

**Windham Board of Education  
Regular Board Meeting  
December 17, 2019  
6:30 p.m.**

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. MOMENT OF SILENCE
- IV. ADDITIONS TO THE AGENDA
- V. STUDENT ACHIEVEMENT: Elaine Grant
- VI. CORRESPONDENCE
- VII. GUEST RECOGNITION
- VIII. REPORTS

Board of Education President – Darryl McGuire  
Maplewood Career Center Representative – Melissa Roubic  
Legislative Report- Maurina Collins  
Business Advisory Council - Mandy Berardinelli  
Superintendent - Aireane Curtis  
HS/JHS Principal – Justin Christopher  
Katherine Thomas Principal/Special Education - Melissa Malone  
Supervisor of Maintenance/Transportation - Jake Eye  
Supervisor of Food Service / Treasurer- Samantha Pochedly

- A. Motion that the Board consolidate and approve the following items 1-3:
  - 1. Approve the minutes of the November 19, 2019 Regular Meeting.
  - 2. Approve November 2019 financial reports. All documents are enclosed and are also available for inspection.
  - 3. Approve the Then and Now purchase order list as presented.

Ayes:  
Nays:  
Abstain:

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XI. SUPERINTENDENT'S ITEMS:

The Superintendent of Schools recommends the following:

A. Motion that the Board consolidate and approve the following items 1-7:

1. Approve the five year contract for Samantha Pochedly, Treasurer effective August 1, 2020 through July 31, 2025 in the amount of \$75,500.
2. Approve the contract addendum for Samantha Pochedly, Treasurer effective January 1, 2020, as presented.
3. Approve the adjustment in daily rate from \$90.00 per day to \$198.22 per day for Amanda Boone, Teacher, effective November 15, 2019.
4. Approve the retirement of Alfreda Shearer, custodian, effective December 11, 2019.
5. Approve the following certificated substitutes for the 2019-2020 school year at a cost of \$90.00 per day, pending proper certification and clear BCI/FBI checks:  
  
Lyon Brave effective December 13, 2019  
Megan Duarte effective December 4, 2019
6. Approve the following individuals on the respective substitute lists as presented for the 2019-2020 school year pending proper certification and clear BCI/FBI check:  
  
Brittany Crisman - Educational Aide effective November 1, 2019
7. Approve leave for the following personnel:  
  
Kathy Lovejoy - FMLA - October 25, 2019 through February 7, 2020  
Diane Ewing - 2 year unpaid medical leave - December 17, 2019 through  
December 16, 2021  
Victoria Knapp - FMLA/Maternity - February 13, 2020 through May 28, 2020.

Ayes:

Nays:

Abstain:

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- B. Motion that the Board consolidate and approve the following items 1 - 2:
1. Approve \_\_\_\_\_ as the president pro-tem for the 2020 Windham Board of Education organizational meeting.
  2. Approve January (6th or 7th) at 7:00 a.m. as the date and time for the organizational meeting.

Ayes:  
Nays:  
Abstain:

- C. Motion that the Board accept the following donations:

Art Bowen to Veteran's Day program - \$300.00  
Star Therapy to food pantry - \$250.00  
Linda Miller-Wilms to Band - Organ

Ayes:  
Nays:  
Abstain:

- D. Motion that the Board consolidate and approve the following items 1 - 4:
1. Approve the purchase of truck from Tim Lally Chevrolet in the amount of \$47,526.00.
  2. Approve the disposal of a 2004 International School Bus (Bus #3), a 2006 GMC Truck and a 1989 Chevrolet R35 Dump Truck.
  3. Approve the partnership agreement with Children's Advantage for the remainder of the 2019-2020 school year at a cost of \$5,520.00 to be paid for by health and wellness funds.
  4. Approve the March 16, 2020 health immunization clinic in collaboration with Akron Children's Hospital and Portage County Board of Health.

Ayes:  
Nays:  
Abstain:

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- E. WHEREAS, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:
1. To consider the appointment of a public employee or official
  2. To consider the employment of a public employee or official
  3. To consider the dismissal of a public employee or official
  4. To consider the discipline of a public employee or official
  5. To consider the promotion of a public employee or official
  6. To consider the demotion of a public employee or official
  7. To consider the compensation of a public employee or official
  8. To consider the investigation of charges/complaints against a public employee, official, licensee, or student
  9. To consider the purchase of property for public purposes
  10. To consider the sale of property at competitive bidding.
  11. To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
  12. To prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  13. To conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  14. To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  15. To consider matters required to be kept confidential by federal law or rules of state statutes.
  16. To discuss details relative to the security arrangements and emergency response protocols for the board of education.

NOW, THEREFORE, BE IT RESOLVED, that the Windham Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item **3** as listed above.

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Ayes:  
Nays:  
Abstain:

XII. Adjourn \_\_\_\_\_ p.m.