



**Action
Plan**

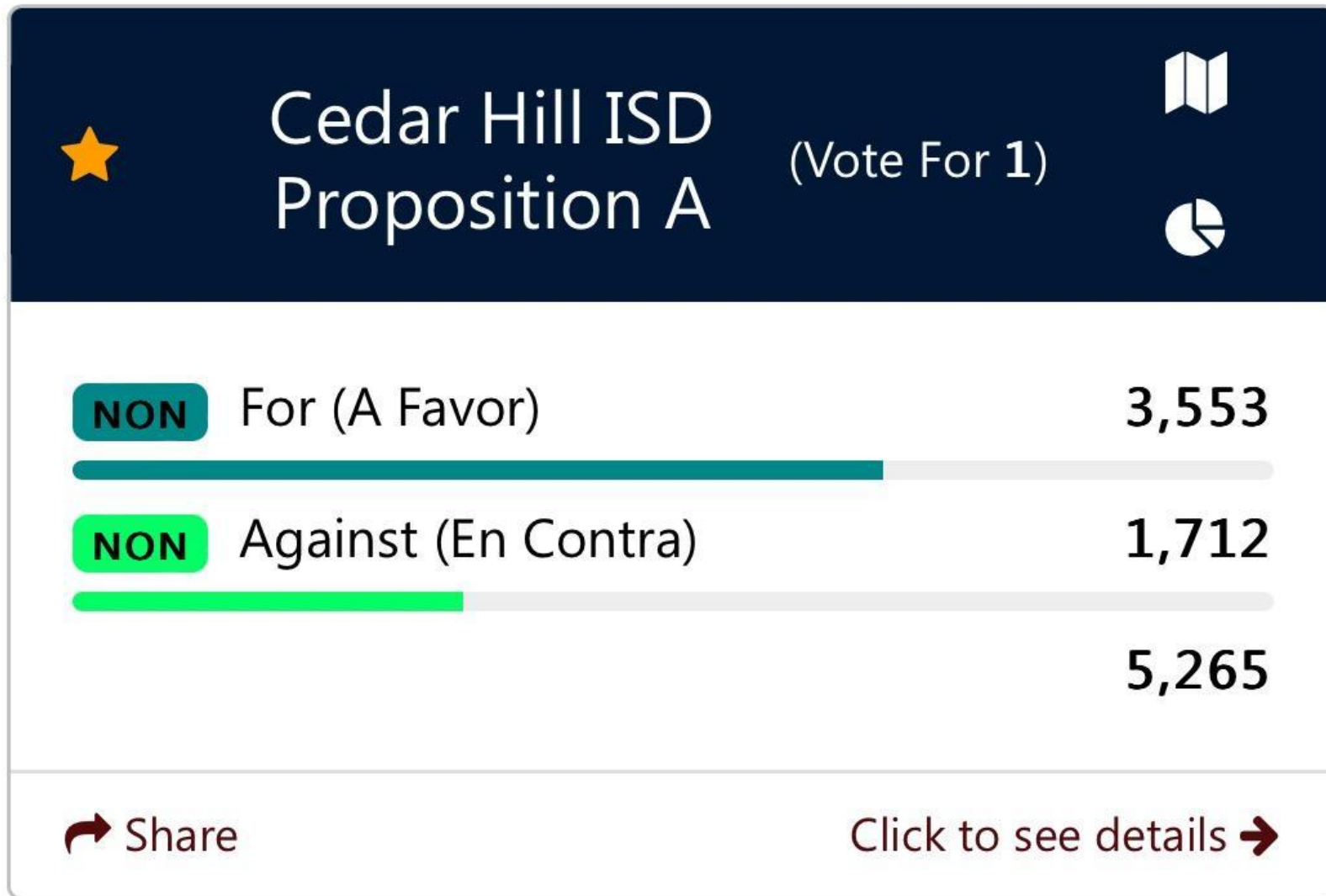


CEDAR HILL ISD 2023

VATRE

PROPOSITION A

Post Election Stats



**1. Certify Election Results
Canvass - 11/10-20/23**

2. Post Police Officer Positions

3. Jan. 2024 Stipends to Staff

4. July 2024 Raises

CEDAR HILL ISD 2023

VATRE

PROPOSITION A

Moving Forward

Funding Timeline

When will CHISD receive the funds?

77% of CHISD property taxes are collected by Dallas County Tax Office by the end of January. While the state funding adjustment does not occur until much later, CHISD employees will feel the will of the voters as soon as possible.

When will the budget need to be amended?

The December board meeting will be the earliest opportunity to adjust the budget for the goals of VATRE.



Hiring Additional Police Officers

- Requires completion of a Personal History Statement (PHS). - TCOLE
- Successful passage of panel interview
- Background Investigation -TCOLE
 - LE file review for each agency worked.
 - Personnel file & IAD file
- Service break of more than 180 days requires polygraph and psychological
- Criminal History check
- School Based Law Enforcement class
- Active Shooter Training

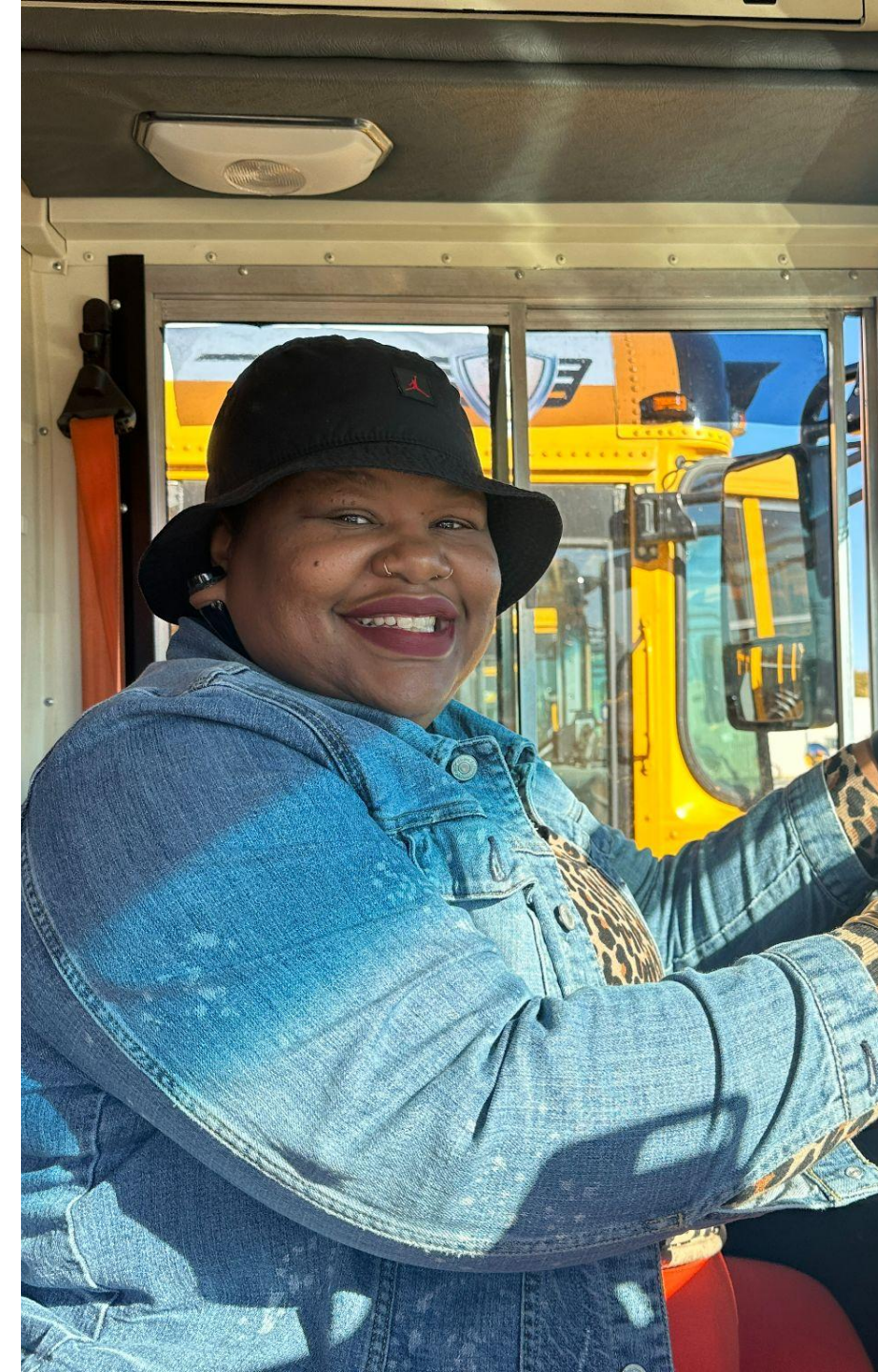


Teachers, Counselors, Librarians & Nurses

Will receive their \$2,500 stipend on **Jan. 24**

- Payment will be sent in a separate direct deposit
- Applicable taxes will be deducted
- Stipend is not eligible for TRS creditable compensation
- CHISD Active Employee who has a hire date on or before October 1
- 433 CHISD teachers, counselors, librarians & nurses will receive stipends

Cost for stipends = \$1.08M + related taxes

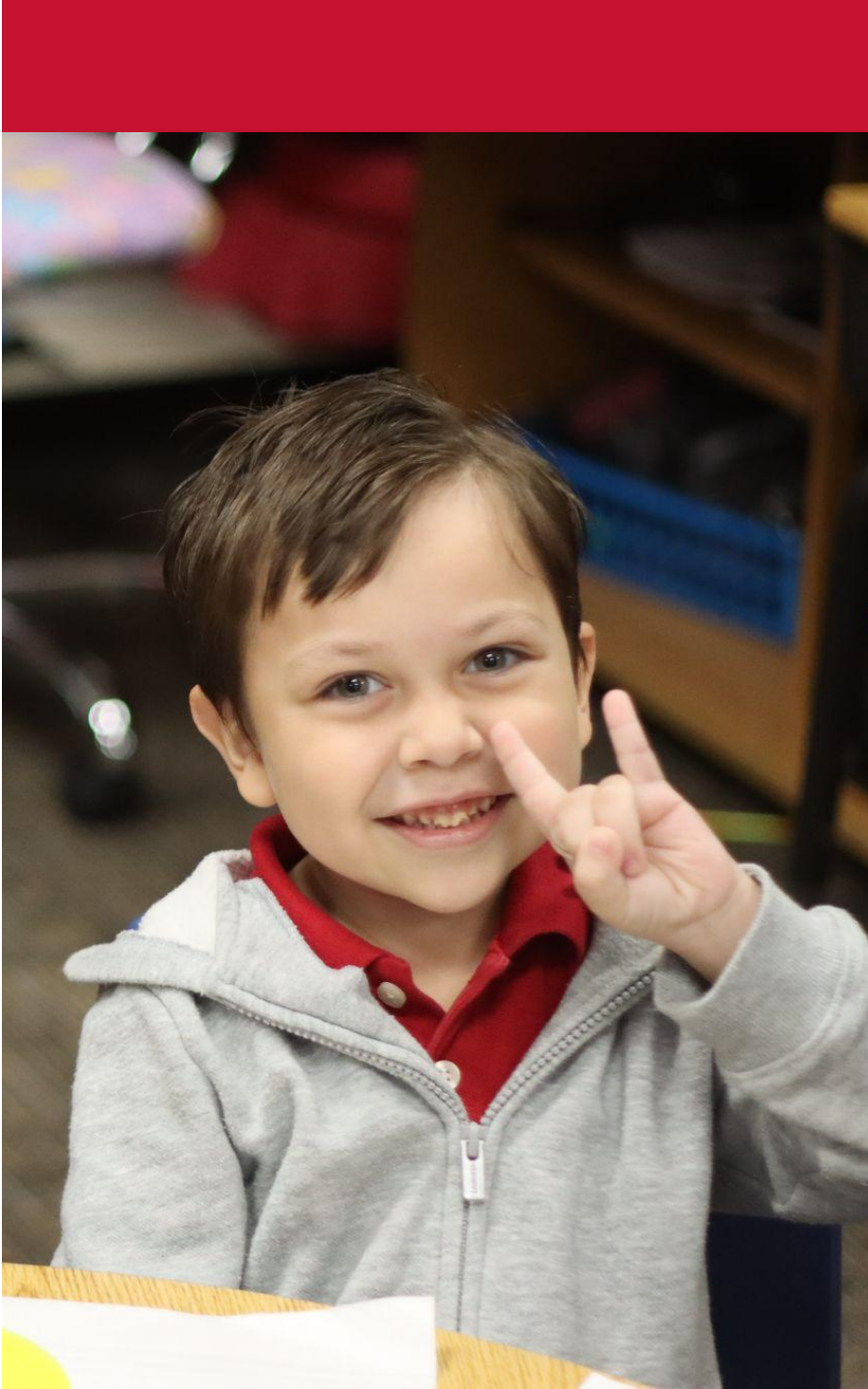


Bus Drivers, Campus Administrators, Custodians, Secretaries & Support Staff

Will receive their \$1,000 stipend on **Jan. 24**

- Payment will be sent in a separate direct deposit
- Applicable taxes will be deducted
- Campus Administrators & Coordinators, Central Office paraprofessionals, coordinators & specialists will receive stipend. (456 total)
- Central Office Directors & above will not receive a stipend
- Stipend is not eligible for TRS creditable compensation
- CHISD Active Employee who has a hire date on or before October 1

Cost for stipends = \$451,000 + related taxes



2024-25 Compensation Goals

- At least a 5% raise to the CHISD teacher, nurse, librarian salary scale
- Review salary schedule and stipends for Board approval in July 2024

**1. Certify Election Results
Canvass - 11/10-20/23**

2. Post Police Officer Positions

3. Approve Budget Amendment

4. Jan. 2024 Stipends to Staff

5. July 2024 Raises

CEDAR HILL ISD 2023

VATRE

PROPOSITION A

QUESTIONS