

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
SEPTEMBER 8, 2016**

1. Call to Order
2. Roll Call
3. Election of Chairman and Vice-Chair
4. Employee Recognition/Student Recognition (Doe Elementary)
 - Employee of the Month
 - Students of the Month
5. ACT Presentation-Dr. Stephen Long
6. Recognition of Visitors or Delegations / Audience Participation

7. Consent Agenda

Approval of Agenda

Approval of the minutes of the regular meeting of August 11, 2016, with any additions/corrections necessary. (Attachment 7a)

Approve the following amendments: (Attachment 7b)

General Purpose School Fund Court Amendment

Approve 2016-2017 Federal Projects (Attachment 7c)

Approve overnight field trips and trips over 150 miles for the following: (Attachment 7d)

Johnson County High School, Robotics Team, to Brentwood, TN, October 28-30, 2016

Johnson County High School, Thespian Troupe to Murfreesboro, TN, January 13-15, 2017

Johnson County High School, Softball:

to Athens, TN, March 17-19, 2016

to Kingsport, TN, March 31-April 2, 2016

to Greeneville, TN, April 28-30, 2016

to Pigeon Forge, TN, March 10-12, 2016

Johnson County Vocational School, FFA:

to Murfreesboro, TN, September 13-14, 2016

to Indianapolis, IN, October 19-22, 2016

to Cookeville, TN, October 30-31, 2016

to Camp Clements Doyle, TN, November 4-5, 2016

to Cookeville, TN, November 4-5, 2016 (Tentative)

to UT Knoxville, November 11-12, 2016

to Camp Clements, Doyle, TN, November 18-19, 2016

to Cookeville, TN, February 7-8, 2017

to Nashville, TN, February 21-22, 2017

to Gatlinburg, TN, March 26-29, 2017

to Camp Clements Doyle, TN, June 9-10, 2017

to Camp Clements Doyle, TN, June 19-23, 2017

Approve the annual Certification of Compliance that all Johnson County Students have been provided textbooks (Attachment 7e)

Approve Renewal of Personal Services Contract with Doug Cornett to perform monthly water sampling at Shady Valley Elementary in the amount of \$250 per month for July 1, 2016 through June 30, 2017 (Attachment 7f)

Approve renewal of Mountain Air Scheduled Service Program (Attachment 7g)

8. Report of Student Board Member – Marly Eggers
9. Director of Schools Recommends Tenure to be granted to Nikki Campbell

10. First reading of Johnson County Board of Education Policy Committee recommended changes on the following policies: (Attachment 10)
 - Policy 5.102 – Personnel Classification and Qualification
 - Policy 5.103 – Job Descriptions
 - Policy 5.105 – Recruitment of Employees
 - Policy 5.106 – Application and Employment
 - Policy 5.109 – Evaluation
 - Policy 5.110 – Compensation Guides and Contracts
 - Policy 5.115 – Assignment/Transfer
 - Policy 5.117 – Procedure for Granting Tenure
 - Policy 5.302 – Sick Leave
 - Policy 5.3021 – Bereavement Leave
11. First reading of Early Graduation: (Attachment 11)
12. Budget Update – Tina Lipford
13. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report
 - Student Enrollment Information 2016-2017, (DR1)
 - UTRUST-celebration Bus Drivers, September 22, 2016
 - UTRUST-celebration Custodians, October 21, 2016
 - Parent Conferences – September 12-13 & 17, 2016
 - Fall District Meeting - September 26, 2016, Johnson County High School
 - Auction of property at Shoun's, October 8, 2016 at 10 a.m.
 - Fall Break October 10-14, 2016, (Central Office Closed)
 - Work Session October 13, 2016, at 4:30 p.m. before Board Meeting
 - 2016 TSBA Annual Convention, November 4-7, 2016, Nashville, TN
2. Personnel decisions made by Director of Schools

Hires:

Charles Morefield-Roan Creek Elementary, 1:1 Supplementary Assistant, effective August 10, 2016
 Lisa Mullins-Shady Valley Elementary, Sub & Trash Runs, effective August 11, 2016
 Shelly Presnell-Roan Creek Elementary, Kdg. Inclusion Supplementary Assistant, effective August 11, 2016

Cody Bryant-Johnson County Middle School, Football Coach, effective August 12, 2016

Michael Icenhour-Johnson County Middle School, Volunteer Football Coach, effective August 12, 2016

Julie Yankee-Johnson County High School, English Teacher, effective August 22, 2016

Dustin Crumley-Johnson County Schools, Maintenance & Bus Driver, effective August 22, 2016

Jessica Robinson-Johnson County Schools, Nurse Substitute, effective September 1, 2016

Christie Williams-Johnson County Schools, Nurse Substitute, effective September 1, 2016

Meggan Knight-Doe Elementary School, 5th Grade Teacher, effective September 23, 2016

2016-2017, Substitute Teachers:

Heather Nikki Beam	Denise Campbell	Cynthia Tammy Lipford
Janet Reece	Bonnie Guy	Jennifer Icenhour
Deni Ferguson	Tasha Ferguson	Danielle Trivett
Linda Yates	Ashley Dugger	Torie Poteet
Amber Muncy	Stephanie Walters	Con Sauls
Bonnie Osborne	Ashley McElyea	

Childcare Roan Creek Elementary hires school year 2016-2017:

Tara Zukowski	Callie Dickens
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Leaves:

Lisa McQueen-medical leave for August 3, 2016, until health issue is resolved
Ray Dowell-medical leave for August 10, 2016, for two weeks
Elizabeth Harris-leave for February 15 (1/2 day), February 16-17 & 21, 2017
Miranda Horne-leave for September 16-23, 2016
Jordan Chambers-maternity leave for September 1, - October 28, 2016
Mallarie Graybeal-maternity leave for September 23, - December 1, 2016
Mary Lipford-leave for October 21-24, 2016
Ashlynn Tester-medical leave for November 11-January 2, 2016
Angela Norris-leave for September 7-30, 2016

Resignations:

Tammy Pierce-Johnson County High School, Special Education Assistant, effective September 10, 2016

Transfers:

Richard Price-Transfer from Mountain City Elementary/Extended Service Center (ESC) to Doe Elementary School, Special Education Teacher, effective August 9, 2016
Jeannie Hammitt-Transfer from Substitute Teacher to Mountain City Elementary Assistant, effective August 22, 2016
Janet Brooks-Transfer from Substitute Teacher to Johnson County High School, 1:1 Special Education Assistant, effective September 19, 2016
Kim Wilson-Transfer from 50% to 100%, Mountain City Elementary, Supplementary Assistant, effective September 1, 2016

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday September 8, 2016, The Chairman, Mr. Long, called the meeting to order. The Pledge of Allegiance was led by Mr. Carlton.
2. The roll was called Board Members present: Ms. Reece, Mr. Payne, Mr. Carlton, Mr. Long and Marly Eggers Student Board Member, Serena Warren, recorder. (Mr. Gregg was on vacation), welcoming Jo Ann Reece.
3. Election of Chairman and Vice-Chair: Mr. Long turned the meeting over to Dr. Simcox for election of Chairman. Dr. Simcox asked for nominations for Chairman, a motion was made by Mr. Carlton to nominate Mr. Kevin Long for Chairman, seconded by Mr. Payne, for Kevin Long as Chairman. There were no other nominations. The motion passed by Ms. Reece, Mr. Payne, Mr. Carlton, and Mr. Long.
Dr. Simcox turned the meeting back over to Mr. Long for election of Vice-Chair:
Mr. Long asked for nominations for Vice-Chair, a motion was made by Mr. Payne to nominate Mr. Kenneth Gregg for Vice-Chair, seconded by Mr. Carlton, for Kenneth Gregg as Vice-Chair. There were no other nominations. The motion passed by Ms. Reece, Mr. Payne, Mr. Carlton, and Mr. Long.
4. Employee recognition of the month went to Misty Williams and Bob Wallace, Doe Elementary, Custodians. Misty and Bob work extremely well together and with all of our staff and students. They both go above and beyond what is expected of them to provide a clean learning environment for our students. They are friendly and positive with the students and encouraging them to do their best. They are very productive and never waiting to be told what to do. They always have a smile on their face and a kind demeanor to the students and staff.

Thanks to these two employees our school is always clean and beautiful for our students and staff and we truly do appreciate their dedication and hard work.

Recognition of Students of the Month was presented to nine young boys and girls from Doe Elementary, who served on our first ever student council last year. These students are currently 6th graders. There was an application process that students had to go through in order to be selected for the student council. They had to write an essay explaining why they wanted to be a member and what qualities they felt they possessed that would benefit them as a member of our student council. These students possess many great leadership traits that will help them to be successful throughout their lives. These students helped with many things in our school last year. They were always full of ideas of things we should do and helpful suggestions on how to improve things. These students would meet during lunch and it was amazing to me how seriously they took this leadership role. I can't wait to see what all they will accomplish through their years at Johnson County Schools and the future. We are very proud of our students at Doe Elementary: Sebastian Adams, Hannah Fritts, Brayden Gentry, Christian Lipford, Ashlyn Pass, Connor Pierce, Ajionna Reece, Graham Reece, and Jessie Mae Williams thank you for serving on our student council. Mr. Long thanked the parent and students for attending, the Board really enjoys being able to recognize students and will continue to do so. Mr. Long asked if the parents and students would like to leave they could at this time.

5. ACT Presentation-Dr. Stephen Long, Dr. Long was at a meeting so Angie Wills, K-6 Curriculum and Instruction Supervisor/Title 1, presented a power point update on the growth of our student's scores of the ACT. The State Department of Education will now require that all graduating seniors must take the ACT in order to graduate.

6. Recognition of Visitors of Delegation/Audience Participation, none

7. A motion was made by Mr. Carlton, seconded by Mr. Payne, and approved by Ms. Reece, Mr. Payne, Mr. Carlton, and Mr. Long to approve the consent agenda as presented and recommended.

8. Report of Student Board Member – Marly Eggers

- Students are beginning to get comfortable in their classes and getting involved
- Parent teacher conferences Monday, September 12, 2016, 3:30-6:30
- Football and Volleyball teams are working hard to have a great season
- Football at Sullivan Central, Thursday, September 8, 2016 (tonight), volleyball playing Elizabethton at home, and Golf team at Red Tail against Hampton and Gate City
- Golf team working hard for the season and the upcoming district tournament held on Monday, September 19, 2016
- Band working on improvements for their sets during the football games
- ACT prep is being done every morning during first period, to help with the State's new requirement
- Second chance breakfast has been a great success, another cart is being purchased to accommodate the students
- Saturday school, September 10, 2016, from 1pm to 4pm
- Excited for our upcoming events

9. Director of Schools Recommends Tenure to be granted to Nikki Campbell, a motion was made by Mr. Carlton and seconded by Mr. Payne to grant tenure to Nikki Campbell, and approved by Ms. Reece, Mr. Payne, Mr. Carlton, and Mr. Long.

10. First reading of Johnson County Board of Education Policy Committee recommended changes on the following policies:

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11. First reading of Early Graduation
 12. Budget Update – Tina Lipford, update on sales tax and property tax collection, and statement of operations, received letter from state budget approved.
 13. Any other matters which may duly come before the Board for official action

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Comments: Jo Ann Reece, glad to be a member of the Johnson County School Board, Mr. Carlton asked about Extended Service Center (ESC) location and is it going well, also the new field house and the use of the other field house for the middle school. Barry Bishop gave an update on the Shouns Property. Dr. Simcox stated what a great visit they had with Tennessee Commissioner of Education Candice McQueen touring the campus.

Ms. Reece, thanked everyone for the welcoming.

Mr. Payne, welcome Jo Ann Reece

Mr. Gregg not present

Mr. Carlton, welcome Jo Ann Reece

Mr. Long, glad to have Mr. Carlton back and welcome Jo Ann Reece

Mr. Carlton made a motion, seconded by Mr. Long that the meeting adjourns. There being no further business the meeting adjourned at 6:50 p.m.

Director of Schools

Chairman

Vice-Chairman

Member

Member

Member

JOHNSON COUNTY BOARD OF EDUCATION

GENERAL PURPOSE SCHOOL FUND
COURT AMENDMENT
SEPTEMBER 8, 2016

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
141-46590	OTHER STATE EDUCATION FUNDS	\$254,211.00	\$5,000.00		\$259,211.00
71100-429	INSTRUCTIONAL SUPPLIES AND MATERIALS	\$155,000.00	\$299.60		\$155,299.60
72210-201	SOCIAL SECURITY	\$24,699.00	\$248.00		\$24,947.00
72210-204	STATE RETIREMENT	\$38,736.00	\$361.60		\$39,097.60
72210-210	UNEMPLOYMENT COMPENSATION	\$468.00	\$32.80		\$500.80
72210-212	EMPLOYER MEDICARE	\$5,777.00	\$58.00		\$5,835.00
72210-524	IN SERVICE/STAFF DEVELOPMENT	\$20,000.00	\$4,000.00		\$24,000.00
	TOTALS	\$244,680.00	\$5,000.00	\$0.00	\$249,680.00
	READ TO BE READY COACHING NETWORK GRANT				