



# PARK RIDGE BOARD OF EDUCATION

# **MONTHLY MEETING MINUTES**

| Date:     | June 16, 2014         |
|-----------|-----------------------|
| Public St | arted: 7:00 P.M.      |
| Private S | tarted: 7:05 P.M.     |
| Return to | o Public: 8:00 P.M.   |
| Return to | o Private: 10:10 P.M. |
| Return to | o Public: 10:50 P.M.  |
| Public En | ded: 10:55 P.M.       |

High School Little Theater

### I. Roll Call

F. Church P. Montalbano B. von Bradsky R. Sileo D. Browne P. Moran J. Bruno X X X X X X X X Also Present: R. Gamper R. Wright C. Kehrli X X X X

# II. Pledge of Allegiance was led by Board President Joseph Bruno

### III. Open Public Meetings Statement was read by Board President Joseph Bruno

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," the Park Ridge Board of Education on January 9, 2014 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 9, 2014 sent to <u>The Record</u>, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and <u>The Ridgewood News</u>, 41 Oak Street, Ridgewood, NJ 07450-3805 and on January 9, 2014 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

# IV. Adjournment to Private Session

Private Closed Session was read by Board President Joseph Bruno.

The Park Ridge Board of Education will adjourn into private session to discuss item(s) which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel – employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at 7:05 p.m.

| M: | DB |     | S: | PM |      |    |
|----|----|-----|----|----|------|----|
| FC | PM | BVB | RS | DB | PatM | JB |
| Y  | Y  | Y   | Y  | Y  | Y    | Y  |

Private Session Agenda

The Regular Session of the Board of Education was recalled at 8:00 p.m.

| M: | PM |     | S: . | DB |      |    |
|----|----|-----|------|----|------|----|
| FC | PM | BVB | RS   | DB | PatM | JB |
| Y  | Y  | Y   | Y    | Y  | Y    | Y  |

# V. Minutes for Approval

| Private Session |  |
|-----------------|--|
| Monthly Meeting |  |
| Special Meeting |  |
| Special Meeting |  |

May 19, 2014 May 19, 2014 June 2, 2014 June 10, 2014 Board Approved Board Approved Board Approved Board Approved

M: PatM S: FC FC PM BVB RS DB PatM JB Y Y Y Y Y Y Y

# VI. Special Presentations to the Board

- A. PEAK MENTOR AWARDS: Lisa Bernardo
- B. SPORTS:

Softball Team – 2014 NJIC Patriot Division Champions Boys' Tennis Team – NJSIAA North 1 Group 1 State Sectional Champions Cindy Turner – NJIC Patriot Division Softball Coach of the Year John Fogarty – NJIC Patriot Division Tennis Coach of the Year

#### A. <u>PEAK Awards</u>

Ms. Bernardo presented the PEAK Awards. These awards are given to students in recognition of their time and dedication to working with special needs students. Ms. Bernardo explained that PEAK was established to support an inclusive environment for special needs students through sports, recreation and school activities. It consists of a dedicated and cohesive group of parents and faculty. This year, the group engaged in numerous activities including attending a basketball tournament at Seton Hall, a trip to the Intrepid, snow tubing, bowling and a pool party. Ethan Laxer, a student in the program, assisted Ms. Bernardo in presenting the awards. Ethan thanked the Board of Education for continuing to support the PEAK program. Ethan also participated for the third year in the Special Olympics. He was asked to sing the national anthem at the "Paint the Path" charity event. The event raised money to purchase bracelets to help track special needs students. The event raised money to purchase six such bracelets. Ethan then thanked Ms. Bernardo for her time commitment and thanked the mentors for their dedication to the program. Ryan Griffen was honored by the program for the amount of time he gave to the program over the years. Ms. Bernardo presented Ryan with a plaque.

#### B. <u>Sports</u>

*Mr.* Lederman spoke about the girls' softball team. The team had a record of 22-7 and won the NJIC championship. They defeated league rivals Cresskill, Emerson and Waldwick. The most memorable game was a 2-1 win over Pompton Lakes to go to State semi-finals. Mr. Lederman, along with Dr. Gamper and President Bruno, handed out championship sweatshirts to each member of the team.

*Mr.* Lederman then recognized *Ms.* Turner for being named the NJIC Softball Coach of the Year.

*Mr.* Lederman then spoke about the boys' tennis team. They finished 13-5 and claimed the first State sectional championship for Park Ridge in 16 years, beating Hasbrouck Heights in the final. The team will be honored at an all-county dinner. Mr. Lederman, Dr. Gamper and President Bruno then called up members of the team and presented them with their championship sweatshirts.

Mr. Lederman congratulated Mr. Fogarty for being named the NJIC Tennis Coach of the Year.

Dr. Gamper thanked Ms. Bernardo for the time she gives with PEAK. He congratulated the tennis team and girls' softball team for their seasons.

# VII. Hearing of Citizens - None

Agenda Items Only

Hearing of Citizens will be restricted to three minutes per person for a total of fifteen minutes for questions and/or comments on agenda items only.

### VIII. Student Representative's Report

Caroline Kehrli reported that Samir Tawalare will be the student representative starting in the fall. She described him as an active member in school activities and the Executive Vice President on the Student Council. She then spoke about "Paint the Path" fundraiser, reporting that it raised \$1,800, enough to purchase six tracking bracelets. There were 70 awards and scholarships given out at the annual awards cermemony. The spring sports had their awards dinner last week. Finals began last Friday. Thursday is graduation. Following graduation, there will be a boat ride on the Hudson.

*President Bruno thanked Caroline. In recognition of her service, President Bruno read the following resolution:* 

WHEREAS, Caroline has served on the Board of Education as the Student Representative from September 2013 through June 2014 and,

WHEREAS, Caroline has distinguished herself both in the quality of the reports she has given and the dedication she has showed by her involvement and,

WHEREAS, the Board wishes to acknowledge her commitment to excellence and service to the students of Park Ridge

NOW THEREFORE BE IT RESOLVED, that the Park Ridge Board of Education recognizes Caroline Kehrli for her outstanding achievement and presents her with a plaque in appreciation of her service.

President Bruno then presented Caroline with a plaque.

### IX. President's Report

President Bruno thanked Mr. Yeager and the staff for their support over the last few weeks.

# X. Superintendent's Report

### **HIB** Update

Dr. Gamper thanked Ms. Groveman for her work on the color run. He reported that Tomorrow will be East Brook's promotion ceremony. Wednesday will be West Ridge's 6<sup>th</sup> grade promotion ceremony. Both will be held in the Little Theater at the High School. Thursday is the High School graduation.

Dr. Gamper stated that there were no investigations at West Ridge and the High School. There was one investigation at East Brook that was not HIB.

### XI. BOE Committee Reports

None

### XII. Supplemental Agenda

Supplemental resolutions, if any, will be available the night of the meeting.

There were three resolutions – a leave replacement, a substitute teacher recommendation and a High School guidance counselor leave replacement. All three were added to the Consent Agenda.

# XIII. Consent Agenda

The Board reviewed the Consent Agenda.

A Mr. Larghi asked if the services for the training on Solo 6 were being donated. Dr. Gamper told him that he will check and get back to him.

The Consent Agenda passed as follows:

M: *BVB* S: *FC* FC PM BVB RS DB PatM JB *Y Y Y Y Y Y Y JB abstained from item P15.* 

### **XIV. Hearing of Citizens**

Ryan Cangolosi reported that approximately \$90K has been approved to be released back to the District. At the road paving preconstruction meeting, it was confirmed that work at West Ridge will start right after students leave for the summer. Dr. Gamper thanked the council for agreeing to share the costs of the June primary. He also stated that we should start looking into moving the elections out of the schools.

Carolyn, a mother of two daughters at East Brook, expressed concern about not having World Language two days a week. She stated that she was originally supportive of becoming a regional school district but after looking at other towns, began to appreciate Park Ridge. She felt that Dr. Gamper brought professionalism to the District and stated that Park Ridge offers something very rare. She feels that having a strong World Language program is what makes Park Ridge stand out. The District is ranked 14<sup>th</sup> in the State and has wonderful teachers. Student studies show that learning World Languages is beneficial in other areas. Change is good but some aspects need to be preserved.

Dr. Gamper thanked her for her comments. He responded that the new schedule provides positives, allowing more contact time with students and smaller class sizes. While he understood that the World Language decision would not be popular, he felt the alternative was better. The district can always revisit the schedule and reopen the discussion at a later date. At this time, the schedule will be implemented as planned for next year.

Ms. Brodsky commented that there needs to be an effective balance of instruction. If there was a problem with the current schedule, why did the District wait until now to make changes? She is unaware of any students who can sit still and get educational value out of longer class time. They need to be exposed to different things. This enhances the process. She feels there is a benefit of expanding their knowledge through exposure. She also questioned why this was not part of a public discussion. Feels the District is cutting services for children.

Dr. Gamper thanked her for her comments. He explained that he is developing a schedule that can be built on. It was explained that scheduling and curriculum are not the same. This is a schedule change only. The curriculum is not being revised. The Board does not approve scheduling changes. Scheduling changes are usually done every year. Since there is not a public vote required, it is not discussed at a Board level.

A parent asked how the District will cover the same amount of content. Dr. Gamper explained that class sizes will be smaller. The pacing and retention should be better.

Ms. McBerry expressed concerns about supporting the teachers. One of the goals should be that both schools follow the same schedule. She does not believe the current plan goes far enough. She explained that there needs to be horizontal and vertical articulation. She then gave examples about 1<sup>st</sup> grade curriculum not being precise enough. Without the aforementioned articulation, she feels students run the risk of not learning same information. She spoke about topics that were omitted. She referenced material by Hirsch, citing the weakness of local curriculum. She understands the need to move forward and the need to offer teachers the opportunity to learn new techniques in a positive manner. She feels that precise professional development is needed. She recommended that the District look into double blocks.

*Ms.* Nixon asked the Board why they did not get feedback from parents before implementing this change.

*Dr. Gamper responded that there were staffing and personnel implications. As of now, the schedule is in place. Once next year starts, he will review and can re-evaluate, if necessary.* 

*Ms. Cooper expressed concern that this is supposed to be a partnership.* 

Dr. Gamper responded that there were enough benefits to proceed.

Shari stated that she understood that this change is good for scheduling. Her concern was what the research says as far as brain development?

Dr. Gamper stated that the schedule is positive. It is a more uniform schedule with more contact time and double blocks. If you use Google to do your researches you can find someone to support whatever side of the argument you want to make. The majority of research says that the smaller the class size, the better chance learning takes place.

*Mr.* Fuchs asked if any staff was let go. He was told no. He responded that he did not see any reason to hold back then. He liked what was being done with the schedule but thought the decision should have come out before the Board adjourned for the summer.

A parent from 32 Mountain Avenue expressed concern about how the scheduling will be reevaluated. She wanted to know if this will happen through feedback that will take place during the year or through things like PTO meetings.

Cathy indicated she did not understand the statement that Middle School starts over with World Languages when the children get to 7<sup>th</sup> grade. She feels the Middle School program should build on the Elementary program.

Ms. Richard told the Board she moved to town because of the school system. The District had high rankings for the High School. She feels the District has an outstanding World Language program. She thanked the teachers and staff. She asked if enrollment is declining, why the District could not add an additional class. World Language should not be cut. Nothing is more important than World Language. She did not understand how such a sweeping change could be made without parent involvement. She asked Dr. Gamper to listen to the feedback and reconsider.

A resident told the Board that her family moved here last year from another district. They looked at many towns but chose Park Ridge because of the education. She heard wonderful things about Dr. Gamper, the community and the teachers. World Language twice a week is important. She came from a district that did not have that. Her son has a hard time in school. She feels programs like World Languages help students with their test scores. She is looking to Dr. Gamper to make Park Ridge even better.

*Ms.* Rashenburger complained that when she went to the town picnic, she was not allowed on the turf field. The reason was because she had items in her backpack that her child needed for medical reasons but were not allowed on the field. She stated that the ADA allows them to have this.

President Bruno explained that in the past, there was trash left all over the place after the fireworks. He understood her situation and explained that his original recommendation was to have the spectator area be on grass field. He explained that with an artificial surface, you cannot have food or drink.

Anna stated that her child goes to the resource room. If math is going to be combined, then it would be an IEP violation if not a full hour. Dr. Gamper recommended that she speak to Ms. Bernardo since this was an IEP issue.

Danielle asked if there would be three-hour block in math. Dr. Gamper stated that, for the most part, language will be 80 minutes and math will be 80 minutes. There exists the

possibility that there could be a scenario where this could happen. Danielle asked if this was beneficial. Dr. Gamper responded that there are 60 minute blocks now. He feels the additional time is good and a continuation of what we do now.

*Ms.* Larghi felt that if something is not broke, then it should not be fixed. She wanted to know how the teachers felt about the change.

Two students who graduated last year all spoke about the benefits of having taken French in elementary school. They were able to take classes in college at an advanced level.

*Ms.* Murphy responded that she appreciated everything the Board does. She participated in exchange trips. Her exposure to World Language has benefited her and her daughter. She asked the Board not to deprive others of this experience.

Ms. McNammara told the Board she has two kindergartners who spoke French to their big sister on the phone. She moved to Park Ridge from River Dell. She said River Dell was abysmal. She feels the Board is throwing away a great opportunity to teach more math and science.

*Dr. Gamper explained that the main push is for more options. The District will continue to offer a well-rounded education.* 

*Ms.* Engel felt the District is not giving credit to its professionals. Feels the District is bowing down to the Common Core. What is purpose for the change? She wanted to know if she can opt out of the PARCC testing.

President Bruno stated that the changes have nothing to do with the test.

A parent expressed concern that her son is no longer going to love math or love going to school because he will be getting too much of it. She feels like she is being bullied - the Board is telling her what she has to do and not hearing her concerns.

### XV. Board Comments – New/Unfinished Business

None

Motion, second and vote to enter into second private session at 10:10 p.m.

M: PM S: FC FC PM BVB RS DB PatM JB Y Y Y Y Y Y Return to Public 10:50 p.m. M: BVB S: RS FC PM BVB RS DB PatM JB Y Y Y Y Y Y Y

# XVI. Adjournment – 10:55 p.m.

M: FC S: PM FC PM BVB RS DB PatM JB Y Y Y Y Y Y Y Y

Robert Wright Business Administrator/

# **RESOLUTIONS FOR CONSENT AGENDA (XIII)**

# **EDUCATION RESOLUTIONS**

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

E1. The Park Ridge Board of Education accepts the suspension and HIB reports from the Superintendent for the month of May with one out-of-school suspension and one truancy to report. These are subject to EVVRS reporting procedures.

M: S:

FC PM BVB RS DB PatM JB

E2. The Park Ridge Board of Education approves modifications to the curriculum outlined below:

| Aleebuel                                  |
|---|
| Algebra I                                 |
| Algebra I Honors                          |
| Algebra Ia                                |
| Algebra II – CP                           |
| Algebra II - Honors                       |
| Algebra II - Intermediate                 |
| Geometry                                  |
| Geometry - Honors                         |
| Plane Geometry                            |
| Advertising and Display                   |
| Marketing in the 21 <sup>st</sup> Century |
| Entertainment and Sports Marketing        |
| Musical Theater 7                         |
| Musical Theater 8                         |
| Pre-Algebra                               |

M: S:

E3. The Park Ridge Board of Education approves the 2014/15 Professional Development Plans for East Brook, West Ridge, Park Ridge High School and the Park Ridge School District, available in the Superintendent's Office.

M: S:

FC PM BVB RS DB PatM JB

E4. The Park Ridge Board of Education approves the 2014/15 Park Ridge School District Mentoring Plan and the submission of the Statement of Assurance (SOA) for the Mentoring Plan, available in the Superintendent's Office.

M: S:

FC PM BVB RS DB PatM JB

E5. The Park Ridge Board of Education approves the electronic submission of the District's Bilingual Waiver State Data.

M: S: FC PM BVB RS DB PatM JB

E6. The Park Ridge Board of Education approves the Park Ridge School District Bilingual/ESL/ELS Three-Year Program Plans for the 2014-2017 school years.

M: S:

FC PM BVB RS DB PatM JB

E7. The Park Ridge Board of Education has reviewed and approves the Park Ridge School District's Nursing Services Plan, on file in the Superintendent's Office, for the 2014/15 school year.

M: S:

FC PM BVB RS DB PatM JB

E8. The Park Ridge Board of Education has reviewed and approves the Substance Abuse Program and its implementation during the 2014/15 school year, copy on file in the Superintendent's Office.

E9. The Park Ridge Board of Education approves the appointment of the following outside agencies and/or consultants for services in the school years listed below:

#### 2013/14 School Year

|                   |                     |             |        | AMOUNT NOT |
|-------------------|---------------------|-------------|--------|------------|
| NAME              | <b>SERVICE</b>      | <u>RATE</u> | TIME   | TO EXCEED  |
| Christine Lagatta | Literacy Consultant | \$1,200/Day | 3 Days | \$3,600.00 |

2014/15 School Year

| NAME                     | <u>SERVICE</u>        | <u>RATE</u>    | TIME | AMOUNT NOT<br><u>TO EXCEED</u> |
|--------------------------|-----------------------|----------------|------|--------------------------------|
| Jamie E. Ciofalo (Owner) | HIB Workshops on      | \$90/Half Hour | N/A  | N/A                            |
| of Power Educational     | Anti-Bullying Bill of |                |      |                                |
| Consultants, LLC &       | Rights                |                |      |                                |

M: S:

FC PM BVB RS DB PatM JB

E10. The Park Ridge Board of Education approves the collective bargaining agreements with the Park Ridge Education Association (PREA) for the years 2014-2016 and 2016-2017, on file in the Board of Education offices.

M: S: FC PM BVB RS DB PatM JB

E11. The Park Ridge Board of Education approves the Child Study Team list of outside consultants for diagnostic evaluations, therapy, medical diagnosis and other assessments for the 2014/2015 school year, available in the Superintendent's Office. *"E11"* 

M: S:

FC PM BVB RS DB PatM JB

E12. The Park Ridge Board of Education approves the attached Summer 2014 ESY Out-of-District Program for the students and schools listed. *"E12"* 

E13. The Park Ridge Board of Education approves the following programmers to provide IEP mandated ABA. Social skills instruction, OT, speech, vision sessions, nursing services for the 2014/15 summer and school year program:

| NAME             | ASSIGNMENT          | HOURLY RATE |
|------------------|---------------------|-------------|
| Barrie Facente   | ABA Home Instructor | \$50        |
| Francine Laniado | ABA Home Instructor | \$50        |
| Diane Maher      | ABA Home Instructor | \$50        |
| Megan Parks      | ABA Home Instructor | \$50        |
| Megan Parks      | Program Coordinator | \$90        |

| NAME                          | ASSIGNMENT             | HOURLY RATE  |
|-------------------------------|------------------------|--------------|
| Josephine Puncar              | Speech Therapist       | \$115/45 min |
| Catharine Hutchinson          | Occupational Therapist | \$100/45 min |
| Speech and Hearing Associates | Speech Therapy         | \$75/45 min  |
| Voices Now                    | Social Skills          | \$60/hr      |
| Patricia Thrapp               | Vision Therapist       | \$115/hr     |
| Joy Hollander-Fink            | Speech Therapist       | \$90/30 min. |

| NAME                                 | ASSIGNMENT                        | HOURLY RATE |
|--------------------------------------|-----------------------------------|-------------|
| Above and Beyond Learning Group      | 1:1 ABA Therapy                   | \$85        |
| Above and Beyond Learning Group      | BCBA Coordination and Supervision | \$185       |
| Above and Beyond Learning Group      | Clinic BCBA Consultant            | \$185       |
| Above and Beyond Learning Group      | BCBA Collaboration with School    | \$185       |
| Northern Valley Regional High School |                                   |             |
| District Valley Program              | Home Consulting                   | \$35        |

| NAME               | ASSIGNMENT                     | HOURLY RATE |
|--------------------|--------------------------------|-------------|
| Loving Care Agency | Individual Nursing Care by LPN | \$45        |

### **FINANCE RESOLUTIONS**

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's May 2014 monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 620 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. *"F1"* 

M: S: FC PM BVB RS DB PatM JB

F2. The Park Ridge Board of Education approves the Petty Cash Vouchers \_-0-\_ in the total amount of \$\_-0-\_.

M: S:

FC PM BVB RS DB PatM JB

F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check 29487-29642 in the total amount of \$2,643,110.96. *"F3"* 

M: S:

FC PM BVB RS DB PatM JB

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #8135-8210 in the total amount of **\$**5,987.00. *"F4"* 

M: S:

FC PM BVB RS DB PatM JB

F5. The Park Ridge Board of Education approves the Varsity Athletic Club Voucher #1113-1120 in the total amount of \$7,299.22. *"F5"* 

F6. The Park Ridge Board of Education approves the April 2014 "Report of the Secretary" and the "Report of the Treasurer" to the Board of Education. *"F6"* 

M: S: FC PM BVB RS DB PatM JB

F7. The Park Ridge Board of Education approves the following 2013/2014 General Fund Transfers for the month of May 2014 in the amount indicated per Appendix A. **"F7"** 

M: S: FC PM BVB RS DB PatM JB

F8. The Park Ridge Board of Education accepts the Cafeteria Report for the month of April 2014. *"F8"* 

M: S:

FC PM BVB RS DB PatM JB

F9. The Park Ridge Board of Education approves the purchase of computers from Apple Inc. in the amount of \$323,744.63, per State Contract A70259.

M: S:

FC PM BVB RS DB PatM JB

F10. The Park Ridge Board of Education approves the purchase of technical support and equipment in the amount of \$\_-0-\_, per HCESC/Educational Data.

#### M: S:

FC PM BVB RS DB PatM JB

F11. The Park Ridge Board of Education approves the purchase of maintenance, repair and operational supplies from W.W. Grainger, Inc., in the amount of \$\_-0-\_, per State Contract #72605.

M: S: FC PM BVB RS DB PatM JB

F12. The Park Ridge Board of Education approves the E-Rate Funding for 2014/15 school year in the amount of \$29,788.08.

M: S:

F13. The Park Ridge Board of Education awards the following bids through the New Jersey Cooperative Bid Service and conducted by Educational Data Services, Inc.:

| CATEGORY                    | VENDORS      |
|-----------------------------|--------------|
| Fine Art Supplies           | See Attached |
| Health and Trainer Supplies | See Attached |
| Library Supplies            | See Attached |
| Physical Education Supplies | See Attached |
| Science Supplies            | See Attached |
| Copy Duplicator Paper       | See Attached |
| General Classroom Supplies  | See Attached |
| Office/Computer Supplies    | See Attached |
| Teaching Aids               | See Attached |
| Language Arts               | See Attached |

M: S:

FC PM BVB RS DB PatM JB

F14. The Park Ridge Board of Education authorizes the Business Administrator to pay bills for the month of July 2014 without the approval of the Board with the Check Journal to be ratified at the August 2014 public board meeting.

M: S: FC PM BVB RS DB PatM JB

F15. The Park Ridge Board of Education authorizes the Superintendent of Schools to transfer amounts among the minimum chart of account line items for the fiscal years ended in the 2013/14 and 2014/15 school year budget with listing of necessary transfers to be ratified at a future public board meeting of the 2014/15 school year.

M: S:

FC PM BVB RS DB PatM JB

F16. BE IT RESOLVED THAT, in accordance with N.J.A.C. 6A:23a-18.5, the Park Ridge Board of Education does not require the Gramon Schools (New Beginnings, Glenview Academy, Gramon School) to charge students for reduced and/or paid meals for the 2014/15 school year.

F17. BE IT RESOLVED THAT, in accordance with N.J.A.C. 6A:23a-18.5, the Park Ridge Board of Education does not require Willowglen Academy New Jersey Inc. to charge students for reduced and/or paid meals for the 2014/15 school year.

M: S:

FC PM BVB RS DB PatM JB

F18. The Park Ridge Board of Education approves the addition of a new Capital One Account entitled "Park Ridge Board of Education Beer Family Scholarship Fund" to be used for annual scholarships. The account number is 7057347222.

M: S:

FC PM BVB RS DB PatM JB

F19. The Park Ridge Board of Education approves the Cooperative Skilled Trades, Compliance Services and Ancillary Bids package, as bid by Educational Data Services, Inc., for the period 4/1/14 - 3/31/15, in the amount of \$1,990.00.

M: S: FC PM BVB RS DB PatM JB

F20. The Park Ridge Board of Education approves the contract with Lerch, Vinci & Higgins, LLP, school auditor, for the 2014/15 school year at a contracted amount of \$29,800.00, including audit of the Internal Service Fund.

M: S:

FC PM BVB RS DB PatM JB

F21. BE IT RESOLVED that the Park Ridge Board of Education does hereby approve an agreement with the Region I/Mahwah Board of Education, a Coordinated Transportation Services Agency, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the 2014/2015 school year. The services to be provided include, but are not limited to, the coordinated transportation of public, nonpublic and special education students.

BE IT FURTHER RESOLVED that the Park Ridge Board of Education agrees to abide by the Transportation Services Agreement as published by the Region I/Mahwah Board of Education.

F22. The Park Ridge Board of Education approves the 12-month lease renewal with ModSpace for the East Brook Elementary trailer, commencing July 1, 2014, at a rate of \$840 per month, not to exceed \$10,080.00.

M: S:

FC PM BVB RS DB PatM JB

F23. The Park Ridge Board of Education approves the contract renewal with Computer Solutions, Inc. for software support for the 2014/15 school year, for the following modules, in the amount of \$8,388.00:

> Budgetary Accounting Module Site Based Maintenance User License Human Resources Module with Substitute Teachers Position Control Payroll Module

M: S:

FC PM BVB RS DB PatM JB

F24. The Park Ridge Board of Education approves Velocity Sports Performance to provide on-site strength training for Park Ridge athletes for the 2014/15 school year at an amount not to exceed \$9,520.00.

M: S:

FC PM BVB RS DB PatM JB

- - F25. The Park Ridge Board of Education approves the maintenance contracts with Eastern DataComm for the 2014/15 fiscal year at a total amount of \$9,302.00.

M: S:

FC PM BVB RS DB PatM JB

F26. The Park Ridge Board of Education accepts the NCLB FY 2015 funding as follows:

|                     |          | <u>(Park Ridge)</u> | ( <u>OLM)</u> |
|---------------------|----------|---------------------|---------------|
| Title I             | Declined |                     |               |
| Title II Part A     | \$21,912 | \$16,362            | \$5,550       |
| Title III           | \$12,535 | \$12,535            |               |
| Title III Immigrant | \$ 5,179 | \$ 4,143            | \$1,036       |

M: S:

F27. The Park Ridge Board of Education accepts the IDEA FY 2015 funding as follows:

|                  | <u>Preschool</u> | <u>Basic</u>     |
|------------------|------------------|------------------|
| Park Ridge       | \$18,247         | \$277,164        |
| Non-Public (OLM) | <u>\$ 2,190</u>  | <u>\$ 52,527</u> |
| Total            | \$20,437         | \$329,691        |
|                  |                  |                  |

M:

S:

F28. The Park Ridge Board of Education approves the renewal of the Dental Insurance Contract with Horizon, on file in the Board Office, with a three percent (3%) increase for 2014/15. **"F28"** 

M: S:

FC PM BVB RS DB PatM JB

F29. The Park Ridge Board of Education approves the "revised" Shared Services Agreement with the Peekskill City School District, for the period July 1, 2014 through June 30, 2015, as per attachment. **"F29"** 

M: S:

FC PM BVB RS DB PatM JB

F30. The Park Ridge Board of Education approves the cancellation of outstanding checks, as per attached listing, from the Operating/Net Payroll and Athletic Accounts. *"F30"* 

M: S:

FC PM BVB RS DB PatM JB

F31. WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board or Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Park Ridge Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve Account at year-end, and

WHEREAS, the Park Ridge Board of Education has determined that (an amount not to exceed) \$1,200,000 is available for such purpose of transfer;

FC PM BVB RS DB PatM JB

NOW THEREFORE BE IT RESOLVED by the Park Ridge Board of Education that it hereby authorizes the District's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

M: S:

FC PM BVB RS DB PatM JB

F32. The Park Ridge Board of Education approves the transfer of Extraordinary Aid funds from 2012/13 from the District's Unreserved Balance to the 2012/13 budget in the amount of \$64,936.

M: S:

- FC PM BVB RS DB PatM JB
- F33. The Park Ridge Board of Education appropriates the 2012/13 Extraordinary Aid funds in the 2013/14 budget to the following line items:

11-190-100-612-06-47 District Small Equipment \$64,936

# **FINANCE DISCUSSION**

#### A. Report on Annual NJASBO Conference

Mr. Wright thanked the Board of Education for allowing him to attend the NJASBO conference. This year the conference covered many areas which are pertinent and relevant to what is happening in Park Ridge. The seminars included topics on School Law and Polices, Using NJ State Contracts, Impact of P.L. Chapter 78 and changes that will occur as a result of the Affordable Care Act. The most challenging of these new laws will be the "Cadillac tax" which takes effect in four years. The penalties imposed upon health care systems, such as the one the Board has currently could be substantial. There was also a panel on implementing school security with a tight budget. The final panel was the most interesting and disturbing. It was on school technology security. In the case study we examined, a school (not in NJ) was hacked by two rival groups who were essentially using the districts servers as their own battleground. It stressed that very few people even know when they have been attacked and how the intruders got in.

### **BUILDINGS & GROUNDS RESOLUTIONS**

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

BG1. The Park Ridge Board of Education approves the Certificate of Substantial Completion – Phase I for the Turf Field, Track Replacement and Field Lighting Project at Park Ridge High School.

M: S:

FC PM BVB RS DB PatM JB

BG2. The Park Ridge Board of Education approves payment No. 4 to Dakota Excavating Contractor, Inc., in the amount of \$324,451.54, for work associated with the turf field, track and field project. **"BG2"** 

M: S:

FC PM BVB RS DB PatM JB

BG3. The Park Ridge Board of Education approves the Use of the Building Facilities Application by TGA of Bergen County, for use of the East Brook gym, as per Board Policy #7510 "Use of School Facilities," as indicated on the attached. **"BG3"** 

M: S: FC PM BVB RS DB PatM JB

BG4. The Park Ridge Board of Education approves the Agreement, as attached, with South Jersey Energy Company to supply gas to the school district through ACES for the period June 1, 2014 – December 31, 2014. **"BG4"** 

BG5. WHEREAS, the Park Ridge Board of Education accepted bids for landscaping services for the District for the 2014/15 fiscal year, and

WHEREAS, there were three companies who bid on these services, and

WHEREAS, North Jersey Landcare Services LLC was the lowest, responsive bidder;

NOW THEREFORE BE IT RESOLVED that the Park Ridge Board of Education awards the 2014/15 landscaping contract to North Jersey Landcare Services LLC in the amount of \$47,235, subject to final attorney review.

M: S:

# PERSONNEL RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

P1. The Park Ridge Board of Education approves the appointment of the following new (as listed) and returning substitutes (as per attached list) for the 2014/15 school year: "P1"

NEW

Kristin Dell'Armo (2013/14 & 2014/15 school years) Linda Stambouly Christine Panepinto (S2.)

M: S: FC PM BVB RS DB PatM JB

P2. The Park Ridge Board of Education approves the appointments of the following, as indicated in the areas and amounts listed, for the summer and 2014/15 school year (or as indicated):

|               |                 |                         |              | AMOUNT        |
|---------------|-----------------|-------------------------|--------------|---------------|
| NAME          | POSITION        | NO. OF DAYS**           | RATE*        | NOT TO EXCEED |
| Gary Mioli    | Summer Guidance | 3 Days                  | \$485.40/Day | \$1,456.20    |
|               | Counselor       | (8/11, 12, 13)          |              |               |
| Dawn Huffmann | Summer Guidance | 10 Days                 | \$372.28/Day | \$3,722.80    |
|               | Counselor       | (6/24; 7/29, 30; 8/11,  |              |               |
|               |                 | 12, 13, 25, 26, 27, 28) |              |               |
| Alison Heller | Summer Guidance | 3 Days                  | \$353.36/Day | \$1,060.08    |
|               | Counselor       | (6/24, 6/26, 7/2)       |              |               |

\*The stipend/salary indicated above is taken from the negotiated 2011-2014 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association. \*\*June dates are for 2013/14 school year.

| C | nowing to work on june 23, 2014 only for the EXTRAST rogram. |                             |           |  |  |
|---|--|-----------------------------|-----------|--|--|
|   | NAME   | POSITION                    | RATE      |  |  |
|   | Dolly Lewis  | EXTRAS Substitute Lifeguard | \$25/Hour |  |  |
|   | Dana Keenan  | EXTRAS Substitute Lifeguard | \$25/Hour |  |  |
|   | Claudia Bonvicino  | EXTRAS Substitute Lifeguard | \$25/Hour |  |  |

Following to work on June 25, 2014 only for the EXTRAS Program:

| NAME             | POSITION                         | <u>RATE</u>  |
|------------------|----------------------------------|--------------|
| Emily Rothschild | Summer EXTRAS Substitute Teacher | \$27.50/Hour |

|                   |   |       | HOURLY | AMOUNT NOT |
|-------------------|---|-------|--------|------------|
| NAME              | <u>SUBJECT</u>                            | HOURS | RATE   | TO EXCEED  |
| Ariel Weissman    | Algebra I                                 | 2     | \$47   | \$94.00    |
| Carrie Quinn      | Algebra I – Honors                        | 2     | \$47   | \$94.00    |
| Carrie Quinn      | Algebra la                                | 2     | \$47   | \$94.00    |
| Ariel Weissman    | Algebra II - CP                           | 2     | \$47   | \$94.00    |
| Ariel Weissman    | Algebra II – Honors                       | 2     | \$47   | \$94.00    |
| Chris Franzese    | Algebra II - Intermediate                 | 2     | \$47   | \$94.00    |
| Daniella Melen    | Geometry                                  | 2     | \$47   | \$94.00    |
| Dana Caine        | Geometry - Honors                         | 2     | \$47   | \$94.00    |
| Jennifer Sayegh   | Plane Geometry                            | 2     | \$47   | \$94.00    |
| Peter English     | Advertising and Display                   | 2     | \$47   | \$94.00    |
| Peter English     | Marketing in the 21 <sup>st</sup> Century | 2     | \$47   | \$94.00    |
| Peter English     | Entertainment and Sports Marketing        | 2     | \$47   | \$94.00    |
| Stephanie Buckley | Musical Theater 7                         | 5     | \$47   | \$235.00   |
| Stephanie Buckley | Musical Theater 8                         | 5     | \$47   | \$235.00   |
| Monika Martucci   | Pre-Algebra                               | 2     | \$47   | \$94.00    |

Staff Members Making Modifications to the Curriculum Listed Below:

| NAME                   | POSITION  | <u>NO. OF</u><br><u>DAYS</u> | <u>RATE*</u> | AMOUNT<br>NOT TO EXCEED |
|------------------------|---|------------------------------|--------------|-------------------------|
| Melissa<br>Quackenbush | Additional Summer Hours to Assist with<br>Preparation for Roll Out of Functioning<br>1:1 Initiative Program | 10                           | \$344.79/Day | \$3,447.90              |

\*The stipend/salary indicated above is taken from the negotiated 2011-2014 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.

#### Schedule E Rescind:

| NAME            | POSITION                   | <u>STIPEND</u> |
|-----------------|----------------------------|----------------|
| Jennifer Sayegh | HS Student Council Advisor | \$2,550.00     |

### Schedule E Appointments:

| NAME               | POSITION                      | <u>STIPEND</u> |
|--------------------|-------------------------------|----------------|
| Jennifer Sayegh    | HS Student Council Co-Advisor | *\$1,275.00    |
| Victoria Billeter  | HS Student Council Co-Advisor | *\$1,275.00    |
| Alison Dalle Molle | MS Yearbook Advisor           | *\$1,122.00    |
| Gary Mioli         | Liaison for Football Team     | *\$1,937.00    |
| Mark Falcon        | Robotics Club Advisor         | \$1,550.00     |

\*The stipend/salary indicated above is taken from the negotiated 2011-2014 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.

| Participation in the Pre-Vocational Summer Program – Grades 7-12, July 7 to July 25, 2014 |  |                    |            |  |
|---|--|--------------------|------------|--|
| STAFF MEMBER ASSIGNMENT TIME/HOURLY RATE* TOTAL   |  |                    |            |  |
| RESCIND:  |  |                    |            |  |
| Brittney Rodriguez*   | Pre-Vocational Summer Program (8:15 am to 2:15 pm) | 90 Hours @ \$14.07 | \$1266.30  |  |
| APPOINTMENT:<br>Harriet Cangialosi  | Pre-Vocational Summer Program (8:15 am to 2:15 pm) | 90 Hours @ \$15.60 | \$1,404.00 |  |

\*The salary indicated above is taken from the negotiated 2013/14 salary guide and is subject to revision based on the negotiated successor salary guide for the 2014/15 school year.

### M: S:

### FC PM BVB RS DB PatM JB

P3. The Park Ridge Board of Education approves the reimbursement of anticipated conference/seminar expenses for the following staff members:

|                     | REASON/LOCATION            |                | AMOUNTS       |
|---------------------|----------------------------|----------------|---------------|
| NAME                | FOR CONFERENCE/SEMINAR     | DATE           | NOT TO EXCEED |
| Cathy Timpone       | Orton Gillingham           | 6/23 - 6/25/14 | \$1,015.00    |
|                     | Comprehensive Training     |                |               |
|                     | Secaucus, NJ               |                |               |
| Cathy Timpone       | Literacy Workshops Reading | 7/7 – 7/10/14  | \$535.00      |
|                     | and Writing                | &              |               |
|                     | Paramus, NJ                | 7/21 – 7/24/14 |               |
| Kelly Epstein       | AP Summer Institute in     | 7/14 - 7/17/14 | \$1,200.00    |
|                     | Psychology                 |                |               |
|                     | New Brunswick, NJ          |                |               |
| Mark Falcon         | AP Summer Institute in     | 8/11 - 8/14/14 | \$1110.00     |
|                     | Chemistry                  |                |               |
|                     | Toms River, NJ             |                |               |
| Carolyn Harrington  | "Addressing Needs of       | 6/5/14         | \$210.00      |
|                     | Struggling Readers"        |                |               |
|                     | Paramus, NJ                |                |               |
| Debra Aach          | Foundation for Educational | 8/18/14        | \$185.00      |
|                     | Administration             |                |               |
|                     | Monroe Township, NJ        |                |               |
| Maria Papadopoulos  | Foundation for Educational | 8/11/18 &      | \$405.00      |
|                     | Administration             | 8/18/14        |               |
|                     | Monroe Township, NJ        |                |               |
| Lesley Henderson    | Summer Institute on the    | 7/7 – 7/10/14  | \$425.00      |
|                     | Teaching of Reading        |                |               |
|                     | Paramus, NJ                |                |               |
| Christine McCaffery | Summer Institute on the    | 7/7 – 7/10/14  | \$250.00      |
|                     | Teaching of Reading        |                |               |
|                     | Paramus, NJ                |                | 1             |
| Donna Kadden        | American Academy of        | 10/22/14       | \$210.00      |
|                     | Pediatrics Annual School   |                |               |
|                     | Conference                 |                |               |
|                     | Somerset, NJ               |                |               |

M:

S:

P4. The Park Ridge Board of Education authorizes the Superintendent, after consulting with the Board President, to offer contracts for employment vacancies for the 2014/15 school year.

M: S: FC PM BVB RS DB PatM JB

P5. The Park Ridge Board of Education approves the appointment of Katelyn Saxton as Vocal Music Teacher, on Step 1 of the BA Guide, for the 2014/15 school year, at an annual salary of \$53,101.

M: S: FC PM BVB RS DB PatM JB

P6. The Park Ridge Board of Education approves the appointment of Samuel Lebreault as High School Special Education Science Teacher, on Step 2 of the MA Guide, for the 2014/15 school year, at an annual salary of \$57,451.

M: S: FC PM BVB RS DB PatM JB

P7. The Park Ridge Board of Education approves the appointment of Linda Stambouly as High School Math Teacher, on Step 2 of the BA Guide, for the 2014/15 school year, at an annual salary of \$54,101.

M: S:

FC PM BVB RS DB PatM JB

P8. The Park Ridge Board of Education approves the appointment of Jillian Ruberto as 3/5<sup>th</sup> High School Spanish Teacher, on Step 4 of the MA Guide, for the 2014/15 school year, at an annual salary of \$59,451, prorated to \$35,670.

P9. The Park Ridge Board of Education approves the following to attend monthly ABA Home Program Clinics for Students 1219a and 2523, from July 2014 to June 2015:

| NAME             | HOURLY RATE | TIME               | AMOUNT NOT TO EXCEED |
|------------------|-------------|--------------------|----------------------|
| Dr. Nicole Porta | \$64.37     | 3 Hours/Month x 12 | \$2,317.32           |
|                  |             | Months (36 Total)  |                      |

\*The stipend/salary indicated above is taken from the negotiated 2011-2014 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.

M:

S:

FC PM BVB RS DB PatM JB

P10. The Park Ridge Board of Education accepts the resignation of Brandon Langer as the High School vocal music teacher, effective June 30, 2014.

### M: S: FC PM BVB RS DB PatM JB

P11. The Park Ridge Board of Education approves the appointment of the Schedule "E" Fall, Winter, and Spring Coaching positions and Volunteers, as listed on the attached,\* for the 2014/15 school year. "P11"

\*The stipend/salary indicated above is taken from the negotiated 2011-2014 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.

### M: S: FC PM BVB RS DB PatM JB

P12. The Park Ridge Board of Education approves Melissa Quackenbush to provide IEP mandated 1:1 Solo 6 training and writing instruction for Student 1013 as follows:

| <u>COURSE</u>       | PERIOD OF TIME               | TIME AND RATE*               |
|---------------------|------------------------------|------------------------------|
| Solo 6 Training     | Between June 23–July 3, 2014 | 6 Hours Total @ \$57.47/Hour |
| Writing Instruction | Between July 7–July 25, 2014 | 9 Hours Total @ \$57.47/Hour |

\*The stipend/salary indicated above is taken from the negotiated 2011-2014 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association. \*\*June dates are for 2013/14 school year.

P13. The Park Ridge Board of Education approves a Leave-of-Absence for Susan Baitala (High School Social Studies Teacher) as follows:

A Disability Leave-of-Absence from September 5, 2014 through October 24, 2014, with pay and with benefits.

A Federal and State Family Leave-of-Absence effective October 25, 2014 through January 23, 2015, without pay but with benefits.

A Child-Rearing Leave from January 26, 2015 through June 30, 2015, without pay and without benefits.

The dates listed above are based on current attendance and are subject to change.

# M: S:

FC PM BVB RS DB PatM JB

P14. The Park Ridge Board of Education approves Jennifer Perry as a 1:1 Aide for Student 178 to work as follows:

| POSITION                                  | TIME                   | <u>RATE</u>  |
|---|------------------------|--------------|
| 1:1 Aide for Extended School Year Program | 6 Hours/Day x 20 Days  | \$14.63/Hour |
| 1:1 Aide for 2014/15 School Year          | 6 Hours/Day x 183 Days | \$14.63/Hour |

\*The salary indicated above is taken from the negotiated 2013/14 salary guide and is subject to revision based on the negotiated successor salary guide for the 2014/15 school year.

#### M: S:

FC PM BVB RS DB PatM JB

P15. The Park Ridge Board of Education approves Desiree Misciagna to review ACCESS score reports, submit corrections and place ESL students for 2014/15 school year:

| PER DIEM RATE | TIME            | ESTIMATED AMOUNT |
|---------------|-----------------|------------------|
| \$350.77*     | 2 Days (Summer) | \$701.54         |

\*All teacher and paraprofessional hourly and per diem rates are subject to change based upon the approval of the new Salary Guides for teachers and paraprofessionals for the school year 2014/15, effective July 1, 2014.

M: S:

P16. The Park Ridge Board of Education approves Ellen McGuinness to provide services for the <u>Summer</u> Academic Advancement Program (AAP) to include placement, scheduling and meeting as follows:

| PER DIEM RATE | TIME   | ESTIMATED AMOUNT |
|---------------|--------|------------------|
| \$462.71      | 2 Days | \$925.42         |

\*The stipend/salary indicated above is taken from the negotiated 2011-2014 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.

M:

**S**:

FC PM BVB RS DB PatM JB

P17. The Park Ridge Board of Education approves the following appointments for Summer Child Study Team IEP Meetings, Testing and Team Meeting from July 1 – August 31, 2014:

|                        |             |            | AMOUNT NOT |
|------------------------|-------------|------------|------------|
| STAFF MEMBER           | DAILY RATE* | TOTAL DAYS | TO EXCEED  |
| Cathleen Nalesnik      | \$546.72    | 6.5        | \$3,553.68 |
| Nicole Porta           | \$500.68    | 10         | \$5,006.80 |
| Barbara Slipiec        | \$353.36    | 11.5       | \$4,063.64 |
| Corazon Bautista       | \$401.91    | 7.5        | \$3,014.33 |
| Kathleen Finnerty      | \$502.84    | 11.5       | \$5,782.66 |
| Wendy Rudis            | \$412.49    | 12         | \$4,949.88 |
| Tamar Keller-Moczarski | \$515.00    | 16         | \$8,240.00 |
| Teresa Greenberg       | \$515.00    | 14         | \$7,210.00 |
| Tammy LaBruna          | \$515.00    | 9.5        | \$4,892.50 |
| Kim Wagreich           | \$518.54    | 9          | \$4,666.86 |
| Allison Parisi         | \$320.62    | 1.5        | \$480.93   |
| Maureen Carroll        | \$337.29    | 1.5        | \$505.94   |

\*The stipend/salary indicated above is taken from the negotiated 2011-2014 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.

The Park Ridge Board of Education approves the following staff members for Summer Child Study Team Eligibility and IEP Meetings from July 1 – August 31, 2014:

|               | HOURLY  | TOTAL | AMOUNT NOT |
|---------------|---------|-------|------------|
| STAFF MEMBER  | RATE*   | HOURS | TO EXCEED  |
| Jean Anderson | \$60.37 | 9     | \$543.33   |
| Jessica Bova  | \$49.41 | 7     | \$345.87   |
| Katie Doherty | \$91.12 | 7     | \$637.84   |
| Cindy Fox     | \$63.69 | 9     | \$573.21   |
| Tara Kane     | \$63.35 | 6     | \$380.10   |

|                  | HOURLY  | TOTAL | AMOUNT NOT |
|------------------|---------|-------|------------|
| STAFF MEMBER     | RATE*   | HOURS | TO EXCEED  |
| Tammy LaBruna    | \$85.84 | 5     | \$429.20   |
| Rena Lavner      | \$91.12 | 9     | \$820.08   |
| Heather Loll     | \$73.30 | 6     | \$439.80   |
| Christine Scheer | \$80.90 | 9     | \$728.10   |

\*The stipend/salary indicated above is taken from the negotiated 2011-2014 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.

#### M: S:

#### FC PM BVB RS DB PatM JB

P18. The Park Ridge Board of Education approves the appointment of Donald Liu as full-time Maintenance Worker, on Step 1 of the Salary Guide, at an annual salary of \$36,701, effective July 16, 2014.\*

\*The salary taken above is taken from the negotiated 2011-2014 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the I.U.O.E. Local 68.

### M: S: FC PM BVB RS DB PatM JB

P19. The Park Ridge Board of Education approves the appointment of Alexander Gomez as fulltime Custodial Worker, on Step 1 of the Salary Guide, at an annual salary of \$35,242, effective August 1, 2014.\*

\*The salary taken above is taken from the negotiated 2011-2014 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the I.U.O.E. Local 68.

#### M: S:

#### FC PM BVB RS DB PatM JB

- P20. The Park Ridge Board of Education approves the appointment of Robert Andresen as
- (S1.) High School leave replacement Social Studies Teacher, on Step 1 of the BA Guide, for the 2014/15 school year, at an annual salary of \$53,101.

P21. The Park Ridge Board of Education approves the appointment of Christine Panepinto

(S3.) as High School leave replacement Guidance Counselor, on Step 4 of the MA+30 Guide, from September 8, 2014 through December 23, 2014, at an annual salary of \$62,801, to be prorated.