

Pine Plains Central School District
Regular Meeting Minutes
November 15, 2023

MEMBERS PRESENT:

Amie Fredericks, President
Joseph Kiernan, Vice President
Fred Couse, Jr.
James Griffin, absent
Heidi Johnson
Jean Stapf

ALSO PRESENT:

Brian Timm, Superintendent of Schools
Laura Rafferty, Business Manager, absent
Julia W. Tomaine, District Clerk
Sarah Griffin, Student BOE Member

OPEN MEETING

Mrs. Fredericks opened the meeting at 6:30 pm after the annual building tour of Seymour Smith. She led the Pledge of Allegiance. Mrs. Fredericks read the Mission and Vision statements.

Mission Statement: We develop the whole child to be a lifelong learner and a productive member of the global community.

Vision Statement: We are a district of choice offering exceptional opportunities to engage and excite our entire school community.

Mrs. Fredericks acknowledged the passing of Harold Ball, retired bus driver. On behalf of the Board she sent thoughts and prayers to the Ball family.

RECOGNITION OF VISITORS WISHING TO SPEAK

None.

STUDENT BOE MEMBER'S REPORT

1. Ms. Griffin discussed the following items:
 - a. Fall sports season
 - b. Upcoming performance for Area All State
 - c. Shared the activities of the extra-curricular clubs.
 - d. Free photo day for Seniors
 - e. Upcoming Fall Ball
 - f. Fools production is on December 1, 2 & 3.

REPORT OF BOARD AND STANDING COMMITTEES

Ms. Johnson will be leading the review of the Energy Performance Plan. It was the consensus of the Audit Committee to end the contract with Siemens and the BOE committee will complete the analysis of the EPP.

SUPERINTENDENT'S REPORT

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1. Julie Roberts, Seymour Smith Principal reported on the status of Seymour Smith Intermediate Learning Center. She highlighted each of the Strategic Plan's priority areas and how it relates to the building.
2. Dr. Timm shared with the Board that there maybe a calendar change due to the primaries that will be held in April.
3. Dr. Timm shared that the District Wide Safety committee met to discuss safety issues for large events being held on district grounds (i.e. Ag Day, Expo).
4. Dr. Timm shared the Administrators' reports.

OLD BUSINESS

None

CONSENT AGENDA

Mr. Kiernan moved and Mrs. Stapf seconded a motion to approve the Consent Agenda #1-9:

1. To approve meeting minutes from October 18, 2023
2. To approve financial documents:
 - a. Claims Auditor's Reports and Cash Disbursements
 - b. Treasurer's Reports (September and October)
 - c. Appropriations Reports (September and October)
 - d. Revenue Status Reports (September and October)
 - e. Cafeteria Reports (September and October)
3. To acknowledge two budget transfers in the amount of \$83,618.67 and \$69,029.54.
4. To approve the attached 2023-24 Tax Assessment Change Log.
5. To approve the attached recommendations of the Committee on Special Education and authorize the funds to implement special education programs and services consistent with such recommendations noting that these are confidential.
6. To accept the following Charter and By-Laws for Extra-Curricular Clubs:
-Key Club
7. To authorize the Superintendent to sign the attached Memorandum of Understanding between the district and Dutchess County Department of Behavioral and Community Health (DCBCH) in which the district permits DCBCH to use the district buildings, grounds and equipment for mass immunizations and prophylaxis, in the event of a public emergency.
8. To approve the following resolution in regards to change orders:
 - a. BE IT RESOLVED, that the Board of Education hereby acknowledges the following change order in connection with the 2021 Capital Project, as presented to the Board at this meeting:
 - Change Order No. CO 03-017 (Seymour Smith Elementary) to the general construction contract with CB Strain, A Division of Dynamic Systems, Inc., in the amount of \$8,953.78, to be added to the contract amount with CB Strain.

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- Change Order No. CO 03-018 (Seymour Smith Elementary) to the general construction contract with CB Strain, A Division of Dynamic Systems, Inc., in the amount of \$1,299.39, to be added to the contract amount with CB Strain.
- Change Order No. CO 03-019 (Seymour Smith Elementary) to the general construction contract with CB Strain, A Division of Dynamic Systems, Inc., in the amount of \$6,131.64, to be added to the contract amount with CB Strain.

9. To declare the following items as excess per the memorandum from Julie Roberts, Seymour Principal:
- Hearing Audiometer
 - Furniture Items
 - Textbooks

VOTE: Motion passed unanimously. (Motion #2023/24-67)

NEW BUSINESS - OTHER

Mrs. Stapf moved and Mr. Couse seconded a motion to approve the following resolution: BE IT RESOLVED, that the Board of Education hereby ratifies the terms of a Supplemental Memorandum of Agreement (“SMOA”) dated November 15, 2023 between the District and the Pine Plains Administrative Association for the purpose of adding a new title to the contract. A copy of said SMOA, as presented to the Board at this meeting, shall be incorporated by reference within the minutes of this meeting.

VOTE: Motion approved unanimously. (Motion #2023/24-68)

Mr. Couse moved and Mrs. Stapf moved seconded a motion to approve the following resolutions:

1. BE IT RESOLVED, that for reasons of economy and efficiency, upon the recommendation of the Superintendent of Schools, the Board of Education hereby abolishes a 1.0 FTE full-time teaching assistant tenure area position, effective November 1, 2023 (attrition).
2. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby creates a 1.0 FTE full-time Elementary tenure area teaching position, effective November 1, 2023.

VOTE: Motion approved unanimously. (Motion #2023/24-69)

Mr. Couse moved and Mr. Kiernan seconded a motion to Motion to create a non-instructional position, effective November 1, 2023:

1.0 - Head Automotive Mechanic, Non-Competitive

VOTE: Motion approved unanimously. (Motion #2023/24-70)

Mr. Couse moved and Mrs. Stapf seconded a motion to approve an overnight field trip:

-Fort Ticonderoga, N. Murray.

VOTE: Motion approved unanimously. (Motion #2023/24-71)

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Mrs. Stapf moved and Mr. Kiernan seconded a motion to approve the following resolution:
Resolved, that the Board of Education authorizes its attorneys, Shaw, Perelson, May & Lambert, LLP to execute a Consent Order and Judgment in a tax certiorari proceeding captioned Romac Construction Pension Fund v. Town of Ancram & Pine Plains Central School District;
AND IT IS FURTHER RESOLVED, that the Board authorizes the refund of taxes as required by the terms of the Consent Order and Judgment.

VOTE: Motion approved unanimously. (Motion #2023/24-72)

Mrs. Stapf moved and Mr. Kiernan seconded a motion to approve the following resolution:
Resolved, that the Board of Education authorizes its attorneys, Shaw, Perelson, May & Lambert, LLP to execute a Consent Order and Judgment in tax certiorari/Article 78 proceedings captioned Carl Chernoff, et al. v. Town of Ancram & Pine Plains Central School District and Robert A. Weiner and Nancy C. Weiner v. Town of Ancram & Pine Plains Central School District;
AND IT IS FURTHER RESOLVED, that the Board authorizes the refund of taxes as required by the terms of the settlement papers.

VOTE: Motion approved unanimously. (Motion #2023/24-73)

Mr. Couse moved and Mrs. Stapf seconded a motion to accept the Corrective Action Plan for the Financial Audit for the year ended June 30, 2023.

VOTE: Motion approved unanimously. (Motion #2023/24-74)

Mrs. Stapf moved and Mr. Kiernan seconded a motion to approve a request to merge Lacrosse with Pine Plains CSD, Red Hook CSD and Rhinebeck CSD, with the understanding Red Hook will be the hosting school for the 2023-24 school year.

VOTE: Motion approved unanimously. (Motion #2023/24-75)

NEW BUSINESS – PERSONNEL

Motion to appoint Jeffrey Douglass to the position of Head Automotive Mechanic, a non-competitive class civil service position for a twenty-six week probationary period effective December 11, 2023 at a salary of \$78,000 per the PPAA contract.

VOTE: Motion approved unanimously. (Motion #2023/24- 76)

Motion to accept, with regret and appreciation, the resignation of Robert Scott from the position of Athletic Director / Dean of Students, effective December 15, 2023.

VOTE: Motion approved unanimously. (Motion #2023/24- 77)

Motion to rescind a portion of motion #2023/24-51 appointing Robert Scott to the position of Indoor Track Coach for the 2023-24 school year.

VOTE: Motion approved unanimously. (Motion #2023/24- 78)

Motion to approve the following resolutions:

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1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Caroline Solazzo from her Teaching Assistant tenure area position, effective close of business on October 31, 2023.
2. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Caroline Solazzo, who possesses a Childhood Education (1-6) Initial Certification and is pending receipt of an Initial Technology Education Certificate, to an Elementary tenure area teaching position, to serve a four year probationary term in the Elementary tenure area, effective November 1, 2023 through August 31, 2027, subject to the receipt of three out of four years of effective or highly effective overall annual professional performance review ratings under Education Law Section 3012-d and no ineffective rating during the final year of probation, at an annual salary of \$65,444 (Column D, Step 2 of the 2022-23 PPFE salary schedule), pro-rated for the 2023-24 school year.

VOTE: Motion approved unanimously. (Motion #2023/24-79)

Motion to acknowledge a FMLA leave of absence for employee #110723 on or about January 26, 2024 through on or about March 24, 2024.

VOTE: Motion approved unanimously. (Motion #2023/24- 80)

Motion to approve a request for an extended sick leave from employee #110823 from on or about November 28, 2023, per the medical documentation from the physician.

VOTE: Motion approved unanimously. (Motion #2023/24- 81)

Motion to extend Deirdre Kaelin Sepp's appointment as a long-term leave replacement as a special education teacher from January 15, 2024 until February 28, 2024, to serve at the pleasure of the Board.

VOTE: Motion approved unanimously. (Motion #2023/24-82)

Motion to approve a request from employee #110923 for an unpaid leave of absence from November 6, 2023 through January 12, 2024, pending medical documentation.

VOTE: Motion approved unanimously. (Motion #2023/24-83)

Motion to appoint the following individuals as Winter Coaches for the 2023-24 school year, pending completion of all requirements:

- Corinna Hengen-Burton - Head Winter Track Coach
- Ryan Carney - Assistant Winter Track Coach (Volunteer)
- Renee Shea - Assistant Girls' Basketball Coach (Volunteer)
- Steven Sandman - Assistant Soccer Coach (Volunteer)

VOTE: Motion approved unanimously. (Motion #2023/24-84)

PUBLIC COMMENT

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A member of the community spoke regarding the following topics:

- Gender education
- Girls Soccer team

BOARD COMMENTS

Mr. Fredericks recognized the SRP Union members for all of their hard-work, November 21, 2023 is SRP Day!

Mrs. Fredericks asked the Board to think of Board Retreat topics and reminded the Board of the Dutchess County School Board Association meeting that will be held on Thursday.

EXECUTIVE SESSION

Mr. Couse moved and Mrs. Stapf seconded a motion to enter into executive session to discuss collective negotiations pursuant to the Taylor Law and the employment history of a particular person(s) at 7:31 pm.

VOTE: Motion passed unanimously. (Motion #2023/24-85)

Mr. Couse moved and Mr. Kiernan seconded a motion to return to public session at 8:30 pm.

VOTE: Motion passed unanimously. (Motion #2023/24-86)

ADJOURN

Mr. Couse moved and Mr. Kiernan seconded a motion to adjourn at 8:33 pm.

VOTE: Motion passed unanimously. (Motion #2023/24-87)

Respectfully submitted,

Amie Fredericks, Clerk Pro Tem