

Tustin Unified School District
CERTIFICATED MANAGEMENT
SALARY SCHEDULE
2023-24

Range	Positions	Days	Annual Salary				
			Step A	Step B	Step C	Step D	Step E
8	Principal, High School*	225	179,798	185,178	190,723	196,269	201,979
7	Chief Technology Officer*	245	175,321	180,598	186,039	191,477	197,082
	Director*						
6	Principal, Alternative Education*	206	157,803	162,598	167,538	172,476	177,563
	Principal, K-8 School*						
	Principal, Middle School*						
5	Asst. Principal, High School*	211	150,858	155,436	160,154	164,873	169,732
4	Principal, Elementary School*	206	150,789	155,363	160,080	164,794	169,650
3A	Coordinator I*	245	163,162	168,114	173,214	178,319	183,573
3B	Coordinator*	206	136,341	140,470	144,726	148,969	153,363
	Asst. Principal, Alternative Education*						
3C	Asst. Principal, Elementary	206	133,464	137,595	141,850	146,105	150,489
	Asst. Principal, Middle School						
2	Administrative Intern	206	121,757	125,409			
1	Specialist	190	111,314	114,758	118,304	121,855	125,511

Board Approved: 12/11/2023
Effective: 07/01/2023
Salary Schedule: CEMG
1.5%

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Longevity: Upon reaching year 10, 15, 20, 25, 30, and 35 of Certificated Management service in TUSD, a longevity recognition of **\$366** per month will be permanently added to the administrator's salary.

Superintendent's Authority: The Board authorized the superintendent to place management employees on the salary schedule recognizing their years of service, knowledge, training and prior salary history.

Doctoral Stipend: A stipend of **\$4,388** will be awarded each year for an earned doctorate from an accredited university in a field reasonably related to the employee's position as determined by the superintendent.

Mileage*: Effective 7/1/2014 mileage reimbursement for travel outside Orange County will be done at the IRS rate. No reimbursement for travel within Orange County.

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