

California Montessori Project
Student Services Coordinator & ELO-P Lead Pay Scale (eff. 1/1/2024)

Yrs Experience	Rate
1	\$66,560.00
2	\$68,566.80
3	\$70,613.50
4	\$72,731.91
5	\$74,913.87
6	\$77,161.29
7	\$79,476.13
8	\$81,860.41
9	\$84,316.22
10	\$86,845.70

*3% increase every year after year 10

Education and Training Stipends		Compensation Calculation	
AA/AS Degree	\$500	Base Salary:	\$ _____
BA/BS Degree	\$1,000	Education/Training Stipends:	\$ _____
Master's Degree	\$1,500	Total Compensation:	\$ _____
6 yr contin. CMP full-time service	\$2,000		
11 yr contin. CMP full-time service	\$3,000		
16 yr contin. CMP full-time service	\$2,500		

Credit for previous work experience
5 years maximum allowable credit for any current student services specialist at which time this scale is first board approved.
5 years maximum allowable credit for qualifying previous experience as follows:
1 year for each year of full-time, full-year, non-CMP public or private TK-8 school experience.
1 year for every 2 years of previous administrative assistant or office manager experience with CMP.

List qualifying employment and attach documentation (full years of full-time qualifying experience only).

Dates	# years	School Name	Position

Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.

_____ **Print Name** _____ **Signature** _____ **Date** _____ **Admin Initials**