



PARK RIDGE BOARD OF EDUCATION

MONTHLY MEETING MINUTES

Date: May 19, 2014

Public Started: 7:00 P.M.

Private Started: 7:05 P.M.

Public Started: 8:00 P.M.

Meeting Ended: 9:20 P.M.

High School Little Theater

I. Roll Call -

F. Church	P. Montalbano	B. von Bradsky	R. Sileo	D. Browne	P. Moran	J. Bruno
Y	Y	Y	Y	Y	Y	A(*)

Also Present:

R. Gamper	R. Wright	C. Kehrli
Y	Y	Y

(*) Arrived at 8:20 p.m.

II. Pledge of Allegiance was led by Vice President Dan Browne.

III. Open Public Meetings Statement was read by Vice President Dan Browne.

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," the Park Ridge Board of Education on January 9, 2014 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 9, 2014 sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and The Ridgewood News, 41 Oak Street, Ridgewood, NJ 07450-3805 and on January 9, 2014 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

IV. Adjournment to Private Session

Private Closed Session *was read by Vice President Dan Browne.*

The Park Ridge Board of Education will adjourn into private session to discuss item(s) which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel – employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session *at 7:05 p.m.*

M: *PatM* S: *RS*
 FC PM BVB RS DB PatM JB
 Y Y Y Y Y Y Y A

Private Session Agenda

- A. Personnel
- B. Negotiations

The Regular Session of the Board of Education was recalled *at 8:00 p.m.*

M: *FC* S: *PatM*
 FC PM BVB RS DB PatM JB
 Y Y Y Y Y Y Y A

V. Minutes for Approval

Private Meeting	April 28, 2014	<i>Board Approved</i>
Monthly Meeting	April 28, 2014	<i>Board Approved</i>
Special Meeting	May 6, 2014	<i>Board Approved</i>
Special Meeting	May 13, 2014	<i>Board Approved</i>

M: *PatM* S: *BVB*
 FC PM BVB RS DB PatM JB
 Y Y Y Y Y Y Y A

VI. Special Presentations to the Board

- A. 2014 Bergen County Teacher/Educational Services Professionals Recognition Program
 - Eric Pilaar West Ridge
 - Brigitte Walsh East Brook
 - Lori Groveman High School
- B. Plaque Dedication in Remembrance of James Gandolfini
- C. All-North Jersey Honor Band (Elementary Student School Selection)
 - West Ridge: Gabriel Fuchs Excellence in Trumpet Proficiency

All North Jersey Honor Band

Ms. Garcia spoke about Gabriel's accomplishment and congratulated her for making the honors band. Ms. Garcia explained that forty band directors from across the area selected the best musicians in their instruments. Dr. Gamper presented Gabriel an award on behalf of the school.

2014 Teacher Recognition Program

The District recognized the staff that was being recognized by the County.

Mr. Silver spoke about Brigitte Walsh. She came to the district thirteen years ago. She worked in many different roles during that time. He spoke about her dedication, recalling an incident where she drove into the City to watch one of her former students perform in a Broadway play. Recently she did a presentation at a prestigious workshop and received compliments from the attendees.

Mr. Lederman spoke about Lori Groveman. He stated that she has a true love for education and a passion for art and students. She reinvents herself on a daily basis. She does a great job getting students involved. Mr. Lederman acknowledged her as one of the staff leaders and praised her work on the professional development committee.

Dr. Gamper spoke about Mr. Pilaar. He praised him for his use of technology in the classroom. Mr. Pilaar was instrumental in getting the laptop initiative started in the 6th grade and has been a driving force in making it successful.

The Board presented each recipient an award and congratulated them.

James Gandolfini Plaque

President Bruno convened the Board and audience to the hallway outside the Theater. There he and others spoke about the passion Mr. Gandolfini had for the arts and how much he loved the Park Ridge Schools. His sister spoke about how "Jimmy" never gave up on his dream and worked through tough times to make it as an actor. A family friend commented that Mr. Gandolfini was always kind and how much he will be missed. His old drama teacher mentioned how she knew there was something special in James when she first heard him try out for a part. Mr. Silver recounted an incident where Mr. Gandolfini came back to East Brook just to walk around and see his old school. Dr. Gamper said a few words about his perseverance and passion for his work. President Bruno then unveiled the plaque which will be a permanent inspiration for future generation of Park Ridge students. It is placed outside the Theater in the place he loved best.

VII. Hearing of Citizens - None

Agenda Items Only

Hearing of Citizens will be restricted to three minutes per person for a total of fifteen minutes for questions and/or comments on agenda items only.

VIII. Student Representative's Report

Caroline reported that final college decisions for seniors were made May 1. On Friday, May 30, the Jr. Class will be holding a volleyball fundraiser; the profits of which will benefit the Jr. Class and prom. This past weekend students participated in the "Relay for Life" fundraiser for the American Cancer Society. They raised \$8,000 for cancer research. Next Thursday, grades 9-12 will hold the Renaissance Dinner. This event is for students who have grades 93 and higher. In sports, the boys' tennis team beat Hasbrouck Heights 3-2 to win the Group 1 Sectional Championship. The last time they won was 1998. June 2 will be the Powderpuff football game. June 4th will be the senior awards and June 5 is the prom.

IX. President's Report

Mr. Bruno thanked Mr. Wright for arranging for the plaque. He thanked Mr. Wright, Dr. Gamper and the Board for the work they have done on the turf field project. He informed the public that the track will be done after graduation. He also thanked the custodial staff for their work.

X. Superintendent's Report

HIB Update

Dr. Gamper reported that there were no HIB investigations at the Elementary Schools. There were five at the High School with three confirmed HIB.

Dr. Gamper reported that he held an end of winter luncheon with the town DPW and district custodial staff. Mr. Bruno and Mr. Montalbano attended. He held the luncheon to thank the employees for the great job they did over this past winter in getting the roads and streets cleared.

President Bruno commented that Park Ridge has the best roads in the area.

Dr. Gamper also congratulated the spring sports teams for a successful season.

XI. BOE Committee Reports

Education

Committee reported that they met with district principals and discussed elementary scheduling and new high school offerings.

Finance Meeting

Committee reported that they met with the auditor to discuss arbitrage. They also discussed moving to a new dental plan, which could save the District money.

Buildings and Grounds

Committee reported that the town received bids for repaving at West Ridge. As a result of the joint bid, they realized substantial savings. They received bids on the renovations to the media center. The bids came in over budget. As a result, they will be going out for a re-bid.

XII. Supplemental Agenda - None

Supplemental resolutions, if any, will be available the night of the meeting.

XIII. Consent Agenda

The Board reviewed the consent agenda:

M: DB S: RS

All in favor.

Abstentions as follows:

RS: P4

FC: P1 and E8

PatM: P4, P7-P9

JB: P4

XIV. Hearing of Citizens

A resident spoke to the Board about Common Core and PARCC test. She indicated that she met with Dr. Gamper and thanked the District for his time. She is thankful for the time the Board spends tailoring programs for students. She feels the Common Core will dismantle that work. Teachers are inspiring her children, and she feels the Common Core would discourage this. She asked the Board to find ways within the law to protect what the school has built.

She feels the Common Core hurts and endangers children. The PARCC test is a defective tool and not age appropriate. It is beyond the level of normal cognitive development. The data would also be shared without approval from parents. PRBOE has a duty to protect students. Skills required for the test are not age appropriate, such as typing skills. The Federal/State Government is not funding this system. She is opposed to having taxes raised for a system that will hurt children. The test results are not shared, only scores. There is no way to focus on specific difficulties. She protests the manner in which this has been forced on parents. She feels

there needs to be some discretion on the local level on how this is put into practice. The standard of education should not diminish. The district should not be “teaching to the test.” For those students who would be opting out of PARCC, she asked that they be given constructive work and not “sit and stare” activities. She begged the Board to protect students and staff.

Dr. Gamper thanked her for the information. He appreciates the passion and distaste for the Common Core and PARCC test. He commented that the State knows that this is a mandate and that it is unfunded. Unfortunately, districts have been told that they must implement the Common Core whether they like it or not. In his conversations with the County office, he was informed that New Jersey will have no opt-out policy for the PARCC test. He stated that this is not a debate for the Board but rather it is one for their legislators. A copy of her petition should go to the State Department. Schools have no choice. Their job is to make sure that teachers have necessary resources and that the district is prepared. In and of itself, the Common Core is not a bad thing. The PARCC is where the real problem is. He is hopeful there will be adjustments.

President Bruno referred to Park Ridge as the little engine that could. The District has a wonderful staff and administration. The District will continue in spite of the government. The teachers, administration and Board will remain committed to students and not just follow the rules.

Mr. Sileo stated that the District is committed to high standards. Some things are fads. Park Ridge is preparing students for the real world.

The resident followed up with questions on the test, one of which was how many days it would be given. Dr. Gamper reported that it would be between 10-12 days but that those would only be partial and not full days.

XV. Board Comments – New/Unfinished Business

None

XVI. Adjournment – 9:20 P.M.

M:	RS		S:	DB			
FC	PM	BVB	RS	DB	PatM	JB	
Y	Y	Y	Y	Y	Y	Y	

Robert Wright
Business Administrator/

RESOLUTIONS FOR CONSENT AGENDA (XIII)

EDUCATION RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- E1. The Park Ridge Board of Education accepts the suspension, truancy and HIB reports from the Superintendent for the month of April with no suspensions or trancies to report.

M: S:
FC PM BVB RS DB PatM JB

- E2. The Park Ridge Board of Education approves the curricula and textbooks for all grades from Pre-K through Grade 12 for the subjects listed, including all State mandated programs and services, for the 2014/2015 school year. This approval includes the curricula and curriculum guides and program of studies as stipulated in N.J.A.C 6:8-4.3(a)3. All documents are available in the Superintendent's office.

M: S:
FC PM BVB RS DB PatM JB

- E3. The Park Ridge Board of Education approves all curricular/extracurricular offerings from Pre-K through Grade 12 for the areas listed for the 2014/2015 school year. All documents are available in the Superintendent's office.

M: S:
FC PM BVB RS DB PatM JB

- E4. The Park Ridge Board of Education approves the following new courses for the 2014/2015 school year:

Conceptual Chemistry	Robotics I
App. Creation I	Robotics II
App. Creation II	Portfolio
Music Production	Tomorrow's Teachers

M: S:
FC PM BVB RS DB PatM JB

- E5. The Park Ridge Board of Education approves the NJ Department of Education Equivalency Application NJAC 6A:5 requesting changes to the District's Marshall Evaluation Program, as per attached. "E5"

M: S:
FC PM BVB RS DB PatM JB

- E6. BE IT RESOLVED, that the Park Ridge Board of Education, County of Bergen, State of New Jersey, as provided for the Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et. seq.), herewith enrolls Park Ridge High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved inter-school athletic program sponsored by the NJSIAA.

BE IT FURTHER RESOLVED, that the Park Ridge Board of Education approves the NJSIAA Membership expenditure of \$2,150.00 for the 2014/15 school year.

This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulation of the NJSIAA.

M: S:
FC PM BVB RS DB PatM JB

- E7. The Park Ridge Board of Education approves the following transportation costs to Sussex County Regional Cooperative for the 2014/15 school year:

<u>STUDENT</u>	<u>PLACEMENT</u>	<u>AMOUNT NOT TO EXCEED</u>
1220	Willowglen Academy in Sparta	\$3,600.00

M: S:
FC PM BVB RS DB PatM JB

- E8. The Park Ridge Board of Education approves the following student teacher for the 2014/15 school year:

<u>NAME</u>	<u>COLLEGE</u>	<u>TIME</u>	<u>PR TEACHER</u>
Victoria Church	St. Thomas Aquinas College	Sept. thru Oct. 2014 & Nov. 3 thru Dec. 19, 2014	Gina DeMar Cindy Fox

M: S:
FC PM BVB RS DB PatM JB

- E9. The Park Ridge Board of Education approves the appointment of the following outside agencies and/or consultants for services for the 2013/14 and 2014/15 school years:

<u>NAME</u>	<u>SERVICE</u>	<u>RATE</u>	<u>TIME</u>	<u>AMOUNT NOT TO EXCEED</u>
Pauline Sheridan	Provide Workshops in the Implementation of the McKinney-Vento Act	\$75.00/Hour	Approximately 5-7 Hours	N/A
Stanley M. Spergel, Psy.D.	Provide Psychological Treatment for Students	\$225.00/Session	N/A	N/A

M: S:
FC PM BVB RS DB PatM JB

FINANCE RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's April 2014 monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 6:20 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. "F1"

M: S:
FC PM BVB RS DB PatM JB

F2. The Park Ridge Board of Education approves the Petty Cash Vouchers #_0-_ in the total amount of \$_0-_. "F2"

M: S:
FC PM BVB RS DB PatM JB

F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check 29345-29486 in the total amount of \$2,169,732.94. "F3"

M: S:
FC PM BVB RS DB PatM JB

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #8078-8134 in the total amount of \$9,095.00. "F4"

M: S:
FC PM BVB RS DB PatM JB

F5. The Park Ridge Board of Education approves the Varsity Athletic Club Voucher #1106-1112 in the total amount of \$5,789.25. "F5"

M: S:
FC PM BVB RS DB PatM JB

- F6. The Park Ridge Board of Education approves the March 2014 "Report of the Secretary" and the "Report of the Treasurer" to the Board of Education. **"F6"**

M: S:
FC PM BVB RS DB PatM JB

- F7. The Park Ridge Board of Education approves the following 2013/2014 General Fund Transfers for the month of April 2014 in the amount indicated per Appendix A. **"F7"**

M: S:
FC PM BVB RS DB PatM JB

- F8. The Park Ridge Board of Education accepts the Cafeteria Report for the month of _N/A_ 2014.

M: S:
FC PM BVB RS DB PatM JB

- F9. The Park Ridge Board of Education approves the purchase of computers from Apple Inc. in the amount of \$_0-__ per State Contract A70259.

M: S:
FC PM BVB RS DB PatM JB

- F10. The Park Ridge Board of Education approves the purchase of technical support and equipment in the amount of \$_0-__ per HCESC/Educational Data.

M: S:
FC PM BVB RS DB PatM JB

- F11. The Park Ridge Board of Education approves the purchase of maintenance, repair and operational supplies from W.W. Grainger, Inc., in the amount of \$2,174.27, per State Contract #72605.

M: S:
FC PM BVB RS DB PatM JB

- F12. The Park Ridge Board of Education accepts the State Department of Education Letter of Award: Funds to Support Implementation of the Anti-Bullying Bill of Rights Act in the amount of \$1,722.00.

M: S:
FC PM BVB RS DB PatM JB

- F13. The Park Ridge Board of Education approves the following:

MAXIMUM TRAVEL EXPENDITURE

WHEREAS, Pursuant to *N.J.S.A. 18A:11-12*, in each pre-budget year, the Park Ridge Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, The Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; and

WHEREAS, The Board of Education had previously established a maximum amount for the pre-budget year 2013-2014 as \$50,000.00; and

WHEREAS, The Board of Education has expended \$26,745.50 of the maximum amount for the pre-budget year to date; and

WHEREAS, The Board of Education has elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

WHEREAS, The Board of Education has determined that the total amount of travel expenditures supported by federal funds from the school year 2012-2013 was \$7,571.00; and

WHEREAS, The Board has determined that the total amount of travel expenditures supported by federal funds for the school year 2014/15 is \$10,000.00, be it

RESOLVED THAT, the Park Board of Education hereby establishes the maximum travel expenditure amount for the 2014/15 school year as \$50,000.00.

M: S:
FC PM BVB RS DB PatM JB

- F14. The Park Ridge Board of Education approves the following Resolution for Park Ridge Board of Education's Participation in a Cooperative Pricing System:

WHEREAS, *N.J.S.A. 40A:11-11(5)* authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency", has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on May 19, 2014, the governing body of the Park Ridge Board of Education, County of Bergen, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Park Ridge Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(15)*, the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

CERTIFICATION

BY: _____
(Name and Title)

ATTEST BY: _____
(Name and Title)

M: S:
FC PM BVB RS DB PatM JB

F15. The Park Ridge Board of Education approves the Transfer Waiver Request, to be sent to the Executive County Superintendent for approval.

M: S:
FC PM BVB RS DB PatM JB

- F16. The Park Ridge Board of Education approves the following tuition rates for the 2014/15 school year:

<u>Grade</u>	<u>Amount</u>
Kindergarten	\$15,127
1 – 5	\$18,778
6 – 8	\$16,179
9 – 12	\$19,404
Pre-school Handicapped	\$ 8,925
Primary LLD	\$23,000
Secondary LLD	\$35,000
Integrated Pre-school (Reg. Ed.)	\$ 3,000

M: S:
FC PM BVB RS DB PatM JB

- F17. The Park Ridge Board of Education approves the renewal of Brown & Brown Benefit Advisors as health benefits consultants for the Park Ridge School District for the 2014/15 school year, at a rate of \$2,500 per month.

M: S:
FC PM BVB RS DB PatM JB

- F18. The Park Ridge Board of Education accepts the refund of tuition for students who attended Bergen County Special Services as follows:

Total Net Tuition Adjustment Due or (Refund) 2012-13	(\$406.00)
Less: Credit/Overpayments Applied	<u>0</u>
Net Amount Due or (Refund)	(\$406.00)

M: S:
FC PM BVB RS DB PatM JB

- F19. WHEREAS, the amount of district taxes needed to meet the obligations of the Park Ridge Board of Education for the 2014/2015 school year is \$26,444,104.

NOW, THEREFORE, BE IT RESOLVED, by the Park Ridge Board of Education and in accordance with RS54:44-75, that the Secretary be authorized to request the Borough of Park Ridge to place in the hands of the Superintendent of Schools said amount, same to be paid as follows:

<u>2013</u>	<u>General Fund</u>
July	\$2,138,089.00
August	\$2,138,089.00
September	\$2,138,089.00
October	\$2,138,089.00
November	\$2,138,089.00
December	\$2,138,089.00
Subtotal	<u>\$12,828,534.00</u>

<u>2014</u>	
January	\$2,138,089.00
February	\$2,138,089.00
March	\$2,138,089.00
April	\$2,138,089.00
May	\$2,138,089.00
June	\$2,138,089.00
Subtotal	<u>\$12,828,534.00</u>
Total	<u>\$25,657,068.00</u>

<u>Debt Service</u>	
<u>Date Payable</u>	<u>Amount</u>
8/1/13	\$393,518.00
2/1/14	\$393,518.00
Total	<u>\$787,036.00</u>

M: S:
FC PM BVB RS DB PatM JB

- F20. WHEREAS, NEW JERSEY P.L., 2011 Chapter 139 permits school districts to “use contracts awarded by national or regional cooperatives or other states that were competitively bid,” and WHEREAS, the Keystone Purchasing Network meets the criteria as defined under this law, and

WHEREAS, the Park Ridge Board of Education feels that by joining the Keystone Purchasing Network, there will be a significant benefit to the taxpayers due to anticipated savings, and

WHEREAS, the Park Ridge Board of Education is not obligated to use the program once a member, nor will it be assessed any fees for participating;

NOW, THEREFORE BE IT RESOLVED that the Park Ridge Board of Education authorizes Robert Wright, School Business Administrator, to sign and deliver any and all necessary documents in connection with the enrollment of the district in this program.

M: S:
FC PM BVB RS DB PatM JB

F21. WHEREAS, D&M Tours, Inc. was the successful bidder for athletic transportation in 2004/05, and

WHEREAS, D&M Tours, Inc. has requested to remain as the district's athletic transportation provider with an increase of 1.69% (of the CPI rate for 2013/2014), and

WHEREAS, Title 18A:39-3 permits the award of said contract when increases do not exceed the CPI Index.

NOW THEREFORE BE IT RESOLVED, that the Park Ridge Board of Education awards the contract for athletic transportation with D&M Tours, Inc. for the 2014/2015 school year at an amount not to exceed \$46,000.

M: S:

FC PM BVB RS DB PatM JB

BUILDING & GROUNDS RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

BG1. The Park Ridge Board of Education approves the attached contract with DiCara/Rubino Architects for additional work on the library/technology office renovations, at an amount not to exceed \$4,000. "BG1"

M: S:
FC PM BVB RS DB PatM JB

POLICY & PROCEDURES RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- PO1. The Park Ridge Board of Education reviews and approves the following policies and regulations for second readings on May 19, 2014: "PO1"

<u>Policy No.</u>	<u>Regulation No.</u>	
1240	R 1240	Evaluation of Superintendent
3142	R 3142	NonRenewal of NonTenured Teaching Staff Member
3144	R 3144	Certification of Tenure Charges
3221	R 3221	Evaluation of Teachers
3222	R 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
3223	R 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
3224	R 3224	Evaluation of Principals, Vice Principals, and Assistant Principals
4146	R 4146	NonRenewal of NonTenured Support Staff Member

M: S:
FC PM BVB RS DB PatM JB

PERSONNEL RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- P1. The Park Ridge Board of Education approves the appointment of substitute teachers for the 2013/14 and 2014/15 school years:

Guy Darienzo
 Marcia Siegel
 Laurie Barouch
 Victoria Church
 Nancy Bower Jencsik

M: S:
 FC PM BVB RS DB PatM JB

- P2. The Park Ridge Board of Education approves/acknowledges the resignation/revisions/appointments/acknowledgements of the following in the areas listed and for the amounts cited for the 2014/15 school year, unless otherwise indicated:

APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>
Laura Schuette	EXTRAS Summer Lifeguard	\$25.00/Hour
Jaime DeFiore	EXTRAS Summer Lifeguard	\$25.00/Hour
Melanie Lewis	EXTRAS Summer Lifeguard	\$25.00/Hour
Julia Lewis	EXTRAS Summer Lifeguard	\$25.00/Hour
Jack Sykes	EXTRAS Student Aide (Balance of 2013/14 & Summer)	\$8.25/Hour

<u>NAME</u>	<u>POSITION</u>	<u>TIME/RATE OR STIPEND</u>
Ruth McIlhargy	Additional Chaperone for DECA Leadership Conference in Atlanta (2013/14 School Year)	May 3-5, 2014 2 Nights @ \$108/Night (\$216 Total)
Stephanie Buckley	Advisor for International Thespian Society	\$1,550.00*

*The stipend indicated above is taken from the negotiated 2011-2014 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.

<u>NAME</u>	<u>POSITION</u>	<u>TIME/RATE</u>	<u>ESTIMATED AMOUNT</u>
Tammy LaBruna	Provide IEP Mandated Speech to Students	July 7 – 25, 2014 15 Days @ 3 Hrs./Day 45 Total Hours \$515.00/Diem	\$3,862.50
Kim Wagreich	Provide IEP Mandated Speech to Students	July 7 – 25, 2014 15 Days @ 3 Hrs./Day 45 Total Hours \$518.54/Diem	\$3,889.05

*The stipend indicated above is taken from the negotiated 2011-2014 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.

<u>NAME</u>	<u>POSITION/SERVICE</u>	<u>TIME/RATE or STIPEND*</u>
Kathy Perry	School Event Chaperone	\$25.00/School Event (excl. overnight events); \$35.00/Sat./Sun./other non-school days (incl. evenings of these days)
Harriet Cangialosi	School Event Chaperone	\$25.00/School Event (excl. overnight events); \$35.00/Sat./Sun./other non-school days (incl. evenings of these days)
Eileen Mital	School Event Chaperone	\$25.00/School Event (excl. overnight events); \$35.00/Sat./Sun./other non-school days (incl. evenings of these days)

*The stipend indicated above is taken from the negotiated 2011-2014 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.

Staff members participating in District's Summer Curriculum:

<u>NAME</u>	<u>SUBJECT</u>	<u>NO. OF HOURS</u>	<u>RATE</u>	<u>AMOUNT NOT TO EXCEED</u>
Debra Aach	Conceptual Chemistry	10	\$47.00/Hour*	\$470.00
Blair Buscareno	Robotics I	5	\$47.00/Hour*	\$235.00
Blair Buscareno	Robotics II	5	\$47.00/Hour*	\$235.00
Blair Buscareno	App. Creation I	5	\$47.00/Hour*	\$235.00
Blair Buscareno	App. Creation II	5	\$47.00/Hour*	\$235.00
Lori Groveman	Portfolio	5	\$47.00/Hour*	\$235.00
Brandon Langer	Music Production	5	\$47.00/Hour*	\$235.00
Melissa Quackenbush	Tomorrow's Teachers	10	\$47.00/Hour*	\$470.00

*The stipend indicated above is taken from the negotiated 2011-2014 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.

Approval of Elizabeth Scozzari for Summer Transportation and Clerical Work in Special Services Office:

<u>DATES</u>	<u>HOURLY RATE*</u>	<u>PER DIEM RATE*</u>	<u>NO. OF DAYS</u>	<u>TOTAL ESTIMATED SALARY</u>
June 23, 2014 to July 4, 2014 7.5 hours per day	\$19.84	\$148.80	10	\$1,488.00
July 7, 2014 to July 25, 2014 4 hours per day	\$19.84	\$79.36	15	\$1,190.40
July 28, 2014 to September 3, 2014 7.5 hours per day	\$19.84	\$148.80	28	\$4,166.40
Total				\$6,844.80

*The rate indicated for the above is subject to change based upon approval of new rates for paraprofessionals for the 2014/15 school year.

Participation in the Extended School Year Program – Grades K-2 and Grade 3-6, July 7 to July 25, 2014, 8:15 am to 11:45 am			
<u>STAFF MEMBER</u>	<u>ASSIGNMENT</u>	<u>TIME/HOURLY RATE*</u>	<u>TOTAL AMOUNT</u>
Randee Gerson*	ESY Elementary Special Education Teacher	52.50 Hours @ \$78.46	\$4119.50
Jessica Bova*	ESY Elementary Special Education Teacher	52.50 Hours @ \$49.41	\$2594.03
Patty Werner*	ESY Paraprofessional	52.50 Hours @ \$15.60	\$819.00
Maria Matos*	ESY Paraprofessional	52.50 Hours @ \$20.06	\$1053.15
Sandra Castro*	ESY Paraprofessional	52.50 Hours @ \$14.49	\$760.73
Elizabeth Scozzari*	ESY Paraprofessional	52.50 Hours @ \$19.84	\$1,041.60
Siobhan Neilan*	ESY Paraprofessional	52.50 Hours @ \$14.62	\$767.55

Participation in the Multi-Sensory Reading Program – Grades K-6, July 7 to July 25, 2014, 10:45 am to 2:45 pm and July 28 to August 15, 2014			
<u>STAFF MEMBER</u>	<u>ASSIGNMENT</u>	<u>TIME/HOURLY RATE*</u>	<u>TOTAL AMOUNT</u>
Cindy Fox*	ESY Multi-sensory Reading Program	75 Hours @ \$63.69	\$4776.75

Participation in the Pre-Vocational Summer Program – Grades 7-12, July 7 to July 25, 2014			
<u>STAFF MEMBER</u>	<u>ASSIGNMENT</u>	<u>TIME/HOURLY RATE*</u>	<u>TOTAL AMOUNT</u>
Jill Azevedo*	Pre-Vocational Summer Program (8:30 am to 11:30 am)	52.50 Hours @ \$14.49	\$760.73
Britney Rodriguez*	Pre-Vocational Summer Program (8:15 am to 2:15 pm)	90 Hours @ \$14.07	\$1266.30

*Paraprofessionals - The rate indicated for the above is subject to change based upon approval of new rates for paraprofessionals for the 2014/15 school year.

*Teachers - The stipend/rate indicated above is taken from the negotiated 2011-2014 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.

M: S:
FC PM BVB RS DB PatM JB

- P3. The Park Ridge Board of Education approves the reimbursement of anticipated/conference/seminar expenses for the following staff member(s):

<u>NAME</u>	<u>REASON/LOCATION FOR CONFERENCE/SEMINAR</u>	<u>DATE</u>	<u>AMOUNTS NOT TO EXCEED</u>
Cathy Timpone	Literacy Leaders Workshop Paramus, NJ	6/5/14	\$210.00

M: S:
FC PM BVB RS DB PatM JB

- P4. The Park Ridge Board of Education approves the appointment of the following students for summer employment at the positions, rates and time listed:

The following students will share the Summer Buildings & Grounds Positions:

<u>NAME</u>	<u>POSITION</u>	<u>RATE/TIME</u>	<u>AMOUNT NOT TO EXCEED</u>
Michael Bruno	H.S. Custodian	\$8.25/Hr. x 35 Hrs. x 9 Weeks	\$2,598.75
Nick DiMeo	Maintenance	\$9.25/Hr. x 35 Hrs. x 9 Weeks	\$2,913.75
Jair Lopez	Maintenance	\$8.25/Hr. x 35 Hrs. x 9 Weeks	\$2,598.75
Christopher Derienzo	Maintenance	\$8.25/Hr. x 35 Hrs. x 9 Weeks	\$2,598.75
Sofia Paulino	H.S. Custodian	\$9.25/Hr. x 35 Hrs. x 9 Weeks	\$2,913.75
Ashley Floris	H.S. Custodian (Half Time)	\$9.25/Hr. x 17-1/2 Hrs. x 9 Weeks	\$1,456.88
Kelly McCann	H.S. Custodian (Half Time)	\$8.25/Hr. x 17-1/2 Hrs. x 9 Weeks	\$1,299.38
Craig Kochakian	West Ridge Custodian	\$8.25/Hr. x 35 Hrs. x 9 Weeks	\$2,598.75
Tyler Ilic	East Brook Custodian	\$8.25/Hr. x 35 Hrs. x 9 Weeks	\$2,598.75
Tyler Manwarren	Substitute Custodian	\$8.25/Hr.	N/A
Kyle McCann	Substitute Custodian	\$9.25/Hr.	N/A
Andrew Rosen	Substitute Custodian	\$8.25/Hr.	N/A

The following students will share the Summer High School Office Positions:

<u>NAME</u>	<u>POSITION</u>	<u>TIME*</u>	<u>HOURLY RATE</u>
Julia Drubel	Full Time	4 Weeks	\$9.25
Melanie Moran	Full Time	3 Weeks	\$8.25
Annarose Lemba	Full Time	2 Weeks	\$9.25
Kristen Sileo	Part Time	4 Weeks	\$9.25
Julia Drubel	Substitute or Alternate	TBD	\$9.25
Melanie Moran	Substitute or Alternate	TBD	\$8.25
Annarose Lemba	Substitute or Alternate (also for B&G)	TBD	\$9.25
Kristen Sileo	Substitute or Alternate	TBD	\$9.25
Samantha Torsland	Substitute or Alternate	TBD	\$8.25
		373 Total Hours	

* Individual hours for each student to be determined.

M: S:
FC PM BVB RS DB PatM JB

- P5. The Park Ridge Board of Education approves the following summer worker for the Technology Department, from June 23, 2014 to September 1, 2014, as follows:

<u>NAME</u>	<u>RATE</u>	<u>TIME</u>
Barbara Dell'Armo	\$17.50/Hour	7 Hours/Day x 5 Days/Week

M: S:
FC PM BVB RS DB PatM JB

- P6. The Park Ridge Board of Education approves the District Paraprofessionals at the salaries indicated on the recommendation, for the 2014/15 school year. "P6"

M: S:
FC PM BVB RS DB PatM JB

- P7. The Park Ridge Board of Education approves all District Paraprofessionals, hired at any time for the 2014/15 school year, as substitute classroom, lunch and office staff paraprofessionals.

M: S:
FC PM BVB RS DB PatM JB

- P8. The Park Ridge Board of Education approves the substitute classroom, lunch and office staff paraprofessionals for the 2014/15 school year, at a rate of \$14.50 per hour. "P8"

M: S:
FC PM BVB RS DB PatM JB

- P9. The Park Ridge Board of Education approves the West Ridge and East Brook lunch paraprofessionals for the 2014/15 school year, as attached. "P9"

M: S:
FC PM BVB RS DB PatM JB

- P10. The Park Ridge Board of Education approves the appointment of personnel and rates for the 2014/15 EXTRAS Program, as listed on the attached. "P10"

M: S:
FC PM BVB RS DB PatM JB

- P11. The Park Ridge Board of Education rescinds the appointment of Kaitlin Syring as the East Brook Kindergarten leave replacement teacher, effective June 2, 2014 to June 19, 2014.

M: S:
FC PM BVB RS DB PatM JB

- P12. The Park Ridge Board of Education approves the appointment of Theresa Carroll as the East Brook Kindergarten leave replacement teacher, effective June 2, 2014 to June 19, 2014, at her current substitute rate.

M: S:
FC PM BVB RS DB PatM JB

- P13. The Park Ridge Board of Education approves a personal leave-of-absence for Antonino Fornari from May 30, 2014 to August 31, 2014, without pay and without benefits.

M: S:
FC PM BVB RS DB PatM JB

- P14. The Park Ridge Board of Education approves Victoria Billeter as an unpaid intern in the area of Learning Disabilities Teacher/Consultant (LDT/C) for the 2014/15 school year, under the supervision of Cathleen Nalesnik.

M: S:
FC PM BVB RS DB PatM JB

- P15. The Park Ridge Board of Education approves the following personnel to be charged to the 2013/14 NCLB Title III Grant:

<u>NAME</u>	<u>POSITION</u>	<u>AMOUNT NOT TO EXCEED</u>
Andrea Cellini	Co-Coordinator	\$1,500.00

M: S:
FC PM BVB RS DB PatM JB

- P16. The Park Ridge Board of Education approves a Leave-of-Absence for Christy McCallister (West Ridge 1st Grade Teacher) as follows:

A Disability Leave-of-Absence from September 2, 2014 through October 8, 2014, with pay and with benefits.

A Federal and State Family Leave-of-Absence effective October 9, 2014 through January 14, 2015, without pay but with benefits.

A Child-Rearing Leave from January 15, 2015 through June 30, 2015, without pay and without benefits.

The dates listed above are based on current attendance and are subject to change.

M: S:
FC PM BVB RS DB PatM JB

- P17. The Park Ridge Board of Education approves a Leave-of-Absence for Monika Martucci (High School Math Teacher) as follows:

A Disability Leave-of-Absence from September 8, 2014 through October 24, 2014, with pay and with benefits.

A Federal and State Family Leave-of-Absence effective October 25, 2014 through January 23, 2015, without pay but with benefits.

A Child-Rearing Leave from January 26, 2015 through June 30, 2015, without pay and without benefits.

The dates listed above are based on current attendance and are subject to change.

M: S:
FC PM BVB RS DB PatM JB

- P18. The Park Ridge Board of Education approves the two Memorandum of Agreements with the Park Ridge Education Association.

M: S:
FC PM BVB RS DB PatM JB