

**Windham Board of Education**  
**Regular Board Meeting**  
**November 16, 2021**  
**6:30 p.m.**

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. MOMENT OF SILENCE
- IV. ADDITIONS TO THE AGENDA
- V. PUBLIC COMMENT
- VI. REPORTS

Board of Education President – Mandy Minnick  
Maplewood Career Center Representative – Mandy Minnick  
Legislative Report- Elaine Grant  
Student Achievement- Ted St John  
Business Advisory Council - Mandy Minnick (no meeting this month-no report)  
JH/HS update - Zack Burns  
KT update - Melissa Malone  
Superintendent - Aireane Curtis  
Presentation on Nutrition Standards  
Treasurer- Joel Snider

VII: TREASURER'S ITEMS:

- A. Motion that the Board consolidate and approve the following items 1 - 4:
  - 1. Approve the presented Five Year Forecast to be submitted to the Ohio Department of Education.
  - 2. Approve the minutes of the October 19, 2021 Regular Board Meeting.
  - 3. Approve October 2021 financial reports. All documents are enclosed and are also available for inspection.
  - 4. Approve the Then and Now purchase order list as presented.

Ayes:  
Nays:  
Abstain:

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IX. SUPERINTENDENT'S ITEMS:

The Superintendent of Schools recommends the following:

A. Motion to approve the following resolution:

WHEREAS the issuance of a substitute teaching license requires an applicant to meet certain educational requirements, which minimally include a post-secondary degree; and

WHEREAS, on October 28, 2021, Governor DeWine signed into law Ohio Senate Bill 1 ("S.B. 1") as emergency legislation. Section 4 of S.B. 1 provides that the Board may employ a person who does who do not hold a post-secondary degree as a substitute teacher for the remainder of the 2021-2022 school year provided that they meet specific requirements. Section 4(B) of S.B. 1 specifically provides at pertinent part that a board:

[...] may employ an individual who does not hold a post-secondary degree as a substitute teacher, for the 2021-2022 school year only, provided that the individual also meets the following requirements:

- (1) The individual meets the district's or school's own set of educational requirements.
- (2) The individual is deemed to be of good moral character.
- (3) The individual successfully completes a criminal records check as prescribed in section 3319.39 of the Revised Code.

WHEREAS, consistent with Section 4(B) of S.B. 1, the Board desires to establish its own set of educational requirements to employ substitute teachers for the 2021-2022 school year.

THEREFORE, BE IT RESOLVED, by the Board of Education of the Windham Exempted Village School District, that:

Section 1. Notwithstanding any policy, administrative guideline, or job description to the contrary, the Board modifies its educational requirements for the employment of substitute teachers, for the 2021-2022 school year only, such that it may employ as a substitute teacher an individual who does not hold a post-secondary degree provided that:

- (A) The individual meets the educational requirements for the employment for substitute teachers as follows:

The individual is a graduate of a high school or has a statement of high school equivalence in accordance with regulations prescribed by the Superintendent of Public Instruction;

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- (B) The individual is deemed of good moral character;
- (C) The individual successfully completes a criminal background check as prescribed by R.C. 3319.39; and
- (D) The individual satisfies all other applicable requirements and procedures contained in the Revised Code and the Administrative Code with respect to that individual's qualifications to be a substitute teacher.

Section 2. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and any amendments thereto.

Ayes:  
Nays:  
Abstain:

- B. Motion that the Board consolidate and approve the following items 1 - 4:
  - 1. Approve the following individuals as substitute teachers for the 2021-2022 school year at a cost of \$100 per day.  
  
Jordan Burns - effective 11/3/2021  
Frank Parker Hemphill - effective 11/4/2021  
Savannah Rutherford - effective 11/16/21  
Maggie Kearney - effective 11/16/21
  - 2. Approve the following individuals on the respective substitute lists as presented for the 2021-2022 school year pending proper certification and clear BCI/FBI checks.  
  
Jordan Burns - Educational Aide & District-wide  
Frank Parker Hemphill - Educational Aide & District-wide  
Maggie Kearney - Educational Aide & District-wide  
April Ramsey - District-wide
  - 3. Approve the stipend for Jake Eye for installation of smart boards in the amount of \$12,000, payable in two installments of 6,000 each.
  - 4. Adjust the salary of Danielle Brkich for the 2021-2022 school year to \$67,307.80

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Ayes:  
Nays:  
Abstain:

B. Motion that the Board consolidate and approve the following items 1 - 3:

1. Accept the following students under open enrollment for the 2021-2022 school year:

John Durst	Grade 12	Ravenna
Sophia Durst	Grade 6	Ravenna
Kamryn Godley	Grade 7	Newton Falls
Royal Troyer	Grade PS	Newton Falls
Rowen Troyer	Grade PS	Newton Falls
Andrew Greathouse	Grade 8	Streetsboro

2. Accept the following donations for the food pantry:

WHS Class of 1969 - \$180.00

3. Approve the following policies:

0169.1	Public Participation at Board Meetings
1530	Evaluation of Principals and other Administrators
1617	Weapons
2271	College Credit Plus Program
2370.01	Blended Learning
3217	Weapons
4217	Weapons
5111	Eligibility of Resident/Nonresident Students
5111.02	Educational Opportunity for Military Children
5200	Attendance
5336	Care of Student with Diabetes
5350	Student Mental Health and Suicide Prevention
5464	Early High School Graduation
5516	Student Hazing
5630.01	Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
5722	School Sponsored Publications and Productions
6114	Cost Principals-Spending Federal Funds
7300	Disposition of Real Property/Personal Property
7450	Property Inventory
8330	Student Records
8400	School Safety
8462	Student Abuse and Neglect
8600	Transportation

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8651	Nonroutine Use of School Buses
8740	Bonding
9141	Business Advisory Council
1662	Anti-Harassment Policies for admin
3362	Anti-Harassment Policies for support staff
4362	Anti-Harassment Policies for teachers
5517	Anti-Harassment Policies for students
2266	Nondiscrimination

Ayes:  
Nays:  
Abstain:

X. Adjourn \_\_\_\_\_ p.m.