

Diversity, Equity and Inclusivity Committee Meeting

[WAPS Webpage for the DEI Committee](#)



Meeting Date:	Tuesday, December 19, 2023
Meeting Time:	6:00 P.M.
Meeting Location:	WSHS Learning Commons
Membership List:	<u>DEI Membership</u>
Members Present:	
Members Absent:	
Other Attendees:	

<i>Our Vision:</i> A safe and inclusive community of compassionate, curious and resilient lifelong learners..	<i>Our Mission:</i> Inspire, curiosity, empower resilience, engage community.
<i>District Belief Statements:</i> • We believe that public schools should serve and engage students, families, staff and the community. • We believe learning and teaching is maximized in a safe, respectful and inclusive environment. • We believe every individual's diversity and experience is valued. • We believe healthy relationships are crucial for the success of our schools. • We believe that every student can achieve to the best of their ability. • We believe all decisions should be focused on students and their success.	<i>Core Values:</i> • Safety: Everyone's physical and emotional well-being is a priority. • Integrity: Everyone does the right thing and makes positive choices, even if it is difficult. • Inclusivity: Everyone belongs, is valued and is heard. • Equity: Everyone has the opportunities, access, information and support provided in the individual way they need it. • Respect: Everyone's differences are recognized, acknowledged and celebrated.

Committee Collective Commitments:

1. Raise hand for turn to speak.
2. Be comfortable with discomfort.
3. Receive the experiences of others and believe that it is true for them.
4. Regularly provide time to check in with members on what they are experiencing or have shared with them.
5. Free flow (no need for Robert's Rules)
6. Be specific in what you are speaking about in terms of identity, difference, and other terms/concepts; ask for clarification if you need it

<u>Agenda Item:</u>	<u>Type:</u> • Procedural, • Information, • Brainstorm, • Recommendation <u>(Minutes)</u>	<u>Discussion/Action:</u>
Call to Order	Procedural	Called to order by XXX at ___ . Review Committee Collective Commitments: 1. Raise hand for turn to speak. 2. Be comfortable with discomfort. 3. Receive the experiences of others and believe that it is true for them. 4. Regularly provide time to check in with members on what they are experiencing or have shared with them. 5. Free flow (no need for Robert's Rules) 6. Be specific in what you are speaking about in terms of identity, difference, and other terms/concepts; ask for clarification if you need it. Committee Guidelines
Assign notetaker	Procedural	Heidi Monson assigned at last meeting
Public Comment	Information	Individuals interested in addressing the DEI School Board committee are allowed up to 3 minutes for their public comments. The following speech will not be allowed: slander, defamation, profanity, personal attacks, or revelations of private data.
WAPS' responses to public comment	Information	No public comment at 11/28/2023 DEI meeting
Group Discussion	Information	

DEI Committee Meeting Minutes	Procedural-Recommendation	DEI November 28 Agenda with Minutes
Policy 110 Final Review	Recommendation	Final review of Policy 110 before moving forward to Board Operations Committee
Initial review of Equity Action Plan	Brainstorm	First Draft of Equity Action Plan
Establish 2024 Meeting Dates	Recommendation	As a standard meeting time, DEI Committee meets on the 4th Tuesday of the month at 6:00pm. Those dates are listed below. Group recommendation on summer meetings dates? Jan. 23 Feb. 26 Mar. 25 Apr. 22 May 28 June 25 July 23 Aug. 27 Sept. 24 Oct. 22 Nov. 26 (Do we shift this date? This will likely be the last school day heading into a long Thanksgiving weekend) Could move to Nov. 19 or Dec. 3. Dec. date would be Dec 24. Could be shifted a week early to Dec. 17 or if Nov. meeting is pushed to Dec. 3, it could make sense to combine the Nov. and Dec. meetings into one meeting.
Assign future notetaker	Procedural	Assign notetaker for January 23 Meeting
Future Agenda Items	Information	Next Meeting: 1. January 23, 2024
Adjournment	Procedural	Adjourned at ____