

(All Public Board Meetings are Recorded and Posted on the District Website)

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
MONDAY EVENING, JUNE 15, 2020
VIRTUAL MEETING VIA ZOOM VIDEO CONFERENCE

The meeting was called to order at 7:15 p.m. by Board President Janet Horan who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district’s web site.

On roll call, the following Board members answered present:

| | |
|------------------------|-------------------|
| Mark Aronson | Paula Newman |
| Natalie Barbanel | Edward J. Salaski |
| Patricia Flynn | Jocelyn Schwarz |
| Inbal Israeli Miller * | Janet I. Horan |
| Jane Juhng * | |

* Arrived at: 7:19 p.m.

The following staff members were present:

Ms. Shauna DeMarco, Superintendent *
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction
Mr. Yas Usami, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager *

* Arrived at: 7:19 p.m.

A motion was made by Ms. Flynn and seconded by Ms. Israeli Miller that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“closed session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a closed session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the closed session herein set forth.
- 2.) The confidential subject matter to be discussed is as follows:
 - Legal Matters
 - Personnel Matters
 - Student Matters
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The motion was approved by those present. Ms. Israeli Miller and Ms. Juhng arrived at the meeting at 7:19 p.m.

The meeting recessed to closed session at 7:19 p.m.

A motion was made by Mr. Salaski and seconded by Ms. Israeli Miller that the Board convene from closed session at 8:01 p.m. and go into open session.

The meeting was called to order at 8:11 p.m. by Ms. Horan who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district’s web site.

On roll call, the following Board members answered present:

Mark Aronson
Natalie Barbanel
Patricia Flynn
Inbal Israeli Miller
Jane Juhng

Paula Newman
Edward J. Salaski
Jocelyn Schwarz
Janet I. Horan

The following staff members were present:

Ms. Shauna DeMarco, Superintendent *
Dr. Evelyn Mamman, Assistant Superintendent for Curriculum and Instruction
Mr. Yas Usami, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

* Arrived at 8:23 p.m.

Also present:

Kira Baltaytis, Junior Student Representative
Jessica Lee, Sophomore Student Representative

Ms. Horan opened the meeting with the Pledge of Allegiance to the flag.

Ms. Horan gave part of her Board President's report at this time and spoke about the discussions the Board trustees had in response to the most recent Black Lives Matter peaceful protest; and how educating ourselves and our children is key to helping eliminate systematic racism to end the practices and policies that continue to disproportionately impact members of the black community. The peaceful protest held last Wednesday in Tenafly was very well attended by many members of the community, and speakers lined up to share personal and poignant stories. Tonight's agenda contains a resolution, crafted by the Board, condemning racism and affirming the district's commitment to an inclusive school environment for all. On this topic, Ms. Horan spoke about the district's proposed curriculum programs/plans, Board involvement, listening sessions, and ideas brought forward by alumni for better communication and education towards the common goal of making societal changes regarding racism. These steps are the beginning of a broader plan for new goals to be developed later this year.

A motion was made by Mr. Aronson and seconded by Ms. Juhng to approve the following Resolution:

RESOLUTION B-1 CONDEMNING RACISM AND AFFIRMING THE DISTRICT'S COMMITMENT TO AN INCLUSIVE SCHOOL ENVIRONMENT FOR ALL

WHEREAS, members of the Tenafly Board of Education, are saddened and outraged by social injustice, racial inequality and violence. We remain committed to equity, to safety for all of our students and district employees, to the development of strong, diverse, safe, and respectful schools and communities, and to supporting the Black Lives Matter movement;

WHEREAS, racism and hate have no place in our schools or our society, and we must protect the Constitutional rights of every person who lives, works and learns in our community;

WHEREAS, we must listen. Those who have endured discrimination and intolerance deserve to be heard as they share the stories and truth about their experiences and feelings, and we must seek with great empathy to understand their challenges and their pain;

WHEREAS, we must learn. It is time to engage our community in meaningful and honest conversation about racial inequality, to build alliances with those committed to justice for all, and to work together to support our shared conviction that racism must end;

WHEREAS, we must lead. We are responsible for creating and nurturing an anti-racist learning environment where all students and district employees are respected and valued for who they are, regardless of their skin color. We must actively acknowledge, address and prevent racial bias that occurs as a result of district policies, practices and actions;

WHEREAS, we must educate. Our children are our future leaders. We must teach them to become the decision-makers that will end practices and policies that continue to destroy this country; and

WHEREAS, we must do better. Our district can be and will be a sanctuary of safety in our community and a beacon of light for the world, as we build and strengthen trust with those we serve, and we model the acceptance of all people.

THEREFORE, BE IT RESOLVED that we, members of the Tenafly Board of Education, stand steadfast in our commitment to foster an inclusive educational environment where every student, district employee, parent and community member is treated with dignity and respect, as well as our commitment to continue fighting for racial justice and human and civil rights for all.

Resolution B-1 was approved by the following vote:

| | | |
|---------|----------------------|-------------|
| Yes - 9 | Mark Aronson | No - 0 |
| | Natalie Barbanel | |
| | Patricia Flynn | Abstain - 0 |
| | Inbal Israeli Miller | |
| | Jane Juhng | Absent - 0 |
| | Paula Newman | |
| | Edward J. Salaski | |
| | Jocelyn Schwarz | |
| | Janet I. Horan | |

**HONORING OF 2019-2020 RETIREES
VIDEO PRESENTATION**

| RETIREES BEING HONORED | PRESENTERS |
|-----------------------------------------------------|---------------------------------|
| High School | |
| Marc Gold Vice Principal | James Morrison |
| Mimi Kim Teacher of English as a Second Language | Ruth Edelman and James Morrison |
| Maugham School | |
| Cullen Winfield Kindergarten Teacher | Jennifer Ferrara |

Ms. Horan thanked everyone for the meaningful presentation honoring our retirees.

APPROVAL OF MINUTES

A motion was made by Ms. Schwarz and seconded by Ms. Juhng to approve the following Minutes: Work Session & Closed Executive Meeting of May 11, 2020; Closed Executive Afternoon Meeting of May 18, 2020; and Regular Public Meeting and Closed Executive Meeting of May 18, 2020.

Ms. Horan asked the Board if they had any questions or comments on the Minutes.

The Minutes of the Work Session & Closed Executive Meeting of May 11, 2020 were approved as follows:

| | | |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|
| Yes - 8 | Mark Aronson Natalie Barbanel Patricia Flynn Jane Juhng Paula Newman Edward J. Salaski Jocelyn Schwarz Janet I. Horan | No - 0 Abstain - 1 Inbal Israeli Miller Absent - 0 |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|

The Minutes of the Closed Executive Afternoon Meeting; and the Minutes of the Regular Public Meeting and Closed Executive Meeting of May 18, 2020, were approved as follows:

| | | | | | |
|---------|-----------------------------------------------------------------------------------------------------------------------|--------|------------|-------------------------------------------|------------|
| Yes - 7 | Mark Aronson Natalie Barbanel Patricia Flynn Jane Juhng Paula Newman Jocelyn Schwarz Janet I. Horan | No - 0 | Abstain: 2 | Inbal Israeli Miller Edward J. Salaski | Absent - 0 |
|---------|-----------------------------------------------------------------------------------------------------------------------|--------|------------|-------------------------------------------|------------|

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item **listed on the agenda**. Public comments may be shared through the Zoom Q&A feature. Any shared comment must include the person’s name and address typed within the section to write questions in order to be recognized.

None

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item **not listed on the agenda**.

Andrew Till - 124 Oxford Drive - Mr. Till requested to know what the plan will be if the Governor does not allow schools to reopen in September. He expressed his dissatisfaction with Tenafly’s remote learning plan executed at the end of the school year, and said other school districts in the state did a better job and he will send an email to the Board with information. He expressed his dissatisfaction about waiting until July 20 to hear the district’s fall plan.

Ms. Horan replied that the plan(s) for the fall will be presented on July 20, and expressed that in this unprecedented time, the district did an admiral job with the remote learning plan that was put in place across the district for the past months, while reiterating the chain of command parents were encouraged to use if they had questions or concerns about their student’s curriculum.

Noah Garden - 104 Kent Road - Mr. Garden cited similar sentiments and concerns expressed by Mr. Till, he expressed his dissatisfaction with the district’s budget process, salary raises approved for administrators, and that he would like to see more transparency in many areas of decision making.

Ms. Horan replied that there will be plenty of opportunity for feedback on July 20 when the plan(s) will be presented, and gave assurance that our district will be prepared for the fall.

Max Bausch - 148 Magnolia Avenue - Mr. Bausch spoke about several incidents of racial discrimination in Tenafly and cited personal experiences he had, and expressed that much work needs to be done towards inclusivity in the district.

Ms. Horan thanked Mr. Bausch and said the listening sessions the district is planning will be a good start to voice concerns, and that the resolution approved tonight is part of an active plan being worked on.

Kathryn Carlburg - 63 Ivy Lane - Ms. Carlburg thanked the Board for the follow up on her request at the last Board meeting concerning the Board's view of recent events and protests happening throughout the country. She talked about the Diversity Committee and asked what changes are going to be made now that it will become a Board Committee.

Ms. Horan reassured Ms. Carlburg that the Diversity Committee will be enhanced and not dismantled. Mr. Aronson added that changing the status of the Diversity Committee to a Board Committee will enhance the committee due to having regular meetings, reports to the Board, action items, community outreach, etc.

Alyssa Wadsworth - 329 Engle Street - Alyssa is a former Tenafly student and referred to the lack of discussions on racism while she was in school, and expressed her hope that the current climate on racism promotes better understanding of human rights and how important education is to achieve this goal. She suggested some ideas for the curriculum to effect change.

Ms. Horan thanked Alyssa and fellow alums for their input and suggestions recently that helped formulate the resolution in tonight's agenda.

Laura and Karim Belkhaty - 220 Oxford Drive - Ms. Belkhaty expressed dissatisfaction with the elementary virtual learning experience and felt it was not sufficient, and is concerned about the fall plan. She emphasized how important it is to have more live instruction and this is a key point made by many parents and for the Board to take this into consideration when planning. Also stated was the importance of the search for a Smith School principal.

Ms. Horan replied that feedback has been received and the plan will be unveiled on July 20 incorporating live instruction. Regarding the search for a principal for Smith School, the committee includes parents and others who are interviewing candidates and there will be more to come on this matter.

Ariel Lebowits - 15 Pilgrim Court - Mr. Lebowits expressed his opinion and surprise about the differences among the elementary schools with remote learning and how things were handled. For the future, he suggested there be a level of consistency and expectations for all the elementary schools. He inquired if benchmarking exists between Tenafly and other towns from the standpoint of education and budget purposes. He also expressed dissatisfaction about the virtual learning as the first two weeks started out great but he saw no improvement by the end of the third month.

Ms. Horan replied that the Board will make sure to include some of this information on July 20.

Katy DeMarco - 2 Tenafly Court - Ms. DeMarco expressed the hope that the July 20 presentation will include information about the students that might have fallen behind or had IEPs, and what steps will be taken to help these students to thrive.

Ms. Horan replied that these concerns will be addressed at the July 20 presentation.

Mr. Eliyahu Roman - 40 Mayflower Drive - Mr. Roman expressed concern that in 4 years Smith School has had 3 principals, and he cited the different virtual learning plans among the elementary schools, and that a uniform program is needed. He asked about the process regarding the principal search committee.

Ms. Horan thanked Mr. Roman for sharing his views, as it is important to know the viewpoints and concerns of our parents. Ms. DeMarco added that the principal search committee (about 16 members, 5 of whom are Smith School representatives) has interviewed some excellent candidates and vetted very carefully. One excellent candidate stood out as a very good match for Smith School and that person is being recommended for the principal position in Resolution P-2 of the June 15 agenda. Ms. DeMarco thanked the parents who participated in the debriefing that proved to be extremely significant to the process.

Jordan Farkas - 191 Devon Road - Mr. Farkas thanked the Board of Education for work done at this difficult and unprecedented time. He expressed that everyone has the same goal of providing the best education for our students, regardless of tonight's confrontational opinions; however, he is in agreement with other parents that waiting until July 20 to hear the plan is very frustrating.

Ms. Horan expressed how hard the Board and administration have worked to put together a plan knowing what the problems, frustrations, and issues are that parents, teachers and students are facing. She urged the school community to come to the July 20 meeting to learn about the comprehensive plan and difference that lies ahead. It will be a productive meeting. Ms. Schwarz emphasized that the feedback from the survey sent to the community awhile back was taken seriously, as well as the concerns expressed from the participants who join the Board meetings, and is being factored into the plans.

Tiffany Hojo - 12 Briarcliff - Ms. Hojo has elementary age children and would like to know how parents will be able to determine what their children have learned this past spring and what they are prepared for in the fall, and how will this be assessed.

Dr. Mamman replied that students will be assessed and specific assessment tools have been used over the spring to evaluate their effectiveness, and other tools are being researched. Dr. Mamman stated that we are fully committed to conduct the assessments and address the gaps, and the manner in which we do depends on the governor's decision of how we open the new school year. Dr. Mamman talked about the data that will be used and tiered instruction across the grades levels. Ms. DeMarco stressed the huge role that principals play to be the educational leaders of their school buildings. Ms. DeMarco addressed the topic some parents expressed about their disappointment in how their school's virtual plan was conducted this past spring. The challenge right now is the administration is preparing for multiple scenarios for the fall and the people at the helm will need to identify and determine the

scenarios and reach out to the school community to get back the proper feedback for the next phase. Ms. DeMarco pointed out that all information is shared and revealed with the Board.

Mr. Aronson suggested to Ms. DeMarco that a Board Retreat or meeting may be helpful to focus on the issues the community has raised and questions the Board has, and indicated he doesn't feel he knows much more information than the public.

Ms. DeMarco clarified that she has given the Board a very thorough overview of the plan's details and in her Superintendent's memo included links to information, and links to the work will be shared with the Board as this is in motion. This is the same practice as with most of the projects that we do that are collaborated and shared with the Board. Everything that has been done by the administration with the school plan has been shared with Board trustees, and questions posed by Board trustees and parents via Board trustees have been answered by the administration. She expressed that a formal retreat is not necessary to complete the work that is being done.

Ms. Horan added that many committee meetings have taken place and feedback has been shared. Ms. Israeli Miller stated that she is grateful to Ms. DeMarco and Dr. Mamman for their detailed explanations and for addressing the community's questions, and trusts them. She knows the extensive amount of work that they have put in to make the best out of a very bad situation, as they are aware of everything that has gone wrong and right and have shared everything with the Curriculum Committee and the entire Board as they plan and prepare for next fall. Ms. Israeli Miller stated she feels confident things will work out due to the leadership of Ms. DeMarco and Dr. Mamman, and teachers will be ready through professional development. Ms. Schwarz suggested that if the Board feels they need more time for discussion, perhaps a meeting can take place between July 13 and July 20.

Briana Holden - 141 Essex Drive - Ms. Holden spoke about the frustration parents had due to the lack of consistency between the elementary schools regarding the virtual learning plan, and the lack of leadership at Smith School was a common complaint among parents.

Ms. Horan said there is a commitment for consistency among the 4 elementary schools in the upcoming plan.

Deborah Adler - 22 Lancaster – Ms. Adler thanked the Board for allowing parents to voice their comments about their experiences with virtual learning these past 3 months. She has a child in Middle School who had a very difficult marking period. The curriculum is challenging and it was difficult without live learning, and working parents had a hard time helping their students. The job of teaching should not fall upon the parents.

Ms. DeMarco added that among the different scenarios of the remote program (full or partial remote) it will mirror the child's actual school schedule and not be split. In addition, the live teaching component during the school day will be part of the program.

Dalia Tarica - 50 Edgewood Street – Ms. Tarica agreed with other parents there was a lack of leadership at Smith School; however, she said her child's teachers were fantastic. She had hoped to be part of the interview process for the principal position that took place at 8:30 a.m., but was told she couldn't come a half hour later (she had to help her 6 year old child navigate

the program at that time). She suggested that if the plan will be total remote learning in the fall, maybe the younger children who have trouble navigating programs (Zoom and Google Classroom) can receive some instruction before school starts.

Ms. DeMarco replied that independent learning is so important and we recognize the need to explore other platforms that are age appropriate, and the need to find the best strategies long term whereby it won't be necessary for parents to sit with their children all day.

Gabrielle Marcus - 24 North Brae Court - Ms. Marcus has a Kindergartener in Maugham and the remote learning has been very challenging and difficult. She asked for clarification of the number of classrooms next year as she heard there will be only two instead of three. She is very concerned with this as other parents are.

Ms. DeMarco clarified that we are moving from twelve sections to ten and the enrollment and registration projection is driving this move, and we are watching the enrollment very carefully as it may change.

Linda Khorozian - 187 Hudson Avenue - Ms. Khorozian echoed the sentiments of Ms. Tericho, and asked if teachers will receive training over the summer and will there be some consistency with teaching methodology. She said she would like to ensure that teachers are available at set times consistency.

Ms. DeMarco reiterated that teachers will work their schedules and children will follow their set schedules in the fall. Dr. Mamman responded that training has been and will continue to go on, and in the summer, and the goal is the way we start the school year is absolutely going to be different than the way we transitioned into remote learning.

Alexandra Bershadsky - 58 Sherwood Road - Ms. Bershadsky talked about the Cubs program and her son participated in a 5-day program from 9am to noon; but since COVID-19 he has had very short services per week and she said the remote learning program platforms were not in any way beneficial for children with unique learning needs. She recommended that Tenafly consider not having remote learning for the summer Cubs program.

Ms. DeMarco suggested parents speak with Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services regarding any concerns you may have. Regarding the extended school year programs and other summer programs, they are virtual. We have consulted with the highest experts in this field across the state and have banded together and expressed their concerns to the Commissioner of Education. There are so many unanswered questions in all areas. School districts are very anxious to get the state guidelines to be prepared for September.

Angela Leone -152 Magnolia Avenue - Ms. Leoni submitted her written question. She asked if virtual learning continues in September, will there be a better way of executing the PT/OT and speech therapies, as she said in her experience the Zoom learning has not been successful.

Ms. DeMarco responded that parents should reach out to Ms. Bassett and case managers to get a better personal understanding.

STUDENT REPRESENTATIVES' REPORT

Jessica Lee reported on the following:

- School ends tomorrow.
- On the High School level the virtual learning program has been a really interesting experience in a good way. The students see how much work the teachers and administrators have done and the students appreciate it.
- The teachers planned summer assignments to compensate for the extra curriculum that couldn't be covered through the year.
- On Thursday, there will be a graduation parade for the seniors and students are looking forward to that.

Kira Baltaytis reported on the following:

- Regarding the virtual learning program, Kira said it was a transition but all the staff did everything they could to make the learning experience the best it could be under the circumstances.
- There will be additional dates for the pick up and drop off of student materials. The staff is doing a great job.
- A live graduation will be held and the students are really excited.
- The awards were on YouTube.
- The final Friday Night Lights was last Friday and was very special for the whole community.

Ms. Horan thanked the students for their partnership and help on the Board, and wished the students a great summer. Kira said it was a great year.

BOARD PRESIDENT'S REPORT

Ms. Horan gave a big thank you to Ms. DeMarco and the entire staff for all that they have done in this school year with transitioning approximately 3800 students in a weeks time to remote learning. There have been varying experiences, and we thank the parents, families and students for soldiering through it. Ms. Horan acknowledged the administration and staff who have worked closely with the Curriculum and Finance committees on budgetary contingency planning, working through curriculum issues some of which will be adopted into the July 20 presentation. Ms. Horan thanked Derek Kim, former student representative to the Board and wished him much success in college.

Ms. Horan congratulated the Tenafly High School Class of 2020 and expressed joy that the students will have a live ceremony on July 8. She extended her congratulations to the teachers and families and wished everyone a safe and enjoyable summer.

SUPERINTENDENT'S REPORT

Ms. DeMarco gave the following report:

Good Evening and thank you for participating in this final Board meeting of the 2019-20 school year.

As an administration, we honor the resolution put forward by the Board this evening and remain committed to working cooperatively and collaboratively in curricular-based ways in order to promote a district-wide dedication to protect, listen, learn, lead, educate, and do better as we remain steadfast in our commitment to foster an inclusive educational environment where we join in unity in the quest to achieve racial justice and human and civil rights for all.

We welcomed no new students to our district since our May meeting. We close our the year with 3,813 students currently enrolled in our Tenafly Public Schools: 1,537 students are in our elementary schools -- 382 of which are at Mackay, 377 at Maugham, 394 at Smith and 384 at Stillman. This year's enrollment is 20 less students than last year's enrollment at this time.

We have 902 Middle School students and 1,246 High School students, as well as 18 Tiger Tots and 71 out-of-district students. Of those out-of-district students, 39 are at academies. No Tenafly students are currently enrolled in a charter school.

The following classes are at capacity in our elementary schools: Grade 2 at Mackay, Smith and Stillman schools; and Grades 4 at Mackay School; and Grade 5 at Mackay and Smith.

Currently our Kindergarten enrollment for the upcoming year is at 135 students. This is 62 less students than on this date in 2018 and 6 less students than on this date in 2019. The breakdown is as follows:

- Maugham School had 41 registered Kindergarteners
- Smith School had 35 registered Kindergarteners
- Mackay School had 30 registered Kindergarteners
- Stillman School had 29 registered Kindergarteners

Any parents of Kindergarteners who have not yet registered are urged to do so. Registration packets are available on our website and all registration continues to be handled electronically by our registrar, Mary Nicoletti. Registration for the 2020-21 school year in all grades is open and ongoing. Please see our website for registration information.

This evening as we honor our retirees for their service to our schools and our students, we also express gratitude to all those who contribute to the lives of Tenafly's children and the success of this community's schools. To our entire district-wide team, we extend our sincere thanks and appreciation for their leadership, dedication, knowledge, expertise and compassion day in and day out, regardless of the barriers set before them by an unprecedented health crisis.

We opened up this school year with all staff, encouraging them to recognize their contributions and value to our collective, #TeamTenafly. Throughout the year we not only referenced this in communication and social media, but practiced it wholeheartedly through our actions.

As we recall, the Teddy Roosevelt quote that was the driving force behind the overall message intended to set the tone for the year, we realize only in hindsight how prophetic and powerful these words came to be:

“It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly; who errs, who comes short again and again, because there is no effort without error and shortcoming; but who does actually strive to do the deeds; who knows great enthusiasms, the great devotions; who spends himself in a worthy cause; who at the best knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly . . .”

Whether teaching from a dining room table-turned desk, providing a late-night counseling session to a student in crisis, typing up an urgent letter from a kitchen counter, distributing devices at doorsteps or returning items to students curbside, disinfecting daily our deserted properties, organizing gatherings of essential items for families in need, drying tears of a student despite being distanced from them, or offering words of support and assistance to parents, YOU entered the metaphorical arena, performed the work, experienced the successes, felt the failures and did the deeds. And all the while you stayed IN the arena knowing, if ever there was a year filled with critics packed in the stands, it was indeed this year.

As one in the arena with you, I say THANK YOU, Team Tenafly, for Daring Greatly. Simply stated, I could not be more grateful for you. Likewise, I offer sincere gratitude and appreciation to the masses of parents and caregivers who, in the face of extraordinary circumstances and household upheaval, not only followed protocols, but did so kindly, seeking first to understand, then be understood.

Last, but certainly not least, to the students . . . we commend your resiliency, your endurance, your flexibility and your commitment to education despite unforeseen circumstances. In many cases, it was FROM you that our educators gained inspiration, support and encouragement. Thank you for adapting to new challenges and, most of all, for often smiling through the screen.

Please be reminded that tomorrow is our last day of school for this school year. Recent communications and postings on our website include all relevant information related to virtual promotion and graduation ceremonies, as well as the supplemental, modified, in-person high school graduation set for July 8th.

We will maintain communication with the entire district community as the fall programming format determinations for NJ Public Schools are announced. Pending such announcement which we hope comes in short time, we expect to present on our return to school plan at the next TBOE action meeting, which is set for July 20th.

Wishes for a happy, healthy and safe summer to all. May it provide you first with recovery, then refreshment and finally rejuvenation for whatever might await us in the fall of 2020.

Mr. Aronson asked Ms. DeMarco if she knew the Alpine enrollment number for 8th grade for the purpose of the budget projection comparison. Ms. DeMarco replied she can get this information. Mr. Aronson asked if the insurance issue was resolved with the Recreation program for the summer. Mr. Usami said the insurance has to do with the indemnification clause and we haven't heard back yet. Ms. DeMarco said the last communication was when she recommended to the Mayor that his attorney contact our attorney to get a better understanding to move forward. The Mayor agreed with the recommendation.

ASSISTANT SUPERINTENDENT'S CURRICULUM AND INSTRUCTION REPORT

No report

BOARD SECRETARY'S REPORT

Mr. Usami's facilities' update highlighted five items:

- Installed and painted library archway at Mackay School
- Installed carbon monoxide detectors throughout the district as per code
- Installed the GFI receptacle behind the High School message board
- Installed a wall as part of the creation of a safe room at Maugham School
- Prepared the Boardroom transformation into an educational center by removing all pictures and photos and relocating them through the hallways.

Mr. Usami gave the following Annual Report of Chapter 47:

This report is being delivered to comply with PL 2015, Chapter 47 which was signed in 2015. Pursuant to PL 2015, Chapter 47, the Tenafly Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, and have been, in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18 et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200. Compliance with new contracts, not listed here, will be addressed prior to Board action.

The list includes contracts that the Board has awarded and memorialized in their Board minutes during the past 12 months, ending June 30. Also, included are contracts that the Board intends to award or renew in 2020-2021.

This report and the list of contracts will be included in the minutes (see attached).

Mr. Aronson referred to his inquiry from the last meeting regarding Special Education tuitions. Ms. Horan said this information will be coming from Suzanne Bassett. Mr. Aronson asked Mr. Usami about the reduced interest rate we will be receiving, and will it impact our interest in the coming budget. Mr. Usami said it depends on how it fluctuates, and that we had budgeted \$180,000 in revenue so it will be less than that, unless it starts to come back up. Mr. Aronson asked if we have the ability to adjust an item like this when we resubmit the budget. Mr. Usami said there is no direction on this issue at this point from the state.

BOARD COMMITTEE REPORTS

Curriculum/Technology Committee

Ms. Juhng reported the committee met on May 20, 2020, at 8:00 a.m. The people in attendance were: Jane Juhng, Natalie Barbanel, Mark Aronson, and Evelyn Mamman. **(see attached report of topics discussed)**

Ms. Horan asked if there were any questions on the report.

Facilities, Athletics and Co-Curricular Committee

Ms. Horan reported the committee met on June 8, 2020, at 6:02 p.m. The people in attendance were: Janet Horan, Jocelyn Schwarz, Paula Newman, Patty Flynn, Shauna DeMarco, Yas Usami, Frank Primiani, Jim Morrison John Fabbo, and Joe Carollo. **see attached report of topics discussed)**

Ms. Horan asked if there were any questions on the report.

Mr. Usami said the walk throughs are scheduled for June 19 and June 24.

Finance and Alternative Revenue Committee

Mr. Salaski reported the committee met on June 4, 2020, at 4:30 p.m. The people in attendance were: Edward Salaski, Jane Juhng, Inbal Israeli Miller, Jocelyn Schwarz, Shauna DeMarco, Yas Usami and Evelyn Maman. **(see attached report of topics discussed)**

Ms. Schwarz asked if there were any questions.

Ms. Horan asked Ms. Flynn if there was a HSA/Superintendent Council. Ms. Flynn reported the council met on June 14 and topics discussed were:

- Graduation ceremonies (all ceremonies are virtual except for the in-person graduation in July.)
- Contingency Plans – discussed school year in the fall and how various scenarios are being explored and the district has been in contact with other districts worldwide to consult with them. It might be staggered days. And what is dismissal going to look like with Social

distancing, PPE's are needed, and mobile directories. There was a presentation planned in April about "Digitally Distracted Parenting in the Age of Technology" that has been moved to October 14.

- Discussion about returning itmes to students that is now probably in place already.
- The unused school days were given back and school closes tomorrow. This exception was made this year due to the remote learning program.

Ms. Horan asked if there were any questions.

Communications Committee

Ms. Schwarz reported the committee met on May 18, 2020, at 6:00 p.m. The people in attendance were: Jocelyn Schwarz, Paula Newman, Patti Flynn, Janet Horan, Shauna DeMarco, Yas Usami and Bob Caputo. **(see attached report of topics discussed)**

Ms. Horan asked if there were any questions on the report.

COMMITTEE MEETING SCHEDULE:

| <u>Board Committees</u> | <u>Past/Future Meeting Dates</u> | <u>2020 BOE Chair</u> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> • Communications/Policy • Curriculum/Technology | <ul style="list-style-type: none"> • May 18/ June 15 • May 20/ June 15 | Jocelyn Schwarz Jane Juhng |
| <ul style="list-style-type: none"> • Facilities/Athletics/Co-Curricular • Finance/Alt Revenue | <ul style="list-style-type: none"> • May 18/ June 8 • May 14 / June 4 | Janet Horan Edward Salaski |
| <ul style="list-style-type: none"> • Joint Use • Sustainability | <ul style="list-style-type: none"> • February 27 / TBA • Feb 10 / TBA | Janet Horan Mark Aronson |
| <u>Liaison Reports</u> <ul style="list-style-type: none"> • HSA/ Superintendent Council • CAP • TEF • THS Food Svc Advisory Council • MG/TMS Food Svc Advisory Council • Diversity Committee • Other | <ul style="list-style-type: none"> • May 19 • TBA • TBA • TBA • February 7, TBA • February 14, TBA • TBA | Patti Flynn Patti Flynn Patti Flynn J. Schwarz, I. Israeli Miller J. Schwarz, I. Israeli Miller Edward Salaski TBA |

NEW BUSINESS

Ms. Horan asked the Board if they had any new topics to discuss at future meetings.

There were no topics raised.

RESOLUTIONS

The following resolutions are recommended by the Superintendent of Schools:

A motion was made by Mr. Salaski and seconded by Ms. Schwarz to approve the Resolutions by consent agenda.

The motion for a consent agenda was unanimously approved.

A motion was made by Ms. Flynn and seconded by Ms. Newman to approve the following Resolutions: P-1 through P-14; A-1 and A-2; C-1 and C-2; S-1 and S-2; and F-1 through F-32.

PERSONNEL

RESOLUTION P-1 RESIGNATIONS AND RETIREMENTS

BE IT RESOLVED that the Board accepts with regret the following:

| NAME, POSITION, LOCATION | REASON | EFFECTIVE DATE |
|-----------------------------------------------------------------------------------|---------------------------------------------|-----------------------|
| Suzanne Cariddi, Teacher of Mathematics, Tenafly Middle School | Retirement – For the purposes of disability | June 30, 2020 |
| Mary Catona, Lunch Paraprofessional Stillman School | Resignation | June 30, 2020 |
| Jenny Mach, Teacher of Biological Science, Tenafly Middle School | Resignation | June 30, 2020 |
| Brian Ross, Principal, Smith School | Resignation | July 17, 2020 |
| Laureen Haight, Executive Assistant to the Business Administrator, Central Office | Retirement | December 1, 2020 |

RESOLUTION P-2 HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

| <i>Mackay Elementary School</i> | | |
|------------------------------------------------|-------------------------|----------------------------------------------------------------------|
| NAME/POSITION | EMPLOYMENT DATES | SALARY/CLASSIFICATION |
| Daryl George ¹ Interim Principal | 07/01/20 – 11/27/20 | Standard: Principal \$129,477 (\$647.39 per diem for days worked) |

¹Ms. George will return to her 10.5 month Tenafly Middle School Vice-Principal position effective November 30, 2020.

| <i>Maugham Elementary School</i> | | |
|---------------------------------------------------------------------------|-------------------------|------------------------------------------------------------------------------------------------|
| NAME/POSITION | EMPLOYMENT DATES | SALARY/CLASSIFICATION |
| Monique Mullen Teacher of Students with Disabilities/Leave Replacement | 09/01/20 – 01/29/21 | CEAS: Teacher of Students with Disabilities & Preschool – Grade 3 MA, Line 2 \$60,729 pro rata |

| | | |
|---------------|--|--|
| Non-Tenurable | | |
|---------------|--|--|

| <u>Smith Elementary School</u> | | |
|--------------------------------------------------------------------------------------|-------------------------|-----------------------------------------------------------------------------------------|
| NAME/POSITION | EMPLOYMENT DATES | SALARY/CLASSIFICATION |
| Dr. Harold Abraham Principal | TBD – 06/30/21 | Standard: Principal (12-months) \$140,000 pro rata |
| Briana Shuki 2 nd Grade Teacher Leave Replacement/ Non-Tenurable | 09/01/20 – 11/27/20 | Provisional: Elementary School Teacher in Grades K-6 BA, Line 1 \$56,029 pro rata |

| <u>Tenaflly Middle School</u> | | |
|-----------------------------------------------------------|-------------------------|----------------------------------------------------------|
| NAME/POSITION | EMPLOYMENT DATES | SALARY/CLASSIFICATION |
| Eileen Kinneary Art Teacher | 09/01/20 – 06/30/21 | Standard: Teacher of Art BA, Line 5 \$58,829 |
| E. Lolly Ham English Teacher | 09/01/20 – 06/30/21 | Standard: Teacher of English MA, Line \$53,177 .6 FTE |
| M. Kathryn Osborne Leave Replacement/ Non-Tenurable | 09/01/20 – 11/06/20 | CEAS: Teacher of Theater BA, Line 3 \$57,029 pro rata |

| <u>Tenaflly High School</u> | | |
|------------------------------------|-------------------------|--------------------------------------------------------------------------------------|
| NAME/POSITION | EMPLOYMENT DATES | SALARY/CLASSIFICATION |
| Justin Arlington ESL Teacher | 09/01/20 – 06/30/21 | CEAS: Teacher of English as a Second Language ¹ MA, Line 1 \$60,229 |
| Megan D’Amico Math Teacher | 09/01/20 – 06/30/21 | Standard: Teacher of Mathematics MA, Step 12 \$88,629 |

¹Certification pending issuance from the NJDOE

| <u>Central Office (Non-voting recommendation)</u> | | |
|------------------------------------------------------------------------|-------------------------|---------------------------------------------------------------------------------------------------------|
| NAME/POSITION | EMPLOYMENT DATES | SALARY/CLASSIFICATION |
| Cheryl Nardino School Business Administrator/ Board Secretary | TBD – 06/30/21 | Formal recommendation requires the approval of the Bergen County Interim Executive Superintendent |

RESOLUTION P-3 APPROVAL TO “TAKE FROM THE TABLE” THE RESOLUTION FOR THE NEW CONTRACT WITH TENAFLY ADMINISTRATORS AND SUPERVISORS ASSOCIATION (TASA)

BE IT RESOLVED that the Tenaflly Board of Education “take from the table” the resolution for the new contract with Tenaflly Administrators and Supervisors Association (TASA).

RESOLUTION P-4 APPROVAL OF NEW CONTRACT WITH TENAFLY ADMINISTRATORS AND SUPERVISORS ASSOCIATION (TASA)

BE IT RESOLVED that the Board of Education approves a new three-year Agreement with the Tenafly Administrators and Supervisors Association for the period July 1, 2020 through June 30, 2023 with the terms and conditions as specified in the Agreement on file in the Business Office.

RESOLUTION P-5 APPROVAL OF TASA SALARIES FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following salaries for the below-listed T.A.S.A. members for the 2020-2021 school year in accordance with the negotiated Agreement between the Tenafly Board of Education and the Tenafly Administrators and Supervisors Association.

| NAME | TITLE | 2020-2021 SALARY |
|-------------------------------|---------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| Jayne Bembridge | Director of Guidance | \$174,683 |
| Joseph Carollo | Director of Athletics, Health/PE & Family Life | \$136,444 |
| Brenda Yoo | Principal – Mackay School | \$147,412 |
| Brian Ross | Principal – Smith School | \$147,770 pro rata (through 07/17/2020) |
| Harold Abraham | Principal – Smith School | \$140,000 |
| Gayle Lander | Principal – Stillman School | \$152,835 |
| Jennifer Ferrara ¹ | Principal – Maugham School | \$163,813 |
| Jim Morrison | Principal – Tenafly High School | \$163,527 |
| John Fabbo | Principal – Tenafly Middle School | \$193,527 |
| Amelia Bowers | Supervisor of Mathematics K-12 | \$122,141 |
| AnnMarie Desplat | Special Education Supervisor K-12 | \$159,496 |
| Catherine Paz | Supervisor of Middle School Curriculum & Instruction | \$162,423 |
| David DiGregorio | Supervisor of Secondary Curriculum & Instruction | \$158,216 |
| Elizabeth Giblin ¹ | Supervisor of Secondary Curriculum & Instruction | \$162,423 |
| Glenn Peano | Supervisor of Elementary Curriculum & Instruction | \$134,825 |
| Miriam D’Adolf | Supervisor of Secondary Curriculum & Instruction | \$162,423 |
| Daryl George | Interim Principal – Mackay School (07/01/20-11/27/20) Vice-Principal – Tenafly Middle School (11/28/20-06/30/21) | \$129,477 (See Resolution P-1) |
| Richard Suchanski | Vice-Principal – Tenafly High School | \$145,000 ² |

¹Plus an annual doctoral stipend of \$3,000 as per the TASA Contract

²Mr. Suchanski’s salary has been previously BOE Approved.

RESOLUTION P-6 APPROVAL OF 2020 HIGH SCHOOL SUMMER COLLEGE ESSAY WRITING PROGRAM AND TEACHERS

BE IT RESOLVED that the Board approves the 2020 High School Summer College Essay Writing course and teachers as noted below:

The teachers listed below will receive an hourly stipend based on their annual salary for the 2020-2021 school year. (The program will run virtually this summer.)

| NAME | CERTIFICATION | CURRENT ASSIGNMENT |
|-----------------|----------------------|---------------------------|
| Maloney, Dana | Teacher of English | Tenafly HS Teacher |
| Miller, Tara | Teacher of English | Tenafly MS Teacher |
| Whitehead, Gary | Teacher of English | Tenafly HS Teacher |

RESOLUTION P-7 LEAVE OF ABSENCE FOR 4th GRADE TEACHER AT MACKAY

BE IT RESOLVED that the Board, in accordance with Article IX., B. of the Teachers' contract, grants Lauren Weissberg, 4th Grade Teacher at Mackay, an unpaid personal leave of absence, for the 2020-2021 school year.

RESOLUTION P-8 APPROVAL OF ADDITIONAL STAFF FOR 2020 SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM

BE IT RESOLVED that the Board approves the staff for the 2020 Special Education Extended School Year Program in accordance with the agreement between the Board and the Tenafly Education Association on behalf of Teachers and Paraprofessionals:

Teacher, Paraprofessional and Educational Services Staff

Melanie Samayoa, Teacher
 Jill Davis, Occupational Therapist
 Lisa DeNorscia, Paraprofessional
 Flor Quintanar, Paraprofessional

RESOLUTION P-9 APPROVAL OF ADDITIONAL 2020 SUMMER SCHOOL ENRICHMENT STAFF

BE IT RESOLVED that the Board approves the following individuals as staff for the 2020 Summer School Program, (depending on enrollment), at the salaries indicated:

| Summer School Teacher Salary Guide | | |
|-------------------------------------------|---------------|-----------------|
| Step 1 | Step 2 | Step 3 |
| First Year | 2-4 Years | 5 Years or More |
| \$2,388 | \$2,950 | \$3,160 |

Alexandra Hunt
 Year 1 Step 1
 Watercolor I, Directed Drawing, Coding 101

Moira Meehan
 Year 1 Step 1
 4th Grade Math Review, Virtual Field Trips, Lego Designs

Margaret DeWitt
 5+ years, Step 3
 Big Wide World, 5th grade Math Review, 6th grade Math Review

Jackie Wellman
Year 1 Step 1
Big Wide World, Alphabet Soup, Summer Space Adventures

Lynda Lee
Year 1 Step 1
ELL-Writing, ELL-Word Power, ELL-Grammar

Carla Urbaez
Year 1, Step 1
Storybook/Fairytale Writing, Cardboard Mania, Journalism 101

Kelly Cullinane
Year 1 Step 1
Pre-Algebra Review, Algebra I Review, Algebra II Review

Jennifer Mari-Wyka
SAT/ACT Math.
Step 1 Year 1.

Michael Hegarty
5+ years, Step 3
ACT/SAT

Melissa Diaz
Year 2 Step 2
ACT/SAT

Brooke Levine
Year 1 Step 1
Writer's Workshop, Summer Literature Circles, Language Arts Workout (Middle School Grades)

Deborah Brown
Year 1 Step 1
Writer's Workshop, Summer Literature Circles, Language Arts Workout (Elementary School Grades)

RESOLUTION P-10 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2020-2021 school year:

LEAD TEACHERS

| Position | Name | Stipend \$ |
|-----------------------------|------------------|-------------------|
| Lead Teacher – Kindergarten | Reann Schwartz | \$8,500 |
| Lead Teacher – First Grade | Lee-Ann Schaadt | \$8,500 |
| Lead Teacher – Second Grade | Adrienne Parikos | \$8,500 |
| Lead Teacher – Third Grade | Heidi Chizzik | \$8,500 |

| | | |
|--------------------------------------------|----------------------|---------|
| Lead Teacher – Fourth Grade | Katherine Fritz | \$8,500 |
| Lead Teacher – Fifth Grade | Esther Loor | \$8,500 |
| Lead Teacher – Social Emotional Learning | Emily Sutton | \$8,500 |
| Lead Teacher – Fine & Performing Arts | Kimberly Burja | \$8,500 |
| Lead Teacher – ESL | Kathryn Suter | \$8,500 |
| TMS Lead Content Teacher - Social Studies | Christine Phommathep | \$8,500 |
| TMS Lead Content Teacher - Science | Brian Sabourin | \$8,500 |
| TMS Lead Content Teacher - English | Mary McKenna | \$8,500 |
| TMS Lead Content Teacher - Math | Phillip Lee | \$8,500 |
| TMS Lead Content Teacher - World Languages | Eric Fahrenkopf | \$8,500 |
| TMS – Student Support Leader | Kris Kristan | \$8,500 |
| THS Lead Content Teacher – Science | Helen Coyle | \$8,500 |
| THS Lead Content Teacher – Science | Robert Kennedy | \$8,500 |
| THS Lead Content Teacher – Social Studies | Ken Barrett | \$8,500 |
| THS Lead Content Teacher – World Languages | Megan Williams | \$8,500 |
| THS Lead Content Teacher – English | Lauren Malanka | \$8,500 |
| THS Lead Content Teacher – Mathematics | Kelly Cullinane | \$8,500 |
| THS Lead Content Teacher – Technology | Jen Mari-Wyka | \$8,500 |
| THS – Student Support Leader | Jennifer Halliwell | \$8,500 |
| THS – Student Support Leader | Amanda Saudino | \$8,500 |
| THS – Student Support Leader | Tara Haggerty | \$8,500 |

CURRICULUM WRITING (\$37.00 per hour)

Music (Elementary & TMS 24 hours max, THS 16 hours max):

Dana Rizzo
 James Millar
 Michael Jacobetz
 Mike Carolan
 Kim Burja
 Donna Girvan
 Nick Rzonsa

Grade 1 Social Studies (40 hours max):

Jennifer Bertolini
 Jennifer Cimler
 Lee-Ann Schaadt
 Carly DiLeo

Grades 2-5 Interdisciplinary Nonfiction Science Units (15 hours max):

2nd: Alyson DeRiso, Brianna Schryver, Lisa Krommenhoek
 3rd: Carlee Pagano, Christine Apa, Kristen Langford
 4th: Moira Meehan, Danielle Breakfield, Carol Lee
 5th: Elizabeth Farrell, Mary Hernandez, Terri Eisenberg

Grades 1 & 2 Spanish (20 hours max):

Claudia Guerrero

Lois Mayz

Grade 8th Social Studies (60 hours max):

Gerald Juan
Anthony Zorovich
Allison Rappaport
Christine Phommathep

World Language (50 hours max):

Q. Cathay Coleman
Anne Nelson
Eric Fahrenkopf

Mathematics (80 hours max):

DaSom Lee
Juliana Newman
Esther Park
Rachel Barker
Juliana Newman
Catherine Warshaw
Ivona Saniewska
Philip Lee
Matt Tully
Jennifer Mari-Wyka
James Laux

RESOLUTION P-11 APPROVAL OF SIXTH PERIOD ASSIGNMENTS - THS

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries from May 26, 2020 – June 30, 2020:

- Geometry CPA Michelle Roux
- Precalculus CPA Elmira Mayansky
- Precalculus CPA Jennifer Mari-Wyka
- Algebra 2 Honors Kelly Cullinane

BE IT FURTHER RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries from June 10, 2020 – June 30, 2020:

- Forensic Science Jen Halliwell
- Chemistry Honors Aparna Subramaniam (P4/P6)
- Forensic Science Adam Rendell

BE IT FURTHER RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries for the 2020-2021 school year:

- Visual Art Andrew Graziano

- English Moia Packer
- English Dana Maloney
- Spanish/French Nazife Bilal
- Spanish Elizabeth Kim
- Italian/Spanish Beatriz Peláez-Martínez
- Spanish Rosinda Ribau:
- Italian Michael Vicchio
- Spanish John Youssis

RESOLUTION P-12 STAFF/POSITION RECLASSIFICATION

BE IT RESOLVED that the Board approves the following reclassification:

| NAME | FROM | TO | EFFECTIVE DATES |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| Alstete, Jessica | Teacher of Students with Disabilities – Leave Replacement/ Non-Tenurable, Smith .4 FTE and THS .6 FTE Provisional: Teacher of Students w/Dis. MA, Step 5 \$63,729 | 4 th Grade Elementary School Teacher Leave Replacement/ Non-Tenurable Mackay School Provisional: Elementary School Teacher in Grades K-6 | 09/01/20 – 06/30/21 |

RESOLUTION P-13 APPROVAL OF APPOINTMENT OF TREASURER OF SCHOOL MONIES FOR 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board approves the appointment of Joanne Wilson to the part-time position of Treasurer of School Monies for the 2020-2021 school year, at an annual salary of \$5,500.

RESOLUTION P-14 LEAVE OF ABSENCE FOR TEACHER OF MATHEMATICS AT TENAFLY MIDDLE SCHOOL

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Chelsea Stabile, Teacher of Mathematics, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, October 20, 2020, to be followed by a paid disability/child-rearing leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through March 26, 2021.

ADMINISTRATION

RESOLUTION A-1 APPROVAL THAT THE TENAFLY BOARD OF EDUCATION PRESENTED AND REVIEWED THE CSA EVALUATION WITH THE SUPERINTENDENT OF SCHOOLS

BE IT RESOLVED that the Tenafly Board of Education has presented and reviewed the CSA Evaluation to the Superintendent of Schools in closed session as per N.J.S.A. 18A:17-20.3.

RESOLUTION A-2 APPROVAL TO AUTHORIZE THE SUPERINTENDENT TO HIRE NECESSARY PERSONNEL AFTER THE LAST BOARD MEETING OF JUNE 2020 AND DURING THE MONTHS OF JULY 2020 AND AUGUST 2020

BE IT RESOLVED that the Tenafly Board of Education authorizes the Superintendent of Schools to hire necessary personnel after the last BOE meeting of June 2020 and during the months of July 2020 and August 2020 to fill vacant positions for the 2020-2021 school year. Administrative items and appointments will be approved at the next regular Board meeting.

CURRICULUM

RESOLUTION C-1 ADOPTION OF MIDDLE AND HIGH SCHOOL CURRICULA TO INCLUDE INSTRUCTION ON THE POLITICAL, ECONOMIC AND SOCIAL CONTRIBUTIONS OF PERSONS WITH DISABILITIES (PwD) AND LESBIAN, GAY, BISEXUAL, AND TRANSGENDER PEOPLE (LGBTQ+)

BE IT RESOLVED that the Tenafly Board of Education approve the middle and high school curricula mandated by the State of New Jersey for the 2020-2021 school year

RESOLUTION C-2 MIDDLE SCHOOL TEXTBOOK ADOPTION

BE IT RESOLVED that the Board of Education adopt the following Middle School textbook:

My World Interactive: American History Beginnings to 1877, Pearson, 2019 (\$95 per student includes e-texts and on-line resources).

SPECIAL EDUCATION

RESOLUTION S-1 ACCEPTANCE AND APPLICATION FOR IDEIA FUNDS FY2021

BE IT RESOLVED that the Tenafly Board of Education applies for and accepts the following funds allocated under the Individuals with Disabilities Education Improvement Act (IDEIA) Part B for the Fiscal Year 2021

BASIC ALLOCATION: (Ages 3-21) \$821,100

PRESCHOOL ALLOCATION: (Ages 3-5) \$39,295

RESOLUTION S-2 APPROVAL OF CONTRACT FOR IN SCHOOL NURSING SERVICES AND ADDENDUM TO CONTRACT

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Contract and the Addendum to the Contract for Nursing Services between the Board and Preferred Nursing Services. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Contract and Addendum, and any other documents necessary.

FINANCE

RESOLUTION F-1 BOARD SECRETARY'S REPORT FOR MAY 2020

BE IT RESOLVED that the **Board Secretary's** report for the month of May 2020 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER'S REPORT FOR MAY 2020

BE IT RESOLVED that the **Treasurer's report** for the month of May 2020, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 TRANSFERS FOR MAY 2020

BE IT RESOLVED that the Board of Education approves transfers for the 2019-2020 school budget in a report dated May 31, 2020, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that the **transfer list be attached** to the official minutes of the Board.

RESOLUTION F-4 APPROVAL OF BILLS FOR MAY 14 THROUGH MAY 31, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$2,633,225.61 for May 14 through May 31, 2020, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

| | Fund | Totals |
|------|-------------------------|-----------------------|
| (10) | General Fund | \$115,025.04 |
| (11) | General Current Expense | \$2,414,869.81 |
| (12) | Capital Outlay | \$11,000.00 |
| (20) | Special Revenue Funds | \$53,603.84 |
| (30) | Capital Projects Funds | \$21,620.00 |
| (50) | Enterprise Fund | \$10,835.47 |
| (55) | Preschool Program Fund | \$6,251.10 |
| (60) | Trust and Agency Funds | \$20.35 |
| | TOTAL | \$2,633,225.61 |

RESOLUTION F-5 APPROVAL OF BILLS FOR JUNE 1 THROUGH JUNE 10, 2020

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$2,374,297.70 for June 1 through June 10, 2020, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

| | Fund | Totals |
|------|-------------------------|-----------------------|
| (10) | General Fund | \$115,036.42 |
| (11) | General Current Expense | \$2,217,994.22 |
| (20) | Special Revenue Funds | \$8,863.26 |
| (50) | Enterprise Fund | \$25,966.75 |
| (55) | Preschool Program Fund | \$6,251.10 |
| (60) | Trust and Agency Funds | \$185.95 |
| | TOTAL | \$2,374,297.70 |

RESOLUTION F-6 PAYROLL FOR MAY 2020

BE IT RESOLVED that the regular payroll for May 2020 be and hereby is approved for payment as follows:

| PAYROLL | |
|----------------|----------------|
| Date | Amount |
| 5/15/2020 | \$1,998,880.05 |
| 5/29/2020 | \$2,088,260.74 |

RESOLUTION F-7 APPROVAL OF PETTY CASH PAYMENTS AND MAXIMUM SINGLE EXPENDITURE

BE IT RESOLVED that the Board of Education approves the following payment for the 2020-2021 school year;

AND BE IT FURTHER RESOLVED that a single petty cash expenditure of \$50.00 is not to be exceeded without prior approval by the Board Secretary.

| LOCATION | EMPLOYEE | PETTY CASH | MAXIMUM SINGLE EXPENDITURE |
|-------------------------|--------------------|-------------------|-----------------------------------|
| Opening Bank Balance | Petty Cash Account | \$400.00 | |
| Board Office | Conchetta Sturm | \$ 50.00 | \$ 50.00 |
| High School | Demetria Mavric | \$ 50.00 | \$ 50.00 |
| Middle School | Ellen Ziegler | \$ 50.00 | \$ 50.00 |
| Mackay School | Barbara Ryan | \$ 50.00 | \$ 50.00 |
| Maugham School | Pam Walsh | \$ 50.00 | \$ 50.00 |
| Smith School | Donna Amoroso | \$ 50.00 | \$ 50.00 |
| Stillman School | Barbara Barzelatto | \$ 50.00 | \$ 50.00 |
| SACC | Joanne Lehman | \$ 50.00 | \$ 50.00 |
| Total Petty Cash | | \$800.00 | |

RESOLUTION F-8 APPROVE AUTHORIZATION FOR PAYMENT OF JULY AND AUGUST 2020 BILLS

BE IT RESOLVED that the School Business Administrator/Board Secretary be authorized to pay bills in July and August 2020 with a complete list of bills to be provided and approved at the next regularly scheduled Board meeting.

RESOLUTION F-9 BOROUGH TAX COLLECTOR PAYMENT SCHEDULE

BE IT RESOLVED that the Borough Tax Collector place in the hands of the Business Administrator, the moneys due the Tenafly Board of Education for current expense and debt service in accordance with the following schedule:

| TENAFLY BOARD OF EDUCATION | | |
|---------------------------------------------------------------------------|-------------------------------|------------------------------|
| 2020-2021 CURRENT EXPENSE & DEBT SERVICE SCHEDULE | | |
| Due Date | General Fund | Debt Service |
| July 2020 | - | \$1,228,014.00 |
| August 2020 | \$6,628,066.00 | |
| September 2020 | \$6,628,066.00 | |
| October 2020 | \$6,628,066.00 | |
| November 2020 | \$6,628,066.00 | |
| December 2020 | \$6,628,069.50 | |
| 07/01/20 – 12/31/20 SUBTOTAL | \$33,140,333.50 | \$1,228,014.00 |
| | | |
| TOTAL JULY – DECEMBER 2020 | \$34,368,347.50 | |
| | | |
| 2020-2021 CURRENT EXPENSE & DEBT SERVICE SCHEDULE | | |
| Due Date | General Fund | Debt Service |
| January 2021 | | \$1,228,014.00 |
| February 2021 | \$6,628,066.00 | |
| March 2021 | \$6,628,066.00 | |
| April 2021 | \$6,628,066.00 | |
| May 2021 | \$6,628,066.00 | |
| June 2021 | \$6,628,069.50 | |
| 01/01/21 – 06/30/21 SUBTOTAL | \$33,140,333.50 | \$1,228,014.00 |
| | | |
| TOTAL JANUARY – JUNE 2021 | \$34,368,347.50 | |
| | | |
| TOTAL FOR 2020-2021 CURRENT EXPENSE & DEBT SERVICE | <u>\$66,280,667.00</u> | <u>\$2,456,028.00</u> |
| | \$68,736,695.00 | |

RESOLUTION F-10 APPROVAL TO ACCEPT FUNDS AND SUBMIT APPLICATION FOR FY21 PERKINS GRANT

BE IT RESOLVED that the Tenafly Board of Education accepts and approves the submission of the Perkins Grant for the 2020-2021 school year in the amount of \$16,582.

RESOLUTION F-11 APPROVAL TO ACCEPT FUNDS AND SUBMIT APPLICATION FOR FY21 ELEMENTARY AND SECONDARY EDUCATION ACT GRANT (ESEA) TITLE I, TITLE IIA, TITLE III, TITLE III IMMIGRANT, AND TITLE IV

BE IT RESOLVED that the Tenafly Board of Education accepts the following funds allocated under the Elementary and Secondary Education Act Grant for the 2020-2021 school year, and approves submission of the application.

| Program Name | FY21 Awarded Amount |
|-------------------------|----------------------------|
| ESEA Consolidated Grant | |
| Title IA | \$179,131 |
| Title IIA | \$ 56,676 |
| Title III | \$ 36,267 |
| Title III Immigrant | \$ 23,527 |
| Title IV | \$ 13,155 |
| Total | \$308,756 |

RESOLUTION F-12 APPROVAL TO ACCEPT FUNDS AND SUBMIT APPLICATION FOR FY20 CARES EMERGENCY RELIEF GRANT

BE IT RESOLVED that the Tenafly Board of Education accepts the following funds allocated under the CARES Emergency Relief Grant FY20, and approves submission of the application.

| CARES Emergency Relief Grant | Amount |
|-------------------------------------|------------------|
| Public Amount | \$129,124 |
| Nonpublic Amount | \$ 14,109 |
| | \$143,233 |

RESOLUTION F-13 RENEWAL OF UNEMPLOYMENT COST CONTROL SERVICES (RUIC)

BE IT RESOLVED that the Tenafly Board of Education approves the contract with **Renaissance Unemployment Insurance Consultants**, Inc. (RUIC) for the period beginning July 1, 2020 and ending June 30, 2021, to provide unemployment compensation cost control services for an annual fee \$1,500.00.

RESOLUTION F-14 APPROVE TRANSFER OF CURRENT YEAR SURPLUS TO CAPITAL RESERVE

WHEREAS, N.J.A.C. 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and
 WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Tenafly Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end; and

WHEREAS, the Tenafly Board of Education has determined that an amount not to exceed \$3,000,000 is available for such purpose of transfer;

NOW THEREFORE, BE IT RESOLVED by the Tenafly Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

RESOLUTION F-15 APPROVE TRANSFER OF CURRENT YEAR SURPLUS TO MAINTENANCE RESERVE

WHEREAS, N.J.A.C. 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Tenafly Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve account at year end; and

WHEREAS, the Tenafly Board of Education has determined that an amount not to exceed \$500,000 is available for such purpose of transfer;

NOW THEREFORE, BE IT RESOLVED by the Tenafly Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

RESOLUTION F-16 APPROVE TRANSFER OF CURRENT YEAR SURPLUS TO EMERGENCY RESERVE

WHEREAS, N.J.A.C. 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Tenafly Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into an Emergency Reserve account at year end; and

WHEREAS, the Tenafly Board of Education has determined that an amount not to exceed \$200,000 is available for such purpose of transfer;

NOW THEREFORE, BE IT RESOLVED by the Tenafly Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

RESOLUTION F-17 APPROVAL OF CONTRACT TO SAL ELECTRIC CO., INC. FOR AC INSTALLATION AND ELECTRICAL UPGRADES THROUGH NEW JERSEY COOPERATIVE PURCHASING ALLIANCE (BERGEN COUNTY COOPERATIVE)

BE IT RESOLVED that the Tenafly Board of Education approves the contract for the installation of air conditioning window units and electrical upgrades in the amount of \$426,990.00 to Sal Electric Co., Inc., 83 Fleet St., Jersey City, NJ 07306 through New Jersey Cooperative Purchasing Alliance Bid # 19-21 for Air Conditioning project budgeted in 2020-2021.

RESOLUTION F-18 APPROVAL OF CONTRACT TO MURRAY PAVING & CONCRETE, LLC. FOR THE CIRCLE REPAVING AND PARKING EXPANSION AT MACKAY ELEMENTARY SCHOOL

BE IT RESOLVED that the Tenafly Board of Education approves the contract for the Circle Repaving and Parking Expansion at Mackay Elementary School in the amount of \$166,103.32 to Murray Paving & Concrete, LLC, 210 South Newman St., Hackensack, NJ 07601 through Educational Services Commission of New Jersey (ESCNJ) Bid # ESCNJ 18/19-66 which is budgeted in 2020-2021.

RESOLUTION F-19 APPROVE SHARED SERVICES AGREEMENT WITH ALPINE BOARD OF EDUCATION FOR MAINTENANCE SUPPORT SERVICES FOR 2020-2021

BE IT RESOLVED that the Tenafly Board of Education approves the Shared Services Agreement with the Alpine Board of Education for maintenance support services for the period of July 1, 2020 to June 30, 2021.

RESOLUTION F-20 APPROVAL OF REGULAR BUSINESS TRAVEL REIMBURSEMENT FOR SUPERINTENDENT OF SCHOOLS

BE IT RESOLVED that the Tenafly Board of Education approves an annual maximum reimbursement amount of \$1,500 for Shauna DeMarco, Superintendent of Schools, for the purposes of Regular Business Travel for the 2020-2021 school year in accordance with Board Policy 6471 and contractual terms.

RESOLUTION F-21 APPROVAL OF REGULAR BUSINESS TRAVEL REIMBURSEMENT FOR THE ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION, ASSISTANT TO THE SUPERINTENDENT FOR SPECIAL SERVICES, AND HUMAN RESOURCES MANAGER

BE IT RESOLVED that the Tenafly Board of Education approves an annual maximum reimbursement amount of \$500 for Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction; Suzanne Bassett, Assistant to the Superintendent for Special Services; and Danielle Diaz, Human Resources Manager, for the purposes of Regular Business Travel for the 2020-2021 school year in accordance with Board Policy 6471.

RESOLUTION F-22 APPROVAL TO INCREASE THE BID THRESHOLD TO NEWLY ESTABLISHED THRESHOLD AMOUNT

WHEREAS, Yas Usami School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000 to \$44,000, effective July 1, 2020;

NOW, THEREFORE BE IT RESOLVED that the Tenafly Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Yas Usami, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

RESOLUTION F-23 APPROVAL OF FOOD SERVICE MANAGEMENT COMPANY ADDENDUM TO THE AGREEMENT BETWEEN TENAFLY BOARD OF EDUCATION AND THE POMPTONIAN, INC.

WHEREAS, Tenafly School District Board of Education (the "Board") and The Pomptonian, Inc. (the "Contractor") are parties to a Food Service Management Agreement for the 2019-2020 school year ("Agreement"); and

WHEREAS, due to COVID-19, the Tenafly School District has been closed as of March 16, 2020; and

WHEREAS, in accordance with the Agreement the Board pays a fee of \$0.0601 per meal equivalent to compensate the Contractor for Administrative and Management costs (the "Management Fee"); and

WHEREAS, the parties acknowledge that the calculation and billing of the Management Fee on a per meal equivalent while the school's cafeteria operations are closed is not practical and the Management Fee will be charged at a reduced rate and on a per diem basis;

WHEREAS, due to the Tenafly School District's closure as a result of the COVID19 virus, it is necessary to facilitate the feeding of students eligible for Free/Reduced Lunch during school closures and this is a separate and distinct program compared to the traditional program in place between the Board and the Contractor.

NOW THEREFORE, based on the foregoing and in consideration of the mutual promises and covenants of the Parties as set forth below, the Parties agree as follows:

1. During the period that the Tenafly School District remains closed as a result of COVID-19 and not later than June 30, 2020, the Management Fee shall be paid at a rate of \$138.00 per full school day.
2. The parties acknowledge that the 50 % reduction in rate is solely for the period

of school closure as a result of COVID-19 as the Contractor is not incurring certain operational costs, such as, but not limited to, those related to the daily operation of the school's cafeterias.

3. Pomptonian will perform the following services during the term of the Addendum
 - a) Assist the Board in complying with New Jersey laws relating to food service management for school districts in the State of New Jersey.
 - b) Design compliant menu for Free/Reduced Lunch Service.
 - c) Procure necessary components.
 - d) Retain documentation of extraordinary expenses for possible reimbursement from Federal, State, and Local Governments.
 - e) Create separate billing for emergency feeding.
 - f) Adapt program as guidance from the Federal, State, and Local governments evolves.
 - g) Maintain required records.
 - h) In addition to the Management Fee, the billing from the Contractor will include all payroll costs associated with the emergency feeding, all purchases of food and supplies and any other direct expenses.
 - i) Pomptonian further agrees that if it fails to use the funds received for Pomptonian's payroll costs, purchases of supplies, and/or other direct costs associated with its management services, the Board's payment shall be fully reimbursed. If the Board is required to commence legal action to recoup the amount paid, Pomptonian agrees to pay any and all legal fees and costs associated with the Board's actions to recover the amount paid.
 - j) This Addendum is contingent upon approval by Tenafly School District Board of Education.
 - k) The Addendum begins on March 16, 2020 and will extend until schools reopen but cannot extend past June 30, 2020.

RESOLUTION F-24 APPROVAL OF ALYSSA'S LAW COMPLIANCE DETERMINATION APPLICATION SUBMISSION

BE IT RESOLVED that the Tenafly Board of Education approves the submission of the Alyssa's Law Compliance Determination Application which verifies that all schools have a panic alarm or emergency mechanism that alerts local law enforcement of an emergency.

RESOLUTION F-25 APPROVAL TO RENEW BANKING SERVICES WITH INVESTORS BANK

BE IT RESOLVED that the Tenafly Board of Education approves the renewal of banking services with Investors Bank from July 1, 2020 to June 30, 2021.

RESOLUTION F-26 APPROVAL OF JOINT PURCHASING AGREEMENT WITH BERGEN COUNTY REGION V COUNCIL FOR SPECIAL EDUCATION FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approves the Joint Purchasing Agreement made and entered into the 1st day of July, 2020, by and between the Region V Council for Special Education/River Edge Board of Education (hereinafter referred to as "Region V") and the School District of Tenafly bodies corporate of the State of New Jersey

located within the County of Bergen (hereinafter referred to as “the Boards”) to be in effect from July 1, 2020 to June 30, 2021; and

WHEREAS, N.J.S.A. 18A:18A-11 authorizes two or more school districts to enter into joint purchasing agreements to provide jointly by agreement the purchase of supplies, materials or work; and

WHEREAS, all parties thereto have approved the within Agreement by Resolution; and

WHEREAS, it is the desire of all parties to enter into such Agreement for the purpose of providing the joint purchase of direct services and evaluations in the following areas: Occupational, Physical & Speech therapist, Audiologist, Behaviorist, Learning Disabilities Teacher Consultant, Psychologist, Social Worker, Teacher of the Deaf , Assistive Technology, Transition Services, Reading Specialists, Nursing, Certified Health Aides, 1-1 Aides, Home Instructor, Home Supports, POP, Translators, Educational Equipment and other educational services on an as needed basis throughout the year.

NOW THEREFORE, in consideration of the promises and of the covenants, terms, and conditions hereinafter set forth, it is mutually agreed as follows:

1. Region V shall be responsible for establishing written agreements with the Consultant and/or Agency to provide services for students of the member districts of this Joint Purchasing Agreement.
2. Region V will ensure that appropriate credentials, fingerprinting, and required insurances (professional, general and WC) are on file for all Consultants and/or Agencies.
3. Region V shall verify time sheets and process payments to the Independent Contractor/LLC/Corp monthly.
4. The District shall provide Region V with written notice of needed services. The District shall also be responsible for providing a yearly survey for consultant services rendered.
5. It is understood and agreed by the parties that the Region V is not responsible for the consultant and/or agency’s failure to provide the services agreed upon herein, but will make every effort to provide alternative services should such failure occur. The Region V Director will work collaboratively with the Director of Special Education to ensure all services are effectively provided and will consider changes as requested.
6. Pursuant to N.J.S.A. 18A:18A-5, the services named above are professional services that are exempt from the requirements of public bidding. Therefore, Region V shall solicit quotations for services on an as-needed basis and shall award agreements which are in the best interests of Region V and the member districts, price and experience considered. Region V shall enter into a formal written agreement directly with each Independent Contractor/LLC/Corp on behalf of the member districts participating in this Joint Purchasing Agreement. Region V shall also issue purchase orders in its own name to the Independent Contractor/LLC/Corp and make payments directly to them. Member districts shall be billed by the Region V on a monthly basis

for their respective utilization of the Independent Contractor/LLC/Corp as more particularly described below. The member districts shall make payment to the Region V within thirty (30) days of the date of said bill.

7. Child Study evaluations: Region V shall separately invoice the member districts for these services in connection with evaluations performed by the Consultant and/or Agencies. The rate per evaluation is \$320.00-\$350.00. The rate per Assistive Technology evaluation is \$1,000.00. Payment shall be made to Region V within thirty (30) days of receipt of said bill. All services will be charged a 7% out of Region fee.
8. Direct Services: Occupational, Physical & Speech therapist, Behaviorist, Learning Disabilities Teacher Consultant, Psychologist, ESL, Social Work and other educational services. The rate for these direct services is \$70.00 per hour. The rate for Audiological Services is \$135.00 per hour and Teacher of the Deaf is \$85.00 per hour and the rate for Home Instructors is \$50.00 per hour. The rate for Home Supports is \$70.00 per hour. The rate for COTA/PTA supervision is \$75.00 per hour. Region V shall provide member districts an itemized monthly invoice based on actual number of hours per month per discipline. Other services will be quoted based on the District request. All services will be charged a 7% out of Region fee.
9. Region V's responsibility for payment of the contract sum is contingent upon the receipt of funds from the member district.
10. All records and documents maintained or utilized pursuant to the terms of this Agreement shall be available and open to public inspection during business hours at the Board Office of each District.
11. This Agreement shall be binding upon and inure to the benefit of the successors and assigns of the respective parties hereto.
12. In the event in-school education or in person services are not permitted or possible and the State of New Jersey requires through legislation, Executive Order, or administrative guidance that Region V continue to fund, fully or partially, any of the contracts or agreements entered into pursuant to this Agreement, the member districts shall remit payment in accordance with the legislation, Executive Order, or administrative guidance without the need for subsequent approval by the Boards of Education for the member districts. The member districts acknowledge and consent to Region V having the authority to negotiate and agree to any permanent or temporary addenda to any contract or agreement entered into pursuant to this Agreement.

RESOLUTION F-27 APPROVAL OF JOINT PURCHASING AGREEMENT FOR TRANSPORTATION WITH BERGEN COUNTY REGION V COUNCIL FOR SPECIAL EDUCATION FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approves the Joint Purchasing Agreement for Transportation made with the Bergen County Region V Council for Special Education, effective from July 1, 2020 to June 30, 2021; and

WHEREAS, N.J.S.A. 18A:39-11 and N.J.S.A. 18A:46-24 specifically authorizes two (2) or more school districts to enter into a joint agreement for providing transportation for special education students; and

WHEREAS, the Parties thereto have approved the within Agreement by Resolution; and

WHEREAS, it is the desire of the Parties to enter into such Agreement for said purposes;

NOW, THEREFORE, in consideration of the promises, covenants, terms, and conditions hereinafter set forth, it is mutually agreed by the Parties as follows:

1. The Host LEA shall be responsible for obtaining approval of this Agreement from the County Superintendent. Four (4) copies of this Agreement shall be submitted to the County Superintendent within sixty (60) days of the date of this Agreement.
2. The Host LEA shall be responsible for preparing and advertising specifications for the transportation of special education students. The Host LEA shall ensure that the transportation provided by contracted services shall meet the requirements for approval by the County Superintendent.
3. A single advertisement for bids or the solicitation of informal quotations for the transportation services to be purchased shall be presented on behalf of all the Member Districts.
4. The Host LEA shall receive bids on behalf of all the Member Districts.
5. Following the receipt of bids or quotations, the Host LEA shall review the bids or quotations on behalf of all Member Districts and will either make an award to the lowest responsible bidder or bidders for each separate item or reject all or certain bids.
6. The Host LEA shall enter into formal written contracts directly with the successful bidders on behalf of the Member Districts participating in this Agreement. The Host LEA's responsibility for payment of the contract sum is contingent upon the receipt of funds from the Member Districts. The Host LEA shall also issue purchase orders in its own name to the successful bidders against said contracts; be invoiced by and receive statements from successful bidders; and make payments directly to the successful bidders. The Member Districts shall be billed by the Host LEA on a monthly basis for their respective shares of the transportation contracts, which are more particularly described below. The Member Districts shall make payment to the Host LEA within thirty (30) days of the date of said bill.
7. The Host LEA shall invoice and receive payment from the individual Member Districts for the 2020-2021 school year based upon the following formula:
The actual cost for each route, divided by the number of pupils assigned to each route, equals cost per student and shall be billed on a per district basis.
8. It is understood and agreed to by the Parties that the Host LEA is not responsible for a transportation contractor's failure to provide the services agreed upon herein, but will make every effort to provide alternative services should such failure occur.
9. Paragraphs 4, 5 and 6 above shall be recited in the specifications so that each bidder will be on notice as to the respective responsibilities of the Host LEA and the Member Districts.
10. The Host LEA shall appropriate sufficient funds to enable it to perform the administrative responsibilities pursuant to this Agreement.
11. The Host LEA shall submit contracts to the County Superintendent for approval.
12. All records and documents maintained or utilized pursuant to the terms of this Agreement shall be available and open to public inspection during normal Business hours at the Board Office of each Member District.
13. In the event in-school education or in person services are not permitted or possible and the State of New Jersey requires through legislation, Executive Order, or administrative guidance that Region V continue to fund, fully or partially, any of the contracts or agreements entered into pursuant to this Agreement, the member

districts shall remit payment in accordance with the legislation, Executive Order, or administrative guidance without the need for subsequent approval by the boards of education for the member districts. The member districts acknowledge and consent to Region V having the authority to negotiate and agree to any permanent or temporary addenda to any contract or agreement entered into pursuant to this Agreement.

14. This Agreement shall be binding upon and inure to the benefit of the successors and assigns of the respective Parties hereto.

RESOLUTION F-28 APPROVAL OF CENTRAL OFFICE PARKING LOT REPAVING AWARD

BE IT RESOLVED that the Tenafly Board of Education approves the contract for the Repaving Project at Central Office in the amount of \$86,747.53 to Murray Paving & Concrete, LLC, 210 South Newman St., Hackensack, NJ 07601 through Educational Services Commission of New Jersey (ESCNJ) Bid # ESCNJ 18/19-66.

RESOLUTION F-29 APPROVAL OF CAPITAL RESERVE WITHDRAWAL FOR ADDITIONAL EXPENSES FOR CONSTRUCTION AND SOFT COSTS RELATED TO THE REPAVING PROJECT OF THE CENTRAL OFFICE PARKING LOT

BE IT RESOLVED that the Tenafly Board of Education approves the withdrawal of \$53,280.70 from Capital Reserve to fund the additional expense for construction and soft costs related to the Repaving Project of the Central Office Parking Lot.

RESOLUTION F-30 APPROVAL TO REQUEST COUNTY APPROVAL FOR RENEWING DUAL USE EDUCATIONAL SPACE FOR 2020-2021 FOR MALCOLM S. MACKAY ELEMENTARY SCHOOL

BE IT RESOLVED that the Board of Education approves the submission of a dual use renewal application for educational space for Malcolm S. Mackay Elementary School's Room 202, for use as a Resource Room and Basic Skills Instruction Room for the 2020-2021 school year, for county approval.

RESOLUTION F-31 APPROVAL TO REQUEST COUNTY APPROVAL FOR RENEWING TWO DUAL USE EDUCATIONAL SPACES FOR 2020-2021 FOR WALTER STILLMAN ELEMENTARY SCHOOL

BE IT RESOLVED that the Board of Education approves the submission of two dual use renewal applications for educational spaces for the Walter Stillman Elementary School's Room 105 for use for ELL, and Room 204 for Basic Skills and Resource Instruction for the 2020-2021 school year, for county approval.

RESOLUTION F-32 APPROVAL TO REQUEST COUNTY APPROVAL FOR ALTERNATE METHOD OF COMPLIANCE FOR TOILET ROOM FACILITIES FOR EARLY INTERVENTION, PRE-KINDERGARTEN AND KINDERGARTEN CLASSROOMS AT RALPH S. MAUGHAM ELEMENTARY SCHOOL AND WALTER STILLMAN ELEMENTARY SCHOOL FOR THE 2020-2021 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approves the submission of forms for Ralph S. Maugham Elementary School (Rooms 212 & PAWS 7206) and Walter Stillman Elementary School (Rooms 102, 103) for 2020-2021 for alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 (h)4i, (h)4ii, and (h)4iii by providing toilet rooms adjacent to or outside

the classrooms in lieu of individual toilet rooms in each classroom, and to note the method of supervision for children using the facilities, for county approval.

Ms. Horan the Board if they had any questions or comments on the Resolutions.

Ms. Israeli Miller referred to **RESOLUTION F-28 APPROVAL OF CENTRAL OFFICE PARKING LOT REPAVING AWARD** and asked if any additional costs would be incurred if we delayed the paving of the parking lot. Mr. Usami said that additional costs are possible, especially since Murray Paving is also doing the Mackay School project and it's likely they would withdraw their bid and increase that cost. Also, Mr. Primiani's professional opinion was that once we come out of the pandemic the paving costs would escalate.

Resolutions P-1 through P-3, and P-6 through P-14; A-1 and A-2; C-1 and C-2; S-1 and S-2; and F-1 through F-27, and F-29 through F-32 were approved as follows:

| | | |
|---------|----------------------|-------------|
| Yes - 9 | Mark Aronson | No - 0 |
| | Natalie Barbanel | |
| | Patricia Flynn | Abstain - 0 |
| | Inbal Israeli Miller | |
| | Jane Juhng | Absent - 0 |
| | Paula Newman | |
| | Edward J. Salaski | |
| | Jocelyn Schwarz | |
| | Janet I. Horan | |

Resolution P-4 was approved as follows:

| | | | |
|---------|-------------------|-------------|----------------------|
| Yes - 7 | Natalie Barbanel | No - 2 | Mark Aronson |
| | Patricia Flynn | | Inbal Israeli Miller |
| | Jane Juhng | | |
| | Paula Newman | Abstain - 0 | |
| | Edward J. Salaski | | |
| | Jocelyn Schwarz | Absent - 0 | |
| | Janet I. Horan | | |

Resolution P-5 was approved as follows:

| | | | |
|---------|-------------------|-------------|----------------------|
| Yes - 8 | Mark Aronson | No - 1 | Inbal Israeli Miller |
| | Natalie Barbanel | | |
| | Patricia Flynn | Abstain - 0 | |
| | Jane Juhng | | |
| | Paula Newman | Absent - 0 | |
| | Edward J. Salaski | | |
| | Jocelyn Schwarz | | |
| | Janet I. Horan | | |

Resolution F-28 was approved as follows:

| | | | |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------|
| Yes - 8 | Natalie Barbanel Patricia Flynn Inbal Israeli Miller Jane Juhng Paula Newman Edward J. Salaski Jocelyn Schwarz Janet I. Horan | No - 1 | Mark Aronson |
| | | Abstain - 0 | |
| | | Absent - 0 | |

PUBLIC COMMENTARY - SECOND OPPORTUNITY

Ms. Horan inquired if there were any guests in the audience who wished to address the Board on any item **listed on, or not listed on, the agenda**. Public comments may be shared through the Zoom Q&A feature. Any shared comment must include the person's name and address typed within the section to write questions in order to be recognized. The submitted questions will be read aloud by Ms. Schwarz.


Judy Feinberg - (there was a technical problem and Ms. Feinberg was unable to ask her question. Ms. Horan suggested Ms. Feinberg submit her question in writing.)

A motion was made by Ms. Juhng and seconded by Ms. Barbanel to adjourn the meeting.

The motion was unanimously approved.

The meeting adjourned at 11:40 p.m.

Respectfully submitted,



Yas Usami
Business Administrator/
Board Secretary