



## PARK RIDGE BOARD OF EDUCATION

### MONTHLY MEETING MINUTES

*Date: May 22, 2017*

*Public Started: 7:00 P.M.*

*Private Started: 7:05 P.M.*

*Public Started: 8:00 P.M.*

*Public Ended: 9:23 P.M.*

*Park Ridge High School Little Theater*

#### **I. Roll Call**

F. Church	P. Montalbano	B. von Bradsky	R. Sileo	D. Browne	P. Moran	J. Bruno
A	Y	Y	A	Y	Y	Y

Also Present:

R. Gamper	R. Wright	L. Sum
Y	Y	Y

#### **II. Pledge of Allegiance** *was led by Board President Joseph Bruno.*

#### **III. Open Public Meetings Statement** *was read by President Bruno*

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," the Park Ridge Board of Education on January 11, 2017 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 11, 2017 sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and The Ridgewood News, 41 Oak Street, Ridgewood, NJ 07450-3805 and on January 11, 2017 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

#### **IV. Adjournment to Private Session**

Private Closed Session was read by President Bruno.

The Park Ridge Board of Education will adjourn into private session to discuss item(s), which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel – employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at 7:05 p.m.

M: DB                      S: PatM  
 FC PM BVB RS DB PatM JB  
 A Y Y A Y Y Y

##### **Private Session Agenda**

A. Personnel

The Regular Session of the Board of Education was recalled at 8:00 p.m.

M: BVB                      S: PM  
 FC PM BVB RS DB PatM JB  
 A Y Y A Y Y Y

#### **V. Minutes for Approval**

Private Meeting	April 24, 2017	Board Approved
Monthly Meeting	April 24, 2017	Board Approved
Private Meeting	May 2, 2017	Board Approved
Special Meeting	May 2, 2017	Board Approved

M: PM                      S: BVB  
 FC PM BVB RS DB PatM JB  
 A Y Y A Y Y Y

## VI. Special Presentations to the Board

### A. All North Jersey Elementary Honor Bands:

Matthaus Thalmann (West Ridge)	Tuba
John Lee (East Brook)	Flute
Enrique Huerta (East Brook)	Trumpet
Giselle Velazquez (East Brook)	Clarinet

### B. K-6 Basic Skills Overview

*Ms. Garcia spoke about the students from East Brook & West Ridge Elementary who were being honored for their accomplishments in the instrumental music program. These students were selected by a panel of over 35 band directors and thousands of students to be on the honors band. The students were congratulated by the Board.*

*Dr. Gamper introduced Mr. Stokes, Dr. Timpone and Mrs. McCaffrey who gave an update to the Board on basic skills. Mr. Stokes explained the goal of basic skills is to have the students exit the program. It is not special education. They explained how students enter the program through test scores and parent/teacher referrals. He then explained the pullout process and the types of programs used. Ms. McCaffery explained the current state of the program. It is on a six-day cycle.*

*For math, grades 1-3 go two times per cycle during the school day. Grades 4-6 are limited to two times per cycle during period zero. Literacy is a pullout program. Grades 1-3 go three times per cycle. Grades 4-6 are two times per cycle at period zero. Mrs. McCaffrey stated that sometimes basic skills is refused. She also reported that not a lot of students exit the program because they build a good rapport with their basic skills teacher. In these cases, their sessions are reduced. At West Ridge, they use an inclusion program for math in Grades K-2. She reported that students are showing a lot of growth but not exiting the program yet. PARCC results are still not available early enough to incorporate their findings into the program. She did note that the average PARCC scores are significantly higher than state average. Factors that contribute to PARCC percentage include special education and ESL students. It is also impacted by those who decide to opt-out. Each student is worth 2-4%. The more opt-outs, the greater weight each student has.*

*Dr. Timpone explained the future of the program. The district is hoping to incorporate PARCC data. Other areas being worked on are paraprofessional intervention programs, parent information forums and after-school homework assistance. Classroom teachers are being trained with SONDAY. The district is also looking to add an additional basic skills teacher for 2017-18. There will also be a push to increase basic skills at the kindergarten level and monitor struggling students who do not qualify for program and offer them additional help.*

*The Board followed up the presentation with several questions.*

*President Bruno asked - Has anyone exited and come back in? The response was "No."*

*Mrs. Von Bradsky asked – How long does the process take? The response was "it can happen very quickly. They try to start students as early as possible."*

*Dr. Gamper asked – How many parents refuse admittance into the program and why?*

*The response was, “there are always a few every year. It usually occurs in upper grades because of the time it is offered (i.e. zero period). In addition, parents may not want their child pulled out of the classroom, as there may be a stigma associated with it. This is in contrast to the students who feel it is a special treat.”*

*Dr. Gamper asked about the effectiveness of pullout vs. inclusion. The response was, “there is a time and place for both.”*

*Dr. Gamper asked – What is the exit criteria? The response was, “the student needs to be reading on grade level, getting good test scores, and reaching their benchmarks.”*

*Dr. Gamper asked – Have parents refused to have students exit the program? The response was “Yes.”*

*President Bruno asked that the Education Committee meet to discuss additional staffing needs.*

*The Public then asked questions:*

*One parent asked if some students are not being put into basic skills because it is maxed out. The response was, “No, they may have bigger groups that would need to meet for less time, but they are not excluded.”*

*Sharon Smith Raska inquired about the process and whether it would be contingent upon more staffing. The response was, “That more staff availability would allow the district to help students who do not meet the basic skills criteria.” Mrs. McCaffery gave an example of a student with a math problem that could be helped with a 3-4 week pullout.*

*Dr. Gamper thanked Mr. Stokes, Mrs. McCaffrey and Dr. Timpone for their presentation.*

## **VII. Hearing of Citizens** - None

Agenda Items Only

Hearing of Citizens will be restricted to three minutes per person for a total of fifteen minutes for questions and/or comments on agenda items only.

## **VIII. Student Representative’s Report**

*Lauren reported that the International Thespian Society named twelve new members. Students also participated in seven (7) one-act plays. The Lifetime Thespian Award was given to Nick Pappas. Students went to Washington DC on the 8<sup>th</sup> grade trip. They saw the Tomb of the Unknown Soldier and the changing of the guards. There was a small glitch with rooms but it was quickly resolved. Lauren spoke about the NJ Teen Arts Festival. Students participated in art, English and choir. The event was held at Bergen Community College. Various workshops were held and students also performed. The choir went on its trip to Six Flags. They won the overall spirit award. The Student Council will also be going to Six Flags. Student Council nominations are*

currently going on. Speeches are on Friday and elections will be held on May 31. The Renaissance Dinner is this Thursday.

## **IX. President's Report**

President Bruno reported that last Thursday he attended the first Citizens Committee to discuss the Sony development. The committee was put together by the Mayor. The committee discussed various groups concerns about the development. President Bruno was there to represent the Board's interests.

President Bruno attended the softball dugout dedication last Wednesday. The dugout was a donation from the Franco Foundation.

Dr. Gamper congratulated the lacrosse teams for the great year they had. Girls' track also amassed numerous accolades this year. He congratulated all the athletes and their coaches.

The Strategic Plan approval will be on the district website after tonight's approval.

Dr. Gamper reported that he would attend the Teacher Recognition Luncheon this week.

## **X. Superintendent's Report**

### **HIB Update**

Dr. Gamper reported that there were four confirmed HIB incidents at the HS, one unconfirmed at WR and none at EB.

## **XI. BOE Committee Reports**

Buildings and Grounds reported that the portico contract is being awarded tonight. President Bruno asked Mr. Wright to make sure the fire alarm wiring contractor removed all old pull stations.

## **XII. Supplemental Agenda**

Supplemental resolutions, if any, will be available the night of the meeting.

There were two items on the Supplemental, an agreement with West Bergen for consulting services and the appointment of summer help. Both items were moved to the consent agenda.

## **XIII. Consent Agenda**

The Board reviewed the consent agenda. Item BG-3 was pulled out for a separate vote. The revised consent agenda passed as follows:

M:	PM		S:	DB			
FC	PM	BVB	RS	DB	PatM	JB	
A	Y	Y	A	Y	Y	Y	

Item BG3 was voted on separately and passed as follows:

BG3. The Park Ridge Board of Education approves Elite Sports request of a waiver to forego the field usage fee for use of the Doc Lewis Field for the Bergen County Football All-Star practice on June 5, 2017.

M: PM                      S: BVB  
 FC PM BVB RS DB PatM JB  
 A Y Y A Y Y N

#### **XIV. Hearing of Citizens**

*Several parents attended to support Rena Lavner. The mother of one Pre-K child was upset that Ms. Lavner was abruptly removed from the classroom. She stated that Ms. Lavner was a wonderful, caring and compassionate person. She has always been professional. Her classroom was warm, inviting and nurturing. She was told that this was a personnel issue but was upset that the district removed the entire staff with no notice to parents. The entire classroom changed overnight with no explanation. She wanted to know if the situation, which led to the changes, was an isolated instance or a pattern of behavior. Did the school handle the situation properly? Was there a district behaviorist? How many times did the Director observe class? What was Principal's role? How many times did Ms. Lavner request help? Were paras trained? What is the policy? How are behavioral situations being addressed now? Why did the school hold a meet and greet? She felt that the handling of the situation was a disservice to parents. She said that all staff members should be treated with dignity. It was a shame that Ms. Lavner has to end her career without the respect and dignity she deserved.*

*Dr. Gamper reminded the Board that it is a personnel matter and cannot be discussed.*

*A parent spoke who has a daughter in class with Rena. She works with the most vulnerable students. The district needs people like Rena. Rena taught her how to be a better mother. Losing her is a big disservice to the whole town.*

*Another mother spoke whose child had Ms. Lavner. As a student, her child had extreme health needs. She was initially concerned about the other children in the class who may have problems controlling their emotions and put her child at risk. Ms. Lavner made her feel comfortable and she felt that she could handle any situation appropriately. She did not doubt that her child would be safe. It was a tremendous learning experience. She was a tremendous asset to the district.*

**XV. Board Comments – New/Unfinished Business** - None

**XVI. Adjournment** – 9:23 P.M.

M: PM                      S: BVB  
FC PM BVB RS DB PatM JB  
A Y Y A Y Y Y

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Robert Wright  
Business Administrator/  
Board Secretary

## **RESOLUTIONS FOR CONSENT AGENDA (XIII)**

### **EDUCATION RESOLUTIONS**

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- E1. The Park Ridge Board of Education accepts the suspension, truancy and HIB reports from the Superintendent for the month of April with no out-of-school suspensions and one truancy to report.

M: S:  
FC PM BVB RS DB PatM JB

- E2. The Park Ridge Board of Education approves all curricular/extracurricular and textbooks for all grades from Pre-K through Grade 12 for the subjects listed, including all state-mandated programs and services, for the 2017/2018 school year. This approval includes the curricula and curriculum guides and program of studies as stipulated in N.J.A.C 6:8-4.3(a)3. All documents are available in the Superintendent's office.

M: S:  
FC PM BVB RS DB PatM JB

- E3. The Park Ridge Board of Education approves Terry Davis as a volunteer on a video project for the Class of 2020, for the 2016/17 and 2017/18 school years, pending approval of state-mandated criteria.

M: S:  
FC PM BVB RS DB PatM JB

- E4. The Park Ridge Board of Education approves the agreement of SD Gameday LLC to provide athletic training services for the 2017/18 school year, at the rates listed on the attachment. **"E4"**

M: S:  
FC PM BVB RS DB PatM JB

- E5. The Park Ridge Board of Education approves the following students on home instruction, as indicated, subject to revision:

<u>STUDENTS</u>	<u>DATES</u>	<u>APPROXIMATE TIME</u>
*1729	April 24, 2017 – May 26, 2017	1 Hour/Week x 5 Weeks per Subject (4)
1722	May 1, 2017 – June 2, 2017	4 Hours/Week x 6 Weeks One Subject
2612	May 22, 2017 – June 14, 2017	10 Hours/Week x 4 Weeks (5 Subjects)

M: S:  
FC PM BVB RS DB PatM JB



- E6. The Park Ridge Board of Education approves the list of field trips for EXTRAS Summer 2017 Program, as attached. **"E6"**

M: S:  
FC PM BVB RS DB PatM JB

- E7. The Park Ridge Board of Education approves the electronic submission of the District's Bilingual Waiver State Data. **"E7"**

M: S:  
FC PM BVB RS DB PatM JB

- E8. The Park Ridge Board of Education approves the submission of the 2017-2020 Bilingual/ESL Three-Year Program Plan to the New Jersey Department of Education. **"E8"**

M: S:  
FC PM BVB RS DB PatM JB

- E9. The Park Ridge Board of Education approves the creation of the following Schedule E position for the 2017/18 school year:

Two - Transition Project Advisors

M: S:  
FC PM BVB RS DB PatM JB

- E10. The Park Ridge Board of Education approves the creation of the following non-stipend clubs for the 2017/18 school year:

Gay-Straight Alliance (GSA)  
Women's Empowerment/Feminist Club

M: S:  
FC PM BVB RS DB PatM JB

- E11. The Park Ridge Board of Education approves Andy Yeager's dog to participate in the AKC Therapy Dog Program at the High School in order for the dog to complete the certification process as a therapy dog. **"E11"**

M: S:  
FC PM BVB RS DB PatM JB

- E12. The Park Ridge Board of Education approves Carla Giacalone as an unpaid extern in the area of School Psychology, for the 2017/18 school year, pending completion of state-mandated paperwork.

M: S:  
FC PM BVB RS DB PatM JB

- E13. The Park Ridge Board of Education approves the tuition rate for the transfer and/or new placement of the following students for the 2017/18 school year:

<u>STUDENT</u>	<u>PLACEMENT</u>	<u>DATES</u>	<u>AMOUNT NOT TO EXCEED</u>
2523(a)	Camp EXCEL Harrington Park School Harrington Park, NJ	7/3/17 – 8/11/17	\$5200.00
1920(a)	Benim Academy Summer Program Marydell Faith Center Nyack, NY	7/31/17 – 8/11/17	(Registration \$100) (2 Weeks @ \$675/Week) (Transportation \$150) Total: \$1,600.00

M: S:  
FC PM BVB RS DB PatM JB

- E14. The Park Ridge Board of Education approves the transfer of Student 2711 from the Valley Program to BCSS New Bridges Middle & High School Program in Paramus, NJ for the 2017-2018 school year.

M: S:  
FC PM BVB RS DB PatM JB

- E15. The Park Ridge Board of Education approves the adoption of the following Strategic Plan Goals and Objectives, which were developed as part of the Strategic Planning process with New Jersey School Boards:

- Goal #1 – Student Lifelong Learning Desire
- Goal #2 – Student Communication and Leadership
- Goal #3 – Student Health and Wellness
- Goal #4 – Physical Resources

M: S:  
FC PM BVB RS DB PatM JB

- E16. The Park Ridge Board of Education approves, upon recommendation of the Superintendent of Schools, a DRAFT of the Action Plan to attain the Goals and Objectives developed as part of the Strategic Planning process.

M: S:  
FC PM BVB RS DB PatM JB

E17. The Park Ridge Board of Education approves the attached Agreement for a Partnership Between  
(S1.) the Park Ridge School District and West Bergen Mental Healthcare, Inc., at an annual cost of  
\$83,000, to be pro-rated to the number of months included at the time of agreement execution.  
“E17 /S1”

M: S:  
FC PM BVB RS DB PatM JB

## FINANCE RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's April 2017 monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 6:20 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. ***“F1”***

M: S:  
FC PM BVB RS DB PatM JB

- F2. The Park Ridge Board of Education accepts the Cafeteria Report for the month of March 2017.

M: S:  
FC PM BVB RS DB PatM JB

- F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check #35978-36127 in the total amount of \$2,559,880.04. ***“F3”***

M: S:  
FC PM BVB RS DB PatM JB

- F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #9898-9957 in the total amount of \$8,562.00.

M: S:  
FC PM BVB RS DB PatM JB

- F5. The Park Ridge Board of Education approves the Varsity Athletic Club Voucher #\_N/A\_ in the total amount of \$\_-0-\_.

M: S:  
FC PM BVB RS DB PatM JB

- F6. The Park Ridge Board of Education approves March and April 2017 “Report of the Secretary” and the “Report of the Treasurer” to the Board of Education.

M: S:  
FC PM BVB RS DB PatM JB

- F7. The Park Ridge Board of Education approves the following 2016/2017 General Fund Transfers for the month of April 2017 in the amount indicated per Appendix A. **“F7”**

M: S:  
FC PM BVB RS DB PatM JB

- F8. The Park Ridge Board of Education approves the purchase of technical support and equipment in the amount of \$\_\_N/A\_\_, per HCESC/Educational Data/ESC.

M: S:  
FC PM BVB RS DB PatM JB

- F9. The Park Ridge Board of Education approves the purchase of maintenance, repair and operational supplies from W.W. Grainger, Inc., in the amount of \$\_\_N/A\_\_, per State Contract #72605.

M: S:  
FC PM BVB RS DB PatM JB

- F10. The Park Ridge Board of Education accepts the terms, in accordance with the provisions of the Settlement Agreement, with the parents of Student No. 1130. **“F10”**

M: S:  
FC PM BVB RS DB PatM JB

- F11. The Park Ridge Board of Education approves the 2017/2018 Price List for food provided by Pomptonian, as per the attachment. Menu items will increase as follows: ***"F11"***

Complete Student Lunch	+.10
Featured Favorite Student Lunch	+.15
Complete Faculty Lunch	+.10
Featured Favorite Faculty Lunch	+.15
Mozzarella Sticks	+.25
Salad Sandwich or Wrap	+.10
(A la carte or Complete Lunch)	
Thumann's Deli Sandwich or Wrap	+.15
(A la carte or Complete Lunch)	
Salad Lunch	+.10
Featured Favorite Salad Platter	+.15
(A la carte or Complete Lunch)	
French Fries	+.05
Mashed Potatoes w/Gravy	+.05
Soup – Bowl 12 oz.	+.15
Baked Snacks/Chips	+.10
Fresh Fruit	+.10
Milk, plastic bottle	+.10
Juice, 4 oz.	+.10
Green Mountain Coffee – 10 oz.	+.10
Tea – 10 oz.	+.10

M: S:  
FC PM BVB RS DB PatM JB

- F12. The Park Ridge Board of Education accepts the report of the School Business Administrator in compliance with PL 2015, Chapter 47, on contracts, which are intended to be renewed, awarded or to expire. These contracts have been and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18 et.seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

M: S:  
FC PM BVB RS DB PatM JB

- F13. The Park Ridge Board of Education approves the appointment of the firm of Lerch, Vinci & Higgins as School Auditor, per N.J.S.A. 18A:23-1, for the 2017/2018 school year.

M: S:  
FC PM BVB RS DB PatM JB

- F14. The Park Ridge Board of Education approves the appointment of Dr. Edward Gold as School Physician of record for the period of July 1, 2017 through June 30, 2018.

M: S:  
FC PM BVB RS DB PatM JB

- F15. The Park Ridge Board of Education approves the appointment of the following legal firms, per Board Policy 0153, for the period of July 1, 2017 through June 30, 2018:

- Kenney, Gross, Kovats, & Parton L.L.P. - School Attorney
- Schenck Price Smith & King, LLP - Counsel for Special Services
- Wilentz Goldman & Spitzer - Bond Counsel

M: S:  
FC PM BVB RS DB PatM JB

- F16. The Park Ridge Board of Education approves the Bond Counsel Services Agreement between Wilentz Goldman & Spitzer and the Park Ridge School District for the 2017/2018 school year.  
**"F16"**

M: S:  
FC PM BVB RS DB PatM JB

- F17. The Park Ridge Board of Education approves the appointment of The Vozza Agency as insurance advisor for the Park Ridge School District for the 2017/2018 school year

M: S:  
FC PM BVB RS DB PatM JB

- F18. The Park Ridge Board of Education approves the appointment of Brown & Brown Benefit Advisors as Health Insurance Advisor of record for the Park Ridge School District for the 2017/2018 school year.

M: S:  
FC PM BVB RS DB PatM JB

- F19. The Park Ridge Board of Education approves the Consultant Services Agreement between Brown & Brown Benefit Advisors and the Park Ridge School District for the 2017/2018 school year. ***"F19"***

M: S:  
FC PM BVB RS DB PatM JB

- F20. The Park Ridge Board of Education approves the renewal of the Software Support Contract with Computer Solutions, Inc. for the 2017/18 school year, as per attached Schedule A. ***"F20"***

M: S:  
FC PM BVB RS DB PatM JB

- F21. The Park Ridge Board of Education approves the Transfer Waiver Request to be sent to the Executive County Superintendent for approval.

M: S:  
FC PM BVB RS DB PatM JB

- F22. The Park Ridge Board of Education approves the maintenance contracts with Eastern DataComm for the 2017/18 fiscal year at a total amount of \$9,503.00. ***"F22"***

M: S:  
FC PM BVB RS DB PatM JB

- F23. The Park Ridge Board of Education approves the following tuition rates for the 2017/18 school year:

<u>Grade</u>	<u>Amount</u>
Kindergarten	\$19,197
1 – 5	\$22,708
6 – 8	\$19,239
9 – 12	\$25,673
Pre-school Handicapped (One-Half Day)	\$15,622
Primary LLD	\$25,000
Secondary LLD	\$35,000
Integrated Pre-school (Reg. Ed.)	\$ 3,000

M: S:  
FC PM BVB RS DB PatM JB



- F24. The Park Ridge Board of Education approves the continuing agreement with Ameriflex to process Cobra paperwork and run the District's Flexible Spending Plan for 2017/18.

M: S:  
FC PM BVB RS DB PatM JB

- F25. WHEREAS, the amount of district taxes needed to meet the obligations of the Park Ridge Board of Education for the 2017/2018 school year is \$28,801,411.00.

NOW, THEREFORE BE IT RESOLVED, by the Park Ridge Board of Education and in accordance with RS54:44-75, that the Secretary be authorized to request the Borough of Park Ridge to place in the hands of the Superintendent of Schools said amount, same to be paid as follows:

<u>2016</u>	<u>General Fund</u>
July	\$2,330,360.00
August	\$2,330,358.00
September	\$2,330,358.00
October	\$2,330,358.00
November	\$2,330,358.00
December	<u>\$2,262,772.00</u>
Subtotal	<u>\$13,982,150.00</u>

<u>2017</u>	
July	\$2,330,358.00
August	\$2,330,358.00
September	\$2,330,358.00
October	\$2,330,358.00
November	\$2,330,358.00
December	\$2,330,358.00
Subtotal	<u>\$13,982,148.00</u>
Total	<u>\$27,964,298.00</u>

<u>Debt Service</u>	
<u>Date Payable</u>	<u>Amount</u>
8/1/16	\$418,556.00
2/1/17	<u>\$418,557.00</u>
Total	<u>\$837.113.00</u>

M: S:  
FC PM BVB RS DB PatM JB

F26. The Park Ridge Board of Education approves the following:

MAXIMUM TRAVEL EXPENDITURE

WHEREAS, Pursuant to N.J.S.A. 18A:11-12, in each pre-budget year, the Park Ridge Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, The Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; and

WHEREAS, The Board of Education had previously established a maximum amount for the pre-budget year 2016-2017 as \$50,000.00; and

WHEREAS, The Board of Education has expended \$25,218.16 of the maximum amount for the pre-budget year to date; and

WHEREAS, The Board of Education has elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

WHEREAS, The Board of Education has determined that the total amount of travel expenditures supported by federal funds from the school year 2015-2016 was \$4,146.00; and

WHEREAS, The Board has determined that the total amount of travel expenditures supported by federal funds for the school year 2016-2017 is \$10,000.00, be it

RESOLVED THAT, the Park Board of Education hereby establishes the maximum travel expenditure amount for the 2017-2018 school year as \$50,000.00.

M: S:  
FC PM BVB RS DB PatM JB

- F27. The Park Ridge Board of Education approves the following Resolution for Park Ridge Board of Education's Participation in a Cooperative Pricing System:

WHEREAS, *N.J.S.A. 40A:11-11(5)* authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission hereinafter referred to as the "Lead Agency", has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on May 22, 2017, the governing body of the Park Ridge Board of Education, County of Bergen, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Park Ridge Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(15)*, the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

M: S:  
FC PM BVB RS DB PatM JB

- F28. The Park Ridge Board of Educational approves the renewal of its participation in a Cooperative Pricing System with Education Services Commission (ESC) for the purchase of goods and services for the 2017/18 school year.

M: S:  
FC PM BVB RS DB PatM JB

- F29. The Park Ridge Board of Education approves the AHA Heartsaver CPR/AED certification program by LifeForce USA, to be held on June 16, 2017, at 1:30 p.m.

\$60/Person for 26-50 people  
\$55/Person for 51 or more people

M: S:  
FC PM BVB RS DB PatM JB

- F30. WHEREAS, NEW JERSEY P.L., 2011 Chapter 139 permits school districts to “use contracts awarded by national or regional cooperatives or other states that were competitively bid,” and  
WHEREAS, the Keystone Purchasing Network meets the criteria as defined under this law,  
and

WHEREAS, the Park Ridge Board of Education feels that by joining the Keystone Purchasing Network, there will be a significant benefit to the taxpayers due to anticipated savings,  
and

WHEREAS, the Park Ridge Board of Education is not obligated to use the program once a member, nor will it be assessed any fees for participating;

NOW, THEREFORE BE IT RESOLVED that the Park Ridge Board of Education authorizes Robert Wright, School Business Administrator, to sign and deliver any and all necessary documents in connection with the enrollment of the district in this program.

M: S:  
FC PM BVB RS DB PatM JB

F31

WHEREAS, D&M Tours, Inc. was the successful bidder for athletic transportation in 2004/05, and

WHEREAS, D&M Tours, Inc. has requested to remain as the district’s athletic transportation provider with an increase of .30% (the CPI rate for 2016/2017), and

WHEREAS, Title 18A:39-3 permits the award of said contract when increases do not exceed the CPI Index.

NOW THEREFORE BE IT RESOLVED that the Park Ridge Board of Education awards the contract for athletic transportation with D&M Tours, Inc. for the 2017/2018 school year at an amount not to exceed \$51,000.

M: S:  
FC PM BVB RS DB PatM JB

- F32. The Park Ridge Board of Educational approves the transfer of Extraordinary Aid funds from 2015/16 from the District’s Unreserved Balance to the 2016/17 budget in the amount of \$153,972.

M: S:  
FC PM BVB RS DB PatM JB

F33. The Park Ridge Board of Educational appropriates the 2015/16 Extraordinary Aid funds in the 2016/17 budget to the following line items:

12-000-262-730-06-00	District Small Equipment	\$33,000
12-000-270-733-06-00	School Bus – Regular	\$70,000
11-000-230-334-14-92	School Bus – Regular	\$50,972

M: S:  
FC PM BVB RS DB PatM JB

## **BUILDING & GROUNDS RESOLUTIONS**

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

BG1. The Park Ridge Board of Education approves the following: **"BG1"**

WHEREAS, on April 26, 2017, the Park Ridge Board of Education received sealed bids for the project known as Portico Renovation and;

WHEREAS, five bidders responded to the bid, which included a base bid and an alternate, and

WHEREAS, the lowest bidder, Hilt Construction, was disqualified for non-compliance with the bid document, and

WHEREAS, the second lowest bidder, Punjab Restoration was also disqualified for non-compliance with the bid document;

NOW THEREFORE BE IT RESOLVED that the Park Ridge Board of Education awards the Portico Renovation project to Northeast Roofing, the lowest responsive bidder, with a base bid amount of \$114,172 and an alternate amount of \$13,800.

M: S:  
FC PM BVB RS DB PatM JB

BG2. The Park Ridge Board of Education approves the Use of the Building Facilities Application by Elite Sports, for use of Doc Lewis Field for the Bergen County Football All-Star practice, as per Board Policy #7510 "Use of School Facilities," on June 5, 2017. **"BG2"**

M: S:  
FC PM BVB RS DB PatM JB

BG3. The Park Ridge Board of Education approves Elite Sports request of a waiver to forego the field usage fee for use of the Doc Lewis Field for the Bergen County Football All-Star practice on June 5, 2017.

M: S:  
FC PM BVB RS DB PatM JB

BG4. The Park Ridge Board of Education approves payment No. 8 to Haig's Service Corporation for Fire Alarm upgrades to the High School and two elementary schools, in the amount of \$58,919.09. **"BG4"**

M: S:  
FC PM BVB RS DB PatM JB

## **POLICY & PROCEDURES RESOLUTIONS**

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- PO1. The Park Ridge Board of Education reviews the following Policies and Regulations for first reading on May 22, 2017, with second reading and approval on June 13, 2017: ***"PO1"***

### Policies and Regulations

0000.01	Introduction
0000.02	Introduction
0000.03	Introduction
P2415.06	Unsafe School Choice Option
P2464	Gifted and Talented Students
P2622	Student Assessment
P3160	Physical Examination
R3160	Physical Examination
P4160	Physical Examination
R4160	Physical Examination
P5460	High School Graduation
P8505	Local Wellness Policy/Nutrient Standards For Meals and Other Foods
P8550	Unpaid Meal Charges/ Outstanding Food Service Charges

M: S:  
FC PM BVB RS DB PatM JB

## PERSONNEL RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- P1. The Park Ridge Board of Education approves the appointment of substitute teachers for the 2016/17 and 2017/18 school years:

Alyssa Prisco\*

Carla Giacalone\*

*\*Contingent upon completion of state-mandated paperwork.*

M: S:  
FC PM BVB RS DB PatM JB

- P2. The Park Ridge Board of Education approves/acknowledges the resignation/revisions/appointments of the following in the areas listed and for the amounts cited for the 2016/17 school year, or unless otherwise indicated:

### SCHEDULE "E" APPOINTMENTS – 2017/18

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Cindy Cochran	PEAK Mentoring Club Advisor	\$1818.00*

\*The stipend indicated is taken from the negotiated 2016-2017 Schedule E/Salary Guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.

### APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>
Stephen Colosimo	EXTRAS Teacher	\$28.00/Hour (Effective May 5, 2017)
Alyssa Prisco*	Substitute Aide	\$14.50/Hour
Karen Yates	Summer EXTRAS Teacher	\$29.50/Hour
Elif Sevuk	Summer EXTRAS Adult Assistant	\$20.00/Hour
Tara Costa	1:1 Aide for Student 1729(b)	5 Hours/Day x 5 Days/Week @ \$21.93/Hour** July 5 – 28, 2017
Connie Washnik Danielle Centurione	Advisors for Women's Empowerment/Feminist Club	N/A
Andy Yeager	Advisor for Gay-Straight Alliance Group	N/A

*\*Contingent upon completion of state-mandated paperwork.*

*\*\*The hourly rates are subject to change based upon the approval of the Salary Guides for the 2017-2018 paraprofessionals.*



Staff Members Writing Curriculum for New Courses for 2017/18 School Year:

<u>NAME</u>	<u>COURSE</u>	<u>TIME/RATE</u>	<u>AMOUNT NOT TO EXCEED</u>
Taline Gebhardt	Digital Photography (Semester Course)	5 Hours @ \$50/Hour*	\$250.00
Nora Guajardo	Spanish Heritage (Full-Year Course)	10 Hours @ \$50/Hour*	\$500.00
Jack DiLisi	Criminal Law and Procedure (Semester Course)	5 Hours @ \$50/Hour*	\$250.00
Muhammad Awais	Consumer Math (Full-Year Course)	10 Hours @ \$50.00/Hour*	\$500.00
Melissa Ballaera	Literacy Units Grades 1, 2, 3, 5	5 Hours @ \$50.00/Hour*	\$250.00

\*The stipend indicated is taken from the negotiated 2016-2017 Schedule E/Salary Guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.

Approval of Staff Professional Development Workshop Training:

<u>DATE</u>	<u>NAME</u>	<u>TRAINING</u>	<u>HOURS*</u>	<u>AMOUNTS NOT TO EXCEED</u>
2/28/17	Melissa Ballaera	Reading Conferencing Toolkit – Session 1	3	\$222.00
3/28/17	Melissa Ballaera	Writing Conferencing Toolkit – Session 1	3	\$222.00

\*Total Hours Consist of 2 Hours Prep Time and 1 Hour Presentation (total 3) per Workshop @ \$74/Hour

Approval of 1:1 Paraprofessionals for Vocal School Concerts on the Dates Listed:

<u>NAME</u>	<u>EVENT</u>	<u>TIME/RATE</u>	<u>ESTIMATED COMPENSATION</u>
Andrea Silverman	MS Vocal Concert on 5/17/17 Student 89	3 Hours @ \$21.93	\$65.79
Caitlin Quinn	HS Vocal concert on 5/18/17 Student 1219(b)	3 Hours @ \$15.52	\$46.56
Mary Jo Parente	HS Vocal Concert – 5/18/17 Students 829, 2126, 819	3.5 Hours @ \$15.84	\$55.44

M: S:  
FC PM BVB RS DB PatM JB

- P3. The Park Ridge Board of Education approves the reimbursement of anticipated/conference/seminar expenses for the following staff member(s):

<u>NAME</u>	<u>REASON/LOCATION FOR CONFERENCE/SEMINAR</u>	<u>DATE</u>	<u>AMOUNT NOT TO EXCEED</u>
Donna Kadden	American Academy of Pediatrics School Health Conference Somerset, NJ	10/18/17	\$185.00
Kevin Stokes	National Elementary Principals Philadelphia, PA	7/8 – 7/11/17	\$1,960.00
Chuck Kovacs	NJCIE Annual Summer Inclusion Conf. Nutley, NJ	6/27 – 6/28/17	\$255.00

M: S:  
FC PM BVB RS DB PatM JB

- P4. The Park Ridge Board of Education approves the appointment of the following students for summer employment at the positions, rates and time listed:

The following students will share the Summer Buildings & Grounds Positions:

<u>NAME</u>	<u>POSITION</u>	<u>RATE/TIME</u>	<u>AMOUNT NOT TO EXCEED</u>
Timothy Chandler	Maintenance	\$9.50/Hr. x 35 Hrs. x 9 Weeks	\$2992.50
Brandon Paller	Maintenance	\$8.50/Hr. x 35 Hrs. x 9 Weeks	\$2677.50
Nicholas Sharps	Custodian – HS	\$9.50/Hr. x 35 Hrs. x 9 Weeks	\$2992.50
Noah Santiago	Custodian – HS	\$8.50/Hr. x 35 Hrs. x 9 Weeks	\$2677.50
John McDermott	Custodian – West Ridge	\$8.50/Hr. x 35 Hrs. x 9 Weeks	\$2677.50
Dean Manikas	Custodian – West Ridge	\$8.50/Hr. x 35 Hrs. x 9 Weeks	\$2677.50
Philip Vetsas	Custodian - East Brook	\$8.50/Hr. x 35 Hrs. x 9 Weeks	\$2677.50
Jack Burns	Custodian – East Brook	\$8.50/Hr. x 35 Hrs. x 9 Weeks	\$2677.50
Pierre Nicolas	Substitute Custodian	\$8.50/Hr.	N/A
Shane DeSimone	Substitute Custodian	\$8.50/Hr.	N/A
Daniela Paulino	Substitute Custodian	\$8.50/Hr.	N/A

The following student will work for the Athletic Department:

<u>NAME</u>	<u>POSITION</u>	<u>RATE/TIME</u>	<u>AMOUNT NOT TO EXCEED</u>
Evan Matthews	Full Time Assistant to AD/ Camp Director	\$9.50/Hr. x 35 Hrs. x 9 Weeks	\$2992.50

The following students will share the Summer High School Office Positions:

<u>NAME</u>	<u>POSITION</u>	<u>TIME*</u>	<u>HOURLY RATE</u>
Victoria Parente	Full Time	5 Weeks	\$9.50
Caroline Grueneis	Full Time	4 Weeks	\$9.50
Gisselle Carino	Part Time	2 Weeks	\$8.50
Samantha Green	Part Time	2 Weeks	\$8.50
Gisselle Carino	Substitute or Alternate	TBD	\$8.50
Caroline Grueneis	Substitute or Alternate	TBD	\$9.50
Victoria Parente	Substitute or Alternate	TBD	\$9.50
Alexis von der Lieth	Substitute or Alternate	TBD	\$8.50
Jacey Zeug	Substitute or Alternate	TBD	\$8.50
Samantha Green	Substitute or Alternate	TBD	\$8.50

\* Individual hours for each student to be determined.

M: S:  
FC PM BVB RS DB PatM JB

P5. The Park Ridge Board of Education approves the following staff members as home instructors for the students listed:

For the period April 24, 2017 through May 26, 2017:

<u>STUDENT</u>	<u>STAFF MEMBERS</u>	<u>SUBJECTS TO BE COVERED</u>	<u>TIME</u>	<u>TOTAL HOURS &amp; RATE</u>	<u>AMOUNTS NOT TO EXCEED</u>
*1729	Christine Dow	American Literature	1 Hour/Week x 5 Weeks	5 Hours @ \$55.00/Hour	\$275.00
*1729	Mark Falcon	Conceptual Chemistry	1 Hour/Week x 5 Weeks	5 Hours @ \$55.00/Hour	\$275.00
*1729	Stephen Harvey	US History I	1 Hour/Week x 5 Weeks	5 Hours @ \$55.00/Hour	\$275.00
*1729	Rachel Erdmann	German IV	1 Hour/Week x 5 Weeks	5 Hours @ \$55.00/Hour	\$275.00

For the period May 1, 2017 through June 2, 2017:

<u>STUDENT</u>	<u>STAFF MEMBER</u>	<u>SUBJECTS TO BE COVERED</u>	<u>TIME</u>	<u>TOTAL HOURS &amp; RATE</u>	<u>AMOUNT NOT TO EXCEED</u>
1722	Sarah Kate Maskin	Fundamentals of Geometry	4 Hours/Week x 6 Weeks	24 Hours @ \$55.00/Hour	\$1,320.00

For the period May 22, 2017 through June 14, 2017:

<u>STUDENT</u>	<u>STAFF MEMBER</u>	<u>SUBJECTS TO BE COVERED</u>	<u>TIME</u>	<u>TOTAL HOURS &amp; RATE</u>	<u>AMOUNT NOT TO EXCEED</u>
2612	Karen Finnerty	Reading	2 Hours/Week x 4 Weeks	4 Hours @ \$55.00/Hour	\$440.00
2612	Karen Finnerty	Writing	2 Hours/Week x 4 Weeks	4 Hours @ \$55.00/Hour	\$440.00
2612	Karen Finnerty	Math	2 Hours/Week x 4 Weeks	4 Hours @ \$55.00/Hour	\$440.00
2612	Karen Finnerty	Science	2 Hours/Week x 4 Weeks	4 Hours @ \$55.00/Hour	\$440.00
2612	Karen Finnerty	Social Studies	2 Hours/Week x 4 Weeks	4 Hours @ \$55.00/Hour	\$440.00

M: S:  
FC PM BVB RS DB PatM JB

P6. The Park Ridge Board of Education approves a personal leave-of-absence for Antonino Fornari, weekend custodian, from June 1, 2017 through August 31, 2017, without pay and without benefits.

M: S:  
FC PM BVB RS DB PatM JB

P7. The Park Ridge Board of Education approves the appointment of personnel and rates for the 2017/18 EXTRAS Program, as listed on the attached. "P7"

M: S:  
FC PM BVB RS DB PatM JB

P8. The Park Ridge Board of Education approves all District Paraprofessionals, hired at any time for the 2017/18 school year, as substitute classroom, lunch and office staff paraprofessionals.

M: S:  
FC PM BVB RS DB PatM JB

P9. The Park Ridge Board of Education approves the Employment Agreement for Krista Kersting, Assistant Business Administrator, for the 2017/18 school year. "P9"

M: S:  
FC PM BVB RS DB PatM JB

- P10. The Park Ridge Board of Education approves the appointment of Brian Pierro as the Building and Grounds Supervisor for the 2017/18 school year.

M: S:  
FC PM BVB RS DB PatM JB

- P11. The Park Ridge Board of Education approves the Employment Agreement of Brian Pierro for the 2017/18 school year. "P11"

M: S:  
FC PM BVB RS DB PatM JB

- P12. The Park Ridge Board of Education approves the following staff member to be charged to the 2016/17 NCLB Title III Immigrant Grant:

<u>NAME</u>	<u>POSITION</u>	<u>AMOUNT NOT TO EXCEED</u>
Andrea Cellini	Co-Coordinator	\$1,500.00

M: S:  
FC PM BVB RS DB PatM JB

- P13. WHEREAS, on August 31, 2016, the Park Ridge Board of Education approved a merit goal for the School Business Administrator for the 2016-17 school year which consisted of (1) quantitative merit criteria (Merit Bonus Goal) and submitted same to the Executive County Superintendent for approval in accordance with N.J.A.C. 6A:23A-3.1 (e) 10-11; and

WHEREAS, on or about September 9, 2016, the Executive County Superintendent approved said Merit Bonus Goal thereby authorizing the Board to evaluate and award merit bonus increases to the School Business Administrator upon achievement of the objective(s) outlined below; and

Fire Alarm System Renovation – The Park Ridge Business Administrator initiated, monitored, and managed the conversion of heat sensors to smoke alarms and the installation of addressable panels ensuring that the capital improvements were substantially completed within the approved budget and timeline;

School Security Upgrades – The Park Ridge Business Administrator initiated, monitored, and managed the replacement of the old video camera system with a newer system and upgraded doors to meet security standards.

Acting as the District's Construction Manager, the School Business Administrator saved the Park Ridge School District at least \$20,000 for the 2016-2017 school year. Construction administration/management service proposals were requested and submitted.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves a non-pensionable merit bonus in the amount of 3.33% of the School Administrator's Annual salary in the amount of \$5,981 for the 2016-17 school year subject to approval by the Executive County Superintendent and that the quantitative merit criteria for the assessed objective has been satisfied for the payment of such merit bonus. Upon approval of the Executive County Superintendent, the Park Ridge Board of Education approves payment of the non-pensionable merit bonus in the amount of \$5,981 for the 2016-17 school year. "P13"

M: S:  
FC PM BVB RS DB PatM JB

- P14. The Park Ridge Board of Education approves the use of four additional sick days for Dawn Huffman for the 2016/17 school year as per 18A:30-6. "P14"

M: S:  
FC PM BVB RS DB PatM JB

- P15. The Park Ridge Board of Education approves the following summer camp/clinic and coaches, as outlined:

	<u>COACH</u>	<u>GRADES ELIGIBLE</u>	<u>DATES/TIMES</u>	<u>LOCATION</u>	<u>COST</u>
SOFTBALL CAMP	Christina Lizzi and William Allen	2 <sup>nd</sup> – 9 <sup>th</sup>	July 31 – Aug. 3, 2017 9:00 a.m. to 2:00 p.m.	PRHS Softball Field	\$140.00 Per Person

M: S:  
FC PM BVB RS DB PatM JB

- P16. The Park Ridge Board of Education authorizes the submission of the Employment Agreement of the Business Administrator for the 2017/18 school year to the County Office. "P16"

M: S:  
FC PM BVB RS DB PatM JB

- P17. The Park Ridge Board of Education approves the appointment of Jill Casey as District Behavior Specialist, for the 2017/18 school year, on Step 17 of the MA Guide, at an annual salary of \$89,934\*.

*\*The salary/step indicated is taken from the negotiated 2016-2017 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.*

M: S:  
FC PM BVB RS DB PatM JB

- P18. The Park Ridge Board of Education approves the appointment of Heather Zeuner as East Brook Grade 4 Teacher, for the 2017/18 school year, on Step 8 of the MA Guide, at an annual salary of \$67,269\*.

*\*The salary/step indicated is taken from the negotiated 2016-2017 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.*

M: S:  
FC PM BVB RS DB PatM JB

- P19. The Park Ridge Board of Education approves the appointment of Georgia Racanelli as East Brook Grade 1 Teacher, for the 2017/18 school year, on Step 1 of the BA Guide, at an annual salary of \$55,454\*.

*\*The salary/step indicated is taken from the negotiated 2016-2017 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.*

M: S:  
FC PM BVB RS DB PatM JB

- P20. The Park Ridge Board of Education approves a Leave-of-Absence for Jessica Macchione (East Brook Kindergarten Teacher) as follows:

- A Disability Leave-of-Absence from September 1, 2017 through October 9, 2017, with pay and with benefits.
- A State Family Leave-of-Absence effective October 10, 2017 through January 9, 2018, without pay but with benefits.
- A Child-Rearing Leave effective January 10, 2018 through June 30, 2018, without pay and without benefits.

The dates listed above are based on current attendance and are subject to change.

M: S:  
FC PM BVB RS DB PatM JB

- P21. The Park Ridge Board of Education approves the appointment of Samantha Maenza as Grade 1 leave replacement teacher at East Brook, for the 2017/18 school year, on Step 1 of the BA Guide, at an annual salary of \$55,454\*.

*\*The salary/step indicated is taken from the negotiated 2016-2017 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.*

M: S:  
FC PM BVB RS DB PatM JB

- P22. WHEREAS, the Park Ridge Board of Education took action on May 23, 2016 to pay the COBRA health insurance costs for the Mioli family through June 30, 2017; and

WHEREAS, that motion contained a provision for the Park Ridge Board of Education to continue this coverage for the 2017/18 school year;

NOW THEREFORE BE IT RESOLVED that the Park Ridge Board of Education shall continue to pay all COBRA health insurance costs for the Mioli family through September 30, 2017, or sooner if the family is able to obtain alternative health insurance coverage.

M: S:  
FC PM BVB RS DB PatM JB

- P23. The Park Ridge Board of Education approves the following Guidance Counselors for the summer:

<u>NAME</u>	<u>2016-17 SCHOOL YEAR</u>	<u>2017-18 SCHOOL YEAR</u>	<u>AMOUNT NOT TO EXCEED</u>
Alison Heller	June 22 & 23, 2017 \$403.86 X 2 Days = \$807.72	July 31, Aug. 1, 2, 9, 10, 30 & 31 2017 \$403.86 x 7 Days = \$2,827.02*	\$3,634.74
Tara Saykin	June 22, 2017 \$512.31	July 31, August 1, 2, 21 & 24, 2017 \$512.31 x 5 Days = \$2,561.55*	\$3,073.86

\*The stipend/salary indicated is taken from the negotiated 2016-2017 Schedule E/Salary Guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.

M: S:  
FC PM BVB RS DB PatM JB

- P24. The Park Ridge Board of Education approves the completion of the Superintendent's 2016/17 Merit Goals.

BE IT RESolved by the Park Ridge Board Of Education that the Board, upon recommendation of the Superintendent of Schools, approves the completion of the following qualitative and quantitative goals for the Superintendent of Schools for the 2016-2017 school year:

Qualitative Criteria

Note: Each qualitative goal, if satisfied and approved by the Board of Education and County Executive Superintendent, represents a payment of 2.5% (\$3,687.50) of the Superintendent's annual salary.



1. The Superintendent will develop a multi-year strategic vision plan for the district. With the help of a consultant from New Jersey School Boards Association, input will be gathered from the Board of Education, administrators, faculty, staff, parents and students. The Superintendent will formalize the multi-year plan, make it available on the district's website and provide a report to the Board of Education at a public meeting.
2. During the 2016-2017 school year, the Superintendent will oversee the development and implementation of an online report card that is accessible in the parent portal of PowerSchool. By December 2016, the new online report card will be created and information regarding parental access will be presented to parents at an information session. During the first trimester (K-6) and first marking period (Gr. 7-12) a paper and online copy will be available to students and parents. Starting with the second trimester/marketing period, only the online report card will be available.

#### Quantitative Criteria

Note: Each quantitative goal, if satisfied and approved by the Board of Education and County Executive Superintendent, represents a payment of 3.33% (\$4,911.75) of the Superintendent's annual salary.

1. During the 2016-17 school year, the Park Ridge School District will be offering a new 18-21 year old, life skills program, for district and out-of-district students. The program is located in a rented home, which is called "The Owl House." The Superintendent will ensure the program experiences success and sustainability during its first year.
2. To further increase home/school connection, the Superintendent will provide three opportunities for parents to meet with the Superintendent in an informal setting. The purpose of these meetings will be to discuss a variety of topics about the Park Ridge School District, along with any issues or concerns parents bring to the meeting.
3. Building upon the momentum established last year, we continue to move forward with incorporating S.T.E.A.M. learning principles and objectives into daily routines and curriculum. Our research of what works in this area indicates there are several local examples of highly effective schools in this area. Therefore, the Superintendent will visit and observe best practices of S.T.E.A.M. instruction in other districts.

M: S:  
FC PM BVB RS DB PatM JB

- P25. The Park Ridge Board of Education accepts the resignation of Lauren Janicki, District Elementary Spanish Teacher, effective June 30, 2017.

M: S:  
FC PM BVB RS DB PatM JB

- P26. The Park Ridge Board of Education approves the Sidebar Agreement (Teaching Hours and Work Load) with the Park Ridge Education Association (PREA) in the new 2017-2020 Contract. "P26"

M: S:  
FC PM BVB RS DB PatM JB

- P27. The Park Ridge Board of Education approves the following staff members for curriculum writing in the subjects outlined and compensation indicated:

<u>TEACHER</u>	<u>SUBJECT</u>	<u>TIME &amp; RATE</u>	<u>AMOUNT NOT TO EXCEED</u>
Jennifer Burchell	Science – Kindergarten	5 Hours @ \$50/Hour	\$250.00
Jennifer Ostrowski	Science – Grade 1	5 Hours @ \$50/Hour	\$250.00
Jennifer Ostrowski	Science – Grade 2	5 Hours @ \$50/Hour	\$250.00
Jennifer Ostrowski	Science – Grade 3	5 Hours @ \$50/Hour	\$250.00
Danielle Fernandez	Science – Grade 4	5 Hours @ \$50/Hour	\$250.00
Sophia Cordiero	Science – Grade 5	5 Hours @ \$50/Hour	\$250.00

\*The stipend indicated is taken from the negotiated 2016-2017 Schedule E Guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.

M: S:  
FC PM BVB RS DB PatM JB

- P28. The Park Ridge Board of Education approves the appointment of the following student to share (S2.) the Summer High School Office Positions:

The following student will:

<u>NAME</u>	<u>POSITION</u>	<u>TIME*</u>	<u>HOURLY RATE</u>
Matthew Gray	Substitute or Alternate	TBD	\$8.50

\* Individual hours to be determined.

M: S:  
FC PM BVB RS DB PatM