



PARK RIDGE BOARD OF EDUCATION

MONTHLY MEETING MINUTES

Date: **August 25, 2014**

Public Started: **7:00 P.M.**

Private Started: **7:05 P.M.**

Return to Public: **8:00 P.M.**

Public Ended: **9:25 P.M.**

High School Little Theater

I. Roll Call

F. Church	P. Montalbano	B. von Bradsky	R. Sileo	D. Browne	P. Moran	J. Bruno
X	X	A	X	A	X	X

Also Present:

R. Gamper	R. Wright
X	X

II. Pledge of Allegiance *was led by Board President Joseph Bruno.*

III. Open Public Meetings Statement *was read by Board President Joseph Bruno.*

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," the Park Ridge Board of Education on January 9, 2014 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 9, 2014 sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and The Ridgewood News, 41 Oak Street, Ridgewood, NJ 07450-3805 and on January 9, 2014 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

IV. Adjournment to Private Session

Private Closed Session was read by President Bruno.

The Park Ridge Board of Education will adjourn into private session to discuss item(s) which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel – employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at 7:05 p.m.

M: RS S: PM

FC PM BVB RS DB PatM JB

X X A X A X X

Private Session Agenda

The Regular Session of the Board of Education was recalled at 8:00 p.m.

M: PM S: RS

FC PM BVB RS DB PatM JB

X X A X A X X

V. Minutes for Approval

Private Meeting

June 16, 2014

Board Approved

Monthly Meeting

June 16, 2014

Board Approved

M: PatM S: FC

FC PM BVB RS DB PatM JB

X X A X A X X

VI. Special Presentations to the Board - None

VII. Hearing of Citizens

Agenda Items Only

Hearing of Citizens will be restricted to three minutes per person for a total of fifteen minutes for questions and/or comments on agenda items only.

Mr. Fuchs discussed his request for field usage on agenda item BG6. It would be for the U13 Arsenal Soccer team. They are looking for one day a week for 1 hour 15 minutes. Eventually, students participating in this league will be playing on the MS/HS teams.

Mr. Schmidt, a former basketball player, spoke about the hiring of Adam Kaplan on agenda item P2. He was upset to see that Coach Crandall was not renewed as the boys' basketball coach. As a former player, he felt the program was run the right way. Under Coach Crandall, the District achieved numerous league titles and championships. He indicated that there was a lot of support for Coach Crandall and asked the Board to reconsider their decision. Dr. Gamper explained that because it was a personnel matter, the Board could not speak about it.

Ms. Wagner asked about the attached document referred to in agenda item E12. Her concern was that the curriculum had changed for world languages. Dr. Gamper responded that the motion was in response to the math supervisor realigning the pacing to keep pace with testing requirements. He indicated that the document will be posted on the website once approved by the Board.

A resident asked about the music teacher's retirement replacement at the elementary schools. Dr. Gamper explained that Ms. Farruggia took over. Ms. Farruggia was a former music teacher.

VIII. President's Report

President Bruno thanked the staff for getting the buildings ready for the new school year. He also thanked the administration for keeping on top of construction projects.

IX. Superintendent's Report

HIB Update

Dr. Gamper reminded everyone that the grand opening for Doc Lewis Field will be on September 12th.

Documentation for student registration will be finalized soon and on the District website. It includes all new Kindergarten registration requirements.

He thanked the administration for their hard work in filling open positions over the summer.

X. BOE Committee Reports

Buildings and Grounds Committee

Mr. Montalbano reported that there will be a meeting next week to come up with a policy on field usage.

The District is currently waiting for everyone to submit their field usage requests. He reminded the public that this idea has taken over sixteen (16) years to accomplish. It was originally brought up in 1998.

Negotiations

Mr. Sileo reported that there was a meeting with Local 68. Discussions are still ongoing. He felt a settlement was close.

XI. Supplemental Agenda

There were two resolutions on the supplemental agenda for the approval of substitutes and a para-professional. Both were added to the consent agenda.

XII. Consent Agenda

The Board reviewed the consent agenda.

A resident expressed concern about changes being made to the curriculum. Dr. Gamper stated that the curriculum for world languages would not be changed. The smaller class sizes would allow more information to be covered in less time. If necessary, the issue will be reassessed with the principals in the spring.

The Board reviewed the Consent Agenda. The agenda passed as follows:

M:	PM		S:	RS			
FC	PM	BVB	RS	DB	PatM	JB	
X	X	A	X	A	X	X	

XIII. Hearing of Citizens

A resident asked how the Board can guarantee smaller classes in world languages when students can choose whether they want Spanish or French. Dr. Gamper stated that in a perfect world it would not be a problem. Dr. Gamper reviewed the class sizes at West Ridge and East Brook. As things turned out, our class sizes were split fairly evenly between French and Spanish. He also stated that Kindergarten parents were happy that they were given a choice.

Mr. Cangialosi spoke about the stigma-free committee. He asked the Board to take an active role in it and send representatives to the next meeting. He said he would send information to the board members about it.

Dr. Gamper clarified his statements about world language class sizes working out equally by adding that he used unresponsive parents to help smooth out class sizes.

XIV. Board Comments – New/Unfinished Business

President Bruno asked Mr. Wright to set up a meeting with the architect, engineer and contractor to speak about conduit work on the field lights. He also commented that the track work was completed and looks great.

Mr. Sileo asked for an Education Committee meeting for September.

XV. Adjournment – 9:25 p.m.

M:	PM		S:	RS			
FC	PM	BVB	RS	DB	PatM	JB	
X	X	A	X	A	X	X	

Robert Wright
Business Administrator/

RESOLUTIONS FOR CONSENT AGENDA (XII)

EDUCATION RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- E1. The Park Ridge Board of Education accepts the suspension, truancy and HIB reports from the Superintendent for the month of June with no suspensions or trancies reported.

M: S:
FC PM BVB RS DB PatM JB

- E2. The Park Ridge Board of Education approves the tuition rate for the new placement of the following student for the 2014/15 school year:

<u>STUDENT</u>	<u>PLACEMENT</u>	<u>DATE</u>	<u>ESTIMATED AMOUNT</u>
1214(b)	Sage Day Lower & Middle School Mahwah, NJ	September 3, 2014 to June 30, 2015	\$51,975

M: S:
FC PM BVB RS DB PatM JB

- E3. The Park Ridge Board of Education approves the following consultant for services, for the 2014/15 school year:

<u>NAME</u>	<u>SERVICE</u>	<u>TIME</u>	<u>RATE</u>	<u>AMOUNT NOT TO EXCEED</u>
Dr. Veronica M. Rojas	Conduct Psychiatric and Bilingual Psychiatric Evaluation	As Needed	\$550 Full Psychiatric Evaluation	N/A

M: S:
FC PM BVB RS DB PatM JB

- E4. The Park Ridge Board of Education approves Kinetic PT to provide athletic training services for the 2014-2015 school, from August 16, 2014 through June 14, 2015, at a cost not to exceed \$48,000.

M: S:
FC PM BVB RS DB PatM JB

- E5. The Park Ridge Board of Education approves John Halligan to provide educational training sessions on bullying to students in Grades 6 through 11 (2 sessions) at a cost of \$2,500, and an evening presentation to parents on October 6, 2014 at a cost of \$700.

M: S:
FC PM BVB RS DB PatM JB

- E6. **WHEREAS**, the Park Ridge Board of Education is required to perform criminal history record checks in accordance with N.J.S.A. 18A:6-7.1 et seq., and
WHEREAS, the Park Ridge Board of Education may apply to employ applicants on an emergent basis pending completion of a criminal records check where special circumstances are present justifying the emergent employment.

NOW, THEREFORE, BE IT RESOLVED by the Park Ridge Board of Education that the Superintendent of Schools is hereby authorized to make an initial assessment of the existence of special circumstances warranting emergent application to employ applicants for positions within the Park Ridge School System.

NOW, THEREFORE, BE IT RESOLVED by the Park Ridge Board of Education that the Superintendent of Schools is hereby authorized in such cases warranting an application for emergent employment to prepare and forward the necessary documentation to the Bergen County Superintendent and/or the New Jersey Department of Education to process said application.

M: S:
FC PM BVB RS DB PatM JB

- E7. The Park Ridge Board of Education approves the renewal of the Bergen County Special Services (BCSS) contract for the provision of Hospital Instruction for the 2014/15 school year at the following medical and/or rehabilitative care institution at a rate of \$60 per hour:

Bergen Regional Medical Center (Paramus)

M: S:
FC PM BVB RS DB PatM JB

- E8. The Park Ridge Board of Education has reviewed and approves the Park Ridge School "School Safety Plan" for East Brook and West Ridge Elementary Schools and the High School for the 2014/15 school year.

M: S:
FC PM BVB RS DB PatM JB

- E9. The Park Ridge Board of Education approves home instruction for the following student, for the 2014/15 school year, subject to revision:

<u>NAME</u>	<u>TYPE OF SERVICE</u>	<u>APPROXIMATE TIME</u>
Student 1214(b)	Home Instruction	2 Hours/Week – Up to 6 Weeks July 1, 2014 – Aug. 29, 2014

M: S:
FC PM BVB RS DB PatM JB

- E10. The Park Ridge Board of Education approves the Violence and Vandalism Report and HIB Training and Programs for the second half of the 2013/14 school year.

M: S:
FC PM BVB RS DB PatM JB

- E11. The Park Ridge Board of Education approves the following services to be provided through West Bergen Mental Healthcare for risk assessments and clearances for the 2014/15 school year:

<u>TYPE OF SERVICE</u>	<u>HOURLY RATE</u>
Assessment by an LCSW or LPC or Psychologist	\$148.00
Assessment by an Advance Practice Nurse	\$198.00
Assessment completed by a Psychiatrist	\$310.00

M: S:
FC PM BVB RS DB PatM JB

- E12. The Park Ridge Board of Education approves the revised Curricula for the 2014/15 school year, as per attached. ***“E12”***

M: S:
FC PM BVB RS DB PatM JB

- E13. The Park Ridge Board of Education approves the following student teacher for the 2014/15 school year:

<u>NAME</u>	<u>COLLEGE</u>	<u>TIME</u>	<u>PR TEACHER</u>
Michael Enright	William Paterson University	October - January	Joseph Mazzacca (East Brook); Connie Washnik & Peter Crandall (High School)

M: S:
FC PM BVB RS DB PatM JB

- E14. The Park Ridge Board of Education approves the creation of the following new positions for the 2014/15 school year:

.4 Special Education Teaching Position – West Ridge
P/T Paraprofessional for Integrated Pre-School Program – East Brook
F/T Paraprofessional for Kindergarten Class – East Brook
P/T 1:1 Paraprofessional for Pre-School Handicapped Class – West Ridge

M: S:
FC PM BVB RS DB PatM JB

EDUCATION DISCUSSION

- A. EVVRS Report – 2nd Semester Ending June 30, 2014
HIB Report – 2nd Semester Ending June 30, 2014
- B. School Safety Plans – 2014-2015

Dr. Gamper reported that this was the second half of the year report. There were five confirmed cases of HIB, one out-of-school suspension and one police intervention. There were four offenders and six victims. Two students needed services.

FINANCE RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's June and July 2014 monthly financial reports (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 620 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. *“F1”*

M: S:
FC PM BVB RS DB PatM JB

F2. The Park Ridge Board of Education approves the Petty Cash Voucher #1236 in the total amount of \$896.48. *“F2”*

M: S:
FC PM BVB RS DB PatM JB

F3. The Park Ridge Board of Education approves the July Check Journal (List of Bills) containing Check #29643-29885 in the total amount of \$3,679,541.83 and Check #47 in the amount of \$1,522.44; and the August Check Journal (List of Bills) containing Check #29886-30055 in the total amount of \$2,144,795.81. *“F3”*

M: S:
FC PM BVB RS DB PatM JB

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #8211-8260 in the total amount of \$4,745.40. *“F4”*

M: S:
FC PM BVB RS DB PatM JB

F5. The Park Ridge Board of Education approves the Varsity Athletic Club Vouchers #1121-1124 in the total amount of \$15,353.55. *“F5”*

M: S:
FC PM BVB RS DB PatM JB

- F6. The Park Ridge Board of Education approves the May 2014 and June 2014 "Report of the Secretary" and the "Report of the Treasurer" to the Board of Education. "F6"

M: S:
FC PM BVB RS DB PatM JB

- F7. The Park Ridge Board of Education approves the following and General Fund Transfers for the months of June (2013/2014) and July 2014 (2014/2015) in the amounts indicated per Appendix A. "F7"

M: S:
FC PM BVB RS DB PatM JB

- F8. The Park Ridge Board of Education accepts the Cafeteria Report for the months of May and June 2014. "F8"

M: S:
FC PM BVB RS DB PatM JB

F1.-F8. - Backup attached.

- F9. The Park Ridge Board of Education approves the purchase of technical support and equipment in the amount of \$2208.00, per HCESC/Educational Data.

M: S:
FC PM BVB RS DB PatM JB

- F10. The Park Ridge Board of Education approves the purchase of maintenance, repair and operational supplies from W.W. Grainger, Inc. in the amount of \$4,981.30, per State Contract #72605.

M: S:
FC PM BVB RS DB PatM JB

- F11. The Park Ridge Board of Education approves Educational Data's 2014 Awarded Vendors, on file in the Business Administrator's Office.

M: S:
FC PM BVB RS DB PatM JB

- F12. The Park Ridge Board of Education approves Educational Data's 2014/15 "Summary of Contract Awards and Unit Price for NJ Time & Materials Maintenance Bids by Skilled Trade", on file in the Business Administrator's Office.

M: S:
FC PM BVB RS DB PatM JB

- F13. The Park Ridge Board of Education approves the annual membership renewal with the BELS Consortium for School Library Media Center in the amount of \$10,850.00 for access to the K-12 Online Public Access Catalog (OPAC) and BELS automated services for the 2014/15 school year.
"F13"

M: S:
FC PM BVB RS DB PatM JB

- F14. The Park Ridge Board of Education approves the Student Accident Insurance with McCloskey Insurance in the amount of \$25,048.00, effective August 1, 2014 to August 1, 2015.

M: S:
FC PM BVB RS DB PatM JB

- F15. The Park Ridge Board of Education approves the charge of \$50 to parents for insurance on the students' laptops.

M: S:
FC PM BVB RS DB PatM JB

- F16. The Park Ridge Board of Education accepts the 2013/14 Extraordinary Aid in the amount of \$296,885.

M: S:
FC PM BVB RS DB PatM JB

- F17. The Park Ridge Board of Education approves the submission of a Dual Use Application to the County for the West Ridge School.

M: S:
FC PM BVB RS DB PatM JB

- F18. The Park Ridge Board of Education approves the submission of a Temporary Instructional Space application for the East Brook/West Ridge School.

M: S:
FC PM BVB RS DB PatM JB

- F19. The Park Ridge Board of Education accepts the following non-public funds for Our Lady of Mercy Academy for the 2014/15 school year budget:

Non-Public Nursing Services	\$37,655
Non-Public Textbook Aid	\$11,737
Non-Public Technology Aid	<u>\$ 6,304</u>
(\$40,867.00 - 2013/14)	\$55,696

M: S:
FC PM BVB RS DB PatM JB

- F20. The Park Ridge Board of Education approves Region II Shared Services Agreement and the Joint Purchasing Agreements for Transportation, OT/PT, and ABA Services, for the 2014/15 school year.

M: S:
FC PM BVB RS DB PatM JB

- F21. The Park Ridge Board of Education approves the following vendors for toner and ink printer cartridges, through an H.C.E.S.C. bid, for the 2014/15 school year. Prices will be in effect until June 13, 2015.

The Tree House, Inc.
Office Needs
The Office Pal
W.B. Mason

M: S:
FC PM BVB RS DB PatM JB

BUILDINGS & GROUNDS RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

BG1. The Park Ridge Board of Education approves Valley Chabad to rent five classrooms and the library in the High School each Sunday (except for holidays) beginning September 14, 2014 through May 10, 2015, and the Cafeteria, if requested, from 9:00 a.m. to 12:30 p.m., as per attached. **"BG1"**

M: S:
FC PM BVB RS DB PatM JB

BG2. The Park Ridge Board of Education authorizes payment to AJM Construction in the amount of \$71,829.10 for work performed on the West Ridge parking lot re-pavement project. **"BG2"**

M: S:
FC PM BVB RS DB PatM JB

BG3. The Park Ridge Board of Education authorizes payment to CatCord Construction Company, Inc. in the amount of \$20,995 for work performed on the new technology office project. **"BG3"**

M: S:
FC PM BVB RS DB PatM JB

BG4. The Park Ridge Board of Education approves the Use of the Building Facilities Application by the Park Ridge Fire Department, for use of the Little Theater and Cafeteria, as per Board Policy #7510 "Use of School Facilities," as indicated on the attached. **"BG4"**

M: S:
FC PM BVB RS DB PatM JB

BG5. The Park Ridge Board of Education approves the Use of the Building Facilities Application by Op-Grad 2015, for use of the High School Big and Mini Gyms, as per Board Policy #7510 "Use of School Facilities," on December 11, 2014, as indicated on the attached. **"BG5"**

M: S:
FC PM BVB RS DB PatM JB

BG6. The Park Ridge Board of Education approves the Use of the Building Facilities Application by Arsenal Soccer, for use of the High School turf field, as per Board Policy #7510 "Use of School Facilities," from September through November 2014, as indicated on the attached *subject to the athletic director's final review and any future policy changes to 7510. "BG6"*

M: S:
FC PM BVB RS DB PatM JB

Mr. Montalbano asked for the motion to be tabled. He indicated that the Board needed to have a meeting with the athletic director before any final decision could be made on field usage. Mr. Fuchs expressed concern about the delay. He stated it would impact the start date of soccer practices. He explained that his group had a total roster of 32 children, 6 of which are from Park Ridge. He asked the Board not to stop the entire process while they set up a meeting. President Bruno said that in absence of having a full picture of field usage, the Board could approve his groups' usage conditionally. Mr. Wright was asked to rework the motion so that it would state the field usage was being granted subject to the review of field requests with the athletic director and any policy changes made in future meetings. The Board agreed to the revised agenda motion.

PERSONNEL RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- P1. The Park Ridge Board of Education approves the appointment of the attached substitute renewals and the following new substitutes for the 2014/15 school year: **"P1"**

Robert Andresen
 Shannon Beddiges
 Andrew Bott
 Michael Enright
 Krista Faller
 Rachel Johnson
 Teresa Mielnicki
 Theresa Simpson
 Caitlin Veverka
 Mary Ellen Wawrzossek
 Joann Wood
 (S1.) Adam Kaplan
 Chris Behrens
 Ryan Dennis

M: S:
 FC PM BVB RS DB PatM JB

- P2. The Park Ridge Board of Education approves the rescinds, resignations and appointments of the following, as indicated in the areas listed, for the amounts cited, for the 2014/15 school year:

<u>NAME</u>	<u>POSITION</u>	<u>NO. OF DAYS</u>	<u>RATE</u>	<u>AMOUNT NOT TO EXCEED</u>
Christine Panepinto	Summer Guidance Counselor	3 Days (Aug. 11, 12, 13)	\$348.89/Day	\$1,046.67
Christine Bacolas	Additional Summer Hours to Assist with Preparation for Roll Out of Functioning 1:1 Initiative Program	10 Summer Days	\$467.48/Day	\$4,674.80

RESCIND:

<u>NAME</u>	<u>POSITION</u>
Melissa Quackenbush	1:1 Solo 6 Training and Writing Instructor
Melissa Quackenbush	Instructor for AAP Senior Honors Thesis Program
Melissa Quackenbush	Additional Summer Hours to Assist with Preparation for Roll Out of Functioning 1:1 Initiative Program

SCHEDULE E RESCINDS:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Melissa Quackenbush	Class Advisor – Sophomores	\$1,383.00
Melissa Quackenbush	OWL Co-Advisor	\$1,589.50
Brandon Langer	OWL Co-Advisor	\$1,589.50
Brandon Langer	Madrigals Advisor	\$1,929.00
Brandon Langer	Women's Choir Advisor	\$1,945.00
Dawn Huffman	MS National Honor Society Advisor	\$1,333.00
Lynn Weltler	MS Dramatics Director	\$1,557.00
Linda Stambouly	MS Soccer Coach	\$3,249.00
Blair Buscareno	MS Boys' Soccer Team	\$3,662.00

SCHEDULE E APPOINTMENTS for 2014/15:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Katelyn Saxton	Musical Director, Spring	\$2,757.00
Lynn Weltler	Musical Assistant Choreographer	\$1,435.00
Lynn Weltler	Musical Costume and Props	\$823.00
Christopher Phillips	Musical Assistant	\$1,435.00
Daniella Teplinsky	MS National Honor Society Advisor	\$1,333.00
Christine Dow	Dramatics Director, HS (2 nd)	\$2,257.00
Christine Dow	Dramatics Director, Middle School	\$1,557.00
Rachel Erdmann	German Exchange Trip Coordinator	\$2,199.00
Katelyn Saxton	Madrigals Advisor	\$1,929.00
Katelyn Saxton	Women's Choir Advisor	\$1,945.00
Katelyn Saxton	Owls Co-Advisor	\$1,589.50
Steven Kopelman	Boys' Head Soccer Coach	*\$6,437.00
Ryan Dennis	MS Boys' Soccer Team Coach	\$3,249.00
Adam Kaplan	Head Boys' Basketball Coach	\$7,172.00
Chris Behrens	Asst. Boys' Basketball Coach	\$4,782.00

*New revised rate due to change in Step.

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Todd Weltler	Set Construction & Design, Fall Drama	\$1,587.00
Todd Weltler	Set Construction & Design, Musical	\$1,587.00
Maureen Buscareno	Dramatics Director, Middle School (2 nd)	\$1,157.00

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Teresa Mielnicki	Assistant Volleyball Coach	\$4,254.00
Sharon Smith-Raska	Option II Senior Honors Thesis Instructor	\$1,283.00
Lori Kilmurray	Girls' MS Soccer Coach	\$3,249.00
William Allen	Freshman Volleyball Coach	\$3,732.00

PARAPROFESSIONAL APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>
Emilie Barros	F/T Paraprofessional – East Brook	\$22,410.00/Yearly
Tara Costa	P/T 1:1 Paraprofessional – West Ridge	\$11,534.00/Yearly
Theresa Scrivanich	P/T Paraprofessional – East Brook	\$8,128.00/Yearly
Joan Desmond	Substitute Paraprofessional	\$14.50/Hour
Amanda Confreda	Substitute Paraprofessional	\$14.50/Hour
Andrew Bott	Substitute Paraprofessional	\$14.50/Hour
Joann Wood	Substitute Paraprofessional	\$14.50/Hour
Judith Catherwood	Substitute Paraprofessional	\$14.50/Hour
Barbara Palanzo	P/T Paraprofessional – East Brook	\$9,291.00/Yearly
John Freeland	1:1 IEP Mandated Coverage for Student 911	(3 Hours/Day x 10 Days @ \$14.93/Hour) Total: \$447.90
Geralyn Ruvo	Substitute Paraprofessional	\$14.50/Hour
Violette Dabaghian	Substitute Paraprofessional	\$14.50/Hour
Anita Bagdat (S2.)	Substitute Paraprofessional	\$14.50/Hour
Olivia Annitti	F/T Paraprofessional – Kindergarten – EB	\$22,410.00/Yearly

<u>NAME</u>	<u>POSITION/REVISION</u>	<u>PREVIOUS SALARY</u>	<u>REVISED SALARY</u>
Gladys Rosado	HS Paraprofessional - Change in workday hours from 5 to 6 hours	\$20,797/Year	\$23,068/Year
Jill Acevedo	From P/T HS Paraprofessional - Change to F/T HS 1:1 Paraprofessional	\$8,657/Year	\$16,817/Year
Dara Burns	Substitute Paraprofessional – Change to P/T HS Paraprofessional	N/A	\$11,108/Year
Rebecca Hahn	Substitute Paraprofessional – Change to F/T 1:1 at East Brook from September 2, 2014 thru November 25, 2014	N/A	\$14.50/Hour
Sandra Castro	P/T Paraprofessional – Increase in Hours due to the additional P/T Position of Aide for Van	\$8,128/Year (3 Hours/Day)	\$16,817/Year (6 Hours/Day)

Paraprofessional Lunch Aides:

<u>NAME</u>	<u>SCHOOL</u>	<u>HOURLY RATE</u>
Rosalie McDowell	East Brook	\$14.63
Maria Matos	East Brook	\$20.67
Teresa Scrivanich	East Brook	\$14.93
Barbara Palanzo	East Brook	\$16.65
Deidre Tallman	East Brook	\$14.93
Geralyn Ruvo	East Brook	\$14.50
Tara Costa	West Ridge	\$20.67
Violette Dabaghian	East Brook	\$14.50
Olivia Annitti	East Brook	\$20.67

MO 082514EXTRAS APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>TIME</u>	<u>HOURLY RATE</u>
Natalie Matos	EXTRAS Summer Student Aide	N/A	\$8.25
Lorraine Syring	EXTRAS Substitute Teacher	2 Days (8/18 & 8/22/14)	\$26.50
Lorraine Syring	EXTRAS Substitute Teacher	As Needed During School Year	\$26.50

RESIGNATIONS:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>
Linda Stambouly	7 th Grade Math Leave Replacement Teacher	\$54,101
Victoria Fitzpatrick	Paraprofessional	\$22,410

M: S:
FC PM BVB RS DB PatM JB

- P3. The Park Ridge Board of Education approves the reimbursement of anticipated conference/seminar expenses for the following staff members for the 2014/15 school year:

<u>NAME</u>	<u>REASON/LOCATION FOR CONFERENCE/SEMINAR</u>	<u>DATE</u>	<u>AMOUNTS NOT TO EXCEED</u>
Michael Farrell	Rutgers U – Summer Advanced Placement “AP European History” New Brunswick, NJ	July 28-31, 2014	\$1,160.00
Debra Aach	NJ Science Convention Princeton, NJ	October 15, 2014	\$205.00
Debra Aach	2014 NJPSA/FEA Fall Conference Long Branch, NJ	October 16, 2014	\$200.00
Sheldon Silver	Paramus Summer Instruction on Teaching of Reading Paramus, NJ	July 7-10, 2014	\$300.00
John Fogarty	AP Summer Institute Middlesex County College Edison, NJ	August 4-7, 2014	\$1,000.00
Carrie Bianchi	American Academy of Pediatrics Edison, NJ	October 22, 2014	\$210.00
Desiree Misciagna	Orton-Gillingham Secaucus, NJ	July 28 – Aug. 1, 2014	\$1,050.00
Jessica Bova	Orton Gillingham Secaucus, NJ	July 28 – Aug. 1, 2014	\$1,043.20
Christine Bacolas	Technology & Learning Tarrytown, NY	Oct. 24, 2014	\$300.00

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P4. The Park Ridge Board of Education approves the following as bus drivers for the District:

Muhammad Awais
Donald Liu
John Fogarty

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FC PM BVB RS DB PatM JB

P5. The Park Ridge Board of Education approves Sarah-Kate Maskin to provide IEP mandated 1:1 Solo 6 training and writing instruction for Student 1013 as follows:

<u>COURSE</u>	<u>PERIOD OF TIME</u>	<u>TIME AND RATE</u>
Solo 6 Training	June 23 – June 30, 2014	6 Hours Total @ \$54.37/Hour
Writing Instruction	July 14 – August 15, 2014	9 Hours Total @ \$55.98/Hour

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P6. The Park Ridge Board of Education approves the appointment of the following for home instruction of student 1214(b), from July 1, 2014 to August 29, 2014, subject to revision:

<u>NAME</u>	<u>POSITION</u>	<u>TIME/RATE</u>	<u>ESTIMATED AMOUNT</u>
Cora Bautista	Study Skills	2 Hrs. x 6 Weeks @ \$40.00/Hour	\$480.00
Thomas Desiderio	Science 7	2 Hrs. x 6 Weeks @ \$40.00/Hour	\$480.00

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P7. The Park Ridge Board of Education approves all current Park Ridge certificated staff and substitute teachers as home instructors for the 2014/15 school year at a rate of \$40.00 per hour.

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- P8. The Park Ridge Board of Education approves the following staff members for Summer Eligibility/IEP Meetings from July 1 to August 31, 2014, in the areas indicated:

<u>STAFF MEMBER</u>	<u>HOURLY RATE</u>	<u>TOTAL HOURS</u>	<u>AMOUNT NOT TO EXCEED</u>
William Allen	\$55.98	2	\$111.96
Stephanie O'Brien	\$56.90	4	\$227.60
Monica Twomey	\$66.64	4	\$266.56
Tara Kane	\$66.06	2	\$132.12

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- P9. The Park Ridge Board of Education accepts the resignation, due to retirement, of Barbara Meldonian, West Ridge Music Teacher, effective July 1, 2014.

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- P10. The Park Ridge Board of Education accepts the resignation of Melissa Quackenbush, District Technology Coordinator, effective July 1, 2014.

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FC PM BVB RS DB PatM JB

- P11. The Park Ridge Board of Education approves the appointment of Joanne DeSimone as .4 Special Education Teacher at West Ridge, for the 2014/15 school year, on Step 2 of the MA Guide, at an annual salary of \$57,451.

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- P12. The Park Ridge Board of Education approves the appointment of Krista Faller as a Substitute Teacher for Student 178, for the extended school year program, from July 7, 2014 to August 29, 2014 as follows:

<u>ASSIGNMENT</u>	<u>TIME</u>	<u>HOURLY RATE</u>	<u>AMOUNT NOT TO EXCEED</u>
ESY Visual Therapist	2 One-Hour Sessions Weekly x 9 Weeks	\$115.00	\$2,070.00

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- P13. The Park Ridge Board of Education approves the appointment of Melissa Ballaera as an Elementary Reading Specialist for the 2014/15 school year, on Step 13 of the MA+30 Guide, at an annual salary of \$80,007.

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- P14. The Park Ridge Board of Education approves the appointment of Christine Bacolas as Supervisor of Technology for the 2014/15 school year, on Step 9 of the MA Guide, at an annual salary of \$67,750, plus a supervisor's stipend of \$16,395 (total \$84,145.).

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- P15. The Park Ridge Board of Education approves the appointment of Karen Finnerty as a 6th Grade Elementary Teacher at West Ridge for the 2014/15 school year, on Step 9 of the BA+30 Guide, at an annual salary of \$65,670.

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- P16. *The Park Ridge Board of Education approves the appointment of Jeannie Mills as High School Mathematics Leave Replacement Teacher, on Step 2 of the MA Guide, for the 2014/15 school year, effective September 8, 2014 through June 18, 2015, at an annual salary of \$57,451, pro-rated to \$56,300.96.*

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- P17. The Park Ridge Board of Education approves the appointment of Theresa Simpson as High School Special Ed./English Leave Replacement Teacher, on Step 1 of the MA Guide, for the 2014/15 school year, effective September 1, 2014 through November 26, 2014, at an annual salary of \$56,451.00, pro-rated to \$16,370.48.

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- P18. The Park Ridge Board of Education approves the appointment of Abby Quaranti as East Brook Grade 2 Leave Replacement Teacher, on Step 1 of the BA Guide, for the 2014/15 school year, effective September 1, 2014 through October 31, 2014, at an annual salary of \$53,101, pro-rated to \$10,620.

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- P19. The Park Ridge Board of Education approves the appointment of Krista Pegoraro as East Brook Grade 4 Leave Replacement Teacher, on Step 1 of the MA Guide, for the 2014/15 school year, effective September 1, 2014 through October 31, 2014, at an annual salary of \$56,451, prorated to \$11,290.

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- P20. The Park Ridge Board of Education approves the appointment of April Kaiser as East Brook Grade 5 Leave Replacement Teacher, on Step 1 of the BA Guide, for the 2014/15 school year, effective September 1, 2014 through December 1, 2014, at an annual salary of \$53,101.00, prorated to \$15,133.47.

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- P21. The Park Ridge Board of Education approves the appointment of Lauren Inganamort as West Ridge Grade 2 Leave Replacement Teacher, on Step 6 of the MA Guide, for the 2014/15 school year, at an annual salary of \$61,451.

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- P22. The Park Ridge Board of Education approves the appointment of Dana Errico as West Ridge Grade 5 Leave Replacement Teacher, on Step 1 of the BA Guide, for the 2014/15 school year, at an annual salary of \$53,101.

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- P23. The Park Ridge Board of Education approves the revision of Christine Panepinto's previously approved start date from September 8, 2014 to September 1, 2014, as the High School Guidance Counselor Leave Replacement. Her annual salary of \$62,801 (Step 4 MA+30) will be prorated to \$23,864, effective from September 1, 2014 through December 23, 2014.

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- P24. The Park Ridge Board of Education approves a Leave-of-Absence for Daniella (Teplinsky) Melen (High School Math Teacher) as follows:

A Disability Leave-of-Absence from December 5, 2014 through January 13, 2015, with pay and with benefits.

A State Family Leave-of-Absence effective January 14, 2015 through April 2, 2015, without pay but with benefits.

The dates listed above are based on current attendance and are subject to change.

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- P25. The Park Ridge Board of Education approves the following revised Leave-of-Absence for Kerry Bandini (West Ridge 4th Grade Teacher):

A Disability Leave-of-Absence from May 19, 2014 through June 19, 2014, with pay and with benefits.

A State Family Leave-of-Absence effective September 2, 2014 through November 25, 2014, without pay but with benefits.

A Child-Rearing leave without pay and without benefits from November 26, 2014 to June 30, 2015, without pay and without benefits.

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