

**California Montessori Project
Site Administrator Designee (eff. 1/1/2024)
250 day work schedule**

Yrs Experience	Annual Salary
1	\$66,560.00
2	\$68,556.80
3	\$70,613.50
4	\$72,731.91
5	\$74,913.87
6	\$77,161.29
7	\$79,476.13
8	\$81,860.41
9	\$84,316.22
10+	\$86,845.70

Education and Training Stipends	
Master's Degree	\$1,500
2 nd Master's Degree	\$1,000
Doctorate Degree	\$1,500
6 th Year Service	\$1,000
11 th Year Service	\$1,000
16 th Year Service	\$1,000

Compensation Calculation	
Base Salary:	\$ _____
Education/Training Stipends	\$ _____
Other:	\$ _____
Total Stipends:	\$ _____
Total Compensation:	\$ _____

Salary scale considerations:

*5 years maximum previous allowable credit will be granted on the pay scale for each additional year of qualifying previous leadership experience as follows:

- 1 year for each year of full-time, full-year, public or private school experience as an Office Manager.

*Full-time shall be identified for assignments at .75 FTE and above. Full year credit shall be extended for any year in which at least 75% of the total scheduled work days have been completed under active service for the specifically identified work assignment.

*Dean I work schedule includes regular CTC instructional calendar, plus 20 campus specific administrative service days, plus 5 network specific service days. Accounting of extra days shall be pre-approved by principal and submitted annually in writing.

BS/BA	CTC	Montessori 3-6; 6-9; 9-12; MS	Masters	Doctorate	Spec Ed. Credential	Admin Credential	Other:	Other:
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

This survey and supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for education and training.

Print Name

Signature

Date

HR Admin Initials