

APPENDIX I
Classified Salary Schedule Ranges – Buena Park School District

Account Clerk - Child Nutrition	37	Instructional Assistant – Special Education	10
Accounting Technician II – Purchasing	50	Instructional Assistant III – Spec Ed (Moderate/Severe)	16
Accounting Technician II – Payables/Receivables	50	Lead Child Care Associate	29
Attendance Clerk	23	Library Media Clerk	23
Behavioral Guidance Specialist	37	Maintenance Worker II	50
Bilingual Services Provider	17	Mechanic I	47
Bus Driver	39	Mechanic II	57
Cafeteria Cook/Manager	33	Media Print Technician	45
Cafeteria Worker I	04	Middle School Guidance Specialist	37
Certified Occupational Therapy Assistant	45	Network Services Specialist	65
Child Care Associate	10	Occupational Therapist	97
Custodian I (Nights)	27	Payroll Technician III	57
Custodian II (Days)	32	Playground Supervisor	01*
Early Learning Educator	21	Receptionist/Administrative Clerk	23
Early Learning Educator Assistant	16	School Secretary	39
Employee Benefits Technician	43	School Engagement & Outreach Clerk	19
Grounds Maintenance	34	Secretary	41
Health Clerk	21	Special Education Secretarial Specialist	57
Human Resources Technician	43	Special Needs Assistant – Itinerant	16
Instructional Assistant I	10	Student and Community Services Liaison	17
Instructional Assistant Behavioral Support	21	Technology Specialist I	30
Instructional Assistant I – Physical Education	10	Warehouse Clerk	37
Instructional Assistant II – Bilingual	10	Warehouse Clerk – Food Services	37
Shift Differential:			
Add \$25 per month for 12 months - Custodian I (nights)			
Add \$20 per month for 10 months - Bus Drivers			
Bus Driver Specialized Training Stipend			
\$125 per year (in accordance with Article 20.16.1)			
Vacation	<u>12month</u>	<u>10 month</u>	
1 through 3 years of services	10 days	8.5 days	
4 through 10 years of service	15 days	12.5 days	
11 through 19 years of service	20 days	16.5 days	
20 or more years of service	22 days	18.5 days	
Longevity:		Other	
Beginning with 10 years	3%	Utility Worker (Short-Term) - Range 27, Step 1	
Beginning with 15 year	5%	*Fixed to Range 1 Step 01 (Effective 7/1/2022)	
Beginning with 20 years	8%		
Beginning with 25 years	10%		

APPENDIX I
CLASSIFIED EMPLOYEES SALARY SCHEDULE
REFLECTS 8% INCREASE; EFF. JULY 1, 2023

RANGE	STEP	→				RANGE
↓	1	2	3	4	5	↓
1	\$17.84	\$18.75	\$19.71	\$20.68	\$21.71	1
1	\$3,092	\$3,250	\$3,416	\$3,585	\$3,763	1
2	\$18.03	\$18.95	\$19.89	\$20.89	\$21.95	2
2	\$3,125	\$3,285	\$3,448	\$3,621	\$3,805	2
3	\$18.22	\$19.12	\$20.08	\$21.10	\$22.15	3
3	\$3,158	\$3,314	\$3,481	\$3,657	\$3,839	3
4	\$18.40	\$19.31	\$20.29	\$21.28	\$22.37	4
4	\$3,189	\$3,347	\$3,517	\$3,689	\$3,878	4
5	\$18.58	\$19.48	\$20.47	\$21.50	\$22.58	5
5	\$3,221	\$3,377	\$3,548	\$3,727	\$3,914	5
6	\$18.76	\$19.72	\$20.69	\$21.72	\$22.82	6
6	\$3,252	\$3,418	\$3,586	\$3,765	\$3,956	6
7	\$18.98	\$19.93	\$20.90	\$21.97	\$23.04	7
7	\$3,290	\$3,455	\$3,623	\$3,808	\$3,994	7
8	\$19.15	\$20.11	\$21.12	\$22.19	\$23.30	8
8	\$3,319	\$3,486	\$3,661	\$3,846	\$4,039	8
9	\$19.34	\$20.31	\$21.32	\$22.40	\$23.50	9
9	\$3,352	\$3,520	\$3,696	\$3,883	\$4,073	9
10	\$19.56	\$20.50	\$21.54	\$22.63	\$23.75	10
10	\$3,390	\$3,553	\$3,734	\$3,923	\$4,117	10
11	\$19.74	\$20.75	\$21.76	\$22.86	\$23.99	11
11	\$3,422	\$3,597	\$3,772	\$3,962	\$4,158	11
12	\$19.94	\$20.92	\$21.98	\$23.05	\$24.21	12
12	\$3,456	\$3,626	\$3,810	\$3,995	\$4,196	12
13	\$20.13	\$21.14	\$22.20	\$23.32	\$24.45	13
13	\$3,489	\$3,664	\$3,848	\$4,042	\$4,238	13
14	\$20.33	\$21.34	\$22.42	\$23.55	\$24.74	14
14	\$3,524	\$3,699	\$3,886	\$4,082	\$4,288	14
15	\$20.52	\$21.57	\$22.65	\$23.78	\$24.95	15
15	\$3,557	\$3,739	\$3,926	\$4,122	\$4,325	15
16	\$20.76	\$21.77	\$22.89	\$24.02	\$25.22	16
16	\$3,598	\$3,774	\$3,968	\$4,164	\$4,372	16
17	\$20.93	\$22.00	\$23.10	\$24.26	\$25.49	17
17	\$3,628	\$3,813	\$4,004	\$4,205	\$4,418	17

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CLASSIFIED EMPLOYEES SALARY SCHEDULE
REFLECTS 8% INCREASE; EFF. JULY 1, 2023

RANGE	STEP	→				RANGE
↓	1	2	3	4	5	↓
18	\$21.17	\$22.23	\$23.34	\$24.49	\$25.73	18
18	\$3,670	\$3,853	\$4,046	\$4,245	\$4,460	18
19	\$21.35	\$22.43	\$23.58	\$24.76	\$25.98	19
19	\$3,701	\$3,888	\$4,087	\$4,292	\$4,503	19
20	\$21.58	\$22.66	\$23.79	\$24.99	\$26.22	20
20	\$3,741	\$3,928	\$4,124	\$4,332	\$4,545	20
21	\$21.81	\$22.91	\$24.04	\$25.24	\$26.50	21
21	\$3,780	\$3,971	\$4,167	\$4,375	\$4,593	21
22	\$22.01	\$23.12	\$24.29	\$25.51	\$26.76	22
22	\$3,815	\$4,008	\$4,210	\$4,422	\$4,638	22
23	\$22.24	\$23.35	\$24.52	\$25.75	\$27.02	23
23	\$3,855	\$4,047	\$4,250	\$4,463	\$4,684	23
24	\$22.45	\$23.60	\$24.78	\$26.01	\$27.30	24
24	\$3,891	\$4,091	\$4,295	\$4,508	\$4,732	24
25	\$22.67	\$23.82	\$25.00	\$26.23	\$27.57	25
25	\$3,930	\$4,129	\$4,333	\$4,547	\$4,779	25
26	\$22.93	\$24.05	\$25.25	\$26.51	\$27.86	26
26	\$3,975	\$4,169	\$4,377	\$4,595	\$4,829	26
27	\$23.13	\$24.31	\$25.52	\$26.79	\$28.14	27
27	\$4,009	\$4,214	\$4,424	\$4,644	\$4,878	27
28	\$23.38	\$24.56	\$25.78	\$27.06	\$28.40	28
28	\$4,053	\$4,257	\$4,469	\$4,690	\$4,923	28
29	\$23.60	\$24.79	\$26.03	\$27.31	\$28.71	29
29	\$4,091	\$4,297	\$4,512	\$4,734	\$4,976	29
30	\$23.85	\$25.05	\$26.25	\$27.60	\$28.98	30
30	\$4,134	\$4,342	\$4,550	\$4,784	\$5,023	30
31	\$24.08	\$25.27	\$26.55	\$27.89	\$29.27	31
31	\$4,174	\$4,380	\$4,602	\$4,834	\$5,074	31
32	\$24.32	\$25.54	\$26.81	\$28.17	\$29.57	32
32	\$4,216	\$4,427	\$4,647	\$4,883	\$5,126	32
33	\$24.59	\$25.79	\$27.08	\$28.41	\$29.86	33
33	\$4,262	\$4,470	\$4,694	\$4,924	\$5,176	33
34	\$24.81	\$26.05	\$27.37	\$28.74	\$30.16	34
34	\$4,300	\$4,515	\$4,744	\$4,982	\$5,228	34
35	\$25.07	\$26.29	\$27.65	\$29.03	\$30.45	35
35	\$4,346	\$4,557	\$4,793	\$5,032	\$5,278	35

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RANGE	STEP	→				RANGE
↓	1	2	3	4	5	↓
36	\$25.29	\$26.58	\$27.90	\$29.30	\$30.78	36
36	\$4,384	\$4,607	\$4,836	\$5,079	\$5,335	36
37	\$25.57	\$26.84	\$28.19	\$29.60	\$31.07	37
37	\$4,432	\$4,652	\$4,886	\$5,131	\$5,386	37
38	\$25.82	\$27.12	\$28.46	\$29.92	\$31.38	38
38	\$4,476	\$4,701	\$4,933	\$5,186	\$5,439	38
39	\$26.06	\$27.38	\$28.75	\$30.19	\$31.72	39
39	\$4,517	\$4,746	\$4,983	\$5,233	\$5,498	39
40	\$26.33	\$27.68	\$29.06	\$30.49	\$32.01	40
40	\$4,564	\$4,798	\$5,037	\$5,285	\$5,548	40
41	\$26.59	\$27.92	\$29.32	\$30.79	\$32.31	41
41	\$4,609	\$4,840	\$5,082	\$5,337	\$5,600	41
42	\$26.88	\$28.21	\$29.64	\$31.09	\$32.68	42
42	\$4,659	\$4,890	\$5,138	\$5,389	\$5,665	42
43	\$27.13	\$28.49	\$29.93	\$31.41	\$33.00	43
43	\$4,703	\$4,938	\$5,188	\$5,444	\$5,720	43
44	\$27.40	\$28.78	\$30.21	\$31.75	\$33.30	44
44	\$4,749	\$4,989	\$5,236	\$5,503	\$5,772	44
45	\$27.69	\$29.07	\$30.52	\$32.05	\$33.64	45
45	\$4,800	\$5,039	\$5,290	\$5,555	\$5,831	45
46	\$27.96	\$29.34	\$30.83	\$32.36	\$33.99	46
46	\$4,846	\$5,086	\$5,344	\$5,609	\$5,892	46
47	\$28.24	\$29.65	\$31.11	\$32.71	\$34.34	47
47	\$4,895	\$5,139	\$5,392	\$5,670	\$5,952	47
48	\$28.51	\$29.95	\$31.44	\$33.02	\$34.66	48
48	\$4,942	\$5,191	\$5,450	\$5,724	\$6,008	48
49	\$28.80	\$30.24	\$31.78	\$33.32	\$35.01	49
49	\$4,992	\$5,242	\$5,509	\$5,776	\$6,068	49
50	\$29.10	\$30.56	\$32.08	\$33.69	\$35.37	50
50	\$5,044	\$5,297	\$5,561	\$5,840	\$6,131	50
51	\$29.37	\$30.86	\$32.40	\$34.03	\$35.73	51
51	\$5,091	\$5,349	\$5,616	\$5,899	\$6,193	51
52	\$29.67	\$31.15	\$32.73	\$34.37	\$36.07	52
52	\$5,143	\$5,399	\$5,673	\$5,958	\$6,252	52
53	\$29.97	\$31.47	\$33.05	\$34.71	\$36.43	53
53	\$5,195	\$5,455	\$5,729	\$6,016	\$6,315	53

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REFLECTS 8% INCREASE; EFF. JULY 1, 2023

RANGE	STEP	→				RANGE
↓	1	2	3	4	5	↓
54	\$30.27	\$31.81	\$33.38	\$35.06	\$36.81	54
54	\$5,247	\$5,514	\$5,786	\$6,077	\$6,380	54
55	\$30.60	\$32.11	\$33.71	\$35.39	\$37.16	55
55	\$5,304	\$5,566	\$5,843	\$6,134	\$6,441	55
56	\$30.90	\$32.42	\$34.05	\$35.77	\$37.55	56
56	\$5,356	\$5,620	\$5,902	\$6,200	\$6,509	56
57	\$31.19	\$32.76	\$34.39	\$36.13	\$37.92	57
57	\$5,406	\$5,678	\$5,961	\$6,263	\$6,573	57
58	\$31.50	\$33.09	\$34.73	\$36.49	\$38.31	58
58	\$5,460	\$5,736	\$6,020	\$6,325	\$6,641	58
59	\$31.83	\$33.40	\$35.08	\$36.83	\$38.70	59
59	\$5,517	\$5,789	\$6,081	\$6,384	\$6,708	59
60	\$32.14	\$33.75	\$35.42	\$37.20	\$39.06	60
60	\$5,571	\$5,850	\$6,140	\$6,448	\$6,771	60
61	\$32.45	\$34.10	\$35.79	\$37.61	\$39.45	61
61	\$5,625	\$5,911	\$6,204	\$6,519	\$6,838	61
62	\$32.78	\$34.43	\$36.15	\$37.97	\$39.84	62
62	\$5,682	\$5,968	\$6,266	\$6,582	\$6,906	62
63	\$33.12	\$34.77	\$36.51	\$38.34	\$40.24	63
63	\$5,741	\$6,027	\$6,328	\$6,646	\$6,975	63
64	\$33.46	\$35.12	\$36.87	\$38.72	\$40.66	64
64	\$5,800	\$6,088	\$6,391	\$6,712	\$7,048	64
65	\$33.76	\$35.46	\$37.24	\$39.10	\$41.05	65
65	\$5,852	\$6,146	\$6,455	\$6,777	\$7,115	65
66	\$34.12	\$35.82	\$37.62	\$39.48	\$41.45	66
66	\$5,914	\$6,209	\$6,521	\$6,843	\$7,185	66
67	\$34.44	\$36.19	\$37.99	\$39.88	\$41.89	67
67	\$5,970	\$6,273	\$6,585	\$6,913	\$7,261	67
68	\$34.81	\$36.55	\$38.36	\$40.27	\$42.33	68
68	\$6,034	\$6,335	\$6,649	\$6,980	\$7,337	68
69	\$35.15	\$36.91	\$38.78	\$40.69	\$42.71	69
69	\$6,093	\$6,398	\$6,722	\$7,053	\$7,403	69
70	\$35.48	\$37.26	\$39.14	\$41.08	\$43.14	70
70	\$6,150	\$6,458	\$6,784	\$7,121	\$7,478	70
71	\$35.85	\$37.66	\$39.51	\$41.50	\$43.59	71
71	\$6,214	\$6,528	\$6,849	\$7,193	\$7,556	71

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REFLECTS 8% INCREASE; EFF. JULY 1, 2023

RANGE ↓	STEP	→				RANGE ↓
	1	2	3	4	5	
72	\$36.21	\$38.02	\$39.93	\$41.93	\$44.01	72
72	\$6,276	\$6,590	\$6,921	\$7,268	\$7,629	72
73	\$36.58	\$38.38	\$40.29	\$42.35	\$44.46	73
73	\$6,341	\$6,653	\$6,984	\$7,341	\$7,707	73
74	\$36.94	\$38.80	\$40.72	\$42.78	\$44.92	74
74	\$6,403	\$6,725	\$7,058	\$7,415	\$7,786	74
75	\$37.30	\$39.17	\$41.15	\$43.18	\$45.35	75
75	\$6,465	\$6,790	\$7,133	\$7,485	\$7,861	75
76	\$37.69	\$39.57	\$41.53	\$43.63	\$45.80	76
76	\$6,533	\$6,859	\$7,199	\$7,563	\$7,939	76
77	\$38.06	\$39.97	\$41.97	\$44.07	\$46.28	77
77	\$6,597	\$6,928	\$7,275	\$7,639	\$8,022	77
78	\$38.44	\$40.35	\$42.40	\$44.52	\$46.74	78
78	\$6,663	\$6,994	\$7,349	\$7,717	\$8,102	78
79	\$38.83	\$40.77	\$42.80	\$44.96	\$47.21	79
79	\$6,731	\$7,067	\$7,419	\$7,793	\$8,183	79
80	\$39.20	\$41.18	\$43.24	\$45.40	\$47.67	80
80	\$6,795	\$7,138	\$7,495	\$7,869	\$8,263	80
81	\$39.59	\$41.59	\$43.66	\$45.87	\$48.15	81
81	\$6,862	\$7,209	\$7,568	\$7,951	\$8,346	81
82	\$40.02	\$41.99	\$44.11	\$46.31	\$48.63	82
82	\$6,937	\$7,278	\$7,646	\$8,027	\$8,429	82
83	\$40.39	\$42.42	\$44.54	\$46.80	\$49.10	83
83	\$7,001	\$7,353	\$7,720	\$8,112	\$8,511	83
84	\$40.79	\$42.84	\$44.99	\$47.25	\$49.62	84
84	\$7,070	\$7,426	\$7,798	\$8,190	\$8,601	84
85	\$41.21	\$43.29	\$45.44	\$47.73	\$50.09	85
85	\$7,143	\$7,504	\$7,876	\$8,273	\$8,682	85
86	\$41.62	\$43.74	\$45.91	\$48.19	\$50.61	86
86	\$7,214	\$7,582	\$7,958	\$8,353	\$8,773	86
87	\$42.06	\$44.16	\$46.36	\$48.66	\$51.09	87
87	\$7,291	\$7,655	\$8,036	\$8,435	\$8,856	87
88	\$42.45	\$44.59	\$46.83	\$49.17	\$51.61	88
88	\$7,358	\$7,729	\$8,117	\$8,523	\$8,946	88
89	\$42.87	\$45.01	\$47.27	\$49.65	\$52.14	89
89	\$7,431	\$7,802	\$8,194	\$8,606	\$9,038	89

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REFLECTS 8% INCREASE; EFF. JULY 1, 2023

RANGE	STEP	→				RANGE
↓	1	2	3	4	5	↓
90	\$43.32	\$45.46	\$47.76	\$50.12	\$52.65	90
90	\$7,509	\$7,880	\$8,279	\$8,688	\$9,126	90
91	\$43.76	\$45.95	\$48.23	\$50.65	\$53.18	91
91	\$7,585	\$7,965	\$8,360	\$8,779	\$9,218	91
92	\$44.19	\$46.40	\$48.71	\$51.13	\$53.71	92
92	\$7,660	\$8,043	\$8,443	\$8,863	\$9,310	92
93	\$44.63	\$46.86	\$49.19	\$51.68	\$54.25	93
93	\$7,736	\$8,123	\$8,526	\$8,958	\$9,403	93
94	\$45.06	\$47.33	\$49.68	\$52.17	\$54.80	94
94	\$7,811	\$8,204	\$8,611	\$9,043	\$9,499	94
95	\$45.51	\$47.79	\$50.17	\$52.70	\$55.32	95
95	\$7,889	\$8,284	\$8,696	\$9,135	\$9,589	95
96	\$45.99	\$48.29	\$50.73	\$53.21	\$55.89	96
96	\$7,972	\$8,370	\$8,793	\$9,223	\$9,688	96
97	\$46.42	\$48.74	\$51.20	\$53.76	\$56.44	97
97	\$8,046	\$8,448	\$8,875	\$9,319	\$9,783	97
98	\$46.89	\$49.23	\$51.72	\$54.29	\$57.00	98
98	\$8,128	\$8,533	\$8,965	\$9,410	\$9,880	98
99	\$47.36	\$49.73	\$52.22	\$54.83	\$57.59	99
99	\$8,209	\$8,620	\$9,052	\$9,504	\$9,982	99
100	\$47.84	\$50.22	\$52.75	\$55.39	\$58.16	100
100	\$8,292	\$8,705	\$9,143	\$9,601	\$10,081	100