University	Student Teacher	Early Childhood Education	Cozy Lake	9/7/17	12/14/17	

L.2 Motion to reappoint **Tenured Administrators and Supervisors** for the 2017-2018 School Year:

Name	Position	BASE SALARY	Doctorate Stipend	16-17 TOTAL SALARY
Cooke, Kelly, Ed.D.	Middle School Principal	$ 152,112	$4,000.00	$ 156,112
Cutrona, Kathleen	Middle School Assistant Principal	$ 120,829		$ 120,829
Daggett, Eileen	Director of Special Education	$ 142,443		$ 142,443
DeBrito, Randi	Elementary Principal	$ 139,675		$ 139,675
DiColo, John	Director of Physical Education and Athletics	$ 156,752		$ 156,752
Hayzler, Robert	Middle School Assistant Principal	$ 120,396		$ 120,396
Hiben, Christopher	K-12 Supervisor of Science/F&CS/G&T	$ 107,576		$ 107,576
Mundi, Karl	Elementary Principal	$ 165,192		$ 165,192
Nadler, Vickki	High School Assistant Principal	$ 127,364		$ 127,364
Petric, Marius Ed.D.	K-12 Supervisor of Mathematics	$ 122,948	$4,000.00	$ 126,948
Plotts, Timothy, Ed.D.	High School Principal	$ 156,518	$4,000.00	$ 160,518
Sica, Derek	K-12 Supervisor of World Language/Music/ESL	$ 112,368	$2,500.00**	$ 114,868
Valenti, Michael, Ed.D.	Elementary Principal	$ 143,703	$4,000.00	$ 147,703
Villa, Kelly	K-12 Supervisor of Instructional Technology/Media/Business	$ 107,577		$ 107,577
Widgren, Margaret	Director of Student Personnel Services	$ 139,252		$ 139,252

****2nd Master's degree**

L.3 Motion to reappoint **Non-Tenured Administrators and Supervisors** for the 2017-2018 School Year:

Name	Position	BASE SALARY	Doctorate Stipend	16-17 TOTAL SALARY
Lipton, Kevin*	Elementary Principal	$ 147,853		$ 147,853
Papa, Daniel*	K-12 Supervisor of Social Studies/Fine & Related Arts	$ 104,466		$ 104,466
Rebholz, Scott	K-12 Supervisor of Special Education	$ 104,466		$ 104,466
Papa, Michelle	High School Assistant Principal	$ 119,695		$ 119,695
Wnuk, Jennifer	K-12 Supervisor of English Language Arts	$ 107,730		$ 107,730

***Indicates eligible for tenure**

L.4 Motion to reappoint **Tenured Administrators** for the 2017-2018 School Year at present salaries indicated until such time as negotiations have been completed:

Name	Position	BASE SALARY	Doctorate Stipend	16-17 TOTAL SALARY
Howe, Jeanne	Assistant Superintendent	$ 168,657		$ 168,657
Zeno, Dora	Business Administrator/Board Secretary	$ 179,193		$ 179,193

L.5 Motion to reappoint **Non-Tenured Administrators** for the 2017-2018 School Year at present salaries indicated until such time as negotiations have been completed:

Name	Position	BASE SALARY	Doctorate Stipend	16-17 TOTAL SALARY
Giacchi, Rita O.*	Assistant Business Administrator	$ 96,390		$ 96,390

***Indicates eligible for tenure**

L.6 Motion to reappoint **Tenured Administrative Support Staff** for the 2017-2018 School Year at present salaries indicated until such time as negotiations have been completed:

Name	Position	16-17 BASE SALARY

Fleming, Kimberly	Confidential Secretary	$	61,211
Judge, Mary	Administrative Assistant	$	69,995
McGill, Patricia	Purchasing Specialist	$	63,737
Renninger, Jennifer	Confidential Secretary	$	55,430
Shatzel, Tracy	Confidential Secretary	$	62,258

L.7 Motion to reappoint **Non-Tenured Administrative Support Staff** for the 2017-2018 School Year at present salaries indicated until such time as negotiations have been completed:

Name	Position	16-17 BASE SALARY	
Baldwin, Joseph	Security Technician	$	62,500
Chuddley, Louis	Building Services Coordinator	$	86,000
Eagen, William	Treasurer of School Monies	$	6,673
Fleming, Robert	Technology Coordinator	$	112,322
Gherardi, Richard	Network Administrator	$	99,108
Guarino, Donna	Human Resources Coordinator	$	72,000
Kotek, David	Master Mechanic	$	86,000
Meacham, Alan	Technical Support Specialist	$	78,151
Sanchez, Vanessa	Assistant Transportation Supervisor	$	55,000
Slusark, Karen	Educational Reports Analyst	$	55,000
Vichengrad, Blake	Supervisor of Maintenance and Grounds	$	90,000
Wilson, Shannon	Supervisor of Transportation	$	90,420
Yuhas, Joseph	Supervisor of-Custodial Staff	$	92,648

L.8 Motion to reappoint **Tenured Certificated Staff** for the 2017-2018 School Year at present salaries and **s**tep on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Degree	Step	14-15 Base Salary	Longevity	Extra	14-15 Total Salary
Afflerbach	Kristen	Teacher	MA	4	$ 52,190			$52,190
Ajaj	Laura	Teacher	MA+15	21	$ 87,168			$87,168
Anderson	Jean	Teacher	MA	16	$ 67,852			$67,852
Argondizzo	Kristen	Physical Therapist	MA+45	18	$ 86,236			$86,236
Argondizzo	Ralph	Teacher	MA+45	16	$ 79,017			$79,017
Arnold	Kira	Social Worker (.80)	MA	8	$ 45,009			$45,009
Arias	Anne	Teacher	MA	8	$ 56,261			$56,261
Barbato	Stephen	Teacher	BA	8	$ 54,231			$54,231
Barrieres	Richard	Teacher	MA+45	20	$ 94,486			$94,486
Bavosa	Sherry	Teacher	BA+15	9	$ 56,272			$56,272
Beier	Carol	Teacher	BA	21	$ 77,242			$77,242
Bellew	Cheryl	Teacher	BA	5	$ 51,175			$51,175
Bello	Stacey	Teacher	BA	6	$ 52,190			$52,190
Bennett	Dolores	Teacher	MA+45	15	$ 75,552			$75,552
Boardman	Aimee	Teacher	MA	7	$ 55,235			$55,235
Boucher	Lauren	Occupational Therapist	MA	21	$ 85,031			$85,031
Boyle	Nancy	Teacher	MA+45	21	$ 97,611	$ 10,000.00		$107,611
Brex	Alexandra	Teacher	BA	6	$ 52,190			$52,190
Brinton	Katherine	Teacher	BA	3	$ 50,160			$50,160
Brown	Rachel	Teacher	MA	5	$ 53,205			$53,205
Bruggeman	Joanna	Teacher	MA	11	$ 58,984			$58,984
Bruseo	Darren	Teacher	MA	17	$ 70,905			$70,905
Caraturo	Nicole	Teacher	BA	16	$ 61,811			$61,811
Cardoza	Dustin	Teacher	MA+30	15	$ 72,787			$72,787
Carline	Michele	Teacher	BA+15	8	$ 55,246			$55,246
Carlsen	Susan	Teacher	BA	17	$ 64,404			$64,404
Carney	Elizabeth	School Nurse	BA	19	$ 70,542			$70,542
Carroll	Siobhan	School Counselor	MA+45	16	$ 79,017			$79,017
Castimore	Shannon	Teacher	MA+30	14	$ 69,536			$69,536
Cella	Sherry	Teacher	MA+45	10	$ 62,366			$62,366
Chapman	Shannon	Teacher	BA	6	$ 52,190			$52,190
Ciaraffo	Jodie	Teacher	MA+45	21	$ 97,611	$ 1,000.00	$ 200.00	$98,811
Cinnamon	Christine	Teacher	MA+45	14	$ 72,101			$72,101
Ciolino	Melissa	Teacher	MA+45	9	$ 62,366			$62,366
Clarizio	Maria	Teacher	BA	13	$ 57,438			$57,438
Clayton	Sharon	Teacher	MA+45	14	$ 72,101			$72,101
Conley	Elizabeth	School Nurse	MA+30	4	$ 54,220			$54,220
Connors	Amy	Teacher	MA	16	$ 67,852			$67,852
Correia	Karen	Teacher	MA+30	21	$ 93,348	$ 1,000.00		$94,348
Corter	Lindsay	Teacher	BA	6	$ 52,190			$52,190
Courtney	Jan	Teacher	MA+45	16	$ 79,017			$79,017
Cruz	Meredith	Social Worker	BA	5	$ 51,175			$51,175
Curry	Megan	Teacher	MA	5	$ 53,205			$53,205
Daken-Stefanski	Alice	Teacher	MA+30	10	$ 60,786			$60,786

D'Ambrosio	Kathleen	Teacher	MA	16	$ 67,852			$67,852
Davidowich	Amy	Teacher	BA+15	9	$ 56,272			$56,272
Decker	Rachel	Teacher	BA	5	$ 51,175			$51,175
DeFeo	Gail	Speech/Lang. Specialist	MA	21	$ 85,031			$85,031
DeGraaf	Andrea	Teacher	MA	17	$ 70,905			$70,905
DiGennaro	Peter	Teacher	MA+45	21	$ 97,611	$ 1,000.00	$ 200.00	$98,811
DiRupo	Marianne	Teacher	BA	9	$ 55,257			$55,257
Dixon	Bethany	Speech/Lang. Specialist	MA+15	5	$ 54,220			$54,220
Downes	Antoinette	Learning Disabilities Teacher Consultant	MA+30	18	$ 82,563			$82,563
Doyle	Elizabeth	Teacher	BA+15	21	$ 79,327	$ 1,000.00		$80,327
Duda	Cathy	Teacher	BA	21	$ 77,242	$ 1,000.00		$78,242
Dunbar	Maria	Teacher	MA+30	7	$ 57,300			$57,300
Eastman	Christopher	Teacher	MA+15	8	$ 57,276			$57,276
Eck	Gregg	Teacher	MA+15	21	$ 87,168	$ 10,000.00		$97,168
Edge	Denyse	Social Worker	MA+45	21	$ 97,611	$ 1,000.00		$98,611
Escolano	Jennifer	Teacher	MA+15	15	$ 66,785			$66,785
Fandino-Diaz	Nanette	Teacher	MA+45	19	$ 90,236			$90,236
Farris	Kasey	Teacher	MA	14	$ 62,793			$62,793
Fastnacht	Nicole	Teacher	MA+15	15	$ 66,785			$66,785
Fisher	Ernest	Teacher	MA+30	18	$ 82,563			$82,563
Fisher	Janice	Teacher	MA+45	9	$ 62,366			$62,366
FitzGerald	Nancy	Teacher	MA+45	21	$ 97,611	$ 1,000.00		$98,611
Francavilla	Barbara	Student Assistance Counselor	MA+15	21	$ 87,168			$87,168
Frelinghuysen	Karen	Teacher	BA	15	$ 59,754			$59,754
Gage	Travis	Teacher	BA+15	7	$ 54,220			$54,220
Gargone	Carol	Teacher	MA	6	$ 54,220			$54,220
Gaydos	Marc	Teacher	BA	9	$ 55,257			$55,257
Gelinas	Priscilla	Teacher	MA	9	$ 57,443			$57,443
Gloede	Jenna	Teacher	BA	3	$ 50,160			$50,160
Gorny	Tracy	School Nurse	BA+15	4	$ 51,175			$51,175
Graham	Pamela	Teacher	MA+45	14	$ 72,101			$72,101
Greene	Marin	Teacher	MA	8	$ 56,261			$56,261
Grisi	Megan	Teacher	BA+15	6	$ 53,205			$53,205
Guagenti	Alyssa	Teacher	MA+30	5	$ 55,235			$55,235
Guarraia	Philip	School Psychologist	MA+45	21	$ 97,611			$97,611
Gugger	Daniel	Teacher	BA+15	7	$ 54,220			$54,220
Guglielmello	Jane	Teacher	BA	6	$ 52,190			$52,190
Gunderson	Tammy	Teacher	BA+15	6	$ 53,205			$53,205
Guziewicz	Joseph	Teacher	MA+45	21	$ 97,611	$ 1,000.00		$98,611
Hack	Linda	Teacher	MA+45	19	$ 90,236			$90,236
Hall	Melissa	Teacher	MA	5	$ 53,205			$53,205
Hallock	Meghan	Teacher	MA+45	5	$ 56,351			$56,351
Hardin	Christina	Teacher	BA	15	$ 59,754			$59,754
Heckenberger	Lisa	Teacher	MA+45	11	$ 65,616			$65,616
Helfand	Deborah	Teacher	MA+45	17	$ 82,377			$82,377
Heller	Cheryl	Teacher	MA+15	12	$ 60,103			$60,103
Herman	Lorraine	Teacher	BA	13	$ 57,438			$57,438
Hoertel	Jessica	Teacher	MA	13	$ 60,959			$60,959
Hoffman	Beth	Teacher	MA	16	$ 67,852			$67,852
Hoffman	Jane	School Nurse	BA	21	$ 77,242			$77,242
Hollar	Kimberly	Teacher	MA+15	16	$ 69,577			$69,577
Honstetter	Danielle	School Psychologist	MA+45	21	$ 97,611			$97,611
Hopper	Lisa	Teacher	MA+45	21	$ 97,611	$ 10,000.00		$107,611
Hough	Brian	Teacher	MA	17	$ 70,905			$70,905
Hu	Hong	Teacher	MA+30	21	$ 93,348			$93,348
Hulbert	Joyce	Teacher	BA+15	6	$ 53,205			$53,205
Hunter	Jodie	Teacher	BA	16	$ 61,811			$61,811
Januszeski	Thomas	Teacher	BA	21	$ 77,242			$77,242
Jermyn	Elizabeth	Teacher	BA	13	$ 57,438			$57,438
Johansson	Lori	Teacher	MA	7	$ 55,235			$55,235
Johnson	Lori	Teacher	BA	18	$ 67,152			$67,152
Johnston	Mary	Teacher	BA+15	13	$ 58,613			$58,613
Jones	Emily	Teacher	BA+15	8	$ 55,246			$55,246
Kalish	Jason	Teacher	MA	4	$ 52,190			$52,190
Kandel	Kristen	School Psychologist	MA+45	14	$ 72,101			$72,101
Kazanfer	Aladdin	Teacher	MA+15	21	$ 87,168			$87,168
Kelly	Jenna	Teacher	BA	3	$ 50,160			$50,160
Kelly	Kyla	Teacher	BA	10	$ 55,257			$55,257
Keyser	Rebecca	Teacher	MA+45	6	$ 57,468			$57,468
Kielty	Shawn	Teacher	MA+45	21	$ 97,611	$ 10,000.00		$107,611
Kircher	Lori	Teacher	MA+15	18	$ 76,403			$76,403
Kirshenbaum	Jane	Teacher	MA+15	19	$ 79,993			$79,993

Koenig	Rachel	Teacher	BA	4	$ 50,160			$50,160
Koontz	Theresa	Teacher	BA	9	$ 55,257			$55,257
Kozakewich	Julie	Teacher	MA+15	7	$ 56,250			$56,250
Kreisinger	Carol	Teacher	MA	17	$ 70,905			$70,905
Kula	Kathryn	Teacher	MA+15	16	$ 69,577			$69,577
Kulick	Lauren	Teacher	BA	8	$ 54,231			$54,231
Langner	Paula	Teacher	MA+45	7	$ 58,787			$58,787
Lapszynski	Marybeth	Teacher	BA	10	$ 55,257			$55,257
Larson	Claude	Teacher	MA+45	19	$ 90,236			$90,236
Levine	Matthew	Teacher	MA	15	$ 65,186			$65,186
Loftus	Ann	Teacher	BA	11	$ 56,324			$56,324
Lorenzo	Joy	Teacher	MA+45	10	$ 62,366			$62,366
MacDermid	James	Teacher	BA	5	$ 51,175			$51,175
Mallatratt	Beverly	Teacher	MA+45	16	$ 79,017			$79,017
Martino	Joanne	Student Assistance Counselor	MA+45	19	$ 90,236			$90,236
Mason	Karen	Teacher	MA+45	21	$ 97,611	$ 1,000.00	$ 200.00	$98,811
Mathiasen	Susan	Teacher	MA+30	16	$ 75,541			$75,541
Mattessich	Joseph	Teacher	BA	18	$ 67,152			$67,152
Maxwell	Colleen	Teacher	MA+45	13	$ 68,802			$68,802
McLeod	Maryellen	Teacher	MA+30	20	$ 90,298			$90,298
McLoughlin	Lorraine	Teacher	MA	21	$ 85,031	$ 9,000.00		$94,031
McMillan	Breanna	Teacher	BA	3	$ 50,160			$50,160
Meade	Colleen	Teacher	MA	8	$ 56,261			$56,261
Miceli	Sarah	Teacher	BA	11	$ 56,324			$56,324
Migliacci	Louis	Teacher	MA+45	21	$ 97,611	$ 10,000.00		$107,611
Milan	Stacy	Teacher	BA	13	$ 57,438			$57,438
Millar	Dana	Teacher	BA+15	7	$ 54,220			$54,220
Miskimon	Cheryl	Teacher	MA	15	$ 65,186			$65,186
Modula	Christine	Teacher	BA	6	$ 52,190			$52,190
Montegari	Robin	School Counselor	MA	6	$ 54,220			$54,220
Morando	Denise	Teacher	MA+45	17	$ 82,377			$82,377
Moscatello	Matthew	Teacher	MA+45	10	$ 62,366			$62,366
Murnane	Eileen	Teacher	BA	21	$ 77,242			$77,242
Nash	Beth	Teacher	BA	4	$ 50,160			$50,160
Neuschatz	Marybeth	Teacher	MA	5	$ 53,205			$53,205
Ohland	Kristin	Teacher	BA	4	$ 50,160			$50,160
Olsen	Karen	Teacher	BA	17	$ 64,404			$64,404
Ortense	Stacey	Teacher	MA	17	$ 70,905			$70,905
Oyen	Kristen	Teacher	BA	3	$ 50,160			$50,160
Panka	Meredith	Teacher	MA+15	8	$ 57,276			$57,276
Papasavas	Rosemarie	Teacher	MA+15	14	$ 64,225			$64,225
Patalive	Joann	Teacher	MA	20	$ 82,006			$82,006
Penilla	Mauricio	Teacher	BA	4	$ 50,160			$50,160
Petersen	Vanessa	School Psychologist	MA+45	18	$ 86,236			$86,236
Piekarz	Tanya	Teacher	MA+15	11	$ 60,103			$60,103
Pietrowski	Kathryn	Teacher	MA	5	$ 53,205			$53,205
Pisciotto	Dominick	Teacher	MA+45	21	$ 97,611			$97,611
Platz	Barbara	Teacher	BA	18	$ 67,152			$67,152
Powell	Rhonda	Teacher	BA	7	$ 53,205			$53,205
Provost	Lauren	School Counselor	MA+15	8	$ 57,276			$57,276
Rebecky	Joann	Teacher	BA	9	$ 55,257			$55,257
Reid	James	Teacher	MA+45	17	$ 82,377			$82,377
Rodgers	Suzanne	Learning Disabilities Teacher Consultant	MA+45	21	$ 97,611	$ 9,000.00		$106,611
Rogan	Renee	Teacher	BA+15	4	$ 51,175			$51,175
Roman	Teresa	Learning Disabilities Teacher Consultant	MA	16	$ 67,852			$67,852
Rose	Gino	Teacher	MA	14	$ 62,793			$62,793
Rowe	James	Teacher	MA+30	16	$ 75,541			$75,541
Rowe	Kristie	Teacher	BA	5	$ 51,175			$51,175
Rowens	Heather	Teacher	MA+45	11	$ 65,616			$65,616
Ruiz	Christina	Teacher	MA	4	$ 52,190			$52,190
Ryan	Danielle	Teacher	BA	10	$ 55,257			$55,257
Sanchez	Yolanda	Social Worker	MA+45	16	$ 79,017			$79,017
Scherlacher	Niemah	Learning Disabilities Teacher Consultant	MA+45	21	$ 97,611	$ 1,000.00		$98,611
Scholz	Kristen	Teacher	BA+15	11	$ 57,422			$57,422
Schwimer	Cara	Teacher	BA	7	$ 53,205			$53,205
Scognamiglio	Lynne	Teacher	BA	15	$ 59,754			$59,754
Seader	Megan	Teacher	BA+15	12	$ 57,422			$57,422
Seals	Lauren	Teacher	MA	7	$ 55,235			$55,235
Segal	Linda	Teacher	MA+30	21	$ 93,348	$ 10,000.00		$103,348
Senney	Tanya	Teacher	MA	10	$ 57,443			$57,443
Serzan	Kimberly	Teacher	BA+15	2	$ 50,160			$50,160
Shamy	Stephanie	Teacher	BA	10	$ 55,257			$55,257

Sherman	Leslie	Teacher	BA+15	4	$ 51,175			$51,175
Siersma	Corrin	Teacher	BA	12	$ 56,324			$56,324
Signorello	Serina	Teacher	MA	9	$ 57,443			$57,443
Silipena	Brian	Teacher	BA	11	$ 56,324			$56,324
Silverstein	Patricia	Teacher	MA+45	21	$ 97,611			$97,611
Simler	Renee	Teacher	MA+15	17	$ 72,783			$72,783
Smart	Ashlee	Teacher	BA+15	5	$ 52,190			$52,190
Smith	Heather	Teacher	BA+15	8	$ 55,246			$55,246
Smith	James	Teacher	BA+15	4	$ 51,175			$51,175
Smith	Patricia	Speech/Lang. Specialist	MA	21	$ 85,031			$85,031
Spencer	Cheryl	Speech/Lang. Specialist	BA	21	$ 77,242			$77,242
Stager	William	Teacher	MA+30	20	$ 90,298			$90,298
Staples	Karen	School Counselor	MA+45	21	$ 97,611	$ 10,000.00		$107,611
Stettler	Amy	Teacher	BA	5	$ 51,175			$51,175
Stewart	Christine	Teacher	MA+15	21	$ 87,168			$87,168
Szuszkowski	Patricia	Teacher	BA	12	$ 56,324			$56,324
Szwartz	Anthony	Teacher	MA+30	21	$ 93,348			$93,348
Tamayne-Hettema	Jennifer	Teacher	MA	8	$ 56,261			$56,261
Tarsitano	Kelly	Teacher	BA	4	$ 50,160			$50,160
Terry	John	Teacher	MA	2	$ 51,175			$51,175
Thomas	Lauren	Teacher	MA	17	$ 70,905			$70,905
Thomas	Sharon	Teacher	MA+45	13	$ 68,802			$68,802
Thomson	Amy	Teacher	MA+30	19	$ 86,298			$86,298
Todd	Bertha	Teacher	MA+45	14	$ 72,101			$72,101
Tomaiko	Denise	Teacher	MA+45	10	$ 62,366			$62,366
Tordoff	Susan	Learning Disabilities Teacher Consultant	MA+45	20	$ 94,486			$94,486
Torkos	Tara	School Counselor	MA	3	$ 52,190			$52,190
Toth	John	Teacher	MA+45	21	$ 97,611	$ 10,000.00		$107,611
Towers	Wendy	School Librarian	MA	9	$ 57,443			$57,443
Trapani	Kelly	Teacher	MA+45	8	$ 60,520			$60,520
Uvino	Katherine	Teacher	MA+45	12	$ 65,616			$65,616
Vanderbok	Karen	Teacher	MA	18	$ 74,466			$74,466
Vandigriff	Patricia	Teacher	MA+45	14	$ 72,101			$72,101
Van Ness	Katherine	Occupational Therapist	MA	7	$ 55,235			$55,235
Vera-Mena	Katherine	Teacher	BA	11	$ 56,324			$56,324
Vicente-Mora	Jennifer	Teacher	BA	6	$ 52,190			$52,190
Walker	Gail	Teacher	MA+15	9	$ 58,688			$58,688
Walsh	Jennifer	School Nurse	BA	11	$ 56,324			$56,324
Warncke	Rolf	Teacher	MA	21	$ 85,031	$ 10,000.00		$95,031
Weiss	Christy	Teacher	MA+45	12	$ 65,616			$65,616
West	Elizabeth	School Counselor	MA+30	13	$ 66,684			$66,684
Westberg	Kenneth	Teacher	BA	12	$ 56,324			$56,324
Williams	Dana	School Counselor	MA	12	$ 58,984			$58,984
Wynne	James	Teacher	MA+45	21	$ 97,611	$ 13,290.00		$110,901
Young	Lisa	Teacher	MA	21	$ 85,031	$ 10,000.00		$95,031
Ziobro	Michelle	Teacher	MA+45	10	$ 62,366			$62,366

L.9 Motion to reappoint **Non-Tenured Certificated Staff** for the 2017-2018 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Degree	Step	14-15 Base Salary	Longevity	Extra	14-15 Total Salary
Adams	Kerri	School Nurse	BA	4	$ 50,160			$50,160
Alkon	Kayla	School Counselor	MA	1	$ 51,175			$51,175
Allison	Britney	Teacher	BA	1	$ 49,145			$49,145
Araneo	Amanda	Speech/Lang. Specialist	MA	1	$ 51,175			$51,175
Baker*	Jamie	Teacher	BA+15	2	$ 50,160			$50,160
Bednarz	Katherine	Teacher	MA	1	$ 51,175			$51,175
Beshlian	Amanda	Teacher	BA	4	$ 50,160			$50,160
Boyle	Jonathan	Teacher	BA	2	$ 49,145			$49,145
Brennan	Jessica	Teacher	MA	7	$ 55,235			$55,235
Breznak*	Christina	Teacher	BA	2	$ 49,145			$49,145
Brueno	Kaitlyn	Teacher	BA+15	3	$ 51,175			$51,175
Cacella	Joshua	Teacher	BA+15	1	$ 50,160			$50,160
Calandrillo	Patricia	Teacher	MA+45	2	$ 54,220			$54,220
Cappuccino	Jessica	Teacher	BA	2	$ 49,145			$49,145
Cioppa	Stephanie	School Psychologist	MA+30	3	$ 54,220			$54,220
Couser*	Christine	Teacher	BA	2	$ 49,145			$49,145
DeVries	David	Teacher	BA	1	$ 49,145			$49,145
Ellingsen	Kari	School Counselor	MA	1	$ 51,175			$51,175
Fairclough	Katrina	Teacher	MA	4	$ 52,190			$52,190

Feinsinger	Mark	Teacher	BA+15	2	$ 50,160			$50,160
Fernandes	Michael	Athletic Trainer	BA	1	$ 49,145			$49,145
Flotard	Kevin	Teacher	MA	1	$ 51,175			$51,175
Fugger	Rachel	Teacher	BA	1	$ 49,145			$49,145
Garcia	Amy	Teacher	MA	13	$ 60,959			$60,959
Gutwerk	Sonja	Teacher	BA	5	$ 51,175			$51,175
Hagemann	Leighann	Teacher	BA+15	2	$ 50,160			$50,160
Hutchinson	Carrie	Teacher	BA	9	$ 55,257			$55,257
Imperato	Marisa	Teacher	BA	1	$ 49,145			$49,145
Kennedy	Nicole	Teacher	BA	3	$ 50,160			$50,160
Kozlowski*	Karen	Teacher	MA+30	18	$ 82,563			$82,563
Kraljevich	Jennifer	School Nurse	BA+15	1	$ 50,160			$50,160
Kwiecinski	Melissa	Teacher	MA+15	16	$ 69,577			$69,577
LaConti*	Lyndsay	Teacher	MA	2	$ 51,175			$51,175
LaMonica	Christina	Teacher	BA	3	$ 50,160			$50,160
Larena	Ashley	Teacher	BA	1	$ 49,145			$49,145
Lee	Edward	School Psychologist	MA+30	3	$ 54,220			$54,220
Lindstedt*	Tricia	Teacher	BA+15	4	$ 51,175			$51,175
Liuzzi	Teresa	Teacher	BA	8	$ 54,231			$54,231
Magnuson	Sarah	Teacher	BA+15	1	$ 50,160			$50,160
McBride	Darlene	Teacher	BA+15	3	$ 51,175			$51,175
McGowan	Ashley	Teacher	BA	1	$ 49,145			$49,145
McGurrin*	Meaghan	Teacher	MA	6	$ 54,220			$54,220
Mitchell*	Laura	Occupational Therapist .60	MA	20	$ 49,204			$49,204
Moss	Kimberly	Teacher	MA+15	12	$ 60,103			$60,103
Moya	Marguerite	Teacher	MA+30	4	$ 54,220			$54,220
Nimmo	Emily	Teacher	BA	1	$ 49,145			$49,145
Parola	Alyssa	Teacher	BA	2	$ 49,145			$49,145
Parra	Kirsten	Teacher	MA	7	$ 55,235			$55,235
Pelusio	Erica	Teacher	BA+15	19	$ 72,612			$72,612
Perna	Brianna	Teacher	MA	4	$ 52,190			$52,190
Quinn*	Sean	Teacher	BA	7	$ 53,205			$53,205
Reiss*	Joanna	Teacher	BA+15	2	$ 50,160			$50,160
Rusynko	Oksana	School Counselor	MA+15	4	$ 53,205			$53,205
Sauer	Molly	Teacher	BA	3	$ 50,160			$50,160
Sauer	MaryAnn	School Nurse (.49)	BA+15	1	$ 24,578			$24,578
Scalone	Andrew	Teacher	MA	10	$ 57,443			$57,443
Schreck	Danielle	Teacher	BA	1	$ 49,145			$49,145
Smith	Kristen	Teacher	BA	1	$ 49,145			$49,145
Thomas	Brittany	Teacher	BA+15	3	$ 51,175			$51,175
Thomas	Krysten	School Librarian	MA	9	$ 57,443			$57,443
Thompson	Marcus	Teacher	BA	6	$ 52,190			$52,190
Tiedemann	Robert	Teacher	MA	13	$ 60,959			$60,959
Van Dyke	Halei	Teacher	BA	1	$ 49,145			$49,145
Venturino	Gerald	Teacher	BA	16	$ 61,811			$61,811
Von Essen*	Kathleen	Teacher	MA+45	14	$ 72,101			$72,101
Ward	Elizabeth	Teacher	MA	3	$ 52,190			$52,190
Weaver	Ann	Teacher	BA+15	4	$ 51,175			$51,175
Wermert	Victoria	Speech/Lang. Specialist	MA	5	$ 53,205			$53,205
Wiggins	Joleen	Speech/Lang. Specialist	MA	3	$ 52,190			$52,190
Wildermuth	Nicole	Teacher	BA	1	$ 49,145			$49,145

***Indicates eligible for tenure**

L.10 Motion to reappoint **Tenured Clerical Staff** for the 2017-2018 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Group	Step	14-15 Salary	Longevity	14-15 Total Salary
Anderson	Donna	Secretary	Group III	4	$ 41,650		$ 41,650
Bublitz	Dawn	Secretary	Group III	14	$ 54,046		$ 54,046
Ciaburri	Valerie	Secretary	Group III	16	$ 59,991		$ 59,991
Cooper	Denise	Secretary	Group IV	16	$ 62,711	$525.00	$ 63,236
Curcio	Linda	Secretary	Group IV	14	$ 56,766		$ 56,766
Doyle	Maureen	Secretary .49 10 mos.	Group III	15	$ 23,157		$ 23,157
Fouad	Manal	Secretary	Group III	13	$ 51,465		$ 51,465
Gerosa	Louise	Secretary	Group III	16	$ 59,991	$625.00	$ 60,616
Grieves	Michele	Secretary	Group IV	16	$ 62,711		$ 62,711
Gurlacz	Judith	Secretary	Group III	16	$ 59,991	$525.00	$ 60,516
Haines	Phyllis	Secretary	Group III	16	$ 59,991	$525.00	$ 60,516
Jahn	Judith	Secretary	Group IV	12	$ 52,380		$ 52,380
Kennedy	Lisa	Secretary	Group IV	12	$ 52,380		$ 52,380
Malloy	Linda	Secretary	Group III	9	$ 45,560		$ 45,560
McNamara	June	Secretary	Group IV	11	$ 50,495		$ 50,495

Melchoni	Dawn	Secretary	Group IV	16	$ 62,711	$525.00	$ 63,236
Olsen	Claire	Secretary	Group IV	16	$ 62,711	$525.00	$ 63,236
Sadiwnyk	Kathleen	Secretary	Group III	10	$ 46,485		$ 46,485
Schilling	Diane	Secretary	Group IV	16	$ 62,711	$525.00	$ 63,236
Tantillo	Julie	Secretary .49 10 mos.	Group III	6	$ 17,611		$ 17,611
Tasker	Nancy	Secretary	Group IV	16	$ 62,711		$ 62,711
Vollmers	Sharon	Secretary	Group III	14	$ 54,046		$ 54,046

L.11 Motion to reappoint **Non-Tenured Secretarial Staff** for the 2017-2018 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Group	Step	14-15 Salary	Longevity	14-15 Total Salary
D'Alauro	Rebecca	Secretary .49	Group III	1	$ 20,030		$ 20,030
Jahnke	Julie	Secretary .49	Group III	1	$ 20,030		$ 20,030
Kalish	Debra	Secretary .49 10 mos.	Group III	1	$ 16,691		$ 16,691
Kisto	Tracie	Secretary	Group IV	11	$ 50,495		$ 50,495
Miller*	Kelly	Secretary	Group IV	1	$ 43,922		$ 43,922
Niziol*	Teresa	Secretary .49 10 mos.	Group III	1	$ 16,691		$ 16,691
Orlandoni	Tracy	Secretary .49 10 mos.	Group III	1	$ 16,691		$ 16,691
Talmadge	Yolanda	Secretary	Group IV	10	$ 49,530		$ 49,530

***Indicates eligible for tenure**

L.12 Motion to reappoint **Technical Support Assistants** for the 2017-2018 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Step	14-15 Salary
Casaleggio	John	Technical Support Assistant	1	$ 58,244
Santos	Alexander	Technical Support Assistant	4	$ 62,949
West	Robert	Technical Support Assistant	2	$ 59,808

L.13 Motion to reappoint **Hall Security Staff** for the 2017-2018 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Step	Hourly Rate	Location	Hours
Bohman	Janet	5	$20.45	Middle School	3 hours/day w/o benefits
Figel	Gina	1	$19.45	Middle School	3 hours/day w/o benefits
Gatsch	Edward	5	$20.45	High School	3.95 hours/day w/o benefits
Palazzolo	Frances	5	$20.45	Middle School	3.95 hours/day w/o benefits
Peters	Craig	5	$20.45	Middle School	3.95 hours/day w/o benefits
Robinson	Charles	5	$20.45	High School	4.92 hours/day w/o benefits
Sincavage	Susan	5	$20.45	Middle School	3 hours/day w/o benefits
Smith	Concetta	5	$20.45	Middle School	3 hours/day w/o benefits
Sorber	David	1	$19.45	High School	3.95 hours/day w/o benefits

L.14 Motion to reappoint **Mail Courier** for the 2017-2018 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	14-15 Salary
Ackerson	Sandra	Mail Courier	$14.81/hr.

L.15 Motion to appoint **Transportation/Bus Drivers-Mechanics** for the 2017-2018 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Step	Hourly Rate	Longevity
Ackerson	Sandra	Bus Driver	12	$ 26.78	$525.00
Ackerson	Sueann	Bus Driver	8	$ 23.14	
Agnes	Pamela	Bus Driver	4	$ 22.26	
Belott	Samuel	Bus Driver	1	$ 21.70	
Donza	Robert	Bus Driver	1	$ 21.70	
Fascia	Louis	Bus Driver	7	$ 22.51	
Ferguson	Lisa	Bus Driver	8	$ 23.14	
Fleming	Clarissa	Bus Driver	11	$ 25.82	
Happel	Michelle	Bus Driver	1	$ 21.70	
Larssen	Rebecca	Bus Driver	12	$ 26.78	$525.00
Nouri	Joseph	Bus Driver	12	$ 26.78	$525.00
Penicaro	David	Bus Driver	1	$ 21.70	
Peterson	Amanda	Bus Driver	8	$ 23.14	
Post	Diane	Bus Driver	12	$ 26.78	$725.00
Randazzo	Patricia	Bus Driver	10	$ 24.73	
Rehm	Michele Ann	Bus Driver	6	$ 22.51	
Rocks	Delilah	Bus Driver	12	$ 26.78	$625.00
Sekula	Bridget	Bus Driver	12	$ 26.78	
Shaw	Danny	Mechanic Level I	5	$ 29.44	

Slusark	Frank	Bus Driver	4	$ 22.26	
Smith-Rinehart	Wendy	Bus Driver	1	$ 21.70	
Sorber	Donna	Bus Driver	10	$ 24.73	
Talmadge	Susan	Bus Driver	9	$ 23.81	
Tanis	Janet	Bus Driver	12	$ 26.78	$625.00
Vindici	Helen	Bus Driver	12	$ 26.78	$525.00
Watson	Florence	Bus Driver	5	$ 22.26	

L.16 Motion to appoint **Custodial/Maintenance Staff** for the 2017-2018 School Year at present salaries and step on Guide indicated until such time as negotiations have been completed:

Last Name	First Name	Position	Step	14-15 Base Salary	Longevity	Total 14-15 Salary
Alili	Ibrahim	Custodian	1	$ 45,406		$ 45,406
Anderson	Thomas	Maintenance	12	$ 59,696		$ 59,696
Byrnes	June	Custodian	15	$ 60,112	$525.00	$ 60,637
Crane	Andrew	Custodian	15	$ 60,112	$525.00	$ 60,637
Cryan	Patrick	Custodian	1	$ 45,406		$ 45,406
Erbs	Jeffrey	Custodian	1	$ 45,406		$ 45,406
Eskow	Stanley	Maintenance	15	$ 64,709		$ 64,709
Faber	Daniel	Maintenance	9	$ 56,514		$ 56,514
Feti	Behar	Custodian	15	$ 60,112		$ 60,112
Gil	Marithza	Custodian	1	$ 45,406		$ 45,406
Grey	Glenn	Custodian	9	$ 51,896		$ 51,896
Jarosz	Edward	Custodian	7	$ 49,546		$ 49,546
Lepore	Christopher	Custodian	7	$ 49,546		$ 49,546
Leppard	Robert	Custodian	1	$ 45,406		$ 45,406
List	John	Custodian	15	$ 60,112	$525.00	$ 60,637
Macaluso	Vincent	Custodian	2	$ 45,406		$ 45,406
MacLeod	Sean	Custodian	1	$ 45,406		$ 45,406
Marquard	Jared	Custodian	8	$ 50,690		$ 50,690
Mason	Mark	Maintenance	1	$ 50,003		$ 50,003
Miller	Geoffrey	Maintenance	8	$ 55,286		$ 55,286
Miller	Robert	Custodian	7	$ 49,546		$ 49,546
Peterson	Alexander	Custodian	1	$ 45,406		$ 45,406
Puco	Michael	Custodian	5	$ 47,466		$ 47,466
Ramirez	Jose	Custodian	12	$ 55,099		$ 55,099
Ray	Thomas	Custodian	7	$ 49,546		$ 49,546
Sanchez	Richard	Maintenance	11	$ 59,696		$ 59,696
Shay	Richard	Custodian	10	$ 53,352		$ 53,352
Slegona	Donald	Maintenance	12	$ 59,696		$ 59,696
Squires	Ronald	Custodian	10	$ 53,352		$ 53,352
Stahl	Marc	Custodian	1	$ 45,406		$ 45,406
Stevens	Michael	Maintenance	10	$ 57,949		$ 57,949
Vastola	James	Maintenance	15	$ 64,709		$ 64,709
Vicidomini	Anthony	Custodian	15	$ 60,112	$625.00	$ 60,737
Villano	Louis	Custodian	12	$ 55,099		$ 55,099
Zaimaj	Adrian	Custodian	11	$ 55,099		$ 55,099

L.17 Motion to approve the following job descriptions:

- Department Supervisor K-12
- Principal

M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.5, as described below:

M.1 Motion to approve agreement with Essex Regional Education Services Commission to collaborate in the McKinney-Vento Education of Homeless Children and Youth Program for the 2017-2018 school year.

M.2 Motion to approve the following **day field trips:**

School/Group/Activity	Location	Dates
JTHS, Grade 9	Turtleback Zoo, West Orange, NJ	April 27, 2017
JTHS, Band, Concert Band Festival	Wayne Hills High School, Wayne, NJ	May 2, 2017
JTHS, Environmental Academy	Lake Hopatcong State Park, Landing, NJ	May 17, 2017
JTHS, Roxbury Media Conference	Roxbury High School, Succasunna, NJ	May 19, 2017
JTHS, Teen Arts Festival	County College of Morris, Randolph, NJ	May 19, 2017

Milton School, Preschool Class	Land of Make Believe, Hope, NJ	May 19, 2017
JTHS, Environmental Academy	Lake Hopatcong State Park, Landing, NJ	May 22, 2017
JTHS, Student Council	Six Flags Great Adventure, Jackson, NJ	May 24, 2017
JTMS, STEM Interscholastic Competition	Waldwick Middle School, Waldwick, NJ	June 1, 2017
JTHS, Health and Safety Fair (Community Service)	White Rock School	June 2, 2017
JTHS, "A Walk to Believe" - Volunteer Student Participation	HP Solutions Stadium, Rutgers University, New Brunswick, NJ	June 4, 2017
Stanlick School, Grade 4 , Lake Hopatcong Environmental Education Program	Lake Hopatcong State Park, Landing, NJ	June 7, 2017
JTHS, Environmental Academy	Lake Hopatcong State Park, Landing, NJ	June 7, 2017

M.3 Motion to approve the following **overnight field trips**:

School/Group/Activity	Location	Dates
JTHS, Environmental Science Academy	NJ School of Conservation at Stokes State Forest, Branchville, NJ	June 22 – 24, 2017

M.4 Motion to approve the **Office of Special Education Programs Statement of Assurance for Special Education Policies and Procedures.**

M.5 Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB) March 16, 2017 through April 10, 2017.

RESOLVED, That upon the Recommendation of the Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported March 16, 2017 through April 10, 2017, as summarized below:

School	Incidents Reported	Confirmed Incidents of HIB	Inconclusive – Case Will Remain Active
Ellen T. Briggs			
Stanlick	5	1	
Milton			
Cozy Lake			
White Rock			
JTMS			
JTHS			

BE IT FURTHER RESOLVED, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

Enrollment as of 3/31/17:

	March 2016	March 2017
Milton	150	167
Cozy Lake	206	188
Arthur Stanlick	348	321
E.T. Briggs	289	299
White Rock	387	360
Total Elementary	**1,380**	**1,335**
JTMS	769	776
JTHS	1,012	1,000
GRAND TOTAL	**3,161**	**3,111**
Tuition students received	6	7
Out-of-district placement	40	34

N. POLICY COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve motion N.1, as described below:

N.1 Motion to approve the **First Reading** of the following *(copy available for review)*

File Code	Title	Action
0000.01	Introduction	Revised
2320p	Independent Study Programs	Abolished
2415.06p	Unsafe School Choice Option	Revised
2460p	Special Education	Revised

2460r	Special Education	Revised
2460.1r	Special Education – Location, Identification, and Referral	Revised
2460.8r	Special Education – Free and Appropriate Public Education	Revised
2460.9r	Special Education – Transition from Early Intervention Programs to Preschool Programs	Revised
2460.15r	Special Education – In-Service Training Needs for Professional and Paraprofessional Staff	New
2460.16r	Special Education – Instructional Material to Blind or Print-Disabled Students	Revised
2464p	Gifted and Talented Students	Revised
2467p	Surrogate Parents and Foster Parents	Revised
2622p	Student Assessment	Revised
3160p	Physical Examination	Revised
3160r	Physical Examination	Revised
4160p	Physical Examination	Revised
4160r	Physical Examination	Revised
5111p	Eligibility of Resident/Nonresident Pupil	Revised
5111r	Eligibility of Resident/Nonresident Pupil	Revised
5116p	Education of Homeless Children	Revised
5116r	Education of Homeless Children	Revised
5118p	Non-Resident Students	Revised
5440p	Honoring Pupil Achievement	Revised
5460p	High School Graduation	Revised
5465p	Early Graduation	Abolished
6150p	Tuition Income	Revised
7446p	School Security Program	Revised
8350p	Records Retention	New

O. COMMUNICATIONS

P. PUBLIC COMMENTS

- Please refer to Section G **"**Public participation shall be governed by the following rules (Per District Policy #0167)"

Q. OLD BUSINESS

R. NEW BUSINESS

S. BOARD MEMBER COMMENTS

T. CLOSED SESSION

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 10th day of April, 2017 at ____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at _____ PM.

U. ADJOURN

Appendix A

Name	Event Date	Location	Seminar/Function	Registration Fee $	Trans-portation	Travel/ Miles	Lodging per day (not to exceed)	# Nights	Meal Cost per day (not to exceed)	# Meal Days	Total Expense (not including parking/ tolls/miscellaneous fees)
Doyle, Elizabeth	5/12	Whippany, NJ	Judy Freeman's Winners	$ 209.00	Own	24	-	-	-	-	$ 209.00
Papa, Michelle	5/25	Monroe Twp., NJ	NJPSA Advanced HIB Investigation Techniques	$ 150.00	Own	146	-	-	-	-	$ 150.00
Provost, Lauren	6/13	Parsippany, NJ	Self-Regulation in Children	$ 226.69	Own	43	-	-	-	-	$ 226.69
Villa, Kelly	5/17	West Orange, NJ	Making Best Use of Google Classroom 6-12	$ 245.00	Own	51.2	-	-	-	-	$ 245.00

All Meals are prorated 75% on travel days

BID TABULATION SHEET

JEFFERSON TOWNSHIP BOARD OF EDUCATION

Bid Title: Custodial Supplies

Bid No: 2017-003

Bid Date: March 14, 2017

VENDOR & ADDRESS	PRESENT	BID BOND GUARANTEE	AFFIRM. ACTION	BRC	PCD	AFFIDAVIT DISBARRED	NON-COLLUSION AFFIDAVIT	STOCK/ OWNER DECLAR	CONTRACT VENDOR ? ASK	IRAN DISCL. FORM	BID AMOUNT AWARDED
All American Poly/Bid Dept	**No**	**√**	**√ √**	**√**	**√**	**√**	**√**	**√**	**√**	**√**	**$ 8,532.00**
40 Turner Place											
Piscattaway, NJ 08854											
Allen Paper & Supply Co.	**No**	**Check**	**√ √**	**√**	**√**	**√**	**√**	**√**	**√**	**√**	**$ 14,503.00**
P.O. Box 1262		**$4,581.00**									
Morristown, NJ 07962											
Bio Shine, Inc.	**No**	**√**	**√ √**	**√**	**√**	**√**	**√**	**√**	**√**	**√**	**$ 5,296.56**
190 Summerhill Road											
Spotswood, NJ 08884											
Central Poly Corp.	**No**	**√**	**√ √**	**√**	**√**	**√**	**√**	**√**	**√**	**√**	**$ 7,650.00**
2400 Bedle Place											
Linden, NJ 07036											
Dispose N Save	**No**	**√**	**√ √**	**√**	**√**	**√**	**√**	**√**	**√**	**√**	**$ -**
5 Getzil Berger Blvd.#102											
Monroe, NY 12549											
DonnaJanna Enterprizes LLC	**No**	**check**	**√ √**	**√**	**√**	**√**	**√**	**√**	**√**	**√**	**$ 3,866.25**
My Price Supply		**$606.56**									
4 Jennies Lane											
Hackettstown, NJ 07840											
E.A. Morse & Co.	**No**	**check**	**√ √**	**√**	**√**	**√**	**√**	**√**	**√**	**√**	**$ 1,682.14**
PO Box 728		**$6,287.04**									
Middletown, NY 10940											

VENDOR & ADDRESS	PRESENT	BID BOND GUARANTEE	AFFIRM. ACTION	BRC	PCD	AFFIDAVIT DISBARRED	NON-COLLUSION AFFIDAVIT	STOCK/ OWNER DECLAR	CONTRACT VENDOR ? ASK	IRAN DISCL. FORM	BID AMOUNT AWARDED
Imperial Bag & Paper Co.	**No**	**check**	**√ √**	**√**	**√**	**√**	**√**	**√**	**√**	**√**	**$ 5,343.30**
255 Route 1 & 9		**$2,718.05**									
Jersey City, NJ 07306											
Interboro Packaging Corp.	**No**	**√**	**√ √**	**√**	**√**	**√**	**√**	**√**	**√**	**√**	**$ -**
114 Bracken Road											
Montgomery, NY 12549											
Jersey Paper Plus	**No**	**√**	**√ √**	**√**	**√**	**√**	**√**	**√**	**√**	**√**	**$ 4,149.62**
P.O. Box 1607											
Bayonne, NJ 07002											
Northeast Janitorial Supply, Inc.	**No**	**√**	**√ √**	**√**	**√**	**√**	**√**	**√**	**√**	**√**	**$ 26,581.82**
P.O. BOX 455											
Pompton Lakes, NJ 07442											
Spruce Industries	**No**	**√**	**√ √**	**√**	**√**	**√**	**√**	**√**	**√**	**√**	**$ 2,058.75**
PO Box 1194											
759 E. Lincoln Ave.											
Rahway, NJ 07065											
United Sales USA	**No**	**check**	**√ √**	**√**	**√**	**√**	**√**	**√**	**√**	**√**	**$ 11,556.25**
185 30th Street (between 4th & 5th Ave)		**$2,500.00**									
Brooklyn, NY 11232											
W. B. Mason	**No**	**√**	**√ √**	**√**	**√**	**√**	**√**	**√**	**√**	**√**	**$ 2,367.88**
59 Centre Street											
Brockton, MA 02301											