

PARK RIDGE BOARD OF EDUCATION

MONTHLY MEETING MINUTES

Date: November 17, 2014

Public Started:7:00 P.M.Private Started:7:05 P.M.Public Started:8:00 P.M.Meeting Ended:9:20 P.M.

High School Little Theater

I. **Roll Call** 

F. Church P. Montalbano B. von Bradsky R. Sileo D. Browne P. Moran J. Bruno
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II. Pledge of Allegiance was led by Board President Joseph Bruno

# III. **Open Public Meetings Statement** was read by Board President Joseph Bruno

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," the Park Ridge Board of Education on January 9, 2014 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 9, 2014 sent to <u>The Record</u>, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and <u>The Ridgewood News</u>, 41 Oak Street, Ridgewood, NJ 07450-3805 and on January 9, 2014 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

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# IV. Adjournment to Private Session

Private Closed Session was read by Board President Joseph Bruno.

The Park Ridge Board of Education will adjourn into private session to discuss item(s) which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel – employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at 7:05 p.m.

M: PM S: DB FC PM BVB RS DB PatM JB Y Y A A Y A Y

Private Session Agenda

The Regular Session of the Board of Education was recalled at 8:00 p.m.

M:	DB	S: PM				
FC	PM	BVB	RS	DB	PatM	JB
Y	Y	Α	Α	Y	Α	Y

# V. Minutes for Approval

Private Session Meeting Monthly Meeting October 20, 2014 October 20, 2014 Board Approved Board Approved

The Board reviewed the minutes. No changes were made. The minutes were approved as follows:

M: PMS: FCFCPMBVBRSDBPatMJBYYAAYAY

# VI. Special Presentations to the Board

Α.	National Merit Scholarship Program - Commended Students:		
	Mark Ciccaglione	Erini Papas	
	Sydney Sheridan	Samir Tawalare	

*Mr.* Lederman spoke about the four recipients and their accomplishments. Over 1.5 million students participated. The four honorees scored in the top 5 percent of those who took the test. He congratulated each of them and presented each with a plaque.

#### B. 2013-14 Statewide Assessment Test Results – Cathy Timpone

Dr. Cathy Timpone gave a Powerpoint presentation on the District test scores from 2013-2014. She reviewed the NJASK in grades 3-8 and the grade 11 HSPA scores. It was explained that Park Ridge is considered an "I" district based on socio-economic indicators and that they were grouped with 103 similar districts across the state, 25 of which are from Bergen County. She presented slides that compared the results against the previous year, their District Factor Group (DFG) and the state average.

NJASK focused on English language arts, mathematics in grades 3 – 8 and science in grades 4 and 8. The HSPA focused on English language arts and mathematics. Results were compared by grade and by school. For NJASK, students in grades 3 – 8 scored significantly higher than the State scores and were comparable to the DFG I scores. In HSPA, the 11th graders improved significantly in English language arts and mathematics. There was a trend of lower scores in the proficient and partially-proficient column due to the increase of Advanced Proficient Scores. When comparing scores to the DFG I, The same trend occurs.

Cathy then reviewed activities in place for this year to improve scores. Some of those include monitoring DRA 2 scores for at-risk students, increasing the emphasis on non-fiction, using technology for instruction and offering multi-sensory programs. They will also be tracking grade level cohorts to identify strengths needed for growth. In conclusion, she added that they are revising the curriculum to align with the Common Core.

Questions were asked regarding scores and what the district is looking for. One question asked was whether an increase in partially proficient is an indicator of a problem. Dr. Gamper responded that while the District does looks at partially proficient trends, it does not necessarily indicate that standards are not being met. To get a better picture, you need to also look at cohorts and each school to see if there is a pattern. Currently, they do not see any patterns. Dr. Timpone also looks at advanced placement to see why one class does well. Mr. Church asked if the District looks at the questions students got wrong. Mr. Silver responded that the District only gets the writing sample back so they have a general idea but nothing specific. The District does not know the specific questions the students got wrong.

A question was asked as to when the tests will be replaced. Dr. Gamper responded that PARCC will be replacing all tests except for science in grades 4 & 8. New standards in science are due in 2016.

Dr. Gamper spoke about "No Child Left Behind" and what it meant to the District. Originally, the law required 100 percent of students to pass by 2014. This was later revised and the new benchmark was set at 90 percent. For schools that had already achieved a 90 percent passing rate, they needed to maintain it. For those that did not, they had to show continuous improvement towards the 90 percent goal. He explained that East Brook and the High School had already achieved 90 percent but West Ridge had not. In regards to the results, West Ridge and the High School met their benchmark requirements by law with the exception that the High School did not meet its disability requirement. East Brook met the math benchmark but not the language arts.

A question was asked as to what happens if you do not hit a benchmark? Dr. Gamper responded that there were no implications for the District.

*Dr.* Gamper thanked *Dr.* Timpone and the principals for their hard work in preparing the presentation. He also thanked the teachers for their work in helping students prepare for the test.

# VII. Hearing of Citizens - None

Agenda Items Only

Hearing of Citizens will be restricted to three minutes per person for a total of fifteen minutes for questions and/or comments on agenda items only.

# VIII. Student Representative's Report

Samir reported that the fall sports are over. Volleyball finished with a 9-5 record. They beat Midland Park and came in 1<sup>st</sup> in the league. Boys' soccer finished with a 9-9-2 record. Girls' soccer had a great season but lost 2-1 to Kinnelon in the state final. Overall, they had a 20-3 record. Cross-country did well with two runners going to the Bergen champions meet. Football ended the season 5-5. The players dedicated the season to Coach Mioli. The marching band's final competition was on Saturday. They took third at Metlife by less than a point and won the Cadets Award. The fall play, "Charlotte's Web," was presented over the past weekend. The spring musical will be "You're in Town." It is a funny play with a strong message. The Middle School play is "Rootabaga Stories." The Middle School is doing a fundraiser called "Battle of the Boxes." All proceeds will go to the Pascack Center of Food Action. Samir thanked the Board of Education and the Technology Department for making YouTube and Chrome available to students. There were some difficulties, but they were minor. Holiday concerts are coming up. The band will perform at Mill Pond and the tree lighting. Movember has been a big fundraiser. Mr. Lederman sporting a beard. The event is raising money to help fight against cancer. There will be an OP Grad 3-3 basketball game on November 29. Samir indicated that he was looking forward to a great winter season.

Dr. Gamper inquired about the amount of printing Samir does. Samir responded by saying that he does a good deal of printing. Many teachers ask for a hard copy. Most of the printing is done at home but he occasionally prints in class. He does not use the Media Center to print but is aware that it is available.

# IX. President's Report

*President Bruno thanked Frau Erdman for the successful German exchange. He also stated that he was proud of all sports teams, especially the football team, who overcame adversity.* 

# X. Superintendent's Report

Dr. Gamper echoed comments made by President Bruno on sports and activities.

For HIB, Dr. Gamper reported that there were no investigations at East Brook or West Ridge. There were twp at the High School, both of which were confirmed HIB.

Dr. Gamper spoke about the District calendar. While he is still ironing out the exact starting date, school will start before Labor Day. He plans to present it for approval at the December or January meeting. He also reported that the High School was named to its 5<sup>th</sup> annual AP honor roll. The award is given to high schools that increase AP enrollment but maintain scores. This year's AP scores were excellent. He thanked Mr. Lederman.

Dr. Gamper spoke about co-opting in football with Emerson. This year, talk has increased. He will launch an exploratory committee to see what a co-op would look like. The results would need to be positive for both towns before proceeding.

# XI. BOE Committee Reports

#### <u>Finance</u>

Reviewed preliminary budget information.

#### **Negotiations**

Reported that they have a settled contract with Local 68.

President Bruno added that the District still needs to iron out some issues with the West Ridge paving project.

# XII. Supplemental Agenda - None

*Supplemental resolutions, if any, will be available the night of the meeting.* 

# XIII. Consent Agenda

The Board reviewed the consent agenda. It passed as follows

M: PMS: FCFCPMBVBRSDBPatMJBYYAAYAY

# XIV. Hearing of Citizens

A parent asked why Park Ridge gets less time in Germany than the German students spend here. Dr. Gamper responded that in order to go to Germany, they need to have chaperones. It is difficult to find someone willing to go for more than two weeks.

# **XV.** Board Comments – New/Unfinished Business - None

# XVI. Adjournment - 9:20 P.M.

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Robert Wright Business Administrator/Board Secretary

# **RESOLUTIONS FOR CONSENT AGENDA (XIII)**

# **EDUCATION RESOLUTIONS**

# Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

E1. The Park Ridge Board of Education accepts the suspension, truancy and HIB reports from the Superintendent for the month of October with no truancies and one EVVRS out-of-school suspension reported.

M: S: FC PM BVB RS DB PatM JB

- E2. The Park Ridge Board of Education approves the creation of two full-time kindergarten paraprofessional positions at West Ridge, effective November 18, 2014 through June 30, 2015.
- M: S: FC PM BVB RS DB PatM JB
- E3. The Park Ridge Board of Education approves the student fees for the evening SAT Math and English review courses:

\$350 Math & English (both sessions) \$300 Math or English (one session)

The program will run weekly from 6:00 p.m. to 9:00 p.m., beginning January 29, 2015 and ending on March 12, 2015.

M: S:

- FC PM BVB RS DB PatM JB
- E4. The Park Ridge Board of Education approves the following school field trip for the 2014/15 school year:

	DESTINATION FOR	
SCHOOL SPORT/GROUP	FIELD TRIP	DATE OF TRIP *
Varsity Softball Team	Brick, NJ	March 28-29, 2015

\* Changes in dates will not require BOE action.

M: S:

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E5. The Park Ridge Board of Education approves MacBook training workshops for all district paraprofessionals, to be held at West Ridge Elementary on October 13 and November 4, 2014, from 1:30 to 3:30 p.m.

M: S: FC PM BVB RS DB PatM JB

E6. The Park Ridge Board of Education approves a Dyslexia Workshop for Child Study Team members and Special Education teachers, to be held at the High School on November 4, 2014, from 2:00 to 3:30 p.m.

M: S: FC PM BVB RS DB PatM JB

- E7. The Park Ridge Board of Education approves the following parent/guardian workshops for pre-school students, alternating between East Brook and West Ridge schools, from 7:00 to 8:30 p.m.:
  - November 20, 2014 <u>Positive Behavioral Supports</u> Presented by Christina Jasper, Region II Behavioral Consultant
  - January 14, 2015 <u>Literacy</u> Presented by Tammy LaBruna, District Speech Language Pathologist
  - March 10, 2015 <u>Self-Help</u> Presented by Rosemary Bustard, Region II Occupational Therapist

M: S:

FC PM BVB RS DB PatM JB

E8. The Park Ridge Board of Education approves home instruction for Student 911, beginning October 20 through October 24, 2014, for two hours/week. This is necessary in order to keep the student at the appropriate grade level.

# **FINANCE RESOLUTIONS**

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's October 2014 monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 620 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. *"F1"* 

M: S: FC PM BVB RS DB PatM JB

- F2. The Park Ridge Board of Education approves the Petty Cash Vouchers #\_N/A\_ in the total amount of \$\_-0-\_\_.
- M: S: FC PM BVB RS DB PatM JB
- F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check #30455-30639 in the total amount of \$2,579,440.03. *"F3"*
- M: S: FC PM BVB RS DB PatM JB
- F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #8309-8417 in the total amount of \$9,536.00. *"F4"*

M: S:

FC PM BVB RS DB PatM JB

F5. The Park Ridge Board of Education approves the Varsity Athletic Club Voucher #1130-1134 in the total amount of \$1,928.00. *"F5"* 

F6. The Park Ridge Board of Education approves the September 2014 "Report of the Secretary" and the "Report of the Treasurer" to the Board of Education. *"F6"* 

M: S: FC PM BVB RS DB PatM JB

F7. The Park Ridge Board of Education approves the following 2014/2015 General Fund Transfers for the month of October 2014 in the amount indicated per Appendix A. *"F7"* 

M: S: FC PM BVB RS DB PatM JB

F8. The Park Ridge Board of Education accepts the Cafeteria Report for the month of September 2014. *"F8"* 

M: S:

- FC PM BVB RS DB PatM JB
- F9. The Park Ridge Board of Education approves the purchase of computers from Apple Inc. in the amount of  $\frac{5}{0}$  -0- \_\_, per State Contract A70259.

M: S: FC PM BVB RS DB PatM JB

F10. The Park Ridge Board of Education approves the purchase of technical support and equipment in the amount of  $\frac{5}{2}$  -0- , per HCESC/Educational Data.

# **FINANCE DISCUSSION**

A. Election Results "A" Mr. Wright reviewed the official results. All three incumbents will be returning in January.

# **POLICY & PROCEDURES RESOLUTIONS**

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

PO1. The Park Ridge Board of Education reviews the following Policies and Regulations for second reading and approval to be made on November 17, 2014:

Policy No. 1581 Policy No. 3125 Policy No. 3240 Policy No. 4125 Regulation No. 3240	Victim of Domestic or Sexual Violence Leave Employment of Teaching Staff Members Professional Development for Teachers & School Leaders Employment of Support Staff Members Professional Development for Teachers & School Leaders		
Policy No. 2412	Home Instruction Due to Health Condition		
Regulation No. 2412	Home Instruction Due to Health Condition		
Policy No. 2417	Student Intervention and Referral Services		
Regulation No. 2417	Student Intervention and Referral Services		
Policy No. 2481	Home or Out-of-School Instruction for a General Education		
	Student for Reasons Other Than a Temporary or Chronic		
	Health Condition		
Regulation No. 2481	Home or Out-of-School Instruction for a General Education		
	Student for Reasons Other Than a Temporary or Chronic		
	Health Condition		
Policy No. 3283	Electronic Communications Between Teaching Staff		
Doliny No. 4202	Members and Students		
Policy No. 4283	Electronic Communications Between Teaching Support Staff Members and Students		
Policy No. 5610	Suspension		
Regulation 5610	Suspension Procedures		
Policy No. 5611	Removal of Students for Firearms Offenses		
Regulation 5611	Removal of Students for Firearms Offenses		
Policy No. 5612	Assaults on District Board of Education Members or Employees		
Regulation 5612	Assaults on District Board of Education Members or Employees		
Policy No. 5613	Removal of Students for Assaults with Weapons Offenses		
Regulation 5613	Removal of Students for Assaults with Weapons Offenses		
Policy No. 8462	Reporting Potentially Missing or Abused Children		
Regulation 8462	Reporting Potentially Missing or Abused Children		
Policy No. 8505	Wellness Policy/Nutrient Standards For Meals and Other Foods		

M: S:

# **PERSONNEL RESOLUTIONS**

# Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

P1. The Park Ridge Board of Education approves the appointments of the following substitute teachers for the 2014/15 school year:

<u>New</u> Elizabeth Falkenstern Christine Panepinto

M: S: FC PM BVB RS DB PatM JB

P2. The Park Ridge Board of Education approves and acknowledges the appointments and resignation of the following, as indicated in the areas listed, and for the amounts cited for the 2014/15 school year:

### APPOINTMENTS – Schedule "E"

			AMOUNTS
NAME	POSITION	DATES	NOT TO EXCEED
Sharon Smith-Raska	SAT Prep Course (English) –	1/29/15 - 3/12/15	\$4,000.00
	6 Sessions*		
Muhammad Awais	SAT Prep Course (Math) –	1/29/15 - 3/12/15	\$4,000.00
	6 Sessions*		

\*Program will run subject to enrollment.

## APPOINTMENTS – SCHEDULE "E"

NAME POSITION		<u>STIPEND</u>
Dave Hickey	Volunteer Boys' Basketball Coach	N/A
Gerard Sheridan	Volunteer Boys' Basketball Coach	N/A
Jeff Kovner	Volunteer Boys' Basketball Coach	N/A
Kevin Benny	Spring HS Assistant Track Coach	\$4,573.00

Home Instruction for Student 911 from October 20 to October 24, 2014

			ESTIMATED
STAFF MEMBER	<b>SUBJECT</b>	TIME/RATE	TOTAL
Ann Chambers	Science	2 Hours/Week x	\$80.00
		1 Week @ \$40.00/Hour	
John Freeland		2 Hours/Week x	\$29.86
(Paraprofessional)		\$14.93/Hour	

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PARAPROFESSIONAL APPOINTMENTS:

NAME	POSITION	TIME	HOURLY RATE
Lisa Durso	Substitute Classroom &		
-100 - 0100	Lunch Paraprofessional	N/A	\$14.50
Shannon Carolan	Substitute Classroom &		
	Lunch Paraprofessional	N/A	\$14.50
Carolyn Wagner	Substitute Classroom &		
, 0	Lunch Paraprofessional	N/A	\$14.50
Ginestra Duardo	Substitute Classroom &		
	Lunch Paraprofessional	N/A	\$14.50
Elizabeth Falkenstern	Substitute Classroom &		
	Lunch Paraprofessional	N/A	\$14.50
Dalma Fuchs	P/T Paraprofessional (A.M.)	3 Hours/Day x	
	– WR Kindergarten	5 Days/Week	\$14.63
	(Mrs. Tobin's Class)	Effective 11/18/14	
Dana Lynn Stripling	P/T Paraprofessional (P.M.)	3 Hours/Day x	
	– WR Kindergarten	5 Days/Week	\$14.93
	(Mrs. Tobin's Class)		
Joan Desmond	P/T Paraprofessional (A.M.)	3 Hours/Day x	
	– WR Kindergarten	5 Days/Week	\$14.63
	(Mrs. Burchell's Class)	Effective 11/18/14	
Kathleen Craffey	P/T Paraprofessional (P.M.)	3 + 1 Hours/Day x	
	– WR Kindergarten &	5 Days/Week	\$14.63
	Lunch Paraprofessional		
	(Mrs. Burchell's Class)		
Christine Panepinto	Substitute Secretary	N/A	\$14.50
Theresa Scrivanich	Paraprofessional – EB	3 Hours/Day x	
	Additional Hours (A.M.)	5 Days/Week	\$14.93
		Effective 12/1/14	
Kelly Giacomelli	P/T Paraprofessional – EB	3 Hours/Day x	
	(P.M.)	5 Days/Week	\$14.63
		Effective 12/1/14	
Francine Moran	P/T Paraprofessional – WR	2 Hours/Day x	
	(Additional Hours)	5 Days/Week	\$16.07
		Effective 11/18/14	
Donna Sosa	Paraprofessional – EB	15 Minutes/Day x	
	Additional Time for Student	5 Days/Week	\$14.93
	239		
John Freeland	1:1 Paraprofessional for	Approximately	
	Student 179 on School Band	67 Hours	\$14.93
	Trips	Effective 10/24/14	

## **RESIGNATION:**

NAME	POSITION	EFFECTIVE DATE
Donald Liu	Maintenance/Bus Driver	November 26, 2014

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## <u>SCHEDULE "E"</u> Staff Professional Development Workshop Training – November 4, 2014 Consisting of 2 Hours Prep Time and 1 Hour Presentation for "Instructor, or 1 Hour for training:

consisting of 2 hours rep time and 1 hour resentation for instructor, of 1 hour for training.			
			AMOUNT NOT
NAME	TRAINING	RATE	TO EXCEED
Heather Loll	Schoology (Instructor)	3 Hours @ \$70/Hour	\$210.00
Rachel Avery	Schoology	1 Hour @ \$70/Hour	\$70.00
Julie Melvin	Schoology	1 Hour @ \$70/Hour	\$70.00
Ariel Weissman	Schoology	1 Hour @ \$70/Hour	\$70.00
Cathy Maher	Schoology	1 Hour @ \$70/Hour	\$70.00
Thomas Desiderio	Schoology	1 Hour @ \$70/Hour	\$70.00
Michelle Muller	"Choose Your Own" (Instructor)	3 Hours @ \$70/Hour	\$210.00
Lori Groveman	"Choose Your Own"	1/2 Hour @ \$70/Hour	\$35.00
	Co-Teacher		
Theresa Russo	"Choose Your Own"	1/2 Hour @ \$70/Hour	\$35.00
	Co-Teacher		
Tina Bacolas	"Choose Your Own"	1 Hour @ \$70/Hour	\$70.00
Katie Nellen	"Choose Your Own"	1 Hour @ \$70/Hour	\$70.00
Ariel Weissman	"Choose Your Own"	1 Hour @ \$70/Hour	\$70.00
Stephanie Buckley	"Choose Your Own"	1 Hour @ \$70/Hour	\$70.00

## Training Workshops for District Paraprofessionals – October 13 & November 4, 2014

			AMOUNT NOT
STAFF MEMBER	TRAINING	TIME/RATE	TO EXCEED
Barbara Dell'Armo	Workshop Preparation Time	2 Hours Each Workshop	\$280.00
		@ \$70/Hour	
		(Total 4)	
Barbara Dell'Armo	Workshop Presentation	1 Hour <u>Each</u> Workshop	\$140.00
		@ \$70/Hour	
		(Total 2)	

## Dyslexia Workshop - November 4, 2014

Consisting of 2 Hours Prep Time and 1 Hour Presentation, as indicated below:

		AMOUNT NOT
STAFF MEMBER	TIME/RATE	TO EXCEED
Kathleen Finnerty	3 Hours @ \$70/Hour	\$210.00
Teresa Greenberg	3 Hours @ \$70/Hour	\$210.00

Three (3) Pre-School Parent/Guardian Workshops –	
November 20, 2014, January 14, 2015 and March 10,	2015

	TOTAL NUMBER	
NAME	OF HOURS	HOURLY RATE
Tamar Keller-Moczarski	4-1/2	\$66.75
Jean Anderson	4-1/2	\$48.54
Rena Lavner	4-1/2	\$70.82
Tammy LaBruna	1-1/2	\$66.75
Teresa Greenberg	4-1/2	\$66.75

#### M: S:

FC PM BVB RS DB PatM JB

P3. The Park Ridge Board of Education approves the reimbursement of anticipated conference/expenses for the following staff members, for the 2014/15 school year:

N/A

	REASON/LOCATION FOR	DATE	AMOUNT(S)
NAME	<u>CONFERENCE/SEMINAR</u>		NOT TO EXCEED

## M: S: FC PM BVB RS DB PatM JB

P4. The Park Ridge Board of Education approves a Leave-of-Absence for Cheryl Kopchak as follows:

A Federal Family Leave-of-Absence effective December 8, 2014 through March 13, 2015, without pay but with benefits.

The dates listed above are based on current attendance and are subject to change.

# M: S:

FC PM BVB RS DB PatM JB

- P5. The Park Ridge Board of Education approves the following extension to Alexis Potkulski's leave-of-absence:
  - A Child-Rearing Leave from November 24, 2014 through June 30, 2015, without pay and without benefits.

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P6. The Park Ridge Board of Education approves the extension of Susan Bauer as medical leave replacement teacher for the West Ridge Resource Room, on Step 3 of the BA+30 Guide, at an annual salary of \$56,776, to be prorated to \$5,110.24, from November 1, 2014 through November 26, 2014.

M: S: FC PM BVB RS DB PatM JB

P7. The Park Ridge Board of Education approves the Memorandum of Agreement with International Union of Operating Engineers – Local 68, for the school years 2014-15 through 2016-17, on file in the Board Office. "P7"

M: S: FC PM BVB RS DB PatM JB

P8. The Park Ridge Board of Education approves the following staff members for additional stipends for teaching a 6<sup>th</sup> period, effective December 8, 2014 through April 2, 2015:

STAFF MEMBER	ASSIGNMENT	<u>STIPEND</u>
Dana Caine	Geometry	\$7,184.44
Deborah Strammiello	Fundamentals of Geometry	\$6,176.54
Ariel Weissman	Geometry	\$4,858.91
Muhammad Awais	Math 8A	\$6,326.14
Jennifer Sayegh	Fundamentals of Algebra 1B	\$5,211.96

M: S: