



PARK RIDGE BOARD OF EDUCATION

MONTHLY MEETING MINUTES

Date: April 20, 2015

Public Started: 7:00 P.M.

Private Started: 7:05 P.M.

Return to Public: 8:00 P.M.

Meeting Ended: 9:25 P.M.

High School Little Theater

I. Roll Call

F. Church	P. Montalbano	B. von Bradsky	R. Sileo	D. Browne	P. Moran	J. Bruno
<i>Absent</i>	X	X	X	X	X	X

Also Present:

R. Gamper	R. Wright	S. Tawalare
X	X	X

II. Pledge of Allegiance *was led by Board President Joseph Bruno.*

III. Open Public Meetings Statement *was read by Board President Joseph Bruno.*

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," the Park Ridge Board of Education on January 9, 2015 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 9, 2015 sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and The Ridgewood News, 41 Oak Street, Ridgewood, NJ 07450-3805 and on January 9, 2015 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

IV. Adjournment to Private Session

Private Closed Session was read by President Bruno.

The Park Ridge Board of Education will adjourn into private session to discuss item(s) which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel – employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at 7:05 p.m.

M: PM S: BVB
 FC PM BVB RS DB PatM JB
 A Y Y Y Y Y Y

Private Session Agenda

A. Personnel

The Regular Session of the Board of Education was recalled at 8:00 p.m.

M: PatM S: RS
 FC PM BVB RS DB PatM JB
 A Y Y Y Y Y Y

V. Minutes for Approval

Private Meeting	March 23, 2015	Board Approved
Monthly Meeting	March 23, 2015	Board Approved

The Board reviewed the Minutes. No changes were made. The minutes were approved as follows:

M: PM S: DB
 FC PM BVB RS DB PatM JB
 A Y Y Y Y Y Y

VI. Special Presentations to the Board

- A. 2014/15 NJIC Division 2 Wrestling Champions
- B. Stan Woods – 2014/15 NJIC Division 2 “Coach of the Year”
- C. Sam Schneider – *THE RECORD* “Athlete of the Week” (February 24, 2015)
- D. Bergen County Teacher/Educational Professional Recognition Program:
 - Theresa Greenberg
 - Monica Twomey
 - Christine Dunay
 - Dawn Huffman

Mr. Brown spoke about the Park Ridge/Emerson wrestling team and their accomplishments for the year. They won their fifth consecutive NJIC championship and their seventh straight league championship. This year the team had three district champions. They advanced seven wrestlers to the regions and two to the state championship. Both wrestlers did very well. Mr. Brown called each wrestler up to receive their championship sweatshirts.

Next, Mr. Brown spoke about Sam Schneider’s individual accomplishments. Sam ended the season with a 40-5 record. He won his third district championship and now has over 100 wins. Sam earned seventh place in state championships and seventh place in the Junior Nationals and was named “athlete of the week.” Mr. Brown congratulated Sam and presented him with a certificate.

Mr. Brown then introduced wrestling coach Stan Woods. Mr. Woods was then presented an award for “coach of the year.”

Dr. Gamper commented that one constant in Park Ridge is that the wrestling team will do well every year.

Mr. Silver presented the District’s Educational Services Professional of the Year Award to Theresa Greenberg. He explained that Theresa is part of the Child Study Team and wears many hats. She is a consummate professional and is always looking out for the best interests of children.

Mr. Silver presented the East Brook “teacher of the year” award to Monica Twomey. He recalled an experience he had watching her motivating students. She is well-respected by her students and her peers. Monica is also the school’s test coordinator. She did an incredible job reducing anxiety with how the PARCC test was handled.

Mrs. McCaffery presented the West Ridge “teacher of the year” award to Christine Dunay. Ms. Dunay has been in Park Ridge for 21 years and works hard each day to bring out the best in students and work with their strengths. She is always available for students, works collaboratively and does whatever it takes to help students be successful. She makes everyone smile each day and gets quiet students involved. She is a professional in every sense of the word.

Mr. Lederman presented the High School “teacher of the year” to Mrs. Dawn Huffman. Dawn has over 200 students under her care. He spoke to a handful. They described her as an advocate for their success. She treats them like family. Her colleagues say that she helped keep the department together after the loss of Coach Mioli. Mr. Lederman said that he sees her as a wonderful member of the High School team.

Dr. Gamper commented that he always speaks highly of staff at Park Ridge. It is nice to come to a night where staff can be recognized.

Each recipient received a certificate and a token of appreciation from the Board of Education.

VII. Hearing of Citizens - None

Agenda Items Only

Hearing of Citizens will be restricted to three minutes per person for a total of fifteen minutes for questions and/or comments on agenda items only.

VIII. Student Representative’s Report

Samir commented on the teacher presentations. He stated that many students feel their educational experience has been greatly impacted by Mrs. Huffman. She evokes a sense of calm. Ms. Dunay was one of the nicest people he has met. She is very passionate about what she does. He also commented on the success of the wrestling team stating that they bring pride to the school but are always very modest about it. Spring sports are underway. Baseball is in a re-building year. They are currently 1-6. They continue to develop and are improving with each game. Softball graduated a lot of seniors last year. They are currently 2-6. Younger players are stepping up. Track and field is doing well with a 5-1 record and is a contender for the league title. Track team set a new school record at relay and discus. The tennis team lost a lot of seniors. There are lots of young faces. Their record is currently 2-4. The golf team is 6-3. Boys’ lacrosse is dominating with a record of 6-0. Girls’ lacrosse is at 3-2 and has a lot of freshmen on the team. There is a music concert on Thursday. One of the pieces is an original by a student. The marching band trip to Lancaster was done over the school break. Everyone had fun. There is an upcoming PEAK trip to Medieval Times. PARCC testing is starting tomorrow. Expressions rehearsal is doing Simon and Garfunkel songs. The National Honor Society coffeehouse event went well. Mr. Wilson spoke about the conference in Boston regarding the medical field. The German language trip to the art museum was successful. The spring pep rally was fun. May 7th will be the International Thespian Society induction. There will also be a one-act play festival.

IX. President’s Report

Board President Bruno stated that he participated on Wednesday in the teacher for a day program where he was in Mr. Farrell’s class. He commented that it is a great reminder of why we do this in the first place.

X. Superintendent's Report

HIB Update

Dr. Gamper thanked the East Brook PTO for hosting a "meet and greet" for the new principal. The event was held at the Marriot and there was a big turnout. The DARE graduation is this Friday in the Little Theater. The budget hearing will be on May 4th at 8:00 p.m.

Dr. Gamper reported that there were no HIB investigations at the elementary schools. There were two at the High School with one verified as HIB.

The residency re-verification process is underway. Sixty (60) families have come in. There are evening hours on Wednesday from 4-8 p.m. So far, people have been very appreciative. He thanked Lynne Collins and Grace Biancorosso for their assistance and time in this process.

XI. BOE Committee Reports

Nothing to report. The Education Committee will be meeting soon and the Negotiations Committee will be meeting with the supervisors.

XII. Supplemental Agenda - None

Supplemental resolutions, if any, will be available the night of the meeting.

XIII. Consent Agenda

*Item P2 was modified to remove chaperone appointments for the London trip.
Item BG3 was pulled out for separate vote.*

The modified Consent Agenda was passed as follows:

M:	BVB	S:	RS			
FC	PM	BVB	RS	DB	PatM	JB
A	Y	Y	Y	Y	Y	Y

Mr. Wright read the following motion for a separate vote:

BG3. The Park Ridge Board of Education approves payment to the Borough of Park Ridge in the amount of \$4,574.50 for work performed by the Borough Engineer on the project known as West Ridge Elementary School Paving.

The motion passed as follows:

M:	RS	S:	PM			
FC	PM	BVB	RS	DB	PatM	JB
A	N	Y	Y	Y	Y	Y

XIV. Hearing of Citizens

Ms. Schwartz asked if students are spoken to about the way they treat one another. Dr. Gamper replied that he does not have information about the specific assemblies but it is not a dedicated class. He also emphasized that he hopes teachers and coaches speak to their students and show them by setting an example. Samir commented that this is a good topic for discussion and gave an example of how the band incorporates it into their class.

XV. Board Comments – New/Unfinished Business

President Bruno inquired if the district was far enough along in technology to offer home instruction via streaming media. Dr. Gamper responded that while the technology is in place to do this, he believes it should only be supplemental. He expressed concern about students not being able to interact with a live teacher if they had questions. He indicated that he would speak to teachers about the use of the technology going forward. Samir commented that Mr. Awais already offers lessons online.

A question was asked by a resident on whether textbooks would soon be issued electronically. Dr. Gamper responded that the district is working toward having more resources online.

XVI. Adjournment – 9:25 P.M.

M: PM S: BVB
 FC PM BVB RS DB PatM JB
 A Y Y Y Y Y Y

Robert Wright
 Business Administrator/
 Board Secretary

RESOLUTIONS FOR CONSENT AGENDA (XIII)

EDUCATION RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- E1. The Park Ridge Board of Education accepts the suspension, truancy and HIB reports from the Superintendent for the month of March with no suspensions or truanies to report.

M: S:
FC PM BVB RS DB PatM JB

- E2. The Park Ridge Board of Education approves the following school field trip for the 2014/15 school year:

<u>TEACHER'S NAME</u> <u>CLASS NAME/GROUP</u>	<u>DESTINATION FOR</u> <u>FIELD TRIP</u>	<u>DATE OF TRIP *</u>
East Brook & West Ridge Grade 6 Students	Camp Bernie	May 27-29, 2015

* Changes in dates will not require BOE action.

M: S:
FC PM BVB RS DB PatM JB

- E3. The Park Ridge Board of Education approves the appointment of the following outside agencies and/or consultants for services for the 2014/15 school year or as indicated:

<u>NAME</u>	<u>SERVICE</u>	<u>RATE</u>	<u>TIME</u>	<u>AMOUNT NOT</u> <u>TO EXCEED</u>
Delta-T Group North Jersey, Inc.	Registered Nurse for Camp Bernie Trip 5/27/15 - 5/29/15	<u>Day Rate:</u> \$41.75/Hour; <u>Night/Sleep Rate:</u> \$20.00/Hour	24-Hour Coverage for 3- Day Trip	\$1,778.62
Danielle M. Albanese MSW	Social Worker to Conduct Social Assessments & Counseling	\$50/Hour	When Needed	N/A
Joy Hollander Fink MA CCC SLP	Speech Language Pathologist to Provide Services to Student 129(b)	\$90/30-Minute Session	3 – 30 Minute Sessions/Week x 14 Weeks = 42 3/17/15-6/30/15	\$3,780.00

M: S:
FC PM BVB RS DB PatM JB

- E4. The Park Ridge Board of Education acknowledges the following eleventh and twelfth grade students as chaperones for the 6th Grade Camp Bernie Trip scheduled for May 27 to May 29, 2015:

Julia Ciccaglione
Aly Manikas
Christine Kvopka
Karen Shen
Anna Lemba

Anthony Sosa
Nick Sosa
Lilli Abraham
Alexandra Entrup
Brienne Hughes

M: S:
FC PM BVB RS DB PatM JB

- E5. The Park Ridge Board of Education amends the previously approved student's cost for participation in the 30th Summer Music School that is occurring from June 22, 2015 to July 17, 2015. The cost per student is \$210.00 for the complete program, or prorated at \$50 per week or any part of a week.

M: S:
FC PM BVB RS DB PatM JB

- E6. The Park Ridge Board of Education approves a student trip to London, England, from June 29, 2016 to July 5, 2016, at a cost to the student of \$3,335.00. "E6"

M: S:
FC PM BVB RS DB PatM JB

- E7. The Park Ridge Board of Education approves Education First to provide round-trip airfare, travel insurance, hotel accommodations, motor coach transportation, two meals daily, lodging and admission to select venues, and a tour guide for the student trip to London, England from June 29, 2016 to July 5, 2016.

M: S:
FC PM BVB RS DB PatM JB

E8.

**Resolution Declaring the Public schools as “Stigma Free” and
Celebrating Mental Health Month 2015**

WHEREAS, mental wellness is essential to everyone’s overall health and well-being; and

WHEREAS, the National Institute of Mental Health reports that 1 in 4 adults experiences mental illness in a given year and 1 in 17 adults live with a serious mental illness such as schizophrenia, major depression, or bipolar disorder; approximately 20% of youth ages 13 to 18 and 13% of youth ages 8 to 15 experience severe mental disorders in a given year, and;

WHEREAS, the stigma associated with the disease of mental illness is identified as the primary reason individuals fail to seek the help they need to recover from the disease, and;

WHEREAS, with the proper treatment of, and services to, people with mental illness can lead productive, fulfilling lives that can enrich our society; and

WHEREAS, the Borough of Park Ridge formed a Stigma Free Task Force on May 20, 2014 to offer public education and awareness of mental illness; and

WHEREAS, the Stigma Free Task Force has done a commendable job in organizing themselves and promoting conversations and knowledge about mental health issues; and

WHEREAS, the Board of Education is supportive of the education and awareness activities of the Stigma Free Task Force; and

BE IT RESOLVED that the Park Ridge Board of Education declares itself and the public schools as Stigma Free; and

BE IT FURTHER RESOLVED that the Park Ridge Board of Education recognizes the national designation of May as Mental Health Month, and by this Resolution celebrates and promotes awareness of mental health.

M: S:
FC PM BVB RS DB PatM JB

FINANCE RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's March 2015 monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 6:20 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. "F1"

M: S:
FC PM BVB RS DB PatM JB

- F2. The Park Ridge Board of Education approves Petty Cash Voucher #_-0_- in the total amount of \$_-0_-.

M: S:
FC PM BVB RS DB PatM JB

- F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check #31349-31485 in the total amount of \$2,424,255.43 and Check #53 in the amount of \$575.00. "F3"

M: S:
FC PM BVB RS DB PatM JB

- F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #8623-8693 in the total amount of \$9,408.00. "F4"

M: S:
FC PM BVB RS DB PatM JB

- F5. The Park Ridge Board of Education approves Varsity Athletic Club Voucher #1143 in the total amount of \$440.00. "F5"

M: S:
FC PM BVB RS DB PatM JB

- F6. The Park Ridge Board of Education approves the February 2015 "Report of the Secretary" and the "Report of the Treasurer" to the Board of Education. "F6"

M: S:
FC PM BVB RS DB PatM JB

- F7. The Park Ridge Board of Education approves the following 2014/2015 General Fund Transfers for the month of March 2015 in the amount indicated per Appendix A. "F7"

M: S:
FC PM BVB RS DB PatM JB

- F8. The Park Ridge Board of Education accepts the Cafeteria Report for the month of February 2015. "F8"

M: S:
FC PM BVB RS DB PatM JB

- F9. The Park Ridge Board of Education approves the purchase of computers from Apple Inc. in the amount of \$_-0-_, per State Contract A70259.

M: S:
FC PM BVB RS DB PatM JB

- F10. The Park Ridge Board of Education approves the purchase of technical support and equipment in the amount of \$_-0-_, per HCESC/Educational Data.

M: S:
FC PM BVB RS DB PatM JB

- F11. The Park Ridge Board of Education approves the purchase of maintenance, repair and operational supplies from W.W. Grainger, Inc., in the amount of \$4,747.64 per State Contract #72605.

M: S:
FC PM BVB RS DB PatM JB

- F12. The Park Ridge Board of Education approves the following PREF grant for the English Department:

Writer-In-Residence – Playwrights Theatre of NJ
Amount: \$3,100.00

M: S:
FC PM BVB RS DB PatM JB

- F13. The Park Ridge Board of Education approves the purchase of approximately 152 tests for Advanced Placement (AP) Exams in an amount to be estimated at \$13,832.00 (\$91/test) (students pay \$45.00 per test for a total of \$6,840.00). 2014 had 182 participants.

M: S:
FC PM BVB RS DB PatM JB

- F14. The Park Ridge Board of Education approves the following rates for the 2015/16 Student Summer Work Program:

Custodial/Maintenance Positions (First Year)	\$8.50/Hour
Office Positions (First Year)	\$8.50/Hour
Returning Students	\$9.50/Hour

M: S:
FC PM BVB RS DB PatM JB

- F15. The Park Ridge Board of Education approves the tuition rates for the 2015/16 EXTRAS Summer Program with no change from the previous year.

M: S:
FC PM BVB RS DB PatM JB

- F16. The Park Ridge Board of Education approves the rate of \$55.00 per hour for home instruction, effective April 1, 2015.

M: S:
FC PM BVB RS DB PatM JB

- F17. The Park Ridge Board of Education approves the following licensing and maintenance fees for bidding that will be utilized in ordering 2016-2017 district school supplies and Right-To-Know services to Educational Data for the 2015/16 school year:

Licensing & Maintenance Fee	\$3,880.00
Right-To-Know	\$3,320.00

M: S:
FC PM BVB RS DB PatM JB

- F18. The Park Ridge Board of Education approves Bergen County Special Services to provide 192/193 services for the 2015/16 school year.

M: S:
FC PM BVB RS DB PatM JB

- F19. The Park Ridge Board of Education approves the attached lease with Apple Inc. for the four-year lease of \$1,015,542.14 at 0%. **"F19"**

M: S:
FC PM BVB RS DB PatM JB

F20. **Resolution on Pension and Health Benefit Reform**

RESOLVED WHEREAS, the health of New Jersey's public employee retirement systems affects the state's economy and its citizens' quality of life, and impacts critical functions, ranging from the state's ability to borrow to finance public works projects to its annual budget including state aid to education and, consequently, the operation of the public schools; and,

WHEREAS, the New Jersey Pension and Health Benefits Study Commission, appointed by Governor Chris Christie in 2014, has issued its final report, "A Roadmap to Resolution," which proposes monumental changes in how public employee benefits, particularly the Teachers' Pension and Annuity Fund (TPAF) and the School Employees' Health Benefits Program (SEHBP), are financed and administered; and

WHEREAS, the Park Ridge Board of Education believes that reform must balance the health of the state's retiree benefits programs with local school boards' responsibility to provide sound educational programming; and,

WHEREAS, TPAF benefits are established by the state and not through local school board action; and,

WHEREAS, post-retirement medical benefits are provided to TPAF retirees through state legislation, not local school board action; and,

WHEREAS, the Park Ridge Board of Education believes that the TPAF and any new retirement program for certificated school district staff must be funded by the state government; and,

WHEREAS, the Park Ridge Board of Education believes that transferring payment of the employer's contribution to the teacher retirement plan and post-retirement medical benefits from the state to local school districts would have a detrimental impact on the resources necessary to maintain education programming; and

WHEREAS, to restore solvency to, and avert future default of, the state's retirement programs, the pension and benefits reform act of 2011 (*P.L. 2011, c.78*) includes a schedule of annual state payments designed to close the deficit of the plans that serve school district employees; and,

WHEREAS, medical benefits for retired school employees, which will total over \$1 billion in 2015-2016, are a major cost-driver in the state budget; and,

WHEREAS, the Park Ridge Board of Education supports the current statutorily required employee contributions toward health benefits, which reflect current practice in the private sector and in public employment in other states, and have provided significant financial relief for local school districts, thereby enabling them to direct resources toward educational programming, including teacher employment.

NOW, THEREFORE BE IT RESOLVED that the Park Ridge Board of Education urges the state Legislature and Governor to ensure that the employers' cost for teacher pensions and post-retirement medical benefits – financial obligations created by the state – are not transferred to local school districts; and be it further,

RESOLVED, that to provide further control over the cost of health benefits, the Legislature should give local boards of education unilateral authority to enroll in the School Employee Health Benefits Program if the board determines that such action would generate financial savings; and be it further,

RESOLVED, that the Park Ridge Board of Education supports the goal of reducing the overall costs of public employee health and retirement benefits and urges the state Legislature and Governor to take a studied and comprehensive approach that will ensure the long-term solvency of the state's public employee retirement programs without unduly burdening local school district budgets and endangering educational programming; and be it further,

RESOLVED, that this resolution be sent to Governor Chris Christie, State Senate President Stephen M. Sweeney, Assembly Speaker Vincent Prieto; and the 39th Legislative District's representatives in the state Senate and General Assembly; and be it further,

RESOLVED, that a copy of this resolution be sent to the New Jersey School Boards Association and all Bergen County Public School Districts.

M: S:
FC PM BVB RS DB PatM JB

Mr. Wright explained that the State currently pays a significant amount of money towards the TPAF pension that would be shifted to the districts should the Governor's plan be implemented.

BUILDINGS AND GROUNDS RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

BG1. The Park Ridge Board of Education approves Change Order #1 in the amount of \$14,364.65 for additional work that was done on the project known as West Ridge Elementary School Paving. "BG1"

M: S:
FC PM BVB RS DB PatM JB

BG2. The Park Ridge Board of Education approves final payment to AJM Contractors in the amount of \$14,364.65 for the project known as West Ridge Elementary School Paving. "BG2"

M: S:
FC PM BVB RS DB PatM JB

BG3. The Park Ridge Board of Education approves payment to the Borough of Park Ridge in the amount of \$4,574.50 for work performed by the Borough Engineer on the project known as West Ridge Elementary School Paving. "BG3"

M: S:
FC PM BVB RS DB PatM JB

BG4. The Park Ridge Board of Education approves payment to DiCara/Rubino Architects in the amount of \$4,675.00, as final payment on the project known as West Ridge Elementary School Paving. "BG4"

M: S:
FC PM BVB RS DB PatM JB

BG5. The Park Ridge Board of Education approves the Use of the Building Facilities Application by Woodside Music Studio, for use of the Little Theater, Band Room, Choral Room and Room 105, as per Board Policy #7510 "Use of School Facilities," on June 27, 2015. "BG5"

M: S:
FC PM BVB RS DB PatM JB

BG6.

Resolution for Lightning Detection System

WHEREAS, the Park Ridge Board of Education (the Board) is desirous of purchasing and installing a new lightning detection system for the High School, East Brook and West Ridge fields, and

WHEREAS, the Borough of Park Ridge (the Borough) has undergone a lengthy review process and identified a vendor to use through the County Cooperative Purchasing Program, and

WHEREAS, the Borough and the Board are desirous of entering into an interlocal agreement with the Borough for purchase, installation and maintenance of the system, and

WHEREAS, the timing of said interlocal agreement may require approvals from district personnel prior to the next board meeting in order to install the systems in a timely fashion,

NOW THEREFORE BE IT RESOLVED that the Park Ridge Board of Education authorizes the Board Secretary to sign and execute documents on behalf of the Board for the interlocal agreement in consultation with the Board President.

M: S:
FC PM BVB RS DB PatM JB

POLICY & PROCEDURES RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- PO1. The Park Ridge Board of Education reviews the following policies and regulations for first reading on April 20, 2015, with second reading and approval to be made on May 18, 2015:
"PO1"

Policy No.

3431.1

Family Leave – Teaching Staff Members

M: S:

FC PM BVB RS DB PatM JB

PERSONNEL RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- P1. The Park Ridge Board of Education approves the following substitute teacher for the 2014/15 school year:

TEACHERS

Mimi Brako Bismarck
Vicki Solis

M: S:
FC PM BVB RS DB PatM JB

- P2. The Park Ridge Board of Education approves/acknowledges the appointments and rescinds of the following, as indicated in the areas listed, for the amounts cited for the 2014/15 school year, or as indicated:

RESCIND

<u>NAME</u>	<u>POSITION</u>	<u>AMOUNT</u>
Sasha Karcich Hot	Summer Band Camp – Band Front/Color Guard Instructor	\$1,108.00

SCHEDULE “E” APPOINTMENTS - 2015/16 SCHOOL YEAR

<u>NAME</u>	<u>POSITION</u>	<u>AMOUNT</u>
Sasha Karcich Hot	Summer Band Camp – Band Front/Color Guard Co-Instructor	\$554.00
Vicki Solis	Summer Band Camp – Band Front/Color Guard Co-Instructor	\$554.00
Christopher Della Fave	Football Defensive Coordinator	\$1,000.00

TABLED (This section only)

SCHEDULE “E” APPOINTMENTS - 2015/16 SCHOOL YEAR:

<u>NAME</u>	<u>POSITION</u>	<u>2015/16 RATE</u>	<u>TOTAL</u>
Kevin Wilson	Chaperone for England Trip	6 Nights @\$117/Night	\$702.00
Mark Cosgrove	Chaperone for England Trip	6 Nights @\$117/Night	\$702.00
Mark Falcon	Chaperone for England Trip	6 Nights @\$117/Night	\$702.00
Ruth McIlhargy	Chaperone for England Trip	6 Nights @\$117/Night	\$702.00
Danielle Centurione	Chaperone for England Trip	6 Nights @\$117/Night	\$702.00

APPOINTMENTS (Schedule E):

<u>NAME</u>	<u>POSITION</u>	<u>TIME/RATE</u>	<u>AMOUNTS NOT TO EXCEED</u>
Joseph Mazzacca	Camp Bernie Coordinator	2 Nights	\$640.50
Emily Rothschild	Camp Bernie Coordinator	2 Nights	\$640.50
Christopher Barba	Camp Bernie Chaperone	2 Nights @ \$111	\$222.00
Karen Finnerty	Camp Bernie Chaperone	2 Nights @ \$111	\$222.00
Eric Pilaar	Camp Bernie Chaperone	2 Nights @ \$111	\$222.00
Mallorie Troast	Camp Bernie Chaperone	2 Nights @ \$111	\$222.00
Joanne DeSimone	Camp Bernie Chaperone	2 Nights @ \$111	\$222.00
Kim Cheman	Camp Bernie Chaperone	2 Nights @ \$111	\$222.00
Jeanne Kohan	Camp Bernie Chaperone	2 Nights @ \$111	\$222.00
Sophia Cordeiro	Camp Bernie Chaperone	2 Nights @ \$111	\$222.00

OTHER APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>
Madison Kelly*	Student Aide for EXTRAS	\$8.25/Hour
Rajay Bishnoi*	Lobby Monitor for EXTRAS	\$17.50/Hour
Theresa Vallone**	Substitute School Van Driver	\$16.00/Hour
Lisa D'Urso	F/T Paraprofessional – EB	\$14.63/Hour (6 Hours/Day) Eff. 3/30/15

*Effective March 23, 2015

**Pending Receipt of Final Documentation

2015/2016 SCHOOL YEAR:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Diane Katz	Saturday Detention	\$65/Day
Frank Zimmerman	Saturday Detention	\$65/Day
Dawn Huffman	Saturday Detention	\$65/Day

2015/2016 SCHOOL YEAR:

<u>NAME</u>	<u>POSITION/SERVICE</u>	<u>TIME/RATE</u>
Kathleen Perry	School Event Chaperone	\$40.00/School Event (excl. overnight events); \$50.00/Sat./Sun./other non-school days (incl. evenings of these days)
Harriet Cangialosi	School Event Chaperone	\$40.00/School Event (excl. overnight events); \$50.00/Sat./Sun./other non-school days (incl. evenings of these days)
Eileen Mital	School Event Chaperone	\$40.00/School Event (excl. overnight events); \$50.00/Sat./Sun./other non-school days (incl. evenings of these days)

M: S:
FC PM BVB RS DB PatM JB

N/A

- P3. The Park Ridge Board of Education approves the reimbursement of anticipated conference/ seminar expenses for the following staff members for the 2014/15 school year:

<u>NAME</u>	<u>REASON/LOCATION FOR CONFERENCE/SEMINAR</u>	<u>DATE</u>	<u>AMOUNTS NOT TO EXCEED</u>

M: S:
FC PM BVB RS DB PatM JB

- P4. The Park Ridge Board of Education approves the appointment of personnel/hours/rates for the 2015 Summer EXTRAS program, as listed on the attached. "P4"

M: S:
FC PM BVB RS DB PatM JB

- P5. The Park Ridge Board of Education approves the appointment of Janine Giordano as the EXTRAS Coordinator for the 2015/16 school year, at a stipend of \$12,500, effective July 1, 2015.

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FC PM BVB RS DB PatM JB

- P6. The Park Ridge Board of Education approves the appointment of Robert Wright as the Business Administrator/Board Secretary for the 2015/16 school year.

M: S:
FC PM BVB RS DB PatM JB

- P7. The Park Ridge Board of Education approves the appointment and salary of Nicholas Ruhle, as the Supervisor of Buildings and Grounds for the 2015/16 school year.

M: S:
FC PM BVB RS DB PatM JB

- P8. The Park Ridge Board of Education approves the appointments and salaries of the Technology Coordinator and Technicians for the 2015/16 school year, whose names are on file in the Superintendent's office. "P8"

M: S:
FC PM BVB RS DB PatM JB

- P9. The Park Ridge Board of Education approves the appointments and salaries of Tenured Administrators for the 2015/16 school year, as per contract, whose names are on file in the Superintendent's office. "P9"

M: S:
FC PM BVB RS DB PatM JB

- P10. The Park Ridge Board of Education approves the appointments of Tenured Supervisors for the 2015/16 school year, whose names are on file in the Superintendent's office. "P10"

**The salary/step indicated is taken from the negotiated 2012-2015 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Supervisor's Association.*

M: S:
FC PM BVB RS DB PatM JB

- P11. The Park Ridge Board of Education approves the appointment of Non-Tenured Supervisors for the 2015/16 school year, whose names are on file in the Superintendent's office. "P11"

**The salary/step indicated is taken from the negotiated 2012-2015 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Supervisor's Association.*

M: S:
FC PM BVB RS DB PatM JB

- P12. The Park Ridge Board of Education approves the appointments of Tenured Certificated Staff Members, per the PREA Contract, for the 2015/16 school year, whose names and salary/step are on file in the Superintendent's office. "P12"

M: S:
FC PM BVB RS DB PatM JB

- P13. The Park Ridge Board of Education approves the appointments of Non-Tenured Certificated Staff Members Qualifying for Tenure, per the PREA Contract, for the 2015/16 school year, whose names and salary/step are on file in the Superintendent's office. "P13"

M: S:
FC PM BVB RS DB PatM JB

- P14. The Park Ridge Board of Education approves the appointments of Non-Tenured Certificated Staff Members, per the PREA Contract, for the 2015/16 school year, whose names and salary/step are on file in the Superintendent's office. "P14"

M: S:
FC PM BVB RS DB PatM JB

- P15. The Park Ridge Board of Education approves the appointments of the Schedule "E" Club Advisors along with stipends, as listed on the attached, for the 2015/16 school year. "P15"

M: S:
FC PM BVB RS DB PatM JB

- P16. The Park Ridge Board of Education approves the appointments and salaries of Tenured Secretaries/Office Staff, per the PREA Contract, for the 2015/16 school year, whose names are on file in the Superintendent's office. "P16"

M: S:
FC PM BVB RS DB PatM JB

- P17. The Park Ridge Board of Education approves the appointments and salaries of the Non-Tenured Secretaries/Office Staff, per the PREA Contract, for the 2015/16 school year, whose names are on file in the Superintendent's office. "P17"

M: S:
FC PM BVB RS DB PatM JB

- P18. The Park Ridge Board of Education approves the appointments and salaries of the Board of Education Confidential Board Office Staff for the 2015/16 school year, whose names are on file in the Superintendent's office. "P18"

M: S:
FC PM BVB RS DB PatM JB

- P19. The Park Ridge Board of Education approves the appointments and salaries of the Custodians/Maintenance Personnel for the 2015/16 school year, per IUOE Local 68 Contract, whose names are on file in the Superintendent's Office. "P19"

M: S:
FC PM BVB RS DB PatM JB

- P20. The Park Ridge Board of Education approves the appointment of the Media Paraprofessionals, whose names and salaries are on file in the Superintendent's office, for the 2015/16 school year. "P20"

M: S:
FC PM BVB RS DB PatM JB

- P21. The Park Ridge Board of Education approves the appointment of Mimi Brako Bismarck as the High School English leave replacement teacher, effective April 27, 2015 through June 30, 2015 or sooner, on Step 1 of the MA Guide, at an annual salary of \$56,451.00, prorated to \$12,419.20.

M: S:
FC PM BVB RS DB PatM JB

- P22. The Park Ridge Board of Education approves additional compensation for the following board office staff members:

STAFF MEMBER	REASON FOR COMPENSATION	HOURS	RATE	AMOUNT NOT TO EXCEED
Lynne Collins	Student Resident Verification Process	16	\$42.43/Hour	\$678.00
Grace Biancorosso	Student Resident Verification Process	16	\$30.00/Hour	\$480.00
Lynne Collins	Attend/Meet with East Brook Principal Candidates	7	\$42.43/Hour	\$297.01

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FC PM BVB RS DB PatM JB

- P23. The Park Ridge Board of Education approves additional hours for the following staff members for the services indicated:

<u>STAFF MEMBER</u>	<u>SERVICE</u>	<u>TIME</u>	<u>RATE</u>	<u>AMOUNT NOT TO EXCEED</u>
Maureen Carroll	Conduct an Evaluation	3.25 Hours	\$45.54/Hour	\$148.01
Jane Cerrato Paraprofessional	Change in Lunch Schedule due to Multicultural Day	1 Hour 4/17/15	\$14.93/Hour	\$14.93
Dalma Fuchs Paraprofessional	Change in Lunch Schedule due to Multicultural Day	1 Hour 4/17/15	\$14.63/Hour	\$14.63
Wendy Mitchell Paraprofessional	Change in Lunch Schedule due to Multicultural Day	1 Hour 4/17/15	\$14.63/Hour	\$14.63

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FC PM BVB RS DB PatM JB

- P24. The Park Ridge Board of Education approves Maureen Southard, paraprofessional, to work one additional hour, two days per week, for supplemental instruction for Student 2915.

M: S:
FC PM BVB RS DB PatM JB

- P25. The Park Ridge Board of Education approves the following previously established MS/HS Clubs, along with their advisor, with no stipend, for the 2015/16 school year:

<u>Club</u>	<u>Advisor</u>
Middle School Book Club	Katie Nellen
Library Teen Advisory Board	Katie Nellen
Christian Club	Susan Sharber
Debate Club	Kevin Wilson

M: S:
FC PM BVB RS DB PatM JB