

PARK RIDGE BOARD OF EDUCATION

MONTHLY MEETING MINUTES

				Ρι	ıblic Started:	7:00 P.M.
				Pr	ivate Started:	7:05 P.M.
				Re	turn to Public:	8:00 P.M.
				M	eeting Ended:	8:50 P.M.
hool Little Thea	ter					
Roll Ca	1					
F. Church	P. Montalbano	B. von Bradsky	R. Sileo	D. Browne	P. Moran	J. Bruno
Y	Y	Y	Α	Y	Y	Y
Also Prese	nt:					
Also Prese	nt: R. Wright C. I	Kehrli				

Date: March 24, 2014

II. Pledge of Allegiance was lead by Board President Joseph Bruno.

III. Open Public Meetings Statement was read by Board President Joseph Bruno.

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," the Park Ridge Board of Education on January 9, 2014 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 9, 2014 sent to <u>The Record</u>, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and <u>The Ridgewood News</u>, 41 Oak Street, Ridgewood, NJ 07450-3805 and on January 9, 2014 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

IV. Adjournment to Private Session

Private Closed Session was read by Board President Joseph Bruno.

The Park Ridge Board of Education will adjourn into private session to discuss item(s) which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel – employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at 7:05 p.m.

M: *PM* S: *BVB* FC PM BVB RS DB PatM JB *Y Y Y A Y Y Y*

Private Session Agenda

The Regular Session of the Board of Education was recalled at 8:00 p.m.

M: *BVB* S: *PM* FC PM BVB RS DB PatM JB Y Y Y A Y Y Y

V. Minutes for Approval

Private Meeting	February 24, 2014	Board Approved	
Monthly Meeting	February 24, 2014	Board Approved	

M: FC S: PatM

FC PM BVB RS DB PatM JB Y Y Y A Y Y Y

VI. Special Presentations to the Board

- A. Park Ridge/Emerson Wrestling Team NJIC Wrestling Champions & County I Champions
- B. Stan Woods NJIC Wrestling Coach of the Year 2013-2014

Chris Brown spoke about the wrestling team's accomplishments this year. The program won its fourth consecutive championship making it five times in the last six years they have won their league. Their record was 18-4 and they were undefeated in league meets. They also won their group championship, making it to the finals at the State sectional meet. Two wrestlers went on to compete for individual awards in the States. President Bruno, along with Dr. Gamper, presented sweatshirts to wrestlers on behalf of the Board of Education.

Mr. Brown also announced that wrestling head coach Stan Woods was named NJIC Coach of the Year. *Mr.* Mazzeo accepted the award on *Mr.* Woods' behalf and thanked the Board for their support over the years.

VII. Hearing of Citizens - None

Agenda Items Only

Hearing of Citizens will be restricted to three minutes per person for a total of fifteen minutes for questions and/or comments on agenda items only.

VIII. Student Representative's Report

Caroline reported that fifty juniors/seniors attended a seminar at BCC. Fourteen students from Sonora, California came to Park Ridge on an exchange program. There was a charity dodge ball tournament at the High School. The band participated in the St. Patrick's Day parade. Spring sports have begun and there will be a pep rally on March 31.

IX. President's Report

President Bruno reported that he participated in Read-Across-America. He complimented Ms. Dell'Armo for organizing the event. He also attended the West Ridge science fair and was very impressed. On Thursday he will be participating in Teacher-For-A-Day program.

X. Superintendent's Report

🔒 HIB Update

Dr. Gamper reported that on Wednesday there will be a fundraiser basketball game against the Harlem Wizards. Dr. Gamper will be coaching the staff against the Wizards. The event is at 7:00 p.m. The Emerson superintendent, business administrator and director of curriculum came to the district to look at our 1:1 laptop initiative. The district received a thank you letter from them thanking Park Ridge for taking the time to host them. The district also received a thank you letter from OLM business manager for making arrangements for the school to use the track. OLM made a \$500 donation to the district.

Dr. Gamper gave an update on HIB. There were two investigations at West Ridge with one being confirmed as HIB. The High School had five investigations with four being confirmed HIB.

XI. BOE Committee Reports

<u> B&G</u>

It was reported that the field is available for use. The track will be done over the summer. The lights still need some electrical work. The estimated timeframe for work to begin on the lights is as soon as the ground defrosts.

Technology

Technology reported that they had a joint meeting with the Borough about stringing fiber through town. The Borough had an engineer who did similar work in Hillsdale attend the meeting.

XII. Supplemental Agenda

Supplemental resolutions, if any, will be available the night of the meeting.

There were two items on the Supplemental Agenda:

- *S1.* Approval for the baseball team to play in Maryland. There would be no cost to the district.
- *S2.* Appointment of various spring sport coaches.

Both items were moved to the consent agenda.

XIII. Consent Agenda

The Board reviewed the consent agenda. The consent agenda passed as follows:

M: *DB* S: *FC* FC PM BVB RS DB PatM JB Y Y Y A Y Y Y

XIV. Hearing of Citizens

A resident with a child in East Brook and the Middle School addressed the Board. She requested that time be set aside next month for concerned parents to discuss the Common Core and PARCC. She expressed concern about the lack of control the Board will have over these areas. Dr. Gamper suggested that she attend a PTO meeting and have that discussion.

Mr. Cangialosi requested information about the AEDs that are being ordered by the district. *Mr.* Wright said that he would forward the information on the units being ordered.

XV. Board Comments – New/Unfinished Business - None

XVI. Adjournment – 8:50 P.M.

M: FC S: BVB FC PM BVB RS DB PatM JB Y Y Y A Y Y Y

Robert Wright Business Administrator/Board Secretary

RESOLUTIONS FOR CONSENT AGENDA (XIII)

EDUCATION RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

E1. The Park Ridge Board of Education accepts the suspension, truancy and HIB reports from the Superintendent for the month of February with no incidents to report.

M: S:

FC PM BVB RS DB PatM JB

E2. The Park Ridge Board of Education approves Andrea Placer to make a presentation of various art techniques to students in three HS Introduction to Art classes on April 10, 2014.

M: S:

FC PM BVB RS DB PatM JB

E3. The Park Ridge Board of Education approves an amendment to the PREA contract to include a \$13.50 compensation for staff attending 15-minute IEP meetings with parents for the balance of the 2013/14 school year.

M: S: FC PM BVB RS DB PatM JB

E4. The Park Ridge Board of Education approves the following student teacher for the 2014/15 school year:

NAME	<u>COLLEGE</u>	TIME	PR TEACHER
Jina Yang	Long Island University	Sept. – Nov. 2014	Nancy Chiocco
	Orangeburg, NY		

M: S:

FC PM BVB RS DB PatM JB

E5. The Park Ridge Board of Education approves the school sponsored band trip to Baltimore, Maryland from April 15-17, 2014.

M: S: FC PM BVB RS DB PatM JB

E6. The Park Ridge Board of Education approves Creative Arts Workshop Showcase, Inc. to provide ground transportation, meals, lodging and admission to various venues, for the band trip to Baltimore, Maryland from April 15-17, 2014.

M: S:

FC PM BVB RS DB PatM JB

E7. The Park Ridge Board of Education approves the following individuals as chaperones for the Baltimore, Maryland Band Trip:

Rick Popolizio	Cathryn Durham-Tawalare
Caroline Glynn	

M: S:

FC PM BVB RS DB PatM JB

E8. The Park Ridge Board of Education approves Nancy Rizzie as a nurse for the band trip to Baltimore, Maryland from April 15-17, 2014.

M: S:

FC PM BVB RS DB PatM JB

E9. The Park Ridge Board of Education approves the addition of the following Option II courses for the 2014/15 school year:

COURSE NAME	CREDIT	INSTRUCTOR	TIME	INITIAL SIGN UP
AAP Senior Honors	5.0	Melissa Quackenbush	Fall & Spring	2
Thesis Proposal			Semester	

M: S:

FC PM BVB RS DB PatM JB

E10. The Park Ridge Board of Education acknowledges the visit of the German Exchange Students from October 7, 2014 to October 29, 2014.

M: S:

FC PM BVB RS DB PatM JB

E11. The Park Ridge Board of Education approves the following appointments:

Distric	Anti-Bullying Coordinator:
Anti-Bu	Illying Specialists :

Lisa Bernardo Sheldon Silver – East Brook Tamar Keller-Moczarski – West Ridge Andrew Yeager – High School

M: S: FC PM BVB RS DB PatM JB

E12. The Park Ridge Board of Education approves the Baseball Team's trip to Aberdeen, MD from(S1.) April 12, 2014 to April 13, 2014. There will be no cost to the District.

M: S:

FC PM BVB RS DB PatM JB

EDUCATION DISCUSSION

A. The Anti-Bullying Bill of Rights Act

Dr. Gamper discussed the results of the self-assessment grade. The district received 60 (HS) and 63 (EB/WR) out of 75. The overall grade is 62. The district did well in all areas but still needs more staff training.

FINANCE RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's February 2014 monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 620 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. *"F1"*

M: S: FC PM BVB RS DB PatM JB

F2. The Park Ridge Board of Education approves the Petty Cash Vouchers #_-0-_ in the total amount of **\$_**-0-_. *"F2"*

M: S: FC PM BVB RS DB PatM JB

F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check #28985-29161 in the total amount of \$2,630,027.64. *"F3"*

M: S:

FC PM BVB RS DB PatM JB

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers **#**7989-8047 in the total amount of \$6,820.50. *"F4"*

M: S: FC PM BVB RS DB PatM JB

F5. The Park Ridge Board of Education approves the Varsity Athletic Club Voucher #1102 in the total amount of \$660.00. *"F5"*

M: S: FC PM BVB RS DB PatM JB

F6. The Park Ridge Board of Education approves the January 2014 "Report of the Secretary and the "Report of the Treasurer" to the Board of Education. *"F6"*

M: S: FC PM BVB RS DB PatM JB

F7. The Park Ridge Board of Education approves the following 2013/2014 General Fund Transfers for the month of February 2014 in the amount indicated per Appendix A. *"F7"*

M: S: FC PM BVB RS DB PatM JB

F8. The Park Ridge Board of Education accepts the Cafeteria Report for the month of _ N/A_ 2014.

M: S: FC PM BVB RS DB PatM JB

F9. The Park Ridge Board of Education approves the purchase of computers from Apple Inc. in the amount of \$_-0-_, per State Contract A70259.

M: S:

FC PM BVB RS DB PatM JB

F10. The Park Ridge Board of Education approves the purchase of technical support and equipment in the amount of \$_-0-_, per HCESC/Educational Data.

M: S:

FC PM BVB RS DB PatM JB

F11. The Park Ridge Board of Education approves the purchase of maintenance, repair and operational supplies from W.W. Grainger, Inc., in the amount of \$1,036.48, per State Contract #72605.

M: S: FC PM BVB RS DB PatM JB

F12. The Park Ridge Board of Education approves National Vision Administrators, L.L.C. for vision coverage, for the period July 1, 2014 to June 30, 2018, as per attachment. *"F12"*

M: S: FC PM BVB RS DB PatM JB

F13. The Park Ridge Board of Education approves the proposal from Lerch, Vinci & Higgins, LLP, to provide financial advisory services in connection with the calculation of arbitrage rebate for the district's debt obligations, as per attachment. *"F13"*

M: S: FC PM BVB RS DB PatM JB

F14. The Park Ridge Board of Education approves a modification of its lease agreement with Atlantic Office Machines to add a new 90-page copier for an additional \$259.51 per month.

M: S:

FC PM BVB RS DB PatM JB

F15. The Park Ridge Board of Education approves Bergen County Special Services to provide 192/193 services for the 2014/15 school year.

M: S: FC PM BVB RS DB PatM JB

F16. The Park Ridge Board of Education approves:

RESOLUTION TO APPROVE THE PRELIMINARY 2014/15 SCHOOL YEAR BUDGET

BE IT RESOLVED, that the Park Ridge Board of Education, County of Bergen, approves the preliminary 2014/15 school year budget as follows:

Current General Expense (Funds 11) Capital Outlay (Fund 12)	\$26,995,054 \$ 1,213,652
TOTAL GENERAL FUND	\$28,208,706
Special Revenue (Fund 20)	\$ 414,452
TOTAL EXPENDITURES/APPROPRIATIONS and	\$28,623,158

BE IT FURTHER RESOLVED, that the **GENERAL FUND** tax levy **\$25,657,068** is approved to support Current General Expense and **\$787,036** to support Debt Service, for the 2014/15 school year budget; and

BE IT FURTHER RESOLVED, that the 2014/15 school year budget includes allowable adjustments in accordance with <u>N.J.S.A.</u> 18A:7F-38(b), in the amount of \$36,326 for the weighted average increase in enrollment; and

BE IT FURTHER RESOLVED, that the 2014/15 school year budget includes automatic adjustments in accordance with <u>N.J.S.A</u>. 18A:7F-39(e), in the amount of \$115,740 as an adjustment for health care costs; and

BE IT FURTHER RESOLVED, that the 2014/15 school year budget includes the use of Banked CAP in the amount of \$327,639 for the implementation of a 1:1 laptop initiative. This initiative is required in order to implement changes made to the curriculum and how it will be delivered and must be completed by the end of fiscal year 2015. These costs cannot be deferred or completed over a longer time frame.

M: S: FC PM BVB RS DB PatM JB

F17. The Park Ridge Board of Education approves:

RESOLUTION AUTHORIZING WITHDRAWALS FROM CAPITAL RESERVE FOR PROJECTS IN THE 2014/15 SCHOOL YEAR BUDGET

BE IT RESOLVED that the Park Ridge Board of Education authorizes the withdrawal of \$1,200,000 from the district's capital reserves to fund other projects/expenditures in the 2014/15 fiscal year.

M: S: FC PM BVB RS DB PatM JB

BUILDING AND GROUNDS RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

BG1. The Park Ridge Board of Education approves the Custodial/Maintenance calendar for 2014/15. "BG1"

M: S: FC PM BVB RS DB PatM JB

BG2. The Park Ridge Board of Education approves the Application for Use of Building Facilities by Park Ridge Flash 11U, for use of East Brook and High School Baseball Fields, as per Board Policy #7510 "Use of School Facilities," on dates to be determined, based on field availability.

M: S: FC PM BVB RS DB PatM JB

BG3. The Park Ridge Board of Education approves the Application for Use of Building Facilities by Park Ridge Flash 14U, for use of East Brook and High School Baseball Fields, as per Board Policy #7510 "Use of School Facilities," on dates to be determined, based on field availability.

M: S: FC PM BVB RS DB PatM JB

BG4. The Park Ridge Board of Education approves the Application for Use of Building Facilities by Our Lady of Mercy Church, for use of the High School and Sulak Fields for outdoor track, as per Board Policy #7510 "Use of School Facilities," per schedule attached. "BG4"

M: S:

FC PM BVB RS DB PatM JB

BG5. The Park Ridge Board of Education approves payment No. 3 to Dakota Excavating Contractor, Inc., in the amount of \$504,700.00, for work associated with the turf field, track and field project. "BG5"

M: S: FC PM BVB RS DB PatM JB

<u>www.parkridge.k12.nj.us</u>

BG6. The Park Ridge Board of Education approves the Application for Use of Building Facilities by the Borough of Park Ridge, for use of the High School Mini Gym for trip drop off/pick up of Park Ridge Day Camp attendees, as per Board Policy #7510 "Use of School Facilities," per schedule attached. "BG6"

M: S: FC PM BVB RS DB PatM JB

TABLED

BG7. The Park Ridge Board of Education approves the Application for Use of Building Facilities by Arsenal Soccer Club, for use of High School Turf Field, as per Board Policy #7510 "Use of School Facilities," on dates to be determined, based on field availability. "BG7"

M: S:

FC PM BVB RS DB PatM JB

BG8. The Park Ridge Board of Education approves the following:

WHEREAS, the Park Ridge Board of Education (the Board) is desirous of entering into an agreement with the Borough of Park Ridge (the Borough) to share services for field maintenance; and

WHEREAS, the Board and Borough have met to discuss the terms of said shared services,

NOW THEREFORE BE IT RESOLVED that the Board and Borough agree to the following:

- 1) The Board will scarify both athletic fields located at the end of Sulak Lane, the baseball field located at Park Ridge High School and the athletic fields located at East Brook and West Ridge elementary schools.
- 2) The Borough will groom the artificial turf field at Park Ridge High School and the artificial turf field at Davies Field.

M:

S:

FC PM BVB RS DB PatM JB

The Board requested that Mr. Wright get recommendations for general maintenance from the contractor/manufacturer.

PERSONNEL RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- P1. The Park Ridge Board of Education approves the following substitutes for the 2013/14 school year (or as indicated):
 - <u>Names</u> Todd Weltler Roy Dragon Kirstie Forcellati Michael Ponella*

Chris Della Fave Jina Yang Christopher Kulcsar

*2013/14 and 2014/15 School Years

M: S: FC PM BVB RS DB PatM JB

P2. The Park Ridge Board of Education approves the appointments of the following, as indicated in the areas listed, for the amounts cited for the 2013/14 school year (or as indicated):

APPOINTMENTS:		
NAME	POSITION	RATE
Susan Sum	Substitute Paraprofessional	\$14.20/Hour
Rebecca Hahn	Substitute Secretary	\$14.07/Hour
Elizabeth Scozzari	School Event Chaperone	\$25 Per Event (excluding
		overnight)
		\$35/Sat., Sun., & Non-School Day
		Events
Isabella Skovira	Volunteer Spring Track Coach	N/A
Tanya Washnik	Volunteer Track Coach	N/A
Laurie McDermott	Substitute Classroom and Lunch	\$14.07/Hour
	Paraprofessional	
Megan Gatto	Substitute Classroom and Lunch	\$14.07/Hour
	Paraprofessional	
Tom Desiderio*	Volunteer Football Coach	N/A
Emily Barros	Add'l Hours for EB Paraprofessional	EFFECTIVE 3/3/14 - 6/19/14
		1.25 Hours/Day x 5 Days/Week
		@ \$20.06/Hour
Gladys Rosado	Add'l Hours for HS Paraprofessional	EFFECTIVE 3/7/14 - 3/21/14:
		.5/Hours/Day x 5 Days/Week
		@ \$20.06/Hour
		AND
		EFFECTIVE 3/24/14 - 6/19/14:
		1.5 Hours/Day x 5 Days/Week
		@ \$20.06/Hour

APPOINTMENTS:

*2014/15 School Year

Schedule E Rescinds:

NAME	POSITION	<u>STIPEND</u>
Kaitlyn Gianni	Spring Assistant Track Coach	\$4,470.00
Frank Zimmerman	Alternate Chaperone for Washington, DC Trip	\$216.00
Julianne Rehain (S2.)	Assistant Coach Girls' Lacrosse	\$4,000.00

Schedule E Appointments:

NAME	POSITION	<u>STIPEND</u>
Danielle Centurione	Spring Assistant Track Coach	\$4,888.00
Chris Della Fave	P/T (.5) Freshman Baseball Coach	\$2,235.00
Melissa Quackenbush**	Instructor for Option II Thesis Program	(One Period) \$1,946.88
		Or (For Two Periods) \$3,893.76
Michael Ponella**	Assistant Marching Band Instructor &	\$2,913.00*
	Assistant Director for Summer Band 2014	\$1,480.00*
Christopher Kulcsar**	Assistant Football Coach	\$5,199.00*
Stephen Harvey**	Assistant Football Coach	\$5,199.00*
Rachel Erdmann**	German Exchange Trip Coordinator	\$1,734.00*
Christian Alfaro	Chaperone for Washington, DC Trip	\$216.00
		(\$108/Night x 2 Nights)
Richard Eichenlaub (S2.)	Assistant Coach Girls' Lacrosse	\$4,000.00
Chris Della Fave** (S2.)	Assistant Football Coach	*\$5,616.00

*The salary/step indicated above is taken from the negotiated 2011-2014 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.

**2014/15 school year.

M: S: FC PM BVB RS DB PatM JB

P3. The Park Ridge Board of Education approves the reimbursement of anticipated conference/ seminar expenses for the following staff members:

NAME	REASON/LOCATION FOR CONFERENCE/SEMINAR	DATE	AMOUNT(S) NOT TO EXCEED
Robert Wright	NJASBO – 52 nd Annual Conf. Atlantic City, NJ (See Conference Schedule	June 4-6, 2014	\$780.00
Desiree Misciagna	Attached – "P3") NJTESOL New Brunswick, NJ	May 29, 2014	\$180.00
Andrea Cellini	NJTESOL New Brunswick, NJ	May 28, 2014	\$180.00
Renee Friedman	NJTESOL New Brunswick, NJ	May 29, 2014	\$180.00
Mary-Kay McHugh	"Flip Your World Language" Parsippany, NJ	April 28, 2014	\$245.00
Christine McCaffery	Assn. for Language Arts of NJ Wayne, NJ	March 21, 2014	\$265.00

	REASON/LOCATION		AMOUNT(S)
NAME	FOR CONFERENCE/SEMINAR	DATE	NOT TO EXCEED
Gina DeMar	Assn. for Language Arts of NJ	March 21, 2014	\$265.00
	Wayne, NJ		
Cathy Timpone	Assoc. of Lang. Arts Teachers	March 21, 2014	\$265.00
	Wayne, NJ		
Cathy Nalesnik	ALC – Bridgewater, NJ	April 4, 2014	\$165.00
Melissa Quackenbush	NJECC – Montclair, NJ	March 13, 2014	\$205.00

M: S:

FC PM BVB RS DB PatM JB

P4. The Park Ridge Board of Education approves Melissa Quackenbush as Technology Supervisor for the 2014/15 school year, at a stipend of \$16,395.00.

M: S: FC PM BVB RS DB PatM JB

P5. The Park Ridge Board of Education approves the following additional staff member to attend eight hours of Solo 6 Software Training at West Ridge Elementary:

			AMOUNT NOT
PARAPROFESSIONAL	TIME	HOURLY RATE	TO EXCEED
Cindy Turner	1 Hour x 8 Sessions	\$15.06	\$120.48

M: S:

FC PM BVB RS DB PatM JB

P6. The Park Ridge Board of Education approves the extension of Carrie Quinn as the High School Math Teacher leave replacement, effective April 14, 2014 through June 30, 2014, on Step 8 of the MA Guide, at a prorated amount of \$16,620.13.

M: S: FC PM BVB RS DB PatM JB P7. The Park Ridge Board of Education approves a Leave-of-Absence for Brigitte Walsh as follows:

A Disability Leave-of-Absence from May 19, 2014 through June 19, 2014, with pay and with benefits.

A State Family Leave-of-Absence effective September 2, 2014 through November 25, 2014, without pay but with benefits.

The dates listed above are based on current attendance and are subject to change.

M: S: FC PM BVB RS DB PatM JB

P8. The Park Ridge Board of Education approves a Leave-of-Absence for Jennifer Ostrowski as follows:

A Disability Leave-of-Absence from May 19, 2014 through June 19, 2014, with pay and with benefits.

A State Family Leave-of-Absence effective September 2, 2014 through October 31, 2014, without pay but with benefits.

The dates listed above are based on current attendance and are subject to change.

M: S: FC PM BVB RS DB PatM JB

P9. The Park Ridge Board of Education approves a Leave-of-Absence for Alexis Potkulski as follows:

A Disability Leave-of-Absence from June 2, 2014 through June 19, 2014, with pay but without benefits.

A State Family Leave-of-Absence effective September 2, 2014 through October 31, 2014, without pay and without benefits.

The dates listed above are based on current attendance and are subject to change.

M: S:

FC PM BVB RS DB PatM JB

P10. The Park Ridge Board of Education approves a Leave-of-Absence for Jessie Borsinger as follows:

A State Family Leave-of-Absence effective September 2, 2014 through November 25, 2014, without pay but with benefits.

The dates listed above are based on current attendance and are subject to change.

M: S: FC PM BVB RS DB PatM JB